



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

Accredited by NAAC With 'A' Grade

Approved by AICTE, New Delhi & Affiliated to Shivaji University, Kolhapur
Near Chitranganeri, Kolhapur - 416013 (MS)

FOUNDER CHANCELLOR

Dr. Patangrao Kadam

M.A., LL. B., Ph. D.

Web : <http://coekolhapur.bharatividyapeeth.edu> E-mail : coekolhapur@bharatividyapeeth.edu

PRINCIPAL

Dr. Vijay Ghorpade

M.E., Ph. D. (Computer)

DTE INSTITUTE CODE : EN-6288

Tel. No. : (0231) 2638893, 2638894, Fax : 2636050

Web : <http://coekolhapur.bharatividyapeeth.edu> E-mail : coekolhapur@bharatividyapeeth.edu

NAAC SSR CYCLE- 2



Criterion 5	Student Support and Progression
Key Indicator 5.2	Student Progression
5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years	

Placed Student 2018-19

Sr.No.	Name	Branch	Company Name	Package
1	Ms.JijaPisal	CSE	ITC InfoTech Limited	4.5
2	Ms.Tejasuni Barge	CSE	Infosys	4.5
3	SanhitaPatil	ETC	Vraio Solutions,Bangalore	2.4
4	SurajAbdar	ETC	Vraio Solutions,Bangalore	2.4
5	Aarti Yadav	CSE	Indigo Airlines Pune	2.4
6	Swapnil Pandharpatte	ETC	Automation PLC	4
7	KalyaniChougule	CSE	Accenture	4
8	NileshJadhav	ETC	Sankhya Labs Bangalore	3
9	GovindYadhav	ETX	AK aerotek Software	3
10	Mohini Mali	ETC	TCOGNITION Kolhapur	1.2
11	RutujaZirmite	ETC	TCOGNITION Kolhapur	1.2
12	VidyashriJadhav	CSE	TCOGNITION Kolhapur	1.2
13	Apara Pol	ETC	TCOGNITION Kolhapur	1.2
14	Chetana Jain	CSE	TCOGNITION Kolhapur	1.2
15	Aadesh Nichite	CSE	TCOGNITION Kolhapur	1.2
16	OmkarBhogam	ETC	TCOGNITION Kolhapur	1.2
17	SmitaPatil	CSE	Webtek Technologies	2.4
18	Anikiet Mane	MECH	Kirloskar Brothers Limited	2.4
19	AmrapaliPatil	MECH	TCS	4
20	AkshayNakudkar	MECH	Dunung Brothers Kushire	1.8
21	BabasahebShetke	MECH	Godrej Limited	3.6
22	Sushant Pundikar	ETC	SkyLark Kolhapur	1.2
23	RohitNavanath Kadam	MECH	Sintercom India Ltd. Pune	
24	VishwajeetKamble	CSE	AMAZON	2.4
25	RushabhDhende	Civil	AMAZON	2.4
26	ShubhamDeshmukh	CSE	SMECORNER Mumbai	4
27	VishwajeetKamble	CSE	Just dial Mumbai	3.6
28	PrajaktaAayarekar	CSE	Network Labs Bangalore	1.8
29	Akash Chavan	ETC	Network Labs Bangalore	1.8
30	AishwaryaSurve	CSE	Network Labs Bangalore	1.8
31	Mayuri Kadam	ETX	Network Labs Bangalore	1.8
32	UjwalaTeli	ETX	Network Labs Bangalore	1.8
33	Aadesh Nichite	CSE	Network Labs Bangalore	1.8
34	Manasi Swami	CSE	Network Labs Bangalore	1.8
35	Priyanka Patil	ETC	Network Labs Bangalore	1.8
36	PreetamKolekar	CSE	Network Labs Bangalore	1.8
37	AkshayJadhav	ETC	Dhoot Transmission Pune	1.44
38	ShitalShinde	ETC	Dhoot Transmission Pune	1.44
39	NilofarWalikar	ETC	Dhoot Transmission Pune	1.44
40	Pooja Shirke	ETC	Dhoot Transmission Pune	1.44
41	OlintaGhonsalis	ETC	Dhoot Transmission Pune	1.44
42	PranaliKurhade	ETC	Dhoot Transmission Pune	1.44
43	Prerana Kulkarni	ETC	Dhoot Transmission Pune	1.44
44	AnkitaJadhav	ETC	Dhoot Transmission Pune	1.44
45	Priyanka Kamble	ETC	Dhoot Transmission Pune	1.44
46	VaibhavMagdum	ETC	UST Global	3
47	UjwalaTeli	ETX	Dhoot Transmission Pune	1.44

Sr.No.	Name	Branch	Company Name	Package
48	Mayuri Kadam	ETX	Dhoot Transmission Pune	1.44
49	AishwaryaSurve	CSE	QSPIDERS, PUNE	2.4
50	Priyanka Patil	CSE	QSPIDERS, PUNE	2.4
51	Mansi Swami	CSE	QSPIDERS, PUNE	2.4
52	SnehalChougule	IT	QSPIDERS, PUNE	2.4
53	Sunil Wadar	ETC	QSPIDERS, PUNE	2.4
54	SharvariPatil	ETC	QSPIDERS, PUNE	2.4
55	Neel Desai	ETC	QSPIDERS, PUNE	2.4
56	AkshayJadhav	ETC	QSPIDERS, PUNE	2.4
57	Mayuri Kadam	ETX	QSPIDERS, PUNE	2.4
58	MahanteshKoli	MECH	QSPIDERS, PUNE	2.4
59	ShubhamDeshmukh	CSE	SME CORNER.COM	4.5
60	Prasad Kale	MECH	SkyLarkTech,Kolhapur	1.2
61	ShriyaKaranjkar	CSE	SkyLarkTech,Kolhapur	1.2
62	ShivrajMohite	CSE	SkyLarkTech,Kolhapur	1.2
63	ShubhamToraskar	CSE	SkyLarkTech,Kolhapur	1.2
64	RushabhDhende	CIVIL	SkyLarkTech,Kolhapur	1.2
65	Sourav Kadam	MECH	SkyLarkTech,Kolhapur	1.2
66	PreetamKolekar	CSE	SkyLarkTech,Kolhapur	1.2
67	Deepak Korane	CSE	SkyLarkTech,Kolhapur	1.2
68	Amir Shaikh	CSE	SkyLarkTech,Kolhapur	1.2
69	VishwajeetJadhav	MECH	SkyLarkTech,Kolhapur	1.2
70	Shadal Jamadar	CSE	SkyLarkTech,Kolhapur	1.2
71	Akash Suryawanshi	MECH	SkyLarkTech,Kolhapur	1.2
72	Sushant Pundikar	ETC	SkyLarkTech,Kolhapur	1.2
73	Prasad Kale	MECH	SkyLarkTech,Kolhapur	1.2
74	Mohini Mali	ETC	SkyLarkTech,Kolhapur	1.2
75	Swarupa Kale	CSE	SkyLarkTech,Kolhapur	1.2
76	Dinesh Patil	CSE	SkyLarkTech,Kolhapur	1.2
77	MukundPatil	CIVIL	ISTC, Pune	1.9
78	Chetan Karande	CIVIL	ISTC, Pune	1.9
79	RushikeshDhere	CIVIL	ISTC, Pune	1.9
80	KolgavkarRohit	CIVIL	ISTC, Pune	1.9
81	BagwanAkib	CIVIL	ISTC, Pune	1.9
82	MulikOmkar	CIVIL	ISTC, Pune	1.9
83	SoyafTashildar	ETC	ISTC, Pune	1.9
84	TusharSutar	ETC	ISTC, Pune	1.9
85	PramodDongale	ETC	ISTC, Pune	1.9
86	OmkarBhogam	ETC	ISTC, Pune	1.9
87	surajdinde	ETC	ISTC, Pune	1.9
88	Aadesh Nichite	CSE	Capgemini Pune	4
89	surajdinde	ETC	Iquo consulting Mumbai	2.1
1	Gourav Mhatre	MECH	Tata Consultancy Services	2.8
2	jotiba dhekale	MECH	HYT Engg. Company Pvt.Ltd	1.8
3	Namdev Mangale	MECH	GKN sinter metal Ltd.	2.6
4	Neeraj Bhonde	MECH	Higher Studies KJ somaiyya	NA
5	Nikhil Patil	MECH	Tata Consultancy Services	2.4

Sr.No.	Name	Branch	Company Name	Package
6	Nilesh Nashte	MECH	Riter India Pvt. Ltd.	3.6
7	Niranjan Powar	MECH	HigherStudies BVDU	3.6
8	Piyush Upadhye	MECH	John Deere India Pvt.Ltd.	2.8
9	Pranavkumar Mote	MECH	Saichand Elevators Pvt.Ltd.	4.2
10	Prathamesh Patil	MECH	Tata Consultancy Services	2.8
11	Roshankumar Chavan	MECH	Cognizant	3.2
12	Rushikesh Kawade	MECH	Kirloskar Pneumatic	2.4
13	sandip channejadkar	MECH	Cognizant	1.8
14	ntosh Rajaram Vanjari Var	MECH	Infosys	1.8
15	Shubham Mhatre	MECH	Jio Platforms Limited	3.6
16	Sidesh Mane	MECH	WIPRO PARI	3.6
17	Shrushti Khamkar	ETC	Coforge	2.8
18	Akash Patil	MECH	Qspiders	3.2
19	Akshay Ambi	MECH	Kedar Metal Foundry	2.4
20	Akshay Banasode	MECH	DHAN foundation	2.8
21	Ashish Patil	MECH	Humble Hydrogen Ltd	4.6
22	Deepak Pawale	MECH	WILO Mather Platt Pumps	3.6
23	GORAV KIRTANE	MECH	Zanvar Group	2.8
24	Mahantesh Koli	MECH	Equilibrium Soltions Pvt.Ltd.	3.6
25	Aniket Gurav	CIVIL	Multi Span Control Instruments	1.8
26	Jija Pisal	CSE	Infosys	3.6
27	Manasi Swami	CSE	Capgemini	4.2
28	piyush satoskar	CIVIL	Kedar Infra	3.6
29	Rohit Kamble	CSE	JMK infosoft solution	2.8
30	Shivani Patil	CIVIL	Vmware	3.6
31	Prajakta Ayarekar	CSE	Veloc technisights	2.8
32	Pratiksha Tippe	CSE	Tata Consultancy Services	3.6
33	Preetam Kolekar	CSE	infosec	3.8
34	Swapnil Sonurlekar	MECH	SM engineers	4.2
35	Tushar Wagavekar	MECH	Ghatge patil Ind.Ltd.	2.8
36	Varun Kadam	MECH	Seraphic Casting Pvt.Ltd	3.6
37	Akshay Patil	MECH	Bloom rich	2.8
38	Prathmesh Patil	MECH	Tata Consultancy Services	3.6
39	Rutupurn kamble	MECH	Higher Studies	4.2
40	Sagar Patil	MECH	Wipro Limited	3.8
41	Shubham Patil	ETC		NA
42	Shubham Patil	MECH	Higher Studies	NA
43	AKASH ALAVE	MECH	Gallaghar Brokerage	3.8
44	Amrut Patil	MECH	Shingania Services	2.8
45	Gaurav Patil	MECH	Fortune coat Industries Pvt.Ltd.	3.6
46	Sudhakar Ravan	CSE	Techmahindra	2.8
47	Suraj Shinde	CSE	IBM	2.8
48	Vidyashri Jadhav	CSE	BNT soft	3.6
49	Vishwajeet Kamble	CSE	Amazon Development Center	4.2
50	RUTURAJ PATIL	CSE	Hind Gear Industries	1.8
51	Swarupa Kale	CSE	Eco lab	3.6
52	Aishwarya Bhusnar	ETC	Ocwen Financial Solutions	2.8
53	Aishwarya Thorat	ETC	Electrica Engineers Pvt.Ltd.	3.2
54	Akshay Bhosale	ETC	Tata Consultancy Services	3.6
55	Akshay Jadhav	ETC	Maxnet technologies	5.6
56	Amruta Patil	ETC	ERP based Shipping	4.6
57	Shital Chougale	CSE	tcognition	3.6
58	Shivraj Mohite	CSE	Outworks corporation	2.8
59	Shruti Jadhav	CIVIL	Amarja Nimbalkar Associates	3.2
60	Aadesh Nichite	CSE	Progress	3.6
61	Aishwarya Patil	CSE	Capgemini	3.6
62	Bansari Shetye	ETC	Capgemini	3.6
63	Chetana Jain	CSE	Ethixbase	3.6

Sr.No.	Name	Branch	Company Name	Package
64	NISHANT ARADE	ETC	Western Digital	4.2
65	Sharvari Patil	ETC	TCR Innovation	1.8
66	Shivani Powar	ETC	Wave NxD Technology	3.6
67	Shriya Karanjkar	CSE	Oracle Financial Software	2.8
68	Siddhi Ingavale	CSE	Calyx Solutions Pvt.Ltd.	3.2
69	Snehal Patil	CSE	Zensar Software	3.6
70	Nupur Ingrole	ETC	Infosys	5.6
71	Omkar Bhogam	ETC	Brigosha	4.6
72	Suraj Abdar	ETC	L&T Infotech	3.6
73	Tushar suryawanshi	ETC	Tata Motors	2.8
74	Pooja Shirke	ETC	Infosys	3.2
75	Akash Chavan	ETC	CDAC	3.6
76	Mayur Hokale	ETC	Timpes Pro	3.6
77	Omkar Jadhav	ETC	Zanvar Group	3.6
78	ANUJA PAWALE	ETC	Galleghar	3.6
79	Jameer Sabkhan	ETC	Yash technologies	2.8
80	Jyoti Potdar	ETC	Asset Analytics Pvt.Ltd.	3.2
81	Neel Desai	ETC	BarRaiser	3.6
82	Nilofar Walikar	ETC	Hella Softwares	3.6
83	Jadhav Shubham Sukhad	CIVIL	BSF Engineering	5
84	Vakure Swaranjali Balasahe	CIVIL	Maharashtra Engineering Services	6.5
85	Dhende Rushabh Rajendra	CIVIL	TCAP MAHSR PMCCivil	3.5
86	Patil Shivani Sanjay	CIVIL	Gorule Architects	2.5
87	MULLA TAHIR	CIVIL	Ashiyana Engineering Consultancy	3.75
88	PHULLARI SHRIKANT	CIVIL	Om Construction and Associates	4.5
89	Kamalkar Sangram	CIVIL	Kamalkar Constructions	4.8
90	ITESH UMESH ASHTEKA	CIVIL	It: Valuers and Engineering Services Private	3.6
91	Pankaj Singh	CIVIL	Diya Constructions Builders and Developers	2.16
92	Patil Sandesh Sardar	CIVIL	Diya Constructions Builders and Developers	1.98
93	Ishnavi Hambirrao Chouga	CIVIL	Pawar Builders and Developers	1.98
94	Sanjeet Salokhe	CIVIL	Pawar Builders and Developers	1.5
95	Toraskar Mayuri Dhanaji	CIVIL	Pawar Builders and Developers	1.62
96	Dhanashri Nagnath Khune.	CIVIL	Pawar Builders and Developers	1.62
97	Anjana meshappa Kamble	CIVIL	Royal Builders	1.38
98	Prajyoti Vilas bogare.	CIVIL	Royal Builders	1.38
99	Chougule Nikita prakash	CIVIL	Royal Builders	1.38
100	Rohini Babaso Sajane.	CIVIL	Royal Builders	1.5
101	Akshay sonawane	CIVIL	Royal Builders	1.74
102	Patil Ranjeet Vishwasrao	CIVIL	ee Construction Civil Engineers and Contrac	1.74
103	Rupesh Patil	CIVIL	ee Construction Civil Engineers and Contrac	1.26
104	Patankar Vishwajiy F	CIVIL	ee Construction Civil Engineers and Contrac	1.86
105	Patil Ajinkya Vijaykumar	CIVIL	ee Construction Civil Engineers and Contrac	1.74
106	Shubham Sukhadev Jadhav	CIVIL	ee Construction Civil Engineers and Contrac	1.62
107	Manish Madhukar jambhale	CIVIL	Diya Constructions Builders and Developers	2.16
108	Gaurav Kalebag	CIVIL	Diya Constructions Builders and Developers	2.16
109	Prashant Patil	CIVIL	Aarpee Infraprojects (P) Ltd	2.5
110	Rushikesh R Dhhere	CIVIL	Aarpee Infraprojects (P) Ltd	2.5
111	han Alies Tanmay Dhananj	CIVIL	Aarpee Infraprojects (P) Ltd	2.5
112	Piyush D. Satoskar,	CIVIL	Samruddhi Developers	1.92
113	Rushikesh R.Dhere	CIVIL	Samruddhi Developers	1.92
114	Pranjal P. Suryawanshi	CIVIL	Samruddhi Developers	1.92

Sr.No.	Name	Branch	Company Name	Package
115	Omkar S Mulik	CIVIL	Samruddhi Developers	1.92

Student Selected at Webtech Developers Pvt. Ltd., Kothrud

1 message

HR <hr@webtechdevelopers.com>
To: tpo.bharati@gmail.com
Cc: SGI TPO <tpo@sginstitute.in>

Fri, Jan 18, 2019 at 3:55 PM

To,

Placement Officer,

Bharati Vidyapeeth College of Engineering Kolhapur.

Dear Sir/Madam,

Following candidate has been selected as a trainee Developer at Webtech Developers Pvt. Ltd.

Sr. No.	Name
1	Smita Patil

Please do not send him to other companies.

Hope to find some more good candidates next time.

Thanks & Regards,

H.R. Manager

Webtech Developers Pvt. Ltd, Pune.

Phone: 8208461584.

<http://www.webtechdevelopers.com> Please consider the environment before printing this email

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information that is privileged, confidential or exempt from disclosure under applicable law.



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 15/02/2019

Name: Rushabh Rajendra Dhende

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at Pune facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 days period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,70,845 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.

LETTER OF INTENT

Date: 15/02/2019

Name: VISHWAJEEET RAJARAM KAMBLE

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Pune** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 2,00,995/- (Rupees Two Lakhs Nine Ninety Five), payable as per the following structure:

1. Annual Base Pay of INR 1,70,845 per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 30150 per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Deferred Bonus and Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

TOR India Pvt. Ltd.

Mar-2019

. S. Sonawane
 The Placement Officer,
 Bharati Vidyapeeth College of Engineering (BVC) Kolhapur
 Near Chitranganeri
 Morewadi
 Kolhapur - 416013
 Maharashtra

Dear Sir/Madam,

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN

Hope you are fine and doing well.

We are glad to acknowledge that the following student of your college have been placed in reputed Embedded Sys company through the campus selection at Vector Institute (HYD/BI R/CHEN):

Student Name	YOP	Branch	Placed in	Photo
VAIBHAV LAXMAN MAGADUM	2018	ECE	USTGlobal	

This candidate had been trained on **Embedded Sys** for 6-months at our Hyderabad/Bangalore/Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement_record.html

Next All India Entrance Test: 19th MAY 2019

Students can apply online at www.vectorindia.org

Course Modules: C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C
Few Top Notch Companies hired Embedded Trained candidates from Vector are: Sony, Robert Bosch, Hyundai R&D, SHARP, Sasken, Wipro, HCL, NXP, Rockwell Collins, L&T EmSys and many more.....

Highest package so far:15.4LPA, Average Package: 3.0LPA

Thanking you.

Regards

Vector Team
 Hyderabad || Bangalore || Chennai



ISO 9001:2015

Hyderabad :

#502, Naga Suri Plaza, Ameerpet, Hyderabad - 500038

Tel: 91-40-2373 6669 | info@vectorindia.org

Bangalore :

#33/49, 27th Cross, 12th Main, 4th Block, Jayanagar, Bangalore - 560 011

Tel: 91-80-2654 6474 | info.blr@vectorindia.org

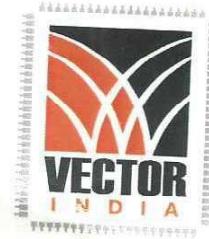
Chennai :

179, 1st Main Road, Nehru Nagar, Perungudi, Chennai - 600096.

Tel: 91-44-2454 3969 | info.chen@vectorindia.org

VECTOR India Pvt. Ltd.

21-Dec-2018



ISO 9001:2015

To

Mr. M. S. Sonawane
The Placement Officer,
Bharati Vidyapeeth College of Engineering (BVC) Kolhapur
Near Chitranagari
Morewadi
Kolhapur
416013

Dear Sir/Madam,

SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN
Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute

Student Name	YOP	Branch	Placed in	Photo
NILESH SUNIL JADHAV	2017	ECE	Saankhya Labs	
GOVIND ADHIKARAO YADAV	2017	Electronics	AK Aerotek Software	

These candidates had been trained on **Embedded Sys** for 6-months at our Hyderabad/Bangalore/ Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: http://www.vectorindia.org/placement_record.html
Vector Highlights:

- Awarded the “**Best Embedded Sys training Institute in India**” consecutively for 3 years.
- Admissions through **All India Entrance Test** conducted every 3-months across 26-cities in India.
- 423-MNCs hired during NOV2017 to NOV2018.

Next All India Entrance Test: 17th FEB 2019

Students can apply online at www.vectorindia.org

Course Modules: C, C++, Linux Internals, TCP/IP, N/W Prog, RTOS, 8051, RASPBERRY PI, Embedded C
Few Top Notch Companies hired Embedded Trained candidates from Vector are: Sony, Robert Bosch, TataPower, Hyundai R&D, SHARP, Honeywell, Sasken, Wipro, HCL, NXP, WABCO, Valeo, Rockwell Collins, L&T EmSys, and many more.....

Highest package so far: 13.6LPA,
Average Package: 3.0LPA

The placement cell will keep you posted on the placement status of your students at Vector.

Hyderabad :

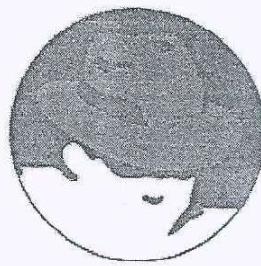
#502, Naga Suri Plaza, Ameerpet,
Hyderabad - 500038
Tel: 91-40-2373 6669
Email: info@vectorindia.org

Bangalore :

#33/49, 27th Cross, 12th Main, 4th Block,
Jayanagar, Bangalore - 560 011
Tel: 91-80-2654 6474
Email: info.blr@vectorindia.org

Chennai :

179, 1st Main Road, Nehru Nagar,
Perungudi, Chennai - 600096
Tel: 91-44-2454 3969
Email: info.chen@vectorindia.org



redhat.[®]
L I N U X

Date: 06th September '2018

To,

Mr. Rakesh Patelsingh Choudhary

Sub: Job Offer for COE Post at Gurugram

Dear Mr. Rakesh Patelsingh Choudhary,

Greetings from red hat India!!

Further to your application & subsequent interviews you had with us, we are pleased to give you an offer letter with designation **Cloud Operative Engineer** the following terms & conditions –

1. You will be designated as **Cloud Operative Engineer** and will be based at Delhi/NCR presently you would be situated at red hat India, pune [however the company reserves the right to transfer you to Gurugram city, where, it is running operations/offices].
2. You will be Paid 10,80,000 INR P.A.; The Salary Breakup is attached for your reference.
3. This offer is a provisional offer will confirm after SAP ID creation.

we are delighted to send you this offer to be approved and signed from you in order to start the job from **April 2019**. We look forward to join our company in order to work with you

Warm Regards,
For Red Hat India


Abhijeet Roy

Regional Manager-Learning Services (North & East)

redhat.[®]

Forwarded to
Prof. M. S. Sonawane
19/09/18

(Supplementary Allowance, will be distributed in the first week of December). However in cases where there is no full month of service (on account of Secondment/Exit, the prorated value will be paid as part of salary). For those locations where Meal Coupons facility is not available, the same will be added to Supplementary allowance and paid along with salary after applicable tax.

2) Medical Insurance for Self/Family (Spouse, 2 dependent children up to age of 24 years) will be covered under Company's Health Insurance scheme, with a sum insured value of Rs. 300,000 per annum. Option to cover parents on payment of associated premium by employee with attractive benefits. You will be covered as per the Company's - Group Accident Insurance Policy for a sum insured value of Rs. 1,000,000.

3) Medical Expenses - You will be entitled for the payment of medical expenses for self and family members per the company's policy, for Rs. 1,250 per month as part of salary. Your grade based eligibility shall be prorated from the month of joining.

4) Leave Travel Allowance of Rs. 11,000 per annum is paid as per company policy, prorated for the previous financial year along with April salary of the following financial year.

5) Performance Effectiveness Pay (PEP) - is payable at the sole discretion of the management of the company taking into account the individual, team and company performance as the case may be and paid annually. It is governed by the applicable policy of the company in this regard. At your grade, you are entitled to PEP not exceeding 20% of the Consolidated Salary (Basic Salary) earned for the accounting year. PEP Payout will not be part of salary for purpose of calculating separation/retirement benefits.

6) ITC Products & Services - This scheme provides you an opportunity to avail and enjoy ITC's world class products and services, governed by the following policy. You are eligible to claim reimbursement towards the purchase upto Rs. 1,250 per annum. The reimbursement amounts are based on assumption that you are availing the benefit upto the entitlement as per the policy. If you do not avail the benefit, the amount mentioned is non-encashable or not carried forward to the next financial year.

7) Gratuity - You will also be eligible for Gratuity as per the Payment of Gratuity Act.

Yours faithfully,

ITC Infotech India Limited

*fijisal
03/01/19*

Akash Dongale
Pune

Dear Akash,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as **Certified Internet Consultant**, in **G12** on the following terms and conditions:

Your Employee Code is **10068241**.

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is **04-09-2018** and your place of posting is **Kolhapur**. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is **Rs. 259000 (Two lakh fifty nine thousand only)**.

The details of your compensation are as follows:

S.No	Term	Salary	Total
1	First Six Months	Rs.17000 /-p.m.	102000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
Performance Cum Retention Bonus**		Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary	20000	20000
Total CTC per annum			259000

* **Revised Salary & Performance cum Retention Bonus (PCRB)** are paid subject to satisfactory performance report at the **end of 6 months** and **12 months** after successful completion of probation in writing.

Further details are given in the **Annexure**.

Incentive **or** Bonus payout is governed by incentive payout policy circulated and communicated from time to time. The company reserves the right to hold any variable payments including, but not limited to, performance linked incentives/performance based bonuses at its discretion, in case your employment with company is not active on the Incentive payout date. Further, Incentive payout during the notice period shall be determined by the company.

Probation

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing. You will deem to be in probation until issuance of confirmation letter.

Hours of Work

You shall abide by the policy on working days and working hours as applicable to you and this can be reviewed from time to time based on business exigencies. You shall have no objection to working on shifts or staggered shift duty hours, if required.

Good Faith and Confidentiality

During your employment with the Company, you will devote the whole of your energies to your work and you will not - directly or indirectly - carry-on or engage or be interested in any other business or trade or employment or project or assignment of any nature, regardless of whether it has a monetary benefit or not.

You shall not induce, recruit or solicit, either directly or indirectly, any employee or client or customer of the Company for a period of 12 months from the date of your separation from the Company.

You shall keep all confidential information that comes to your knowledge during your employment with us and shall not use or disclose or attempt to disclose any of the secrets or confidential information of the Company or its subsidiaries or associated companies to any person - internal or external - or to any agency or entity, except as authorized or required by your duties.

You will be also responsible for the safekeeping and return in good condition and order, of all Company assets-hardware and software - including Books, Documents, Files, Digital products like CD's and DVD's, Credit and Debit Cards, Passwords or Authorization Codes, etc., which will be in your use, custody or charge during your employment with us.

Inventions and Patents

All inventions, creations, developments, improvements and any or all work done by you either your employment with the Company shall remain the property of and singly or jointly during vested in the Company.

The Company reserves the right to obtain copy right or patent registration of any invention, creation, development or improvement of any work done by you either singly or jointly during your employment with us.

You will execute all papers and documents that may be necessary to obtain patents or copyrights in favour of the Company.

Termination of Employment

Your services may be terminated any time during the probationary period by giving 15 days notice in writing by either side and without assigning any reasons thereof.

Your services may be terminated after confirmation by giving 30 days notice in writing by either side in accordance with Notice Period Policy.

If you leave the employment of the company without giving the required notice as per Notice Period Policy, then you will have to pay the payment in lieu of notice period, otherwise, we shall have the right to recover/deduct/adjust the same from your salary/legal dues, if any, against the unserved notice period as per Notice Period Policy and any other dues payable by you to the company.

In case of absconding or unauthorized absence from work or non-submission of resignation as per Exit Policy, the Company reserves the right to hold all your legal dues till all the formalities will be completed and also recover/deduct/adjust the same from your legal dues, if any other dues payable by you to the company.

Jurisdiction

It is agreed that all disputes between you and the Company shall have jurisdiction of the courts in Mumbai. All other terms and conditions shall be as per the general or specific rules of the Company in force from time to time.

Period of Employment

The age of retirement shall be 58 years and on superannuation you shall be entitled to such benefits as are available under the law and/or the rules framed by the Company.

General

Please note that individual salary is a confidential matter and not to be discussed with any other employee.

You will keep us informed of any change in your mobile phone number or your residential address or your marital status.

Please sign and return the duplicate copy of this letter in token of your acceptance of the terms and conditions contained therein.

Yours sincerely,
For Just Dial Ltd.



Madhulika Singh

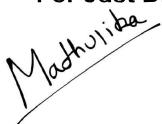
Head - Human Resources, Pune

Annexure:-
Just Dial Ltd. - Compensation Package

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Akash Dongale	
Department	Sales	
Grade	G12	
Designation	Certified Internet Consultant	
Effective Date	04-09-2018	
CTC	259000/- per annum	
Pay structure	CTC	Revised CTC
Fixed Components		
Basic	5100	6000
House Rent Allowance (HRA)	3060	3600
Departmental Allowance	2125	2500
Desk Allowance	2125	2500
Personal Allowance	1883	2215
Salary (C1)	14293	16815
Statutory Components		
Employer PF Contribution	612	612
Employer ESIC Contribution	679	799
Benifits(c2)	1291	1519
Reimbursements		
Sodexo		
Conveyance Reimbursement		
Fuel Reimbursement		
Reimbursements(c3)	0	0
Statutory Bonus	1416	1666
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	17000	20000
Deductions		
Employee PF Contribution	612	720
Employee ESIC Contribution	251	295
Total Deductions (b)	863	1015
Net Take Home {a - b - C2}	14846	17466
Total CTC	17000	20000

* Net Take Home is subject to tax & other applicable deductions basis individual's salary structure.

Yours sincerely,
For Just Dial Limited



Madhulika Singh

Head - Human Resources, Pune

Mr. Sourabh Patil
S/O Sunil Balaso Patil,
718, A Ward, Timbar Market,
Shivaji Peth, Karvir,
Kolapur - 416012..

Subject: Offer for the Position of Executive- Operations

Dear Mr. Patil,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position **Executive- Operations** at **Chakan (West)** location. You will be given a Letter of Appointment having all the terms and conditions on your joining.

Your salary details are as per attached Annexure A.

Your appointment is subject to:

1. Your joining the services of the company on or before **16-July-2018**.
2. Your written acceptance of the offer letter.
3. The verification of your testimonials.
4. We are receiving satisfactory reports from your references.

You need to submit following documents on the day of joining:

Three Passport Size Photographs, Birth Certificate, Educational Certificate (SSC, HSC, Graduation, PG, etc.), Service Certificate & Reliving Letter of last 2 employers, PAN card, Permanent Address Proof.

You will be on probation for a period of Six months from the date of joining and this can be extended for a further period at the Company's discretion. During the probationary period your services can be terminated with two week's notice on either side. However, completion of Six months of probation does not entitle you or result in automatic confirmation of your employment, unless the Company confirms your employment in writing.

Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

For Mahindra Logistics Ltd.


Athmarama Shetty
Senior Manager -HR
Jul 14, 2018



STRICTLY PRIVATE AND CONFIDENTIAL

22 March 2019

**Shubham Deshmukh
F-27/32, Sector 12
Kharghar Panvel
Raigarh- 410210
Telephone: 9869067342**

Dear Shubham,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at **Digikredit Finance Limited ("SMECorner")** on the following terms:

1. DESIGNATION & BAND

You will be designated as "**Software Engineer**" at "**E01**".

2. PERIOD OF EMPLOYMENT

- 2.1. Your employment will commence on or before **2-June-2019** and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- 2.2. Your probation period will be 3 months from your **Date of Joining**. If no separate email communication regarding probation extension is communicated to you within 15 days of completion of initial probation period, then you will be deemed confirmed.
- 2.3. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

- 3.1. You shall be based in our **HO-Mumbai** but may be required to serve the Company, Group company, subsidiary in any place existing or which may come up in existence in future within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company.
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

- 4.1. Your Fixed Annual CTC will be **Rs. 400,000/- (Rupees Four Lakh only)** per annum. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure – A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period, Incentives, Performance Bonus) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

5.1. The employment can, subject to the policies of the Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **90** (Ninety) days' written notice to the other party. The notice period of **90** (Ninety) days is part of the Employee Separation Policy which is available for your reference on the Company's HRMS Portal. In case of employee resigns in the probation period he has to serve **90** (Ninety) days of notice period.

5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time without assigning any reason whatsoever by giving you notice in writing or pay in lieu of notice period.

5.3. The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby not to make any announcement of your termination/ resignation unless the same has been formally intimated to you or accepted by the Company in writing, as the case may be.

5.4. You hereby agree that on or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored in any form of Social Media. For the purposes of this Clause, Social Media means any online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content. Social Media includes (but is not limited to) Glassdoor, Twitter, Skype, Facebook, Myspace, YouTube, Flickr, LinkedIn, Wikis, Google+ and Tumblr.

5.5. Termination in case of Disciplinary Issues can be issued by the organization without giving any notice. In such a scenario the employee may be asked to leave immediately.

6. ANNUAL SALARY REVISION

6.1. We follow an April to March performance cycle. All salary revisions come up for review in the month of April at the sole discretion of the Company.

6.2. Employees who have joined the organization between the months of April to 3rd Oct, will be eligible for a salary review in the next performance cycle (in April of next calendar year) for the full year. Those joining on or after 3rd October, will not be eligible for annual increment in the current cycle.

7. ANNUAL PERFORMANCE PAY/ INCENTIVE

7.1. You will be eligible to participate in the Company's performance bonus/variable pay programs/ incentive schemes/ Contests as per the eligibility decided by the company. The payment under these program depends on your performance, the Company's performance and other parameters as the Company may decide from time to time. Please note that there is no minimum payment under this program.

7.2. Payment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or serving your notice period.

7.3. You will abide by all the policies and disclosure norms of the Company that are in effect and by any amendments thereto carried out by the Company from time to time.



- 7.4. You will devote all your working time to the business of the Company, its subsidiaries and associate companies, as the case may be, depending on the office you are holding and will carry out your duties diligently and properly. You will do your best to promote, protect and develop the interests of the Company and its subsidiaries and associate companies and will not knowingly do or willingly permit to be done anything that causes prejudice, loss or injury to the Company or its subsidiaries and associate companies.

8. COMPANY POLICIES AND PROCEDURE

- 8.1. You shall be required at all times to comply with the Company's rules, policies and procedures as may be amended by the Company from time to time, and the same are to be considered as part of terms and conditions of this Employment Letter. You are also required to comply generally with the standards reasonably expected of an appointment of your nature.
- 8.2. Without any limitations on your obligations under Clause 8.1 above, you are also required to comply with the Company's disciplinary and grievance procedures which would be applicable to you, a copy of which is available with the Company's HR Portal. For the avoidance of any doubt, whilst the Company's disciplinary rules form part of your contract of employment with the Company, the disciplinary and grievance procedures do not and as such, the Company is not under any contractual obligation to apply those procedures in any particular case.

9. FALSE RECORDS

If any document or information furnished by you to the Company is false or if you are, at any time, found to have suppressed any material information, you will be liable for termination without notice.

Further, this appointment is subject to us receiving satisfactory reports, based on verifications and reference checks done by us.

If the appointment on the above terms and conditions is acceptable to you, you are requested to confirm your acceptance on the above terms and condition by returning one copy of this letter duly signed by you.

Welcome to **Digikredit Finance Limited (SMECorner)**, and wish you a very successful career with us.

For DIGIKREDIT FINANCE LIMITED,

A handwritten signature in blue ink, appearing to read "Mansi Gosavi".

Mansi Gosavi
Manager-Human Resource
Authorized Signatory

Encl: Annexure

*I have fully read and understood the terms of this Employment Letter.
I accept the same on the above terms and conditions, and as appointed, I agree to abide by the rules and regulation of the company and will be joining on _____.*

Signature: _____
Name : _____



Annexure - A

Detailed Salary Structure

22 March 2019

Name : Shubham Deshmukh
Grade : E01
Designation : Software Engineer

PARTICULARS	Annually	Monthly
Basic	160,000	13333
House Rent Allowance	80000	6667
Personal Pay	116800	9733
Statutory Bonus	24,000	2,000
Contributory Provident Fund	19200	1600
Total CTC	400000	33333
Gross Pay		31733

*The exact sum of all elements may mismatch up to Rs.10/-

Other Benefits:

- Gratuity Benefit will be provided as per the provisions of Gratuity Act, 1972.
- Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
- In the event there is any enhancement in the total emoluments to be paid to you on account of change in any statute (Central Government or State Government) or notification, then the said enhanced payment will be adjusted from the total CTC payable to you as shown hereinabove. In such a case the company will have the right to restructure your emoluments within the specific CTC.
- If your employment is terminated by you for any reason prior to completion of eighteen months of services, then you will pay back to the Company the entire relocation expense paid by the Company.
- You would be covered under the Group Accident Insurance Scheme, with a sum insured of **Rs. 200000/- (Rupees Two Lakhs Only)**
- Further, you would be entitled to a hospitalization claim policy of up to **Rs. 200000/- (Rupees Two Lakhs Only)** the premium for which will be borne by the Company.

Your Name and Signature, confirming acceptance of the above terms and conditions

Signature: _____
Name : _____

Date:



SYNTEL PRIVATE LIMITED
SEZ - Unit
(Syntel - Special Economic Zone)
Plot No. B-1/B2, Software Technology Park,
Dehu - Alandi Road, MIDC Talawade, Tal -
Haveli,
Pune - 412 114 India
Tel: 91 020 40701000
Fax: 91 020 40781100

Date: 23rd October 2018

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Kalyani Sunil Chougule,
Syntellect ID: SBEC1818558

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with Syntel nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case



Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Syntel family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,



Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions.

Signature

Encl: Annexure



ANNEXURE A

SALARY DISTRIBUTION

Name : Kalyani Sunil Chougule			
Designation : Associate Consultant	-		
Band : AC1	-		
Pay and Allowances	%	Monthly	Yearly
Basic Pay (A)	40%	9,033	108,400
HRA (B)	50%	4,517	54,200
Meal Allowance (CC)	-	1,500	18,000
Special Allowance (D)	-	2,830	33,960
City Allowance (EE)	-	903	10,840
Bonus (F)	-	2,000	24,000
Co.'s Contribution to PF (G)	-	1,800	21,600
Transport Expenses	-	1,600	19,200
Medical Reimbursement Expenses	-	1,250	15,000
	-		
Sub-Total - I (H)	100%	25,433	305,200
	-		
Reimbursements and Other Benefits	-		
Leave Travel Assistance	-	400	4,800
Sub-Total - II	-	400	4,800
	-		
Total Compensation	(I + II)	25,833	310,000



ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC



Offer: Computer Consultancy

Ref: TCSL/DT20184789260/Pune

Date: 23/11/2018

Ms. Vaibhavi Pravin Rendalkar
217/7 ,A Ward ,Atharva Apt.,Flat No.4,Dudhali,Kolhapur,
Hari Mandir,
Kolhapur-416012,
Maharashtra.
Tel# 91-7218913608

Dear Vaibhavi Pravin Rendalkar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹10,200/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be **₹4,080/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of **₹6,270/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/- . The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,



provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependents will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

TCS Confidential

TCSL/DT20184789260

4

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Disclaimer

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found



unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorisedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This



Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory, TCSL may terminate your services by giving



notice as mentioned herein above.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card

You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.

- Standard X and XII mark sheets equivalent

- Degree certificate and mark sheets for all semesters

- Postgraduate degree certificate and mark sheets for all semesters (if you are a



Postgraduate)

- Birth Certificate / Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate

-An affidavit/notarised undertaking stating:

- *There is no criminal offence registered/pending against you
- *There is no disciplinary case pending against you in the university
- *If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.



23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Vaibhavi Pravin Rendalkar
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	6,270	75,240
GROSS BOUQUET OF BENEFITS	13,000	1,56,000



Annexure 2

Regional Offices

Ahmedabad Lead -Talent Acquisition Tata Consultancy Services InfoCity, Info Tower 1, 5 th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601	Bangalore Lead -Talent Acquisition Tata Consultancy Services VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore – 560 066 Tel: 080 – 67247000 Fax: 080 - 28410114
Chennai Lead- Talent Acquisition Tata Consultancy Services 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119, Tamil Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555	Delhi Lead-Talent Acquisition Tata Consultancy Services 5 th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735
Hyderabad Lead-Talent Acquisition Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 - 66672000 Fax: 040 - 66672222	Kolkata Lead-Talent Acquisition TATA Consultancy Services ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town, Kolkata - 700 156, West Bengal. Tel: 033 - 6653 0000 Fax : 033 - 6653 0003
Lucknow Lead -Talent Acquisition Tata Consultancy Services 1\1, Vibhuti Khand, Gomti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001	Mumbai Lead-Talent Acquisition Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190
Pune Lead-Talent Acquisition Tata Consultancy Services Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 – 66087777 Fax: 020 - 66087107	Thiruvananthapuram Lead - Talent Acquisition Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471- 2519400 Fax - 0471- 2519499



Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.



2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.



4. Prior knowledge

The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines

The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Retainer/Consultant's Rights

The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.



9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.



Date: February 08, 2019

Ref :TTLAP/2019

To,

Ms. Amrapali Madhukar Patil

261/39,Sweta Building,Gauri Nandan Park,

Opp Ruikar colony,

Kolhapur-416005

LETTER OF APPRENTICESHIP TRAINING

Dear Ms. Amrapali Madhukar Patil,

With reference to your application & subsequent interviews you had with us, we take the pleasure in offering you training as a "**Graduate Apprentice Trainee**" w.e.f. February 19, 2019 with the following terms & conditions:

Your training shall be for a period of **One (01) year** i.e. from **February 19, 2019** to **February 18, 2020** at Pune and will end automatically on February 14, 2019. At the time of training you will be paid consolidated stipend of **Rs. 10,000/-** (Rupees Ten thousand only) per month inclusive of conveyance Allowance.

1. During the course of training, you will abide by guidelines and instructions issued by the Company, Board of Apprenticeship Training ("BOAT") & their Officers. The course of your training will be decided by the Company
2. On completion of your training period, your services are liable to be terminated. No separate letter of termination would be issued on completion of the training period and you would be relieved automatically.
3. During the training, you are liable for relocation at short notice to any dept. or to any liaison office, works etc., belonging to the Company either existing or created in future with engagement details outlined herein continue to apply. However, you shall be required to adhere to the practices & regulations, as prevalent at such place.
4. It should not be presumed that the scope of your duties is circumscribed or limited by your designation and it should be clearly understood that we reserve to ourselves the absolute right to allot you any type of duties whatever consistent with the work requirements and the nature of your training.
5. The letter of training is being issued to you on the clear understanding that there is nothing on your past record which would have prevented the management from offering you employment. If, however, it is found at any time hereinafter that your past record is objectionable or if any declaration given by you or statement made by you to the management is false or if you have willfully suppressed any material information, in such a case you will be liable to be removed from the service of the company forthwith without any notice.

TATA TECHNOLOGIES

Plot No.25, Pune Infotech Park, Hinjewadi, Pune, 411057 India

Tel: +91-20- 66529090; Fax: +91-20-6652 9095



6. In the event, you desire to take any educational course, it shall be binding on you to inform the company regarding the same.
7. You shall make your own arrangements for attending training at any place of the Company.
8. You will be required to attend the training in any shift.
9. This Apprenticeship will not confer any right or entitlement for claiming absorption against any regular vacancy when it occurs.
10. A) You will be responsible for safe custody and return the company assets in good condition and return the same on completion of your training period
B) The Company reserves the right to deduct/recover the monetary value of all or any such items in-case of mishandling, damage, misuse or theft attributed to you.
11. The Company reserves the right to terminate your training summarily, without any notice, in the event of any of the following:
 - a. Performance not meeting required level
 - b. Indiscipline or misconduct or unauthorized absenteeism
 - c. Breach of any of the conditions mentioned in the Appointment Letter/Deed of Apprenticeship
12. You shall not at any time without the consent of the Company in writing, disclose, divulge or make public except under legal obligations, any of the policies, processes and dealings of the Company where the same may be confided or become known to you in the course of your training.
13. The Company, during your Apprenticeship being a full time engagement, shall not allow you to engage in or be concerned with, directly or indirectly in any business, work or activity other than that of the Company or commit any act prejudicial to the interest of the Company and/or its business.
14. You are required to give self-undertaking that you are fit for training.
15. You should keep the Company informed about any change in your local and permanent addresses, your marital status and details of members of your family
16. You will be issued with an identity card having your photograph, which shall be displayed by you as specified by the management, throughout your presence in the Company's premises.
17. You will be entitled for leaves as per the Apprentice Act. In case you remain absent without any prior intimation, the Company reserves the right to deduct your stipend for that period of absence.



18. You will be covered under company's Group Medical insurance, Group Personal Accident and Group Term Life insurance policy for self. The premium towards the same would be borne by company.
19. You will not without the consent of the management disclose or divulge or make public except on legal obligations any information regarding company matters and demonstrate on research carried out whether the same be confined to you or become known to you during your services or otherwise.
20. You shall observe strict secrecy regarding the business of the company and shall not divulge directly or indirectly or disclose to any person any affairs or any information regarding the company. You shall also not publish any written articles or deliver any talk or give any interview on any subject related to the company.
21. You shall adhere to the safety rules, practices and regulations enforced and use all Personal protection aids given to you. Non-adherence to safety rules is considered as misconduct.
22. If you agree to the above terms & conditions, please return the duplicate of this letter duly signed by you confirming your acceptance.

Thanking You,

Yours Truly,

For Tata Technologies Limited

A handwritten signature in black ink that reads 'Rahul Verma'.

Rahul Verma
Head - Global Rewards & Performance

I have received a copy of this Apprenticeship Training letter. I have fully understood the contents therein. I am signing this letter as a token of my having expected all the terms of condition mentioned therein and do hereby declare that all the terms and condition stated therein shall be fully binding on me.

Name _____

Signature _____



WEBTECH DEVELOPERS PVT. LTD.

Regd. Office 718, Siddharth Towers, Building 1, Kothrud, Pune - 411029

• Phone : 8208461584, 7887858535 • Web : www.webtechdevelopers.com
Email : accounts@webtechdevelopers.com

Offer letter

Date: 18th January 2019

Ms. Smita Patil,

Congratulation!

We are pleased to inform you that you have been selected for employment in our company, subject to successful completion of your sponsored project.

Your joining date will be 3rd June 2019. You will be given 3 months training. Your training period will be complete on 2nd September 2019. During training you are evaluated on the following items:

- Ability to learn quickly.
- Ability to present the work you have completed.
- Ability to follow directions.
- Work ethics.
- Professionalism.

You will get stipend of Rs. 10,000/- per month during the training period. After successful completion of training you will receive salary with CTC of Rs. 3.25 Lac Per Annum.

We take this opportunity to welcome you to the Organization and hope that your association with us will prove to be of mutual benefit.

Normal working hours

Monday to Friday 8:30AM – 6:30 PM

One Saturday per month 8:30 AM – 6:30 PM

There are two lunch breaks 1:00 PM - 1:30 PM and 1:30 PM – 2:00 PM.

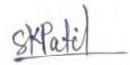
You will be informed verbally which lunch to take.

Yours faithfully,

WEBTECH DEVELOPERS PVT.LTD.


Authorized Signatory

Accepted,


(Ms. Smita Patil)



CIN - U72200PN2000PTC015033

Office 718, Siddharth Towers, Building 1, Kothrud, Pune - 411029 • Phone : 8208461584, 7887858535 • Web : www.webtechdevelopers.com



APPOINTMENT LETTER

February 22, 2019

Ms. Amrapali Madhukar Patil

"Swetabuilding, Gauri Nandan Park,
Near Patolewadi Opp Ruikar Colony,
Kolhapur- 416005
Maharashtra

Dear **Amrapali Madhukar Patil**,

Welcome to Wipro Limited ('Wipro') and congratulations on your appointment as **Project Engineer**.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the company.
- b. You will be on probation for a period of 12 months from the date of the appointment. On completion of the Probationary period, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- c. The retirement age is 58 years.
- d. You may be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate of Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- f. This letter of appointment is subject to your successful completion of all curriculum requirements as laid down by your University/Institution for award of the degree/diploma with a minimum aggregate, specified by Wipro for your role, and any other criteria specified by Wipro in terms of your educational qualifications before joining.
- g. Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III titled Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management.

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- c. Other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Wipro policy.
- e. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the policy of Wipro.
- e. Wipro Medical Assistance Scheme (MAS) and Contributory Medical Insurance for your band and stream provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by Wipro for management employees, comprising pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Wipro intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours to achieve the above. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and Ethics as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise which could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head.

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5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - ii. Any customer or vendor of Wipro to move his existing business with Wipro to a third party or to terminate his business relationship with Wipro.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand Wipro's position on this and resolve the conflict.

6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to key customers of Wipro, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation.

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9. General:

This letter of appointment is subject to the condition that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable to be removed from service without any prior notice.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this Agreement.

- a. Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- c. You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. During the employment you have to comply by all policies of Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time. You agree to comply with all policies as modified from time to time.
- e. Your appointment will not be further processed and will be treated as withdrawn in the event:
 - i. You fail to clear any remaining backlog examinations, and/or
 - ii. You have not scored a minimum aggregate marks of 60% in your 10th Standard.
 - iii. You have not scored a minimum aggregate marks of 60% in your 12th Standard or equivalent education.
 - iv. For Graduates: You have not scored a minimum aggregate marks of 60% in your graduation.
 - v. For Post Graduates: You have not scored a minimum aggregate marks of 60% in your graduation and 60% in post-graduation.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs / Self-directed learning modules / MOOCs/ in-classroom learning / on-the-job training /Top Gear modules and / or customer specific tools and technology learning. Through this extensive training Wipro makes significant investment for your project readiness and successful journey in the projects. In consideration of the company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and serve the company for a period of 15 months commencing from the date of your joining. In case you choose to leave the company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall pay to the company liquidated damages of upto Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the company.

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11. Notice Period:

This contract of employment is terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, Wipro may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if Wipro desires the employee to continue the employment during the notice period the employee shall do so.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment and submitting the same on the date of appointment.

12. On Separation:

On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects or shall not make or retain any copies of these items.

Please confirm that the above mentioned terms and conditions are acceptable to you and that you accept the appointment by submitting the signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For Wipro Limited,

A handwritten signature in black ink, appearing to read "Sunil".

Sunil Kalachar
General Manager – Talent Acquisition

I have read, understood and agree to accept the employment on the terms and conditions herein.
I shall be reporting for duty on ___ / ___ / ___

Name: _____ Date: ___ / ___ / ___
Signature: _____
Place: _____

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ANNEXURE I

CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform the top management.

Name:

Date: ___/___/___

Signature:.....

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Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of Wipro you are considered as an Insider and accordingly advised as below:

1. **Trading when in possession of UPSI:** Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. **Communication or procurement of Unpublished Price Sensitive Information (UPSI):** Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need-to-know basis. Employees are strictly prohibited from the following:

- a) Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
- b) Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
- c) Unauthorized disclosure or communication of UPSI.
- d) Procuring any UPSI from others

3. **Individual and Personal Responsibility:** As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. **Disclosure requirements:** Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees.

For more details on procedures and guidelines, employees are requested to refer Wipro's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

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ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I _____, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- a. processing my job application including background verification checks;
- b. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

Name:

Date: ___/___/___

Signature.....

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ANNEXURE III

SALARY OFFER SHEET

Name : Amrapali Madhukar Patil

Position : Project Engineer

Career Group: TRB - II

a. You will be on training (classroom/on the job) for the first three months or end of training period whichever is later, from your date of joining. During the training period, you will receive a stipend of **Rs.18000** consolidated, without any other benefits. After satisfactory completion of the training you will receive your salary as given below.

COMPONENT	AMOUNT (INR)
Basic	10,667
HRA	5,334
Bonus	2,133
Wipro Benefits Plan (WBP)	4,753
Additional allowance	-
Total Fixed Cash	22,887
PF (Employer Contribution)	1,280
Gratuity	566
Total Fixed Compensation	24,733
Other Compensation Benefits	
Health benefit (Medical)	600
ESI	-
Variable Pay	
Target Variable Pay	1,334
Target Cost to Company per month	26,667
Total Cost to Company per annum	3,20,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

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b. Over and above these components, depending on your performance during the initial training program you will also be entitled to an Additional Allowance. Performance Category – 1 will comprise of the top 30% of the candidates and balance 70% will be placed in Performance Category-2. The total monthly gross hence will be as per the following table for different performance categories:

	TOTAL MONTHLY GROSS	TOTAL ANNUAL GROSS
Performance Category – 1	27500	330000
Performance Category – 2	26667	320000

b. **Apart from the standard salary emoluments, Project Engineers are also entitled to unique Wipro Benefits to assist them in maintaining a healthy work-life balance. The details of the benefits are as follows:**

- a. Onetime Interest free loan of **Rs. 20,000** towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of **Rs. 50,000** towards housing deposits or illness, death in immediate family or self marriage
- c. Medical assistance of **Rs. 15,000** per annum for employees who are not covered under the ESI scheme.

Medical Insurance Coverage up to Rs. 2 lacs per annum

Date: ___/___/___

Signature:.....

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ANNEXURE - IV

I hereby confirm that I shall submit the required academic certificates including mark sheet, Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Wipro eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for termination of my employment with Wipro.

Name:

Date: ___/___/___

Signature:.....

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ANNEXURE - V

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

- a. Individual linked parameter: Based on number of days billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3. This would comprise of 100% of your Variable Pay amount. (for employees joining in these Bands in Support roles and central functions 100% of Variable Pay would be linked to revenue and OM as mentioned in (b) and (c) below)
- b. Revenue achievement linked parameter: Based on the Revenue achievement of your Business Unit / Vertical / Service Line. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.
- c. OM linked parameter: Based on Operating Margin achievement of your Business Unit. This would be linked to 50% of your Variable Pay payout. This is applicable only for employees in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 joining in Support roles.

The Variable Pay payout amount is liable to vary as per the performance on the above parameters.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

For more details please refer to the policy hosted on myWipro à My Information Source à My Policies à View All Policies à (Select Country) à My Financials à Compensation à Variable Pay.

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SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus:

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable food coupons, use of Wipro Bus can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. Leave Travel Allowance:

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax exemption please refer to [myWipro](#) on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. Telephone/Mobile Phone Allowances:

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. Non-transferable Food Coupons:

An amount of Rs. 2,750 per month towards purchase of Non-Transferable food coupons is eligible for IT exemption under WBP.

4. Education Allowance:

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

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5. **New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

- a. 12% of your Basic towards Provident Fund.
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Accommodation, Food & Other Miscellaneous Expenses

- a. You would be entitled for Rs. 1000 per day for 8 days (total amount of Rs. 8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
 - i. Settlement and Miscellaneous Expenses: Rs. 1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.
- c. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800





SUMMARY - SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. **Medical Assistance Program (MAS):** This is a medical scheme covering you, your spouse and your children to the extent of Rs.15,000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
2. **Mediclaim:** A floater coverage of Rs. 2,00,000 per annum for family (self, spouse & children) towards hospitalization. A nominal deduction per month as mentioned below is made towards contribution for the mediclaim benefit. 10% of the claim amount has to be borne by the employee. However, this does not apply if the hospitalization is in a Preferred Mediassist Network hospital.

* Rs. 240 - Contribution in case of single individual

* Rs. 520 - Contribution in case you are married

If the employee wishes to enhance the coverage, Top up cover option is also available wherein one can increase it for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

3. **Annual Health check:** Company paid Annual health check-up program is available for employees above 40 years of age.

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Gratuity Benefit: Up to Rs. 20,00,000

This provides you a lump sum benefit upon separation after completion of 5 years of service or on retirement or when deceased. Your gratuity is computed as: Last drawn Basic Salary * No. of years served * 15/26.

Survivor Benefit Pension Program:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$ per month as supplementary pension payable. *Grade Factor is a band specific pre-defined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

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1. Your Life and Accident Cover:

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000

Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Even on temporary disability due to Accident you get compensated for loss of wages on account of leave due to Accident of up to Rs. 5,000 per week. In case of death due to accident, your total cover would be 26 lacs (12 Lacs + 14 Lacs). Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Life Insurance Program: Rs. 14,00,000

In the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover. Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance /Personal Accident

The policies mentioned here are policies of the Company as on date; this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year.

The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data-> My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

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INITIAL INDUCTION PROGRAM

The Talent Transformation team at Wipro grooms campus selects to help them face the challenges of the corporate world.

A holistic 360 degree approach to training is adopted and helps them hone their fundamental IT skills followed by insights into Wipro businesses, process, technology and behavioral skills.

To understand and appreciate the mindset of the freshers and ensure that the transformation is smooth, the induction program is done by a team of dedicated professionals who have exposure to the academic and corporate sectors alike. Project Readiness Program (PRP) is a training program designed to address the basic learning needs of the freshers.

Corporate Readiness Program - CRP

The CRP program is focused on making fresher comfortable in a corporate environment. This program starts with a corporate induction.

“EMERGE” a campus to corporate behavioral training program ensures that the fresher start feeling at ease in the “corporate world”. This activity based behavioral intervention informs the new entrants about the corporate work culture and business etiquette.

STEP PLUS is a 60-minute English language Assessment, which assesses grammar, listening, reading and speaking skills.

During PRP, STEP PLUS assessments would be scheduled and participants are expected to score a minimum of 917 marks out of 1581. This is a gating criteria for participants to be deputed in projects.

Technology Readiness Program - TRP

The technology training provides critical technical skills required to work on projects allocated to freshers and prepare to face the demands of the project world. We begin doing this by familiarizing with Wipro’s businesses and work environment.

This module is conducted either in a structured classroom environment or as on-the-job learning based on the business requirement.

The methodology of training is “Project Based Learning” (PBL) approach, the entire learning is designed around a series of projects that the recruits are expected to complete individually by learning and applying various topics required to complete the project.

During TRP, fresher shall take up assessments as shared in the schedule. The assessment consists of Multiple Choice Questions (MCQ), Case Study, Project / Scenarios snippets. The duration of the assessment is for a day. The overall PRP score is computed as 30% weightage to MCQ, 70% weightage to Case study and /Project/ Scenario. There will be an improvement opportunity provided for those who score lesser than 75% at the TRP training. Faculty at Talent Transformation shall devote their time to mentor and coach the student. This is done to ensure enriched knowledge and improved understanding of the topic. All the efforts made in this direction are meant for the fresher to be able to clear in the improvement assessment with flying colors.

The training is said to be completed only when the fresher is able to score 800 in STEPPLUS assessment and 75% in PRP Technical assessment. Failure to achieve the required score in either STEPPLUS or Technical will result in exiting from the organization.

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	Kolhapur
Smita Patil	Bharati vidyapeeth
Falaknaz Punekar	D. Y. Patil College of Engineering and Technology, Kolhapur
Komal Sawant	D.Y.Patil college of engg and tech kop
Nafisa Tamboli	D.K.T.E
Namrata Malgave	D.Y.Patil college of engineering kolhapur
Prashant Gore	
Rutuja Kulkarni	dypcet, kolhapur
Shivani Desai	KIT's College of Engineering Kolhapur
Vidyashri Jadhav	Bharati Vidyapeeth's College Of Engineering, Kolhapur
Hrishikesh Patil	D Y Patil college of engineering and technology. Kolhapur
Jyoti Patil	DYPCET
Samiksha Karekar	K.I.T's College of Engineering
Akash Navgan	D. Y. Patil College of Engineering and Technology, kolhapur
Dhanaji Vhankade	D.K.T.E.Ichalkaranji
Digambar Redekar	
	D.Y.Patil college of





Batch-1 Online Test Clear

Candidate Name	College of Graduation
Daulmalik Mujawar	
Shivani Chabukpatil	Dr.D Y Patil Collge Of Engineering And Technology
Priti Kondhalkar	D.Y.Patil college of engg and tech kasaba bawda kolhapur
Pratiksha Tippe	BVCOEK
Rutuja Desai	D.Y.Patil college of engineering and technology
Shubhangi Kamble	D.Y.Patil College of Engineering, Kolhapur
Aishwarya Surve	BVCOEK
Amruta Ghadage	
Ankita Jadhav	BVCOEK
Priyanka Badi	D. Y .Patil college of engineering and technology kolhapur
Shruti Jadhav	
Sonali Dhotre	KIT's collage of engineering, Kolhapur
Smita Patil	Bharati vidyapeeth





Akash Navgan	Engineering and Technology,kolhapur
Dhanaji Vhankade	D.K.T.E.Ichalkaranji
Digambar Redekar	
Kishori Kamble	D.Y.Patil college of engineering and technology,kolhapur
Mayuri Kadam	BVCOEK
Pooja Raut	BVCOEK
Pooja Khilare	KIT's College of Engineering,Kolhapur
Sonali Patil	KIT's college of engineering Kolhapur
Akshay Methé	D Y Patil College of Engineering,kolhapur
Apurva Ghayalkar	
Ashish Kamble	KIT's COEK
Rajesh Chavan	D Y Patil college of engineering and technology, kolhapur
Rupali Devkar	D.Y.Patil college of engineering and technology,Kolhapur

Show quoted text



8th May 2018

Ref: HR/LW/SBNR/KLP/2018

Ms Snehal D Hankare
Yashoda Appartment, Saranaik Mal
Samratnagar
Kolhapur

Dear Ms Snehal D Hankare,

Further to our discussions, we are pleased to appoint you as "IT / EDA Engineer - Trainee" on the following terms and conditions:

1. Your employment will be effective from the date of your joining i.e., on 11th June 2018 failing which this offer of appointment will be treated as invalid. You will be posted at our Sambhaji Nagar Office, Kolhapur. You will attend to the work allotted to you or to carry out any other assignment entrusted to you from time to time. You may be transferred or sent on deputation anywhere in our branches by us at our discretion. However you may report to our office on the date indicated in above by 10.00am.
2. You will be confirmed on completing three months of your training from the date of joining, provided you meet the performance norms set by the Organization
3. During the training period, you will receive both "class room and on the job training". The Company will periodically conduct tests to assess your learning. Successful continuation of your employment will depend on your passing the various tests conducted by the company. The training period can be extended at the discretion of the Management based on your performance.
4. Taking into consideration your academic/professional qualifications, we offer you the gross CTC of Rs 7,000 per month. The information about your compensation is personal and strictly confidential. It is imperative that you do not share your compensation details with any person or organization internally or externally. The Company policy on this issue is very firm.
5. You shall, while employment, work with due care, caution and diligence and to the best of your ability abide and conform to all the rules and regulations and conditions in regard to hours of work, overtime, holidays, discipline and other conditions applicable in the Organization.
6. Upon termination of your appointment or resignation, you will return to the company all papers and documents including softcopies which may be in your possession relating to the business or affairs of the Company and will not retain any copies of extracts there from.
7. The Organization has the right to terminate your employment without notice if your services are found unsatisfactory or you are found guilty of any misconduct during the period of training/probation/employment.

8th May 2018

Ref: HR/LW/SBNR/KLP/2018

Ms Snehal D Hankare
Yashoda Appartment, Saranaik Mal
Samratnagar
Kolhapur

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2. You will be confirmed on completing three months of your training from the date of joining, provided you meet the performance norms set by the Organization
3. During the training period, you will receive both "class room and on the job training". The Company will periodically conduct tests to assess your learning. Successful continuation of your employment will depend on your passing the various tests conducted by the company. The training period can be extended at the discretion of the Management based on your performance.
4. Taking into consideration your academic/professional qualifications, we offer you the gross CTC of Rs 7,000 per month. The information about your compensation is personal and strictly confidential. It is imperative that you do not share your compensation details with any person or organization internally or externally. The Company policy on this issue is very firm.
5. You shall, while employment, work with due care, caution and diligence and to the best of your ability abide and conform to all the rules and regulations and conditions in regard to hours of work, overtime, holidays, discipline and other conditions applicable in the Organization.
6. Upon termination of your appointment or resignation, you will return to the company all papers and documents including softcopies which may be in your possession relating to the business or affairs of the Company and will not retain any copies of extracts there from.
7. The Organization has the right to terminate your employment without notice if your services are found unsatisfactory or you are found guilty of any misconduct during the period of training/probation/employment.

9. You will be governed by the Company's rules and regulations in force from time to time.
10. You will not engage yourself in any endeavor or activity, which conflicts with the interest of the Company during and after your employment with us.
11. During your employment with the Company, you will be required to devote the whole of your working time, attention and abilities to the services of the Company exclusively and you shall not without Company's written consent accept any additional employment or engage in any outside activity directly or indirectly.
12. During and after the tenure of your employment with the Company, you will maintain total confidential of all Company's matters to which you will have access directly or indirectly and not divulge any information of confidential nature.

Exit Formalities

- 1) Resignation letter to be given in writing to the Group Head one month before you exit the organization.
- 2) During the working period, if you resign or stop coming without serving the notice period of one month you have to pay 3 months of your gross CTC to the Company.
- 3) In case you are not served to minimum 18 months from your date of joining, your settlement will not be processed which may include salary, incentives, relieving letter, experience letter and salary slips.

Kindly attach one copy of your latest passport size photograph, one copy of your photo identity proof and one copy of your address proof.

Please sign and return a copy of this offer of appointment as a token of acceptance.

We wish you a rewarding and fulfilling career with CADD Centre.

Yours sincerely,
for **LIVEWIRE**,

Ameet Gogi
Business Head

I have read and understood the above offer of appointment and hereby accept the same.

Snehal D Hankare
Date:

9. You will be governed by the Company's rules and regulations in force from time to time.
10. You will not engage yourself in any endeavor or activity, which conflicts with the interest of the Company during and after your employment with us.
11. During your employment with the Company, you will be required to devote the whole of your working time, attention and abilities to the services of the Company exclusively and you shall not without Company's written consent accept any additional employment or engage in any outside activity directly or indirectly.
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Please sign and return a copy of this offer of appointment as a token of acceptance.

We wish you a rewarding and fulfilling career with CADD Centre.

Yours sincerely,
for **LIVEWIRE**,

Ameet Gogi
Business Head

I have read and understood the above offer of appointment and hereby accept the same.

Snehal D Hankare
Date:

January 07, 2019

To,
Mr. Rohit Kadam
A/P - Kouthuli,
Tal - Atpadi,
Sangli.

Emp. Code: - 00709

APPOINTMENT OF TRAINEE.

Dear Rohit,

This has reference to your application for the appointment of the post of 'Plant Associate' and the subsequent interview with the Management. We are delighted to inform you that you are appointed as a "Plant Associate" with effect from **January 07, 2019** on the following terms and conditions and you will be terminated after completion of **one year** with effect from date of joining & after that management has full rights in case of continuation or discontinuation of your Service. If you are in agreement with these terms, please return a signed copy to the HR Department.

TERMS AND CONDITIONS

1. You shall receive Rs. 12,650/- p.m. (Stipend)
2. The Management agrees to employ and you agree to serve the Company on the terms and conditions set forth herein.
3. You shall serve in the capacity of management **Grade - P1** and shall report to "**Asst. Manager - Maintenance**".
4. Your duties would involve activities directed by the "**Asst. Manager - Maintenance**" and all such duties that are associated with and incidental to your position as a **Plant Associate**.
5. You may at any time be called upon to discharge any other duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake to discharge these duties with due diligence and care.
6. Your conduct and performance shall be observed and reviewed by the Management periodically. The Management reserves the right to terminate the agreement if the management comes to the conclusion that your performance is unsatisfactory or not up to the mark.



Registered Office SINTERCOM India Limited

Add.: Gat No. 127, At Post Mangrul, Tal.: Maval,
(Talegaon Dabhade), Pune- 410507, India.

CIN. U29299PN2007PLC129627

Tel. (D): (0) 0211 466 1200 | Fax: (0) 0211 466 1202
info@sintercom.co.in | www.sintercom.co.in

Formerly known as
Sintercom India Private Limited



Date: 18th May 18

To,

Mr. Pratik Pradip Padaval

Subject: Appointment as "Trainee - Security Analyst"

Dear Pratik Pradip,

Aeries Technology Group Private Limited (hereinafter "the Company") is pleased to offer you employment as **'Trainee - Security Analyst', 1A** under the following terms:

1. **Joining date:** 21st May 18.
2. **Compensation:** Your Cost to company (CTC) shall be [REDACTED] Thousand Only) as per **Annexure-I**.
3. **Appointment Letter:** You will be issued an appointment letter on the joining date. The appointment letter will cover the detailed terms of your employment with the Company.
4. **Place of work:** Your place of work will be at Pune. However, you may be required to work at any other premises that the Company currently has or may later acquire.
5. **Probationary period:** You will be required to serve a probationary period of 3 months. Your probationary period may be reduced or extended at the discretion of the Company based on your performance.
6. **Reporting structure:** In your current role, functionally you would be reporting to **Mr. Manager - Infrastructure Projects and Security, Information Technology**.
7. **Confidentiality:** Except as required by applicable laws, you will not disclose the content of this offer letter without obtaining prior written consent from the Company, provided however, that you may disclose this offer letter to your spouse, attorney, financial planner and tax advisor if such persons agree to keep the terms hereof confidential.

On or before joining you must furnish the following:

- 2 Passport size photographs
- Relieving and Experience letter from previous employer(s)
- Pay-slip / Salary Certificate / Tax Deduction certificate from your previous employer
- Proof of Address
- Self-attested copies of all educational certificates
- Age proof (X Class)
- PAN Card
- UAN & Previous Employer PF number



Pravin V Swami
A/P Pattan Kodoli,
Tal-Hatkanangale,
Dist-Kolhapur Pin-416202

Alfa Laval India Private Limited
Head Office
301,302,401,402 Global Port,
Survey No. 45/1 to 10,
Mumbai Bengaluru Highway,
Baner, Dist - Pune 411 045,
Maharashtra, India
Tel. : +91 20 67341 100
Fax : +91 20 67341 115
www.alfalaval.com

Dear Pravin,

Subject: - Training Letter

With reference to your application for training and subsequent interviews you had with us, we are pleased to offer you an opportunity for training as a Graduate Trainee Engineer under the Apprentices Act in our Company.

You are accordingly advised to report for training on or before **6th December 2018** on the following terms and conditions. Please note that joining after **6th December 2018** will not be allowed and this offer will stand withdrawn automatically, unless specifically considered by the Company for genuine reason/s.

- 1.0 You will be paid a consolidated stipend of **Rs. 29,167/- (Rupees Twenty Nine Thousand One Hundred Sixty Seven Only/-)** per month. However, it will be paid according to your physical present days and authorized leave/s in that particular month.
 - 1.1 You will be on training for a period of "**One Year**" from the date of commencement of your training and you are required to make yourself available for training for the said period. Since your training will be governed as per Apprentices Act, you will not be eligible for any other benefits other than benefits prescribed under the Apprentice's Act.
 - 1.2 It is necessary to give "**one month's notice period / one month stipend in lieu of notice period**" to the Company, if due to any personal reason or for higher studies, you are not in a position to continue your training for the period mentioned above in clause No. 1.1.
 - 1.3 If you fail to complete the above mentioned period or leave the training half way, your case will be reported to Apprentice Board for termination of contract with all details of expenses incurred on you by the Company till last date of such training and as advised by the board for recovery of such expenses, the same you will be liable to pay to the Company. In such case, it will not be binding on the part of company to provide you training completion certificate.

Contd. ... 2....



Reporting to BMC on 4th Feb @11am

1 message

Verma, Nidhi <nidhi_verma_tp@bmc.com>

Fri, Feb 1, 2019 at 2:39 PM

To: vinayayarekar8658@gmail.com <vinayayarekar8658@gmail.com>

Cc: Barman, Kaustavi <kaustavi.barman@manpower.co.in>, Joshi, Namrata <namrata.joshi@manpower.co.in>, Kanchan, Vivyek Kanchan <VivyekKanchan_Kanchan@bmc.com>

Dear **Vinay**,

Greetings from Manpower once again !!!

This is in reference to your offer letter with DOJ **4th Feb'19**. Please note that you need to report to BMC headquarters as mentioned below on **Monday -4th Feb by 11 am**. Please connect with me on 9560706424 once you reach office. Your Hiring Manager is Mr. Vivyek Kanchan.

Address :

BMC Software

9th Floor,

BUSINESS BAY, WING 1, TOWER B, 9TH FLOOR, SURVEY

NO. 103, HISSA NO. 2, AIRPORT ROAD, YERWADA, PUNE,

MAHARASHTRA, 411006

Please carry the copy (original & Xerox) of the below documents on the day of joining.

- Aadhar Card Copy (DD_MM_YYYY format aadhar card is mandatory)
- Pan Card Copy
- CV
- Offer letter acceptance copy
- One cancelled Cheque Leaf : For bank account where you want salary to be transferred
- Address Proof : Copy of Passport / Electricity Bill .
- Education Proof :10th/12th/Intermediate/HSC/Degree –Academics proof
- Salary Slip previous organisation from current employer (last 3 months)- (if fresher , then N/A)
- 6 Passport size photographs of Red background (mandatory).
- Relieving letter of previous organisation(if fresher , then N/A)
- Electricity bills copy of your Present address.

Please contact me for any queries on your on boarding.

Regards

Nidhi Verma

Manpower Staffing

+91 9560706424



TPO BVCOEK <tpo.bharati@gmail.com>

Selected data campus date 14/4/2018(kolhapur)

1 message

T&P D Y Patil Group <tpo@dypgroup.org>

Sat, May 5, 2018 at 11:48 AM

To: "tpo.bharati@gmail.com" <tpo.bharati@gmail.com>, "tpo.aitpvita@gmail.com" <tpo.aitpvita@gmail.com>, "tpo@dacoe.ac.in" <tpo@dacoe.ac.in>, "Dr. Rajendra Heddur" <drheddur@yahoo.com>, DKTE TPO <dktetpo@gmail.com>

Selection Mail by Dhoot Transmission,Pune

--

Best regards,

Prof. Sudarshan Narayan Sutar

Head,Training & Placement Officer

Training & Placement Cell



D Y Patil Group of Institutions, Kolhapur

Dr. D. Y. Patil Pratishthan, Kolhapur, Maharashtra, India

Address : 2126 E,TARABAI PARK,KOLHAPUR,416003

Website: www.dypatil.com | <http://dypkopeng.ac.in/>

Contact Details :



Landline No : +91-0231-2601833

Mob : 0-989-063-3345 / 703-093-4413

Email ID : tpo@dypgroup.org | tpodypatilkop@gmail.comSocial media connect : [LinkedIn](#) | [Facebook](#) | [Twitter](#)*'Cycle is temporary, Class is permanent'*

telephone. Please then delete it from your computer without making any copies or disclosing it to any other person. Emails are not secure and may suffer errors, viruses, delay, interception and amendment. D Y Patil Group of Institutes ,Kolhapur does not accept liability for any damage caused by the transmission of this email.

From: Bharat Chaugule <hrd1.chakan@dhoottransmission.com>
Sent: Sunday, April 29, 2018 10:50 AM
To: T&P D Y Patil Group
Cc: shinde@dhoottransmission.com; 'Shantanu Joshi'
Subject: selected data campus date 14/4/2018(kolhapur)

Dear sir,

has been successfully conducted campus placement drive at D Y Patil College of Engineering & Technology,Kasaba Bawada,Kolhapur.

on 14/04/2018. You have selected 140 students from our Institute. Attached data are ok
Thank you so much for giving an opportunity to our college

Congratulation!!



Thanks n Regards.

Mr.Bharat n.Chaugule

(Asst. HR Manager)

HRD Dept

Dhoot Transmission Pvt Ltd

Website : www.Dhoottransmission.com

 Please don't print this e-mail unless you really need to.

 **DYP_Dhoot Transmissions Result.xlsx**
23K



TPO BVCOEK <tpo.bharati@gmail.com>

Results QSpiders Drive conducted at DKTE

1 message

DKTE TPO <dktetpo@gmail.com>
To: TPO BVCOEK <tpo.bharati@gmail.com>, KITCOEK TPO <tpo@kitcoek.in>, Rajendra Heddur <drheddur@gmail.com>, Rajendra Heddur <drheddur@yahoo.com>

Sun, Mar 31, 2019 at 1:07 PM

Dear Sir,

Greetings from DKTE!!

Pls, find the attached List of Candidates Selected through QSpiders Drive conducted at DKTE KOLHAPUR on 27th March 2019.

With Regards,

Prof. G.S. Joshi

Head-Training and Placement

DKTE's, Textile & Engineering Institute,

(An Autonomous Institute Affiliated to Shivaji University,Kolhapur)

'Rajwada', Ichalkaranji.

Dist- Kolhapur, MAHARASHTRA (India)

Tel- (0230) 2421300, 2432340 Fax- (0230) 2432329

Mob- 09422619947, 09890863988,

DKTE_Results_27.3.2019.xlsx
14K



TPO BVCOEK <tpo.bharati@gmail.com>

Fwd: Offer Letter || InterGlobe Technologies

1 message

Aarti Yadav <aartiyadav9561@gmail.com>
 To: tpo.bharati@gmail.com

Tue, Apr 20, 2021 at 3:38 PM

----- Forwarded message -----

From: **Nilanjana Mundhe1** <Nilanjana.Mundhe1@igt.in>
 Date: Fri, Dec 14, 2018, 7:38 PM
 Subject: Offer Letter || InterGlobe Technologies
 To:
 Cc: Shashi Ranjan <Shashi.Ranjan@teamhgs.com>, Binita Kukkar <Binita.Kukkar@igt.in>

Dear Candidate,

Congratulations!

We are excited that our discussions with you during last few days are taking shape & it takes pleasure in extending you the Offer for the position of **"Trainee Process Associate"** for **INDIGO** process with us.

Please find the salary annexure as below. We have kept your date of **joining on 17th Dec 2018. Please report by 10.00 am on 17th Dec 2018** for documentation at below venue:

InterGlobe Technologies, Mantri Business Park, Wing A, Ground Floor, Nagar Road, Pune – 411014

This is to confirm you that in addition to CTC which is mentioned in the salary annexure sheet , InterGlobe Technologies Pvt. Ltd. would be paying you INR 5,000/- (Five thousand Rupees) as retention Bonus post completion of 3 months in IGT. Any tax liability arising due to this would be borne by you.

Please note this offer is contingent upon the submission of your documents. In the meanwhile, should you have any queries, you may connect with **Nitika. Thete at 8412936179**.

Looking forward to see you on board with us at the earliest!

SALARY STRUCTURE			
	Monthly (INR)	YEARLY (INR)	REMARKS
PAYROLL			
Basic	6,000	72,000	
HRA	3,000	36,000	
Special Allowance	728	8,735	
Ex Gratia (Statutory Bonus)	1,200	14,400	
TOTAL PAYROLL SALARY (A)	10,928	1,31,135	

Employee's Contribution			
Provident Fund @ 12 % of basic	720	8,640	
ESI @ 1.75% of Payroll Salary	191	2,295	
EWF	12	144	
Total Deductions	923	11,079	
Take Home Salary	10,005	1,20,056	
Employer's Contribution			
Provident Fund	220	2,642	
Pension Fund	500	5,998	
ESI @ 4.75% of Payroll Salary	519	6,229	
Mediclaim	-	-	Self, Spouse & 2 Children
TOTAL (B)	1,239	14,869	
Fixed CTC (A+B)=C	12,167	1,46,004	

LIST OF DOCUMENTS TO BE CARRIED FOR PRE-ONBOARDING|| DOJ – 17th Dec 2018

You are requested to bring the following mandatory documents (**Original & Photocopies**) on the day of Pre - Onboarding:

Work Experience	For Last company		
	Date of joining proof (any one)	Last working day proof (any one)	Salary Proof (any one)
	<ul style="list-style-type: none"> • Appointment Letter • Salary slip for the first month • Bank Statement showing salary credit for the first month • Relieving Letter with tenure mentioned 	<ul style="list-style-type: none"> • Relieving Letter • Resignation Letter • Copy of Resignation email 	<ul style="list-style-type: none"> • Last 3 months Salary Slip • Appointment letter with salary annexure • Last 3 months' Bank Statement showing salary credit
For all previous Work Experience shown (Experience without supporting documents will not be considered)			

	Date of joining proof (any one)	Last working day proof (any one)
	<ul style="list-style-type: none"> • Appointment Letter • Salary slip for the first month • Bank Statement showing salary credit for the first month • Relieving Letter with tenure mentioned 	<ul style="list-style-type: none"> • Relieving Letter • Resignation Letter • Copy of Resignation email

Highest Education Proof	Non Graduates	Graduates & above
	<ul style="list-style-type: none"> • 10th standard Marksheets or Passing Certificate • 12th standard Marksheets or Passing Certificate 	<ul style="list-style-type: none"> • 10th & 12th Marksheets or Passing Certificate • Graduation or Post Graduation Certificate • All semesters or final year consolidated Mark sheet • Diploma Certificate (should be equivalent to Graduation)

Other Documents	<ul style="list-style-type: none"> • ID Proof - PAN Card or Driving license or Voter's ID • Address Proof - Driving License or Telephone / Electricity bill or Voter ID or Bank account statements or Aadhaar Card or Rent Agreement • UAN (Universal Account Number)/PF no - Mentioned on your salary slip if PF is deducted • Photographs - Five latest Passport size coloured photographs
------------------------	--

Note – All the above stated documents are to be brought on the day of Onboarding, failing which your joining will be cancelled.

Your offer has been made based on information furnished by you. However, if there is any discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review your offer of employment.

Thanks & Regards,

Nilanjana.M

Sr Executive - Global Resource Organization(BPO)

M: + 91 9545806474

www.interglobetechnologies.com

 **Description: cid:image005.jpg@01D357DE.28C14F70**

InterGlobe Technologies,
Mantri Business Park, Wing A, Ground Floor,
Nagar Road, Pune – 411014

2 attachments

image001.jpg
2K



image001.jpg
2K



TPO BVCOEK <tpo.bharati@gmail.com>

Shortlisted Candidates from Campus Drive conducted on 28 Dec 2018

1 message

Diksha Patil <diksha.patil@tcognition.com>

Wed, Jan 2, 2019 at 4:03 PM

To: tpo.bharati@gmail.com

Cc: Kiran Jadhav <kiran.jadhav@tcognition.com>

Hello Sir,

Please find the below candidate details which are shortlisted at tCognition for US IT Recruitment & internship program 2019.

Name	Experience	Post Applied	Institute Name
Mohini Mali	Fresher	US IT Recruiter	BVCOEK
Rutuja Zirmite	Fresher	US IT Recruiter	BVCOEK
Vidyashri Jadhav	Fresher	US IT Recruiter	BVCOEK
Apara Pol	Fresher	US IT Recruiter	BVCOEK
Chetana Jain	Fresher	Internship	BVCOEK
Aadesh Nichite	Fresher	Internship	BVCOEK
Sumit Patil	Fresher	Internship	KIT's IMER(MCA)
Jawwad Attar	Fresher	US IT Recruiter	BIMAT, Kolhapur

Kindly let us know when they are available for next round of interview. So that we can schedule it in our office by today or tomorrow.

Immediate joiners will be preferred.

--

Warm Regards,

Diksha Patil | HR Recruiter

p : (0231)-2682-333

M : (+91) 7743812746

diksha.patil@tcognition.com

tCognition : Relentless Pursuit of Excellence



TPO BVCOEK <tpo.bharati@gmail.com>

Re: Regarding Offer letter

1 message

Ramaprasad AR <rama@vraio.in>
To: Sanhita Patil <sanhitapatil591@gmail.com>
Cc: hr <hr@vraio.in>, "tpo.bharati" <tpo.bharati@gmail.com>

Fri, Mar 1, 2019 at 5:49 PM

Dear Sanhita,

Your still in waiting list. We update you once everything is confirmed.

Thanks for your followup

Best regards,
Ramprasad

RAMAPRASAD A R

CTO, Director

Cell: +91-97387 35077 (IST)
E-Mail: rama@vraio.in | <skype:aprasad1221>
Web: <http://www.vraio.in/>
VRAIO SOFTWARE SOLUTIONS PVT LTD
growing your business is our business

---- On Wed, 09 Jan 2019 16:04:11 +0530 **Sanhita Patil <sanhitapatil591@gmail.com>** wrote ----

Dear Basavraj Sir

I am Miss.Sanhita Vitthal Patil, from Bharati Vidyapeeth's College of Engineering Kolhapur, was interviewed last month on 24th Dec 2018. I cleared all the rounds of interview process and has been told that I will receive my offer letter soon. Since it has been 15 days, I haven't received any communication; I request you to share my offer letter, so that I can join on the committed date.

Please let me know anything required from my end.

Look forward for your revert.

Regards,

Miss.Sanhita Vitthal Patil

Contact No.7769029478.



TPO BVCOEK <tpo.bharati@gmail.com>

Fwd: Confirmation for selected Candidates....!!!!

1 message

KITCoEK TPO <tpo@kitcoek.in>

Thu, May 9, 2019 at 11:08 PM

To: "T&P Cell DYP CET, Kolhapur" <tpodypatilkop@gmail.com>, TPO Bharati Manik Sonawane <tpo.bharati@gmail.com>, Vivek Desai <vivek.k.desai@gmail.com>, Eknath Patil <patil.eknath@kitcoek.in>, eknathpatil1976@gmail.com, guruprasad chavan <guruprasadchavan2011@gmail.com>

Dear Sir,

Kindly refer forwarded email received from ISTC. Total 58 students have been selected. College wise selections are as follows.

College Name	Branch	Student Count
BVCoE	CIVIL	6
	ENTC	5
DYP Bawda	CIVIL	10
	ENTC	8
DYP Talsande	ELECTRICAL	5
KITCoEK	CIVIL	14
	ELECTRONICS	3
	ENTC	7
Total		58

College wise selection list is attached herewith.

Regards,

Mr. Aanip N. Deshmukh-Patil
Training & Placement Officer
KIT's College of Engineering (Autonomous), Kolhapur
(M) +91 9359763245 | Email : tpo@kitcoek.in | Website : www.kitcoek.in

----- Forwarded message -----

From: **Vikas Gundavade** <gundavadevikas@gmail.com>

Date: Thu, May 9, 2019 at 4:33 PM

Subject: Fwd: Confirmation for selected Candidates....!!!!

To: <tpo@kitcoek.in>

Cc: hod etc <kit.hodetc@gmail.com>

----- Forwarded message -----

From: **Payal Pawar** <payalistic@gmail.com>

Date: Thu 9 May, 2019, 4:29 PM

Subject: Confirmation for selected Candidates....!!!!

To: <comcarsawant@gmail.com>, <gautamhalsavadekar@gmail.com>, <rakeshmgali@gmail.com>, <suyogphadtare18@gmail.com>, <vaibhavshinde1642@gmail.com>, <pradipkamble9948@gmail.com>, <siddheshmane1010@gmail.com>, <sushantkamble134021@gmail.com>, <kambleg093@gmail.com>, <sandip17397@gmail.com>, <surajdinde143.sd@gmail.com>, <pramoddongale4055@gmail.com>, <obhogam@gmail.com>, <tusharsutar892@gmail.com>, <soyataftashildar5542@gmail.com>, <rutunikam1806@gmail.com>, <salmancpathan786@gmail.com>, <solankedhanrajg@gmail.com>, <patiltushar629@gmail.com>, <jivakbhise1995@gmail.com>, <amarinhchavan25@gmail.com>, <akashshelke1997@gmail.com>, <rishikeshp53@gmail.com>, <patilsuraj173@gmail.com>, <waljeutreshwar@gmail.com>, <mullaifan9115@gmail.com>, <shendredhananjay194@gmail.com>, <shubhamrshevale420@gmail.com>, <saurabhpatilsp45@gmail.com>, <yogeshdabhole5@gmail.com>, <rohitpawar4721@gmail.com>, <sushantkore07@gmail.com>, <mareshpophale1997@gmail.com>, <mayureshbhalekar1@gmail.com>, <saurabhbhingare1996@gmail.com>, <gauravji697@gmail.com>, <ramvijaykapare78@gmail.com>, <dineshankarsabale@gmail.com>, <mareshnazare07@gmail.com>, <pradyumnakhot4122@gmail.com>, <onkark26297@gmail.com>, <swaghmare683@gmail.com>, <dhererushikesh1997@gmail.com>, <chetanbk5755@gmail.com>, <rohit.kolgavkar@gmail.com>, <akibbagwan43@gmail.com>, <pmukund224@gmail.com>, <omkarmulik007@gmail.com>, <rushishedbale1111@gmail.com>, <akashgade95@gmail.com>, <ghadgeshubham0@gmail.com>, <[nimbal kar14rs@gmail.com](mailto:nimbalkar14rs@gmail.com)>, <aniket2o2t@gmail.com>, <deshmukhrushikesh623@gmail.com>, <rhutupatil@gmail.com>,

Congratulations....!!!!

Subject :- List of Selected candidates.

Dear sir,

It's a great pleasure to inform you that, following candidate from your college are selected as a V-sat/RF Engineer in interview conducted on 25/04/2019

TRAINING ERA:

1. 2 Days VSAT Training.
2. **Laptop compulsory.**

- **ON ROLL JOB** (As per site allocation all expenses will provide including DA TA Hotelling)
- For ON ROLL Employee (First Two months stipend Rs.12000/- per month Including Allowances. Third Month of Startup Salary Rs.16000/- Including Allowances)

3. For two months you will be an intern in company during this Certification will provide.

COMPANY SOW:

1. Antenna Location along with site survey.
2. Installation, Commissioning, Routing and HSO.
3. Ballasting more than 6 inch. (Material and ballasting includes at your own costing for freelancer)
4. Should provide proper antenna snaps.
5. Documents should courier within 4 days and snaps should send on same day of complication to the respective coordinator.

(Note: Joining Date will be 6th June 2019)

Company Name: Institute of Satellite Telecom Pvt. Ltd. Pune

Company Address: 3/2 E-Park MIDC near Zensar Technology Kharadi Pune-411014

Company Website: www.istc.co.in

Contact: Mr. Sharad Mahadik(HR)- 9309131492 / 7774973344

Required Document:

collect below mention documents on your joining day:

- 1) **Educational Document xerox copy**
- 2) **Government ID proof original & xerox copy**
- 3) **Two Passport size photo**
- 4) **Bank detail xerox copy**
- 5) **Laptop**

Check Below attachment...



Regards

Payal Pawar
7774973344

 **ISTC selected candidate list.xlsx**
14K



TPO BVCOEK <tpo.bharati@gmail.com>

RE: Regarding Shortlisting Result of Campus drive conducted at our Institute

1 message

Manisha Jadhav <manisha.jadhav@skylark-tech.com>
 To: TPO BVCOEK <tpo.bharati@gmail.com>

Fri, Mar 29, 2019 at 9:29 AM

Hello Mr. Sonawane,

Please find attached list of students who shortlisted and selected.

Manisha Jadhav
 Sr. HR-Executive
 Skylark Global BPO Services Pvt. Ltd.
 ISO 9001:2015 Company



Your Reliable Outsourcing Partner

P: +91-231-6634797 Ext:
 123

C: +91-9922952664

E: manisha.jadhav@skylark-tech.com

W: www.skylark-tech.com

I will be privileged to have your feedback about me at HowAmIDoing@skylark-tech.com

Please consider the environment before printing this e-mail

From: TPO BVCOEK [mailto:tpo.bharati@gmail.com]
Sent: Thursday, March 28, 2019 11:01 AM
To: Manisha Jadhav <manisha.jadhav@skylark-tech.com>; hr@skylark-tech.com
Subject: Regarding Shortlisting Result of Campus drive conducted at our Institute

Hello Manisha Madam,

Greetings !!!

As you know we have conducted campus drive at our Bharati Vidyapeeth Kolhapur on 17/1/2019 and you have shortlisted/selected around 15 candidates.

It will be favour on us if you share result of drive as our principal sir is in follow up of this and we could not produce data from our end.

Waiting for your reply...

Regards

Prof.Manik S.Sonawane

Training and Placement Officer

Bharati Vidyapeeth's

College of Engineering, Kolhapur

tpo.bharati@gmail.com

Tel.(0231) 2638893-124,



(NAAC 'A' accredited Institute)

 **BVCOEK Report.xlsx**
11K



HRD/3T/18-19/12532011

Ms. Tejaswini Mukundrao Barge
Candidate ID: 12532011
Near Nigadikar tea depot
kapad peth,koregaon
Maharashtra
Koregaon - 415501
India
Ph: (91) 91589 39289

August 07, 2018

Dear Tejaswini,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our new journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2018.08.07 17:33:15 +05:30
Reason: Offer Letter
Location: Bangalore

HRD/3T/18-19/12532011

August 07, 2018

Ms. Tejaswini Mukundrao Barge
Candidate ID: 12532011
Near Nigadikar tea depot
kapad peth,koregaon
Maharashtra
Koregaon - 415501
India
Ph: (91) 91589 39289

Dear Tejaswini,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 08, 2018**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period:

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Agreement:

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

Compensation and Benefits

Salary

Your Total Gross Salary during training will be **INR 22,500 per month** and Total Gross Salary post training will be **INR 27,084 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

Training Performance- linked Incentive

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 15% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.



This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

Sign your name

Print your name _____ Location _____

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - I
(Compensation during the Training Period)

COMPENSATION DETAILS (All figures in INR per month)				
NAME		Ms. Tejaswini Mukundrao Barge		
ROLE		Systems Engineer		
ROLE DESIGNATION		Systems Engineer Trainee		
1. MONTHLY COMPONENTS				
BASIC SALARY				6,420
FIXED DEARNESS ALLOWANCE (FDA)				1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance and Miscellaneous Allowance)				9,277
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)				1,429
PERSONAL ALLOWANCE				2,935
MONTHLY GROSS SALARY				21,161
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				75
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)				902
GRATUITY - 4.81% of (Basic + FDA)				362
FIXED GROSS SALARY (FGS) (1+2+3)				22,500
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				

ANNEXURE- II
(Compensation post Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME		Ms. Tejaswini Mukundrao Barge		
ROLE		Systems Engineer		
ROLE DESIGNATION		Systems Engineer Trainee		
1. MONTHLY COMPONENTS				
BASIC SALARY				7,730
FIXED DEARNESS ALLOWANCE (FDA)				1,100
BASKET OF ALLOWANCES (This is to be used towards HRA, LTA, Medical Allowance, Children's Education Allowance, Transport Allowance)				11,470
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)				1,678
MONTHLY GROSS SALARY				21,978
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				88
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of (Basic + FDA)				1,060
GRATUITY - 4.81% of (Basic + FDA)				425
FIXED GROSS SALARY (FGS) (1+2+3)				23,551
4. INCENTIVE COMPONENTS		At an indicative Payout of 5%	At an indicative Payout of 10%	At an indicative Payout of 15%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)		1,178	2,355	3,533
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 5% of FGS)				24,729
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 10% of FGS)				25,906
TOTAL GROSS SALARY (inclusive of the incentive component at an indicative payout of 15% of FGS)				27,084
OTHER BENEFITS				
Scheme		Eligible Amount in INR	Interest	Monthly Installments
SALARY LOAN (subject to submission of Trainee Agreement)		12,000	Nil	12
*All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance policy is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				Nil
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				



Jija Vijay Pisal

Date: 11-December-2018

Bharti Vidyapeetha College Of Engineering
Pune-Satara Road, Pune - 411043

Dear Jija,

It was a pleasure meeting you to explore a career opportunity for you with ITC Infotech India Limited.

Based on our discussion, we are pleased to offer you the position of **Associate IT Consultant** at grade IS1

1. Your annual gross salary along with the break-up of salary is enclosed at the end.
2. You are required to join us on or before **9-July-2019** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
3. You are requested to report at 9.30 AM to complete the joining formalities. Your initial place of posting will be at **Bangalore**. At the time of joining you are requested to submit the copies of documents as per the checklist enclosed.
4. For any further clarifications, request you to communicate with the concerned recruiter contact.

Your appointment is subject to

- Your passing the Company's medical examination successfully. The decision of Company's medical team in this regard will be final.
- Your producing acceptable certified documentary evidence of your date of birth. This evidence must be a Birth Certificate or School Leaving Certificate. Copy of your passport or an Affidavit attesting your date of birth and sworn by your father, mother or a close relative. This date once accepted will be used for all purposes in connection with your employment and no cognisance will be taken for any alterations in the future.
- Your producing acceptable certified documentary evidence of your academic and professional qualifications.
- The Company receiving appropriate and satisfactory report on your background check i.e. past employment and education details.

Welcome to ITC Infotech India Limited and look forward to a long and mutually beneficial association.

Yours faithfully,
ITC Infotech India Limited

Syed Khan
General Manager- Talent Management

Accepted Offer Letter
Jija Pisal
3/01/19

Components	Proposed Salary (Rs. Per Month)	Proposed Salary (Rs. Per Annum)
Consolidated Salary (Basic Salary)	8,000	96,000
House Rent Allowance	4,000	48,000
Supplementary Allowance	2,969	35,630
Special Supplementary Allowance (Bangalore)	7,500	90,000
		-
Conveyance Allowance	1,600	19,200
Meal Coupon - Refer EN1	1,100	13,200
Sub Total I	25,169	302,030
<u>Other Components</u>		
Medical Expenses - Refer EN3	1,250	15,000
Leave Travel Allowance - Refer EN4	917	11,000
Performance Effectiveness Pay (PEP) - Refer EN5	1,600	19,200
ITC Products & Services - Refer EN6	104	1,250
Provident Fund (Company Contribution)	960	11,520
Sub Total II	4,831	57,970
TOTAL	30,000	360,000





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Gourav Mhatre · 2nd

PGCHRM- XLRI Jamshedpur || TCS

- Tata Consultancy Services
Mumbai, Maharashtra, India · [Contact info](#)
- 500+ connections



Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)

Activity

2,913 followers

Gourav Mhatre commented on a post · 1w
Shraddha Patil congratulations



32 comments

Gourav Mhatre commented on a post · 2mo
Congratulations Santha Lakshmi Chittibabu



58 comments

Gourav Mhatre commented on a post · 2mo
Congratulations Gauri Shinde



64 comments

[Show all activity →](#)

Experience



Tata Consultancy Services

Full-time · 3 yrs 6 mos

LWP-On Leave for Education
Feb 2022 - Present · 1 yr 3 mos

Assistant System Engineer
Nov 2019 - Jan 2022 · 2 yrs 3 mos
Mumbai, Maharashtra

Education



XLRI Jamshedpur

PGCHRM, Human Resources Management/Personnel Administration, General

Jun 2022 - Jun 2023

Deshbhakta Ratnappa Kumbhar College of Commerce

Master of Business Administration - MBA, HR and Marketing

Jul 2021 - May 2023

Bharati Vidyapeeth's College of Engineering, Morewadi,

Bachelor of Engineering - BE, Mechanical Engineering

Jul 2015 - May 2019

Show all 4 education →

Skills

Public Speaking

Leadership

Communication

Show all 20 skills →

Interests

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N. Chandrasekaran

Chairman, Tata Sons, Author of Bridgital Nation: Solving Technology's People Problem

591,849 followers

[+ Follow](#)



Niharikaa Kaur Sodhi

Writer, Educator, Creative Entrepreneur | LinkedIn Top Voice 2022

117,720 followers

[+ Follow](#)

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People also viewed

Suraj Kasar · 2nd

Assistant System Engineer @TCS

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Srijoni Nandy · 3rd+

Assistant Manager HR @ TCS | XLRI'20 | NIT Jamshedpur'18



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**Jotiba Dhekale** · 2nd

jr Quality Engineer

HYT ENGINEERING COMPANY PRIVATE LIMITED

Pune, Maharashtra, India · [Contact info](#)

186 connections

Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)**About**

Professional with 2.9 years of experience in Quality Assurance and Quality Control Department.

1.Experience in analysing & problem solving in processing of plastic, metal parts &...

Activity

183 followers

Jotiba hasn't posted lately

Jotiba's recent posts and comments will be displayed here.

[Show all activity →](#)**Experience**

Jr Quality Engineer

HYT ENGINEERING COMPANY PRIVATE LIMITED · Full-time

Sep 2021 - Present · 1 yr 8 mos

Pune, Maharashtra, India

**QA Engineer**

GKN Powder Metallurgy · Apprenticeship

Dec 2020 - Aug 2021 · 9 mos

Pune/Pimpri-Chinchwad Area

helped me get this job

Experience in Quality Process, Powder Metallurgical Processes, such as Forming, Sintering, Sizing. Product and Process Audit.

**Incoming Quality**

Varroc Lighting Systems · Apprenticeship

Jun 2019 - Nov 2020 · 1 yr 6 mos

Pune, Maharashtra, India

Experience in analysing & problem solving in processing of plastic, metal
parts. Diploma in Electronics

Education

Bharati Vidyapeeth College Of Engineering Kolapur

Bachelor of Engineering - BE, Mechanical Engineering

2016 - 2019

Grade: 67

First Class With Distinction

VVIT PAL

Diploma in Mechanical Engineering

2013 - 2016

Grade: 81.41 %

Activities and societies:

First Class with Distinction



New Doc 2018-10-01 22.23.28_44.jpg

Skills

Quality Assurance

CATIA

Teamwork

Show all 20 skills →

Languages

English

Professional working proficiency

Hindi

Professional working proficiency

Marathi

Full professional proficiency

Interests

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Bill Gates 

Co-chair, Bill & Melinda Gates Foundation

36,310,331 followers

[+ Follow](#)



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Namdev Mangale · 2nd

Quality Engineer

- Gkn Sinter Metal Limited. Pimpri, Pune
- Bharati Vidyapeeths College of Engineering Kolhapur

Pune, Maharashtra, India · [Contact info](#)

68 connections



Dr. Manik Sonawane is a mutual connection

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About

Competent years of experience in Quality Process, Powder Metallurgical Processes, such as Forming, Sintering, Sizing. Product and Process Audit, also experience in machining plant.

Activity

67 followers

Namdev hasn't posted lately

Namdev's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

Quality Engineer

Gkn Sinter Metal Limited. Pimpri, Pune · Apprenticeship
Jun 2021 - Present · 1 yr 11 mos
Pimpri, Maharashtra, India

Quality Engineer

Mrunal enterprises/YN Techno engineering
Sep 2020 - Jun 2021 · 10 mos

Education

Bharati Vidyapeeths College of Engineering Kolhapur

2016 - 2019

k.p.patil instute of technology mudal kolhapur

under gratuation diploma, Mechanical Engineering

2013 - 2016

Skills

Microsoft Office**Microsoft Excel****Microsoft Word**[Show all 16 skills →](#)

Languages

English

Limited working proficiency

Hindi

Limited working proficiency

Marathi

Native or bilingual proficiency

Interests

[Top Voices](#)[Companies](#)**Adhil Shetty** · 3rd

CEO at BankBazaar.com | LinkedIn Top Voice | Author

641,843 followers

[+ Follow](#)**Shradha Sharma** · 3rd

Founder & CEO at YourStory Media

1,812,009 followers

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**Jotiba Dhekale** · 2nd

jr Quality Engineer

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CAD / Cam & Automation | Precihole Machine Tool



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**Neeraj Bhonde** · 2nd

Completed M.Tech in Mechanical Engineering [CAD/CAM & Robotics] from KJSCE Mumbai | Bachelors in Mechanical Engineering from Bharati Vidyapeeth COE Kolhapur

-  KJ Somaiya College of Engineering, Vidyavihar

Kalyan Dombivli, Maharashtra, India · [Contact info](#)

500+ connections

 Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)**About**

Mechanical Engineer fresher, completed M Tech in Mechanical from Mumbai University and B.E. in Mechanical from Shivaji University having skills like Catia, AutoCad, Ansys, Robotics & Automation, IoT, Design manufacturing & production open for doing any related work in core mechanical.

Activity

758 followers

Neeraj Bhonde commented on a post · 1mo

Congrats Bro!!!



156

41 comments

Neeraj Bhonde commented on a post · 1mo

Congrats sumit bro !!!



110

27 comments

Neeraj Bhonde commented on a post · 2mo

Congrats Surdas



33

6 comments

[Show all activity →](#)**Experience****Student Intern**

SPRAYTECH SYSTEMS INDIA PVT LTD · Internship

May 2018 - Jun 2018 · 2 mos

Thane, Mumbai

Successfully completed Vocational Training Internship of 15 days at

Education



KJ Somaiya College of Engineering, Vidyavihar

Master of Technology - MTech, CAD/CAM & Robotics

2019 - 2021

Grade: 8.42 CGPI

Activities and societies: Research Paper titled "Development of A/C duct Inspection and Cleaning Robot Prototype Using Internet of Things (IoT)"...

M Tech Thesis Dissertation on A/C Duct Inspection and Cleaning Robot Using Internet of Things (IoT), Under the guidance of Project guide Dr....

Skills: Robotics and Automation · Internet of Things (IoT)

Bharati Vidyapeeth college of Engineering, Kolhapur.

Bachelor of Engineering - BE, Mechanical Engineering

2015 - 2019

Grade: FIRST CLASS WITH DISTINCTION

BE project on "Design and Analysis of Piston, Connecting rod and Crankshaft assembly using Ansys"...

Skills: ANSYS · CATIA

Keralaeya Samajam Dombivlis Model College Near Police

Colony Plot No 32 Phase II MIDC Residential Area Dombivli East

Dist Thane 421 203

HSC

2015

Grade: 62.92%

Show all 4 education →

Licenses & certifications



Introduction to Industry 4.0 and Industrial Internet of Things

NPTEL

Issued Jan 2021

Skills: Internet of Things (IoT)

A Practical Approach on Industry 4.0 & its Implementation in Smart Factories

MTAB Technology Centre, Chennai. Dept of Mechanical Engineering (Mechatronics).

Issued Jul 2020

Skills: Internet of Things (IoT)

Skills

Design manufacturing & Production

Robotics and Automation



KJ Somaiya College of Engineering, Vidyavihar



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**Nikhil Patil** · 3rd

Process Associate at Tata Consultancy Services

Tata Consultancy Services

Bharati Vidyapeeth

Pune, Maharashtra, India · [Contact info](#)

168 connections

[Connect](#)[Message](#)[More](#)**About**

Experience in team management, Quality analysis, Training and got good leadership quality along with skills for project management.

Activity

166 followers

Nikhil hasn't posted lately

Nikhil's recent posts and comments will be displayed here.

[Show all activity →](#)**Experience****Senior Case Manager**

Tata Consultancy Services

**Senior Associate**

Self employed

2016 - Present · 7 yrs 4 mos

**Associate**

Wipro Ltd. - India

2016 · Less than a year

Pune Area, India

**Team Lead**

Technozest Pvt Ltd

2015 - 2016 · 1 yr

Pune Area, India

**Technical Support Analyst**

Convergys

2015 - 2016 · 1 yr

Mumbai Area, India

[Show all 7 experiences →](#)**Education****Bharati Vidyapeeth**

Bachelor's degree, Computer Science

2015 - 2017

Licenses & certifications**Critical Thinking**

Lynda.com

Issued Sep 2018

[Show credential ↗](#)**Skills****Team Management****SQL****C**[Show all 10 skills →](#)**Interests**[Top Voices](#)[Companies](#)[Schools](#)**Satya Nadella**

Chairman and CEO at Microsoft

10,444,113 followers

[+ Follow](#)**Guy Kawasaki**

On a mission to make people remarkable. Chief evangelist, Canva. Host, Remarkable People podcast.

3,071,191 followers

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Nilesh Nashte · 3rd

Working at Rieter India Private limited, Shirwal

- Rieter India Private Limited Shirwal.
- Bharti vidyapeeth college of engineering , Kolhapur
Kolhapur, Maharashtra, India · [Contact info](#)

86 connections

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Open to work

Computer Aided Design Engineer roles

[Show details](#)

Activity

85 followers

Nilesh hasn't posted lately

Nilesh's recent posts and comments will be displayed here.

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Experience

Computer Aided Design Engineer

Rieter India Private Limited Shirwal · Full-time

Nov 2021 - Present · 1 yr 6 mos

Pune, Maharashtra, India

Skills: Computer-Aided Design (CAD) · Microsoft Word

Education

Bharti vidyapeeth college of engineering , Kolhapur

Bachelor of Engineering, Mechanical

2015 - 2019

Skills: Microsoft Word

Skills

SAP ERP

Computer-Aided Design (CAD)

Computer Aided Design Engineer at Rieter India Private Limited Shirwal.
Product and Tool Design

Microsoft Word

Computer Aided Design Engineer at Rieter India Private Limited Shirwal.

Bharti vidyapeeth college of engineering ,Kolhapur

Show all 14 skills →

Courses

Product and Tool Design

Interests

Companies Newsletters



Mercedes-Benz Research and Development India

857,606 followers

+ Follow



John Deere India Pvt. Ltd. (JDTCL)

25,795 followers

+ Follow

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Mangesh Mankar · 3rd

Civil Engineer at Rieter India Private Limited Shirwal.

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Vijay Pandhare · 3rd

Engineer Manufacturing Quality Assurance at Rieter India Private Limited Shirwal.

+ Connect



Akshay Lokhande · 3rd+

Design Engineer at RIETER India Pvt. Ltd.

+ Connect



Rohit Patil · 3rd

Mechanical maintenance engineer



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Niranjan Powar · 3rd

4 yrs working in automotive part manufacturing industry

- Bharati Vidyapeeth Deemed University College of Engineering kolhapur

Kolhapur, Maharashtra, India · [Contact info](#)

54 connections

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About

Experienced Quality Assurance Engineer with a demonstrated history of working in the manufacturing industry. Skilled in Product Design, Mechanical Product Design, Engineering, Documentation, and Mechanical Engineering. Strong engineering professional with a Bachelor of Engineering - BE focused in Mechanical Engineering...

Activity

55 followers

Niranjan hasn't posted lately

Niranjan's recent posts and comments will be displayed here.

[Show all activity →](#)

Education

Bharati Vidyapeeth Deemed University College of Engineering
kolhapur
Bachelor of Engineering - BE, Mechanical Engineering
2015 - 2019

Government polytechnic kolhapur

Diploma , Mechanical Engineering
Jun 2012 - Jun 2015

Skills

Engineering

Manufacturing Processes

quality assurance

[Show all 11 skills →](#)

Interests

Companies

**Metro Trains Melbourne**

64,464 followers

[+ Follow](#)**ASHOK IRON WORKS PRIVATE LIMITED**

744 followers

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**shrutika Bhintade** · 2nd

Developer At Tata Consultancy Services

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Senior Software Developer at HCL

[+ Connect](#)**Utkarsha Salokhe** · 2nd

Computer Engineer

[+ Connect](#)**Roshankumar Chavan** · 2nd

Programmer Analyst at Cognizant | Aws Certified Cloud Practitioner

[+ Connect](#)**Surdas Sutar** · 3rd

System Engineer at Infosys

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People you may know

**Pritesh Jagdale**

Senior System Engineer at Zensar Technologies



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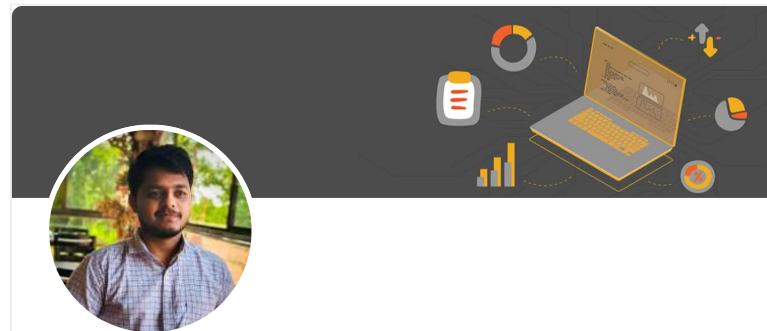


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Piyush Upadhye · 3rd

Data Analyst - Data Wrangler at John Deere



John Deere India Pvt. Ltd. (JDTCI)

- Bharti Vidhyapeeth Collage Of Engineering, Kolhapur

Pune, Maharashtra, India · [Contact info](#)

230 connections

[Connect](#)[Message](#)[More](#)

About

Currently working as Data Analyst - Data Wrangler at John Deere

Activity

228 followers

Piyush hasn't posted lately

Piyush's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Data Analyst - Data Wrangler

John Deere India Pvt. Ltd. (JDTCI) · Full-time

Jan 2023 - Present · 4 mos

Maharashtra, India · On-site

Skills: Microsoft Power Automate · Tableau · Azure Databricks · Data Analysis · Business Analysis · SQL · Microsoft Power BI · Microsoft Excel · Microsoft...



Senior Process Analyst

Renegade Insurance · Full-time

Apr 2022 - Dec 2022 · 9 mos

Atlanta, Georgia, United States · Remote

Skills: Tableau · Compliance · Salesforce.com · Customer Relationship Management (CRM) · Microsoft Word · Analytical Skills · Excel Pivot ...



Process Analyst

Gallagher · Full-time

Jan 2020 - Mar 2022 · 2 yrs 3 mos

Kolhapur, Maharashtra, India

Skills: Tableau · Process Analysis · Data Analysis · Business Analysis · Policy Analysis · Microsoft Outlook · Microsoft Word · Analytical Skills · Microsoft...

Quality Assurance Quality Control Inspector

Dunnung Industries Pvt.Ltd · Full-time

May 2019 - Sep 2019 · 5 mos

Kolhapur, Maharashtra, India

Supervisor

Siddhtech Engineers · Full-time

May 2016 - Jun 2017 · 1 yr 2 mos

Kolhapur, Maharashtra, India

Managed the overall product flow from start to deliverables.

Acquired skills sets like Decision-making, Interpersonal skills & Time...

Education**Bharti Vidhyapeeth Collage Of Engineering, Kolhapur**

Bachelor of Engineering, Mechanical Engineering

2016 - 2019

Grade: 71% Distinction

Dr. Bapuji Salunkhe Institute of Engineering and Technology,**Kolhapur**

Diploma, Automobile Engineering

2013 - 2016

Grade: 77.58% Distinction

Licenses & certifications**Learning Power Automate Desktop for Developers**

LinkedIn

Issued Mar 2023

[Show credential](#)

Skills: Microsoft Power Automate

**RPA: Automation Anywhere**

LinkedIn

Issued Mar 2023

[Show credential](#)

Skills: Automation Anywhere

**Standard Bank Data Science Virtual Experience Internship****Program**

Standard Bank Group

Issued Oct 2022

Credential ID cEuK49Fsm5CkgSbF6

[Show credential](#)

Skills: Data Analysis · SQL · Microsoft Power BI · Machine Learning

[Show all 9 licenses & certifications →](#)**Skills****Microsoft Power Automate**

Data Analyst - Data Wrangler at John Deere India Pvt. Ltd. (JDTCI)



Learning Power Automate Desktop for Developers

Tableau



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Pranavkumar Mote · 2nd

SALES ENGINEER- ELEVATORS

- SAICHAND ELEVATORS PRIVATE LIMITED
- Shivaji University, Kolhapur

Thane, Maharashtra, India · [Contact info](#)

4 connections



Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)

Activity

4 followers

Pranavkumar hasn't posted lately

Pranavkumar's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

SALES ENGINEER- ELEVATORS

SAICHAND ELEVATORS PRIVATE LIMITED · Full-time

Feb 2020 - Present · 3 yrs 3 mos

Mumbai, Maharashtra, India

Education

Shivaji University, Kolhapur

Bachelor's degree, Sales engineering

2020 - 2021

Interests

[Top Voices](#)[Companies](#)**Narendra Modi**

Prime Minister of India

4,016,239 followers

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**Ashok Ramachandran** 3rdCEO & President @ Schindler India | ET 40underForty | Chasing Obscene Success
84,071 followers[+ Follow](#)[Show all 3 Top Voices →](#)

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**Sagar Nakat Patil** · 3rd

Sales

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[+ Connect](#)**Sanjay tank** · 3rd+

Sales Executive at Omega Elevator

[+ Connect](#)**Ankit Grover** · 3rd+

Sales Executive at Thyssenkrupp Elevator India pvt Ltd.

[+ Connect](#)**Niranjan Bagade** · 3rd+

Sales Executive at Otis Elevator Co.

[+ Connect](#)[Show more ▾](#)

People you may know

**Pritesh Jagdale**

Senior System Engineer at Zensar Technologies

[+ Connect](#)**Omkar Kamble**

Test Engineer at Sierra Circuits ,Goa

[+ Connect](#)

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For Business ▾ Try Premium**Prathamesh Patil** · 2nd

QA Automation Engineer At TCS || ISTQB Certified

•  Tata Consultancy ServicesPune, Maharashtra, India · [Contact info](#)

500+ connections

 Dr. Manik Sonawane is a mutual connection[Connect](#)[Message](#)[More](#)**About**

Software Engineer @Tata Consultancy Services . Having 1+ experience in the Quality Assurance Automation testing in Web Application of BFSI Domain. I am skilled in Core Java language, Selenium,ARD ,HP ALM ,JIRA ,SQL etc. My long-term objective is to secure a position in an organization that offers challenges and opportunities for...

Activity

525 followers

Prathamesh hasn't posted lately

Prathamesh's recent posts and comments will be displayed here.

[Show all activity →](#)**Experience****Tata Consultancy Services**

Full-time · 1 yr 3 mos

Pune, Maharashtra, India

Quality Assurance Automation Engineer

Feb 2022 - Present · 1 yr 3 mos

Hybrid

Skills: Java · Software Testing Life Cycle (STLC) · Jira · Core Java · ARD · Selenium · Maven · Test Automation · HP Application Lifecycle Management...

Assistant System Engineer Trainee

Feb 2022 - Present · 1 yr 3 mos

Education

QSpiders - Software Testing Training Institute
Automation Testing

Aug 2021 - Jan 2022
Grade: A+

Skills: Automation Testing · Core Java · Selenium

Bharati Vidyapeeth College of Engineering Kolhapur
Bachelor of Engineering - BE, Mechanical Engineering
Aug 2017 - Aug 2021
Grade: A+ (First Class With Distinction)

Sadhana Jr College of Science
HSC, Science
2016 - 2017
Grade: 70%

Show all 5 education →

Licenses & certifications



ISTQB - International Software Testing Qualification Board
ISTQB® - International Software Testing Qualifications Board
Credential ID 22-CTFL-215180-12

Show credential ↗



Software Testing
QSpiders - Software Testing Training Institute

Volunteering

Coordinator
National service scheme
Social Services

Skills

Java



Quality Assurance Automation Engineer at Tata Consultancy Services

Software Testing Life Cycle (STLC)



Quality Assurance Automation Engineer at Tata Consultancy Services

Automation Testing



QSpiders - Full stack Software Testing Training Institute

2 endorsements

Show all 15 skills →

Honors & awards

Applause Award

Issued by Kasturi Gupta Majumdar · Jan 2023



Associated with Tata Consultancy Services

In Appreciation of Outstanding Performance in Organization.

Languages



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Roshankumar Chavan · 2nd

Programmer Analyst at Cognizant | Aws Certified Cloud Practitioner

-  Cognizant
-  Veermata Jijabai Technological Institute (VJTI)

Pune, Maharashtra, India · [Contact info](#)

104 connections

 Dr. Manik Sonawane is a mutual connection

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About

"I'm a student of Veermata Jijabai Technological Institute, Mumbai. Currently working in Cognizant Technology Solutions India Pvt. Ltd. I have good knowledge of Oracle SQL and Plsql. Looking for a great opportunity with a mid-large size firm where I can contribute towards upcoming technology innovations and manage key projects that...

Activity

104 followers

Roshankumar hasn't posted lately

Roshankumar's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Programming Analyst

Cognizant · Full-time

Feb 2022 - Present · 1 yr 3 mos

India

Skills: Oracle SQL Developer · Amazon Web Services (AWS) · PL/SQL

Education



[Veermata Jijabai Technological Institute \(VJTI\)](#)

M.TECH

2019 - 2021

Bharati Vidyapeeth college of engineering
Bachelor of Engineering, Mechanical Engineering
2015 - 2019

Licenses & certifications

 **AWS Certified Cloud Practitioner**
Amazon Web Services (AWS)
Issued Dec 2022 · Expires Dec 2025
Credential ID 9FHMGG6CQEQQY5J

Skills

Oracle SQL Developer

 Programming Analyst at Cognizant

Amazon Web Services (AWS)

 Programming Analyst at Cognizant

oracle sql

[Show all 15 skills →](#)

Interests

[Companies](#) [Groups](#) [Schools](#)



Mindtree

1,601,684 followers

[+ Follow](#)



Microsoft

19,350,667 followers

[+ Follow](#)

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Prasad Kale · 2nd
Programmer Analyst- Cognizant

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Rushikesh Kawade

Sales engineer at Kirloskar Pneumatic Company Ltd

- Kirloskar Pneumatic
Pune, Maharashtra, India · [Contact info](#)

43 connections

[Connect](#)[Message](#)[More](#)

About

A hard working, confident & dedicated person who has developed a mature and responsible approach to any task undertaken or situation presented to me. Looking forward to new challenges and learning opportunities by adding value through hard work

Activity

44 followers

Rushikesh hasn't posted lately

Rushikesh's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Sales Engineer

Kirloskar Pneumatic · Full-time
Jul 2022 - Present · 10 mos
Hadapsar



Production Engineer

Finolex Cables Ltd · Apprenticeship
Apr 2021 - Present · 2 yrs 1 mo
Pune, Maharashtra, India

Education

Kolhapur Jobs

Bachelor of Engineering - BE, Mechanical Engineering
Jul 2015 - May 2019

Kolhapur Jobs

Bachelor of Engineering - BE, Mechanical Engineering
2016 - 2019

Skills

Engineering

Training

Employee Training

Show all 4 skills →

Interests

Companies

Groups

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Mercedes-Benz Research and Development India

857,604 followers

+ Follow



MAHLE ANAND Thermal Systems Private Limited

4,239 followers

+ Follow

Show all 49 companies →



People also viewed



Abhishek Patil · 3rd

Senior Sales Engineer at Kirloskar Pneumatic

+ Follow



MAYANK DHAUNDIYAL · 3rd+

Senior Engineer- Operations and Maintenance- KPCL (RoadRailer Division) ||
Operation Management and Analytics- IIT, Delhi

Connect



Pratap Surve · 3rd

Senior Engineer Procurement @ Kirloskar Pneumatic

Connect



Shivaprasad banger · 3rd+

Manager-sales at Kirloskar pneumatic Co Ltd

Connect



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Sandip Channejadkar · 3rd

Programmer analyst trainee at Cognizant | SAP MM



Cognizant

- Bharati Vidyapeeth kolhapur

Kolhapur, Maharashtra, India · [Contact info](#)

500+ connections

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Open to work

Sap Materials Management Consultant roles

[Show details](#)

About

Summary of the Professional Experience:

Having experience As Purchase Assistant. looking for challenging and rewarding career in SAP MM(Material Management) professional.

...

Activity

2,705 followers

Sandip hasn't posted lately

Sandip's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Programmer Analyst Trainee

Cognizant · Full-time

Jul 2022 - Present · 10 mos

Pune, Maharashtra, India

Skills: Java · Core Java · SQL · SAP Materials Management (SAP MM)

Senior Process Associate

Altisource · Full-time

May 2021 - Jul 2022 · 1 yr 3 mos

Bangalore Urban, Karnataka, India

Process Associate

SLK Global Solutions · Full-time

Jul 2020 - May 2021 · 11 mos

Purchase Assistant

Shree Ganesh Engineering Pune · Full-time

Jul 2019 - Jul 2020 · 1 yr 1 mo

Pune Area, India

1. Has good knowledge in reviewing the requisition, converting it into a Purchase Order and notifying the vendor about the PO....

Education**Bharati Vidyapeeth kolhapur**

Bachelor of Engineering, Mechanical Engineering

2016 - 2019

Grade: first class

Dr.Bapuji salokhe institute of engineering and technology

Diploma in Automobile, Automobile engineering

2013 - 2016

Grade: First class

Licenses & certifications**Learning SAP MM (Materials Management)**

LinkedIn

Issued Jun 2020

[Show credential ↗](#)**A Tour of the SAP Cloud Platform**

LinkedIn

Issued May 2020

[Show credential ↗](#)**SAP ERP Essential Training**

LinkedIn

Issued May 2020

[Show credential ↗](#)**Skills****Java**

Programmer Analyst Trainee at Cognizant

Core Java

Programmer Analyst Trainee at Cognizant

SQL

Programmer Analyst Trainee at Cognizant

[Show all 8 skills →](#)**Projects****Crash test analysis of Car bumper beam for various materials**

Jun 2018 - Mar 2019



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Santosh vanjari · 3rd

System engineer at Infosys pvt Ltd



- Infosys
- bharti vidyapeeth college of engineering kolhapur

Kolhapur, Maharashtra, India · [Contact info](#)

19 connections

[Connect](#)[Message](#)[More](#)

About

I have experience about machnining procesess ,also I have experience about VMC program and CNC operator,I know about sap material management , production planning

Activity

19 followers

Santosh hasn't posted lately

Santosh's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



System Engineer

Infosys · Full-time

Feb 2022 - Present · 1 yr 3 mos

Pune, Maharashtra, India



Production Engineer

Bharat Forge Ltd · Full-time

Nov 2020 - Present · 2 yrs 6 mos

Pune/Pimpri-Chinchwad Area

Education

bharti vidyapeeth college of engineering kolhapur

Bachelor of Engineering, Mechanical Engineering

2016 - 2019

Skills

Communication

Teamwork

Time Management

[Show all 5 skills →](#)

Interests

Companies

Hero MotoCorp
827,211 followers[+ Follow](#)**MAHINDRA CIE AUTOMOTIVE LTD**

2,838 followers

[+ Follow](#)[Show all 45 companies →](#)

People also viewed

**Santosh S. Birajdar** · 3rd+

Defence vehicle integration at Bharat Forge Ltd

[+ Follow](#)**Avinash Dhole** · 3rd

vendor development engineer at Bharat Forge Ltd.Pune

[+ Connect](#)**snehal khandare** · 3rd+

Electrical Engineer at BAJAJ STEEL INDUSTRIES LIMITED

[+ Connect](#)**Vishal Shirsat** · 3rd+

Institute Of Mechanical Engineers -India (Mumbai University)

[+ Connect](#)**Dipak Singh** · 3rd

Officer at TATA Advanced Systems Limited

[+ Connect](#)



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Shubham Mhatre

Testing Engineer at Jio Platforms Limited

- Jio Platforms Limited
-  Bharati Vidyapeeth's College of Engineering
Panvel, Maharashtra, India · [Contact info](#)

17 connections

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About

Software Testing Profession having 1.10 years of experience in IT Industry.

- Experience in Feature Testing, Sanity Testing, Functional Testing, Regression Testing.
- Expertise in Writing Test Cases, Execute Test Cases, Logging Defects, Def ...see more

Activity

17 followers

Shubham hasn't posted lately

Shubham's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

Jio Platforms Limited

Full-time · 2 yrs 8 mos

Testing Engineer

Feb 2022 - Present · 1 yr 3 mos

Navi Mumbai, Maharashtra, India

Skills: Manual Testing · SQL · Azure DevOps · Issue Management · Test Execution · Test Design

Graduate Engineering Trainee

Sep 2020 - Feb 2022 · 1 yr 6 mos

Mumbai, Maharashtra, India

Skills: Team Leadership · Test Execution · Test Design · Testing

Education

**Bharati Vidyapeeth's College of Engineering**

Bachelor of Engineering - BE, Electrical, Electronics and Communications

Engineering

Jul 2016 - Oct 2020

Skills**Team Leadership**

Graduate Engineering Trainee at Jio Platforms Limited

Manual Testing

Testing Engineer at Jio Platforms Limited

SQL

Testing Engineer at Jio Platforms Limited

[Show all 12 skills →](#)**Interests**[Companies](#)[Schools](#)**Bharati Vidyapeeth's College of Engineering**

3,825 followers

[+ Follow](#)

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Vijay, explore jobs at Jio that match your
skills[See jobs](#)**People also viewed**[Akash Phalke · 3rd+](#)

NATIONAL PROJECT MANAGER

[+ Follow](#)[Poonam Bhogale · 3rd](#)

Product Manager at Reliance Jio | Jio Connectivity Enterprise

[+ Connect](#)[SHAUNAK KHOT · 3rd](#)

--

[+ Connect](#)[YASHRAJ PATIL · 3rd](#)

GET at Reliance Jio Platforms Limited, Mumbai



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Sidesh Mane (He/Him) · 3rd

Mechanical Design engineer-Automation

- Wipro PARI
- Bharti vidhyapeet college of engineering kolhapur

Pune, Maharashtra, India · [Contact info](#)

347 followers · 313 connections

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People who follow Sidesh also follow

[See all](#)

Yukti Sharma

Free Placement/ No Fees/ No Hidden Charges from candidates
35,983 followers

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Jignesh Limbachiya

Connecting Talent With Opportunities | Recruitm
5,110 followers

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Activity

347 followers

[+ Follow](#)

Sidesh hasn't posted lately

Sidesh's recent posts and comments will be displayed here.

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About

To explore my technical skills and knowledge for the growth of the company and self progress professionally

Experience



Design Engineer

Wipro PARI · Full-time

Apr 2022 - Present · 1 yr 1 mo

Maharashtra, India

helped me get this job

Skills: Design for Manufacturing · Teamwork · Microsoft Office · Solid Edge · Team Leadership · Team Management



Siddha Perfect Systems Private Limited

3 yrs 7 mos

Pune/Pimpri-Chinchwad Area

Design Engineer

Full-time

Apr 2020 - Present · 3 yrs 1 mo

1. 3D modeling, drafting, Documentation, ERP , BOM.

2. Concept Drg....

Skills: Design for Manufacturing · Teamwork · Microsoft Office

Production Engineer

Apprenticeship

Oct 2019 - Apr 2020 · 7 mos

1. Execute 80 to 100% plan provides by PPC Department.

2. on side experience.

Skills: Design for Manufacturing · Teamwork · Microsoft Office

Education

Bharti vidhyapeet college of engineering kolhapur

Bachelor of Engineering - BE, Mechanical Engineering

2015 - 2019

Grade: 64%

Skills: Design for Manufacturing · Teamwork · Microsoft Office

Gopalrao dev prashala malshiras

HSC, Science

2013 - 2015

Grade: 67%

Vidhya vikas mandir kaledhan

SSC

2012 - 2013

Grade: 84.6

Skills

Design for Manufacturing

3 experiences across Wipro PARI and 1 other company

Bharti vidhyapeet college of engineering kolhapur

Teamwork

3 experiences across Wipro PARI and 1 other company

Bharti vidhyapeet college of engineering kolhapur

Microsoft Office

3 experiences across Wipro PARI and 1 other company

Bharti vidhyapeet college of engineering kolhapur

Show all 16 skills →

Interests

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Aditya Gaikwad · 3rd

Full-Stack developer | React Developer

- Bharati Vidyapeeth

Pune, Maharashtra, India · [Contact info](#)

500+ connections

[Connect](#)[Message](#)[More](#)**Open to work**

Full-stack Developer and React Developer roles

[Show details](#)**Providing services**

Web Development and A

[Show details](#)**About**

I have good knowledge about HTML5, CSS3, Bootstrap, Front-end framework REACT and Back-end framework Node.js.

Activity

644 followers

Aditya Gaikwad commented on a post · 2mo

Shivila Technologies I am interested.

170

398 comments

[Show all activity →](#)**Education****Bharati Vidyapeeth**

Bachelor's degree, Computer Science

Aug 2019 - Aug 2022

Grade: 7.37



WhatsApp Image 2022-12-26 at 3.23.41 AM.jpeg

**Bharati Vidyapeeth**

2019 - 2022

Skills

REST APIs

JavaScript Frameworks

Redux.js

[Show all 15 skills →](#)

Interests

[Top Voices](#)[Companies](#)[Groups](#)[Newsletters](#)[Schools](#)**Aman Gupta** · 3rdCo Founder and CMO at boAt Lifestyle (Hiring at all Levels)
1,520,808 followers[+ Follow](#)

People also viewed

**Satyam Raina** · 3rd

Blockchain | Crypto | Web3.0 | Content Writer | Web Development | Video Editor | Photographer | Motion Graphics

[+ Connect](#)**Divya Valecha** · 3rd+

Student at Bharti vidhyapeeth college of engineering, pune

[+ Connect](#)**Siddharth Arya** · 3rd+

Student at BV(DU)COEP | Tech Enthusiast | Full Stack | Game Dev | C++ | C# |

[+ Connect](#)**Rahul Mishra** · 3rd+

Bharti Vidyapeeth pune

[+ Connect](#)**Rishab Agarwal** · 3rd

C|C++|JAVA|DSA|WEB DEVELOPER~FRONT END|ARTIFICIAL INTELLIGENCE ENTHUSIAST

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shrushti Khamkar

Loan Eligibility specialist

-  Coforge
-  Bharati Vidyapeeth's College Of Engineering Maharashtra

Pune, Maharashtra, India · [Contact info](#)

3 connections

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Activity

3 followers

shrushti Khamkar commented on a post • 2d

I am interested

 115  337 comments

shrushti Khamkar commented on a post • 6d

Interested

 124  16 comments

shrushti Khamkar commented on a post • 1w

Interested

 456  1,340 comments

[Show all activity →](#)

Experience

Associate Team Member

 Coforge · Full-time

Jan 2021 - Present · 2 yrs 4 mos

Kolhapur, Maharashtra, India

Education

 Bharati Vidyapeeth University College Of Engineering, Pune

Bachelor of Engineering - BE, Electrical, Electronics and Communications Engineering
2016 - 2019

Interests

Companies

Schools



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1,332,790 followers

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Free Online Courses
782,554 followers

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People also viewed



Nilesh Khunte · 3rd+
Senior Manager at Tata Consultancy Services

[+ Connect](#)

SHUBHAM KHOT · 3rd+
SOFTWARE TEST ENGINEER

[+ Connect](#)

People you may know



Pritesh Jagdale
Senior System Engineer at Zensar Technologies

[+ Connect](#)

Omkar Kamble
Test Engineer at Sierra Circuits ,Goa

[+ Connect](#)

Jarin Sayyad
System Engineer at Accops Systems Pvt. Ltd.

[+ Connect](#)

Dhaval Dosi

Automation QA Engineer | 10 yrs exp. | Java, Testng, BDD, Selenium | Pune |

[+ Connect](#)

Vaishali Rathore
Application Development Senior Analyst at Accenture



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Akash Patil · 2nd

Attended Bharati vidyapeeth collage of engineering kolhapur

 QSpiders - Software Testing Training Institute

• Bharati vidyappeth collage of engineering kolhapur

Pune, Maharashtra, India · [Contact info](#)

29 connections

 Dr. Manik Sonawane is a mutual connection

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Activity

29 followers

Akash hasn't posted lately

Akash's recent posts and comments will be displayed here.

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Experience



Fresher

QSpiders - Software Testing Training Institute · Internship

Jul 2021 - Present · 1 yr 10 mos

Pune, Maharashtra, India

Skills: HTML · Cascading Style Sheets (CSS) · PL/SQL · Microsoft Office · Microsoft Excel · Microsoft PowerPoint · Microsoft Word · Core Java · Manu...

Education

Bharati vidyappeth collage of engineering kolhapur

Bachelor of Engineering - BE, Mechanical Engineering

Jul 2018 - May 2021

Private highschool kolhapur

Bachelor's degree, Mechanical Engineering

Aug 2018 - Apr 2021

Bharati vidyapeeth collage of engineering kolhapur

Bachelor's degree, Mechanical Engineering

2018 - 2021

Skills

HTML



Fresher at QSpiders - Software Testing Training Institute

Cascading Style Sheets (CSS)



Fresher at QSpiders - Software Testing Training Institute

PL/SQL



Fresher at QSpiders - Software Testing Training Institute

[Show all 20 skills →](#)

Interests

[Companies](#)[Schools](#)**Mindtree**

1,601,688 followers

[+ Follow](#)**Crossover**

5,631,887 followers

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People also viewed

**Arham Nahata** · 3rd

Pursuing Bachelor of Architecture from Bharati Vidyapeeth College of Architecture, Pune

[+ Connect](#)**Kriti Gandhi** · 3rd+

Student at Bharati Vidyapeeth

[+ Connect](#)**Bhavyata Pal** · 3rd+

Student at Bharti Vidyapeeth

[+ Connect](#)**navya verma** · 3rd

deputy Manager at motherdairy



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Akshay Ambi
Working As A Assi. Engg In QA/QC at Foundry

- Kedar metal foundry
- Bharati Vidyapeeth college of engineering Kolhapur.
Palus, Maharashtra, India · [Contact info](#)

16 connections

[Connect](#) [Message](#) [More](#)

Open to work
Quality Assurance Quality Control roles
[Show details](#)

Activity

16 followers

Akshay hasn't posted lately
Akshay's recent posts and comments will be displayed here.

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Experience

Quality Assurance Quality Control
Kedar metal foundry
May 2019 - Present · 4 yrs
Palus, Maharashtra, India

Education

Bharati Vidyapeeth college of engineering Kolhapur.
B.E. mech, Mechanical Engineering Related Technologies/Technicians
2013 - 2019

Skills

Mechanical Engineering

Interests

Companies

 **Sandvik**
545,463 followers

[+ Follow](#)

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Amar Patil · 3rd
Proprietor at Pranav Foundry Sangli

[+ Connect](#)

Sunil Lohar · 3rd+

Methods Engineer at SHAH PRECAST PVT. LTD. - India

[+ Connect](#)

sitaram shah · 3rd+

Owner, veena diecasters & engineers pvt ltd

[+ Connect](#)



Pawan Patil · 3rd
Senior Casting Engineer

[+ Connect](#)



Rupesh Kamble · 3rd+
Supervising at ACG World

[+ Connect](#)

People you may know



Pritesh Jagdale
Senior System Engineer at Zensar Technologies

[+ Connect](#)



Omkar Kamble
Test Engineer at Sierra Circuits ,Goa

[+ Connect](#)



Dhanashree K
ORMB| OUAF| CC&B |Software Consultant QA at RIA Advisory LLP

[+ Connect](#)



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Akshay Banasode

Project Executive at DHAN Foundation



DHAN Foundation

Solapur, Maharashtra, India · [Contact info](#)

160 connections

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About

Development Professional

Activity

161 followers

Akshay hasn't posted lately

Akshay's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Project Executive

DHAN Foundation

Oct 2021 - Present · 1 yr 7 mos

Kalaburagi, Karnataka, India

Women empowerment, SHG- Bank Linkage, FPO, Water conservation and management, village institutions, Micro Insurance, Agriculture development.

Education

The DHAN Academy

Post Graduate Diploma in Development Management, Livelihood, NRM, Institution building
2019 - 2021

The two years PGDDM course focused on various subjects such as statistics, economics, HR, accounts, financial management, strategic mana ...see more

Bharati Vidyapeeth College Of Engg, Kolhapur

Bachelor of Engineering, Mechanical Engineering
2015 - 2019
Grade: 65.85

New English school & Junior College, Mangalwedha

Higher Secondary School, PCM

2013 - 2015

Grade: 71.85

Licenses & certifications**Global Environment Management**

DTU - Technical University of Denmark

Issued Feb 2021

[Show credential ↗](#)**Ecology: Ecosystem Dynamics and Conservation**

American Museum of Natural History

Issued Nov 2020

[Show credential ↗](#)**Social Psychology**

Wesleyan University

Issued Sep 2020

[Show credential ↗](#)[Show all 5 licenses & certifications →](#)**Skills****Strategic Management****Project Management****Watershed Management**[Show all 24 skills →](#)**Interests****Companies****DHAN Foundation**

876 followers

[+ Follow](#)**Shrividya Research and Insights Pvt. Ltd.**

205 followers

[+ Follow](#)[Show all 4 companies →](#)

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For Business ▾ Try Premium**Ashish Patil** · 3rd

Water electrolysis | PEM cell | Alkaline | Solar energy | 3D modeling | Ansys simulation | 1D simulation | process simulation | Green Hydrogen | MCP design |

Talks about #fuelcells, #electrolyzers, #mechanicaldesign, #finiteelementanalysis, and #structuralengineering

Kolhapur, Maharashtra, India · [Contact info](#)

1,200 followers · 500+ connections

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People who follow Ashish also follow

[See all](#)**Yukti Sharma**

Free Placement/ No Fees/ No Hidden Charges from candidates
35,952 followers

[Follow](#)**Jignesh Limbachiya**

Connecting Talent With Opportunities | Recruitm
5,107 followers

[Follow](#)**Activity**

1,200 followers

[+ Follow](#)**Ashish hasn't posted lately**

Ashish's recent posts and comments will be displayed here.

[Show all activity →](#)**Experience****Technical Executive**

Humble Hydrogen Ltd. · Full-time
Mar 2022 - Present · 1 yr 2 mos

Freelance

Freelance

Jul 2021 - Feb 2022 · 8 mos

**Teaching Assistant**

Veermata Jijabai Technological Institute (VJTI) · Part-time

Aug 2020 - Jul 2021 · 1 yr

Maharashtra, India

Skills: PEM fuel cells · Ansys Fluent · Ansys Mechanical · Teaching · Microsoft Word

**NSS Co-ordinator**

National Service Scheme · Part-time

Jul 2017 - Jul 2019 · 2 yrs 1 mo

Maharashtra, India

Skills: Project Management · Team Leadership · Human Rights

**Summer Intern**

Sound Castings Pvt. Ltd. · Internship

May 2018 - Jun 2018 · 2 mos

KOLHAPUR

Skills: Project Management · Microsoft Excel

Education**Veermata Jijabai Technological Institute (VJTI)**

Master's degree, Automobile Engineering

2019 - 2021

Skills: Product Design · Hydrogen Fuel Cells · Hydrogen · Fuel Systems · Fuel Cells · ANSYS · PEM fuel cells · Energy Management · Fuel System Design ·...

**Bharati Vidyapeeth's College of Engineering**

Bachelor's degree, Mechanical Engineering

Aug 2016 - Jul 2019

Skills: ANSYS · Project Management · PLC Programming · Analytical Skills · Microsoft Word

New Poltechnic Kolhapur

Diploma in Mechanical Engineering

Jul 2013 - Jun 2016

Skills: Analytical Skills · Microsoft Word

Volunteering**Coordinator Of Volunteers**

Bharati Vidyapeeth's college of pharmacy

Dec 2017 · 1 mo

Health

**Coordinator**

National Service Scheme

Jul 2017 - Jun 2019 · 2 yrs

Licenses & certifications**Self charged hybrid electric course**

Toyota Kirloskar Motor

Issued Feb 2022



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Deepak Pawale · 2nd

Senior Executive in CFD @Wilo | M-Tech @Vellore Institute Of Technology



Wilo Mather and Platt Pumps Pvt. Ltd.



Vellore Institute of Technology

Pune, Maharashtra, India · [Contact info](#)

500+ connections



Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)

About

Young and Dynamic M.Tech Graduate, having knowledge of Ansys, Solidwork, NX, Creo, Minitab Software, and Conceptual knowledge of FEA, CFD, and DOE. Computer Programming Language C and Python.

Activity

569 followers

Deepak Pawale commented on a post · 1w

Congratulation and best wishes...



60

6 comments

Deepak Pawale commented on a post · 1mo

Congratulation.....



156

41 comments

Deepak Pawale commented on a post · 1mo

Great work ...



16

1 comment

[Show all activity →](#)

Experience



Senior Executive

Wilo Mather and Platt Pumps Pvt. Ltd. · Full-time

Dec 2022 - Present · 5 mos

Pune/Pimpri-Chinchwad Area · On-site

Skills: Computational Fluid Dynamics (CFD) · ICEM CFD

**Trainee**

Menon and Menon Ltd · Internship
Aug 2016 - Sep 2016 · 2 mos
Kolhapur, Maharashtra, India

Education**Vellore Institute of Technology**

M.tech , CAD/CAM
Jun 2020 - Jun 2022

Skills: Computational Fluid Dynamics (CFD) · Minitab · C (Programming Language) · Python (Programming Language) · SOLIDWORKS · ANSYS · ICE...

**Bharati Vidyapeeth's College of Engineering**

Bachelor of Engineering - BE, Mechanical Engineering
2015 - 2019

Skills: C (Programming Language) · CATIA

M.R Junior College Gadchinglaj

higher secondary education, science
2013 - 2015

Skills**Computational Fluid Dynamics (CFD)**

wilo Senior Executive at Wilo Mather and Platt Pumps Pvt. Ltd.



Vellore Institute of Technology

Control of flow around a NACA 0012 airfoil using micro-riblet film

Minitab

Vellore Institute of Technology

Improving the Mechanical properties of 6061 and 5083 welded joint using Friction stir lap welding

Strength of wood glue bond with rsm

Show all 4 details →

C (Programming Language)

2 educational experiences at Vellore Institute of Technology and 1 other school

Thermal Buckling Analysis Of Axially Layered Functionally Graded Thin Beam

Show all 8 skills →

Publications

Improving the Mechanical properties of 6061 and 5083 welded joint using Friction stir lap welding
IOPScience · Mar 27, 2021

Show publication

Other authors



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For Business

Network S



Gourav Kirtane · 2nd

AutoCAD design

- Accurate Engineering works PVT.LTD.(Zanvar Group Company)

- Bharathi Vidyapeeth College of engineering

Kolhapur, Maharashtra, India · [Contact info](#)

7 connections



Dr. Manik Sonawane is a mutual connection

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Open to work

Design Engineer and Autocad Designer roles

[Show details](#)

Activity

7 followers

Gourav hasn't posted lately

Gourav's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Quality Assurance Engineer

Accurate Engineering works PVT.LTD.(Zanvar Group Company) · Full-time

Jul 2019 - Present · 3 yrs 10 mos

Education

Bharathi Vidyapeeth College of engineering

B.E Mechanical, CAD/CADD Drafting and/or Design Technology/Technician
2021 - 2022

Shivaji University

BE mechanical, Mechanical Engineering

Jun 2014 - Jul 2019

Grade: First class

Skills

AutoCAD

CATIA

SOLIDWORKS

[Show all 4 skills →](#)

Interests

[Companies](#) [Schools](#)**Accurate Engineering works PVT.LTD.(Zanvar Group Company)**

114 followers

[+ Follow](#)**Shivaji University**

115,624 followers

[+ Follow](#)[Show all 13 companies →](#)

People also viewed

**Vishal Kumar** · 3rd+

Working as a quality inspector at Gandhi spring pvt. Ltd.

[+ Connect](#)**Shivanand Tonapi** · 3rd

BIW- Under Body / Upper Body / Closures / Plastics

[+ Connect](#)**Kirankumar Desai** · 3rd+

Plant Head at FireFly Fire Pumps Pvt. Ltd.

[+ Connect](#)**Kashinath Kumbhar** · 3rd+

Assistant Manager Purchase at FireFly Fire Pumps Pvt. Ltd.

[+ Connect](#)**Kiran Kumar ps** · 3rd+

C byre gowda institute of technology

[+ Connect](#)



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Mahantesh Koli · 2nd

CAE Engineer @ ESPL| L&T Construction | MTech ~ Mechanical System Design | IIT Kharagpur '22 |

-  Equilibrium Solutions Pvt. Ltd. (ESPL)
-  Indian Institute of Technology, Kharagpur
Solapur, Maharashtra, India · [Contact info](#)

500+ connections

Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)

About

Mechanical engineer specializing in Mechanical System Design from IIT Kharagpur with knowledge of engineering principles and Physics.~ Vibration ~ FEM ~ Mechinc Design~ Stress analysis ~ Vibration control~ CFD

Activity

798 followers

Mahantesh Koli commented on a post · 4d

Best of luck for your next journey



41

4 comments

Mahantesh Koli commented on a post · 3w

Congratulation Avadhut Jadhav



156

41 comments

Mahantesh Koli commented on a post · 2mo

Congratulation Sir!



339

23 comments

[Show all activity →](#)

Experience

CAE Engineer

Equilibrium Solutions Pvt. Ltd. (ESPL) · Apprenticeship
Feb 2023 - Present · 2 mos
Pune, Maharashtra, India · On-site

**PGET- Post Graduate Engineer Trainee**

Larsen & Toubro · Full-time

Jul 2022 - Feb 2023 · 8 mos

Chennai, Tamil Nadu, India

~Hydraulic design of water supply for irrigation system (water pumping mains, gravity mains, and farm distribution) using Water gems tool....

Skills: Engineering Design · Pipe Stress Analysis · Computer-Aided Design (CAD) · Water Gems · Client Relations

Education**Indian Institute of Technology, Kharagpur**

Master of Technology - MTech, Mechanical System Design

2020 - 2022

Skills: Abaqus, Python, Solid-works, Matlab

**Bharati Vidyapeeth**

Bachelor of Engineering - BE, Mechanical Engineering

2016 - 2019

Skills: Abaqus, Python, Solid-works, Matlab

Vidya Vikhas Polytechnic soragoan solapur

Diploma in Mechanical Engineering , Engineering

2013 - 2016

Grade: First Class with Distinction

Activities and societies: 2nd Prize in State project Compitation

Team leader of Diploma project

Skills: Abaqus, Python, Solid-works, Matlab

Skills**Engineering Design**

PGET- Post Graduate Engineer Trainee at Larsen & Toubro

Pipe Stress Analysis

PGET- Post Graduate Engineer Trainee at Larsen & Toubro

Computer-Aided Design (CAD)

PGET- Post Graduate Engineer Trainee at Larsen & Toubro

[Show all 16 skills →](#)

Projects**Passive Vibration Control of Printed Circuit Board.**

Aug 2021 - Present



Associated with Indian Institute of Technology, Kharagpur

-Building a numerical model and predicting dynamic behavior of PCB.

-Appropriate use of finite elements package for solution of vibration response....

Design and CFD Analysis of Shell and Tube heat Exchanger for waste heat recovery in Textile industry.

Jul 2019 - Jul 2020



Associated with Bharati Vidyapeeth

Due to Globalization, it is necessary to be competitive by reducing energy

Test scores

Gate 2020

Score: 777 · Feb 2020

Gate 2020, Air 943

Interests

[Top Voices](#)[Companies](#)[Groups](#)[Newsletters](#)[Schools](#)**Rishi Sunak** Prime Minister of the United Kingdom. Leader of the Conservative Party.
Member of Parliament for Richmond (Yorks).

1,626,264 followers

[+ Follow](#)**Bill Gates** Co-chair, Bill & Melinda Gates Foundation
36,289,636 followers[+ Follow](#)

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Get all the essential tips to
build a stronger brand on
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skills
Senior Executive
Leadership Program—
India. Apply now.[Learn more](#)

...

People also viewed

**Saksham Kumar** · 3rdData Science at Eaton | IIT Kharagpur '22 | IIT Patna '20 | Mechanical
Engineering[+ Connect](#)**Amzad Amin Rahul** · 3rd

M.Tech | Mechanical Systems Design| IIT Kharagpur| Ex-JJM

[+ Connect](#)**Hitesh Patil** · 3rdAssistant Manager - Vehicle Engineer @ OLA Electric | MTech ~ Mechanical
System Design | IIT KGP 20-22[+ Connect](#)**Vaibhav Tyagi** · 3rd

M.Tech-Machine Design | IIT Kharagpur'23 | DTU'20

[+ Connect](#)



Ramtarun AVN · 3rd
Student at IIT KHARAGPUR

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People you may know



Pritesh Jagdale
Senior System Engineer at Zensar Technologies

Connect



Omkar Kamble
Test Engineer at Sierra Circuits ,Goa

Connect

Prajakta Donolikar

PreSaas Content Management

Connect



Vaishali Rathore
Application Development Senior Analyst at Accenture

Connect



Smita Yejare
Test Automation Analyst

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Try Premium
+ up to 2**Namdev Mangale** · 2nd

Quality Engineer

- Gkn Sinter Metal Limited. Pimpri, Pune
- Bharati Vidyapeeths College of Engineering Kolhapur
Pune, Maharashtra, India · [Contact info](#)

68 connections

Dr. Manik Sonawane is a mutual connection

Connect

[Message](#)[More](#)**About**

Competent years of experience in Quality Process, Powder Metallurgical Processes, such as Forming, Sintering, Sizing. Product and Process Audit, also experience in machining plant.

Activity

67 followers

Namdev hasn't posted lately

Namdev's recent posts and comments will be displayed here.

[Show all activity →](#)**Experience****Quality Engineer**

Gkn Sinter Metal Limited. Pimpri, Pune · Apprenticeship
Jun 2021 - Present · 1 yr 10 mos
Pimpri, Maharashtra, India

Quality Engineer

Mrunal enterprises/YN Techno engineering
Sep 2020 - Jun 2021 · 10 mos

Education**Bharati Vidyapeeths College of Engineering Kolhapur**

2016 - 2019

k.p.patil instute of technology mudal kolhapur
under gratuation diploma, Mechanical Engineering

2013 - 2016

Skills

Microsoft Office**Microsoft Excel****Microsoft Word**[Show all 16 skills →](#)

Languages

English

Limited working proficiency

Hindi

Limited working proficiency

Marathi

Native or bilingual proficiency

Interests

[Top Voices](#)[Companies](#)**Shradha Sharma** · 3rd

Founder & CEO at YourStory Media

1,804,412 followers

[+ Follow](#)**Adhil Shetty** · 3rd

CEO at BankBazaar.com | LinkedIn Top Voice | Author

642,128 followers

[+ Follow](#)

People also viewed

**Puja Inamdar** · 3rd

Business Development Executive at tCognition

[+ Connect](#)**Sandip Patil** · 2nd

Bajaj Auto (CV) | Project Intern at TATA STEEL | VJTI '22-Mumbai | M.Tech CAD / Cam & Automation | Precihole Machine Tool

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Prathamesh Patil · 2nd

QA Automation Engineer At TCS || ISTQB Certified

•  Tata Consultancy Services

Pune, Maharashtra, India · [Contact info](#)

500+ connections

Dr. Manik Sonawane is a mutual connection

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About

Software Engineer @Tata Consultancy Services . Having 1+ experience in the Quality Assurance Automation testing in Web Application of BFSI Domain. I am skilled in Core Java language, Selenium,ARD ,HP ALM ,JIRA ,SQL etc. My long-term objective is to secure a position in an organization that offers challenges and opportunities for...

Activity

511 followers

Prathamesh Patil posted this · 2mo



Hello Everyone,

I am extremely happy to announce that I have received app ...[show more](#)

41

2 comments

[Show all activity →](#)

Experience



Tata Consultancy Services

Full-time · 1 yr 2 mos

Pune, Maharashtra, India

Quality Assurance Automation Engineer

Feb 2022 - Present · 1 yr 2 mos

Hybrid

Skills: Java · Software Testing Life Cycle (STLC) · Jira · Core Java · ARD · Selenium · Maven · Test Automation · HP Application Lifecycle Management...

Assistant System Engineer Trainee

Feb 2022 - Present · 1 yr 2 mos

Education



QSpiders - Software Testing Training Institute

Automation Testing

Aug 2021 - Jan 2022

Grade: A+

Skills: Automation Testing · Core Java · Selenium

Bharati Vidyapeeth College of Engineering Kolhapur

Bachelor of Engineering - BE, Mechanical Engineering

Aug 2017 - Aug 2021

Grade: A+ (First Class With Distinction)

Sadhana Jr College of Science

HSC, Science

2016 - 2017

Grade: 70%

Show all 5 education →

Licenses & certifications



ISTQB - International Software Testing Qualification Board

ISTQB® - International Software Testing Qualifications Board

Credential ID 22-CTFL-215180-12

Show credential ↗



Software Testing

QSpiders - Software Testing Training Institute

Volunteering

Coordinator

National service scheme

Social Services

Skills

Java



Quality Assurance Automation Engineer at Tata Consultancy Services

Software Testing Life Cycle (STLC)



Quality Assurance Automation Engineer at Tata Consultancy Services

Automation Testing



QSpiders - Full stack Software Testing Training Institute



2 endorsements

Show all 15 skills →

Honors & awards

Try Premium
+ up to 2

Aniket Gurav (He/Him)

Technical Sales Engineer

-  Multispan Control Instruments Pvt Ltd
- Bharati Vidyapeeth college of engineering Kolhapur
Kolhapur, Maharashtra, India · [Contact info](#)

10 followers · 4 connections

[Follow](#)[Message](#)[More](#)

Activity

10 followers

[+ Follow](#)

Aniket hasn't posted lately

Aniket's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Sales Engineer

Multispan Control Instruments Pvt Ltd · Full-time

Feb 2019 - Present · 4 yrs 2 mos

Kolhapur, Maharashtra, India

Skills: Marketing · Sales · Sales Management

Education

Bharati Vidyapeeth college of engineering Kolhapur

BE Electronics & Telecommunications Engineering

bvcoek

2013 - 2016



Bharati Vidyapeeth's College of Engineering

Bachelor of Engineering - BE, Electronics & telecommunication

Grade: A

Skills

Engineering**English****Marketing**

 Sales Engineer at Multispan Control Instruments Pvt Ltd

Show all 12 skills →

Interests

Companies Schools



C&S ELECTRIC LTD.

113,296 followers

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 Crompton

Crompton Greaves Consumer Electricals Limited

104,817 followers

[+ Follow](#)

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**People also viewed**

Piyush Patel · 3rd+

Sales Manager at multispan control instrument pvt Ltd

[+ Connect](#)



Saurabh Patel · 3rd+

Director -Sales at Multispan control Instruments Pvt Ltd

[+ Connect](#)



Margi Vora · 3rd+

Export Sales Executive at Multispan Control Instruments Pvt Ltd

[+ Connect](#)



Darshan Modi · 3rd

Manager Application - Technical Sales B2B B2C | Instrumentation | Industrial Automation | Industry 4.0 IIoT | Power - Energy Meters| APFC| Protection...

[+ Connect](#)



AASHKA DAVE · 3rd+

Printed Circuit Board Designer at Multispan Control Instruments Pvt Ltd



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DREAMS
don't work
unless
YOU DO

Jija Pisal · 2nd
Master of Technology - BITS, Pilani || Infosys

-  Infosys
-  Birla Institute of Technology and Science, Pilani
Pune, Maharashtra, India · [Contact info](#)

500+ connections

 Dr. Manik Sonawane is a mutual connection

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About

Data Science and Machine Learning Enthusiast

Activity

554 followers

Jija Pisal commented on a post · 2w

Aditi A. Gratitude and respect always!!



9,241

444 comments

Jija Pisal commented on a post · 3mo

Congratulations mam Priya Pandharbale



28

8 comments

[Show all activity →](#)

Experience



Infosys

Full-time · 2 yrs 2 mos

Senior System Engineer

Apr 2022 - Present · 1 yr

System Engineer

Feb 2021 - Apr 2022 · 1 yr 3 mos

**Associate Information Technology Consultant**

ITC Infotech · Full-time

Jul 2019 - Sep 2020 · 1 yr 3 mos

Pune, Maharashtra, India

Education**Birla Institute of Technology and Science, Pilani**

Master of Technology - MTech, Data Science and Engineering

2021 - 2023

**Bharati Vidyapeeth**

Bachelor of Engineering - BE, Computer Science

Licenses & certifications**Data science , Machine learning , Artificial Intelligence**

ExcelR Solutions

Skills**Machine Learning****Data Science**

1 endorsement

Python (Programming Language)[Show all 7 skills →](#)**Publications****A Real Time Solution to Flood Monitoring System using IoT and Wireless Sensor Networks.**

IRJET · Feb 1, 2019

[Show publication](#) **Other authors****Smart Flood Monitoring System Using IoT and WSN**

8th Project Innovation Contest, Kalinga · Feb 1, 2019

ISBN:978-93-5346-080-8

Projects**A real time solution to Flood Monitoring System using IoT and wireless sensor networks**

Mar 2019 - Mar 2019

Associated with Bharati Vidyapeeth

A project in which people will be notified about the increasing flood water level through text messages as well as Android application notifications so the devasta...

Mark my Attendance

Mar 2018 - Mar 2018

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+ up to 2](#)

Manasi Swami (She/Her) · 2nd

Software Engineer at Capgemini

Bengaluru, Karnataka, India · [Contact info](#)

142 connections

Dr. Manik Sonawane is a mutual connection

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Activity

150 followers

Manasi Swami commented on a post · 2mo

Congratulations



105

15 comments

[Show all activity →](#)

Experience



Atos

Full-time · 2 yrs

Associate Engineer

May 2021 - Jan 2022 · 9 mos

Trainee

Feb 2020 - May 2021 · 1 yr 4 mos

Pune, Maharashtra

Education



Shivaji University

Bachelor of Engineering - BE, Computer Science

2015 - 2019

S. M. Lohia jr. College

Science

2013 - 2015

Sou. Shiladevi D. Shinde Sarkar Highschool

2005 - 2013

Licenses & certifications

 Microsoft certified azure fundamental
Microsoft
Issued Jul 2021

 HTML5 Application Development Fundamentals
Microsoft

 Microsoft Security Fundamentals
Microsoft

Skills

Docker

RAML

Mulesoft

Show all 29 skills →

Interests

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Satya Nadella 

Chairman and CEO at Microsoft
10,423,960 followers

[+ Follow](#)



Melinda French Gates 

Co-chair of the Bill & Melinda Gates Foundation. Founder of Pivotal Ventures. Author of The Moment of Lift.
7,239,167 followers

[+ Follow](#)

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shrutika Bhintade · 2nd

Developer At Tata Consultancy Services

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Shweta Giri · 2nd

Data Analytics | SQL | Microsoft Power BI | Python



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piyush satoskar 

PLANNING INCHARGE

- KEDAR INFRA
-  Bharati Vidyapeeth

Kolhapur, Maharashtra, India · [Contact info](#)

54 connections

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Featured

Image



Bungalow
Completed work

Image



20210606_141412.jpg
combined footing

Image



IMG-
paint

Activity

54 followers

piyush hasn't posted lately

piyush's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

project incharge
KEDAR INFRA · Full-time
Apr 2020 - Present · 3 yrs
Kolhapur, Maharashtra, India

- Checking bill of completed work & review according to the completion of project, making estimate for require work.... [...see more](#)

PLANNING INCHARGE
girish ghugare constructions · Full-time
Aug 2019 - Mar 2020 · 8 mos
Kolhapur, Maharashtra, India

- Attend meetings and discuss project details with clients, contractors , asset **Site Engineer** ...see more

AADITYARAJ BUILDERS · Full-time
May 2019 - Jul 2019 · 3 mos
Kolhapur, Maharashtra, India

- Successfully executed key work details such as construction of foundation of heavy machinery.... ...see more

Education



Bharati Vidyapeeth
Bachelor of engineering (B.E) , Civil Engineering
2016 - 2019

Grade: first class with distinction
Activities and societies: President of CESA committee, Managed tree plantation program under cesa ...see more

Dr. Bapuji Salunke Institute Of Engineering & Technology

Diploma , Civil Engineering
2013 - 2016
Grade: first class with distinction
Activities and societies: Runner-up Inter zonal table tennis tournament , Runner-up Inter zonal cricket tournament

Shrimant Maisaheb Bavdekar School

S.S.C
2005 - 2013

Skills

Microsoft Office

Microsoft Word

Microsoft PowerPoint

Show all 15 skills →

Languages

English

Limited working proficiency

Hindi

Full professional proficiency

Marathi

Professional working proficiency

Interests

[Companies](#) [Groups](#) [Newsletters](#) [Schools](#)



Rohan Builders

37,737 followers

+ Follow



NDW Group

584 followers

**Rohit Kamble** (He/Him) · 2nd

Flutter | Android | iOS | Angular 13

Talks about #dart, #corejava, #firebase, #flutterdeveloper, and #androiddevelopment

-  JMK Infosoft Solutions Ltd.
- Bharati Vidyappeths Collage Of Engineering Kolhapur
Kolhapur, Maharashtra, India · [Contact info](#)

1,132 followers · 500+ connections

 Dr. Manik Sonawane is a mutual connection

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People who follow Rohit also follow

[See all](#)**Disha Vaghela**HR Executive at Techerudite
1,019,062 followers[Follow](#)**Ritika Singh**Talent Acquisition Special
Genpact
995,571 followers[Follow](#)**Activity**

1,132 followers

[+ Follow](#)

Rohit Kamble reposted this · 2mo

 22,230

550 comments · 3,266 reposts

[Show all activity →](#)**About**

Experienced mobile application developer who constantly seeking out innovative solutions for everyday problems.

Working as a Flutter Developer to develop simple, flexible and secure application...

Experience

**Flutter | Android | Angular Developer**

JMK Infosoft Solutions Ltd. · Full-time

May 2022 - Present · 11 mos

Pune, Maharashtra, India

currently working on an angular based web application.

**IP Websoft**

Full-time · 3 yrs

Flutter Developer - Android | iOS

Dec 2019 - Apr 2022 · 2 yrs 5 mos

Kolhapur, Maharashtra, India

worked here on Google's portable UI toolkit for crafting beautiful, natively compiled applications for mobile of different os from single codebase....



IMG20220202182527.jpg

10th Anniversary of Team IP Websoft

Android Developer

May 2019 - Nov 2019 · 7 mos

Kolhapur, Maharashtra, India



FB_IMG_1650690374316.jpg

Welcome at Office

Education**Bharati Vidyappeths Collage Of Engineering Kolhapur**

Bachelor of Engineering - BE, Computer Science and Engineering

2016 - 2019

Licenses & certifications**Flutter Development**

Udemy

Issued Nov 2020

[Show credential](#)**Skills****Flutter****Android Development****Core Java**[Show all 21 skills →](#)**Interests**[Top Voices](#)[Companies](#)[Groups](#)[Newsletters](#)[Schools](#)**Daymond John**

CEO of FUBU and The Shark Group, TV Personality on ABC Shark Tank,

Public Speaker

2,723,950 followers

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Shivani Patil · 3rd

-Electronics Engineer -VMware Certified Professional-Data Center Virtualization 2022 -VMware vSphere 6.7 Foundations



Bharati Vidyapeeth

Pune, Maharashtra, India · [Contact info](#)

95 connections

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About

*Completed B.Tech Electronics Engineering and Diploma in Network Security from Bharati Vidyapeeth Deemed to be University Pune.
*VMware certified Associate-Digital Business Transformation (2020).
*Achieved VMware vSphere 6.7 foundations Knowledge badge from VMw ...see more

Activity

95 followers

Shivani hasn't posted lately

Shivani's recent posts and comments will be displayed here.

[Show all activity →](#)

Education



Bharati Vidyapeeth
B.Tech Electronics, Electronics Engineering
2014 - 2018
Grade: 9.76



Bharati Vidyapeeth
Diploma, Network Security
2014 - 2017

Licenses & certifications



Learning Excel Desktop (Office 365/Microsoft 365)
LinkedIn
Issued Sep 2022

[Show credential ↗](#)

**VMinclusion Taara**

VMware

Issued Apr 2022

[Show credential ↗](#)

Skills: Vmware · VMware Certified Professional · Troubleshooting · Virtualization · VMware vSphere · VMWare ESXi · VMware vCenter

**VMinclusion Taara Level 3**

VMware

Issued Apr 2022

[Show credential ↗](#)

Skills: Vmware · VMware Certified Professional · Troubleshooting · Virtualization · VMware vSphere · VMWare ESXi · VMware vCenter

[Show all 9 licenses & certifications →](#)**Skills****Vmware**

VMware vSphere 6.7 Foundations



VMware Certified Professional - Data Center Virtualization 2022



VMinclusion Taara

[Show all 6 details →](#)**VMware Certified Professional**

VMware Certified Associate - Digital Business Transformation



VMware vSphere 6.7 Foundations



VMware Certified Professional - Data Center Virtualization 2022

[Show all 7 details →](#)**Troubleshooting**

VMware Certified Associate - Digital Business Transformation



VMware vSphere 6.7 Foundations



VMware Certified Professional - Data Center Virtualization 2022

[Show all 7 details →](#)[Show all 14 skills →](#)**Test scores****2V0-21.20 - Professional VMware vSphere 7.x - English (ENU)**

Score: 373 · Apr 2022

Passed the following exam successfully.

VMware vSphere 6.7 Foundations Exam 2019

Score: 467 · May 2021

Passed VMware vSphere 6.7 Foundations Exam 2019 held by VMware with score of 467 (minimum required 300) and received a VMware vSphere 6.7 knowledge badge...

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Prajakta Ayarekar · 2nd

Associate Software Developer at Veloce Techinsights

-  Veloce Techinsights
- Bharati Vidyapeeth College of Engineering, kolhapur

Maharashtra, India · [Contact info](#)

265 connections



Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)

About

Experienced Associate Software Engineer with a demonstrated history of working in the industrial automation industry. Skilled in Python (Programming Language) C, C++, HTML, CSS and JavaScript, React.js, Node.js.

Activity

273 followers

Prajakta hasn't posted lately

Prajakta's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Associate Software Developer

Veloce Techinsights · Full-time

Aug 2021 - Present · 1 yr 8 mos

India

Education

Bharati Vidyapeeth College of Engineering, kolhapur

Bachelor of Computer Science, Computer Science

Grade: First class

Goverment polytechnic miraj

computer science, Computer Software Engineering

Grade: First class

Licenses & certifications



Introduction to Programming Using Python

aiadventures

Issued Apr 2021

Skills

C (Programming Language)

1 endorsement

Python (Programming Language)

1 endorsement

JavaScript

1 endorsement

[Show all 14 skills →](#)

Interests

[Top Voices](#)[Companies](#)[Groups](#)[Newsletters](#)[Schools](#)**Bill Gates**

Co-chair, Bill & Melinda Gates Foundation

36,277,803 followers

[+ Follow](#)

People also viewed

**Shubham Kulkarni** · 3rd

Sr. Engineer at Veloce Techinsights

[+ Connect](#)**Ajinkya Dixit** · 2nd

Founder - Aerobotix Techsolutions

[+ Connect](#)**Rajvardan Kulkarni** · 3rd

Sr.Engineer at Veloce Techinsights

[+ Connect](#)**Prathmesh Pawar Patil** · 3rd

BTech Engineer (E&TC)



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Pratiksha Tippe · 3rd

Frontend Developer || Tata Consultancy Services

- Bharati vidyapeeth collage of engineering kolhapur
Kolhapur, Maharashtra, India · [Contact info](#)

457 connections

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Open to work
Software Developer roles
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Activity

452 followers

Pratiksha Tippe commented on a post · 2mo

Thank you



9 comments

Pratiksha Tippe commented on a post · 2mo

Thank you



9 comments

Pratiksha Tippe commented on a post · 2mo

Thank you



9 comments

[Show all activity →](#)

Experience



Software Engineer

Tata Consultancy Services · Full-time
Jan 2020 - Mar 2023 · 3 yrs 3 mos
Bengaluru, Karnataka, India

Skills: jQuery · HTML · Java · Cascading Style Sheets (CSS) · JavaScript · Web Development · Web Design

Education

Bharati vidyapeeth collage of engineering kolhapur
Bachelor of Engineering, Computer Software Engineering

2015 - 2019
Skills: HTML · Java · C++ · C (Programming Language) · Cascading Style Sheets (CSS) · JavaScript · Web Development · Web Design

FACE Prep

MERN

2019 - 2019

Skills: HTML · Cascading Style Sheets (CSS) · JavaScript · MongoDB · Node.js · Express.js · React.js · Web Development · Web Design

Licenses & certifications



Java(Basic)

HackerRank

Issued Sep 2020

Skills: Java

HTML5 Application Development Fundamentals

Microsoft Technology Associate

Issued Jan 2019

Skills: HTML · Cascading Style Sheets (CSS)

Security Fundamentals

Microsoft Technology Associate

Issued Apr 2018

Skills

jQuery



Software Engineer at Tata Consultancy Services

HTML



Software Engineer at Tata Consultancy Services

2 educational experiences at Bharati vidyapeeth collage of engineering kolhapur and 1 other school

HTML5 Application Development Fundamentals

Show all 5 details →

Java



Software Engineer at Tata Consultancy Services

Bharati vidyapeeth collage of engineering kolhapur



Java(Basic)

Show all 4 details →

Show all 13 skills →

Publications

Cross-Platform Supported E-Learning Mobile Application

International Research Journal of Engineering and Technology · Mar 1, 2019

Show publication ↗

Interests

Try Premium
+ up to 2

Preetam Kolekar · 3rd

InfoSec | CEH v11 | ISO 27001:2013 LA



Dublin, County Dublin, Ireland · [Contact info](#)

500+ connections

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About

Working in IT Cyber Resilience and Compliance.

Working in Cyber Security, ISO Compliance, RBI Compliance.

Worked in Data Center Operations and Management.

Exchange Server, Office 365, Windows Server 2012 R2 and 2016, Linux.... ...see more

Featured

Post

Hello Connections!
I'm delighted to share with you...

Preetam Kolekar
of
Jio Platforms Limited

Has successfully completed the

Lead Implementor Training
Based on ISO 31000:2018

ISO 31000 Risk Management LI

31 · 1 comment

Post

Hello Everyone,
I feel delighted to have secured ...



60 · 29 comments

Post

Hello I am



Pre
has passed
ISO 27
is now ready
governed

Certificate
Issued On:



Activity

952 followers

Preetam hasn't posted lately

Preetam's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

Assistant Manager - Information Security

Reliance Jio · Full-time

Jan 2022 - Aug 2022 · 8 mos

Mumbai, Maharashtra, India

**Information Security Analyst**

Netlabs Global IT Services Pvt Ltd

Jun 2019 - Nov 2021 · 2 yrs 6 mos

Bengaluru Area, India

Education**Bharati Vidyapeeth**

Bachelor's degree, Computer science and Engineering

2016 - 2019

Dr. Bapuji Salunkhe Institute Of Engineering And Technology

Engineer's Degree, Computer Engineering

2013 - 2016

Grade: First Class

Chhatrapati Shahu Vidyalaya

High School

2000 - 2013

[Show all 4 education →](#)**Licenses & certifications****Iso 31000**

ISOQAR Inc

Issued May 2022

**ISO 27001 Lead Auditor - Information Security Certification**

GSDC - Global Skill Development Council

Issued Sep 2021

**Microsoft Technology Associate: Security Fundamentals (MTA)**

Microsoft

Issued Apr 2018

[Show all 4 licenses & certifications →](#)**Skills****Information Security****Cybersecurity****Data Center Virtualization**[Show all 16 skills →](#)**Recommendations****Received****Given****Nothing to see for now**

Recommendations that Preetam receives will appear here.

Publications



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Try Premium



swapnil sonurlekar · 3rd

Junior engineer

- S. M. Engineers.(Calibration-NABL ACCREDITED LABORATORY.)
- Bharati Vidyapeeth

Kolhapur, Maharashtra, India · [Contact info](#)

15 connections

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About

specialise in metrology

Activity

15 followers

swapnil hasn't posted lately

swapnil's recent posts and comments will be displayed here.

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Experience

S. M. Engineers.(Calibration-NABL ACCREDITED LABORATORY.)

3 yrs 7 mos

Quality Executive

Jul 2022 - Present · 10 mos

CALIBRATION engineer

Service Engineer

Nov 2019 - Jul 2022 · 2 yrs 9 mos

Pune Area, India

Service provide & solving problems

Service Engineer

Oct 2019 - Jul 2022 · 2 yrs 10 mos

Pune Area, India

Calibration instrument

**Quality manger**

XYZ Metrology Services · Full-time

Jul 2019 - Jul 2022 · 3 yrs 1 mo

Kolhapur
ni**Junior Engineer** Zf Steering Gear India Ltd
Jun 2019 - Jul 2022 · 3 yrs 2 mos
Pune

Bhima koregoan

Education**Bharati Vidyapeeth**Bachelor of Engineering - BE, Mechanical Engineering
Jul 2019**Bharati Vidyapeeth college of engineering kolhapur**Bachelor of Engineering - BE, DME
2016 - 2019**Kolhapur Jobs**Bachelor of Engineering - BE, Mechanical Engineering
2016 - 2019**Skills**

AutoCAD

Auto cad

Automotive Engineering

Interests[Companies](#)[Schools](#)**Valmont Industries, Inc.**

145,623 followers

[+ Follow](#) **XYZ Metrology Services**

605 followers

[+ Follow](#)[Show all 8 companies →](#)**People also viewed**



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Tushar Wagavekar

India · [Contact info](#)

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Activity

0 followers

Tushar hasn't posted lately

Tushar's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

Quality Assurance Quality Control
GHATGE PATIL INDUSTRIES LTD. · Full-time

Education

Bharati Vidyapeeth
Bachelor of Engineering - BE, Mechanical Engineering
2016 - 2019
Grade: 64

Bharati Vidyapeeth
Bachelor of Engineering - BE, Mechanical Engineering

Interests

[Companies](#)

Fuji Electric Co., Ltd.
67,987 followers

+ Follow



People also viewed

**Shantanu Jadhav** · 3rd+

Assistant Engineer in DANA Anand India PVT Ltd chakan Pune

[i+ Connect](#)**Prakash Patil** · 3rd

Quality Assurance & Metrology Engineer

[i+ Connect](#)**Jyoti Prakash Joshi** · 3rd

Supplier quality Engineer at DANA ANAND India Private Limited (DAIPL)

[i+ Connect](#)**AMRAPALI PATIL** · 2nd

Senior Software Developer at HCL

[i+ Connect](#)**Aparna Tadas** · 3rd+

Design Quality Lead New Product Development

[i+ Connect](#)[Show more ▾](#)

People you may know

**Pritesh Jagdale**

Senior System Engineer at Zensar Technologies

[i+ Connect](#)**Omkar Kamble**

Test Engineer at Sierra Circuits ,Goa

[i+ Connect](#)**Dhanashree K**

ORMB| OUAF| CC&B |Software Consultant QA at RIA Advisory LLP

[i+ Connect](#)**Vaishali Rathore**

Application Development Senior Analyst at Accenture

[i+ Connect](#)



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**Varun Kadam** · 3rd

Development engineer at Seraphic casting pvt ltd

- Bharati Vidyapeeth's College of Engineering, Morewadi, Satara, Maharashtra, India · [Contact info](#)
- 538 followers · 500+ connections

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People who follow Varun also follow

[See all](#)**Yukti Sharma**Free Placement/ No Fees/ No Hidden Charges from candidates
35,913 followers[Follow](#)**Madhuri Jaiswal**JobsOnchat.com
20,147 followers[Follow](#)**Activity**

538 followers

[+ Follow](#)**Varun hasn't posted lately**

Varun's recent posts and comments will be displayed here.

[Show all activity →](#)**About**

"I want to secure a position in a company that challenges my skills, updates my current knowledge, and sharpens my training. I want to broaden my horizons and gain a different perspective so that I can look at the same thing from a variety of angles."

Experience**Development Engineer**

Seraphic casting pvt ltd khandala · Part-time

Jan 2021 - Sep 2022 · 1 yr 9 mos

Khandala, Maharashtra, India

Skills: Advanced Product Quality Planning (APQP) · PPAP · Corrective and Preventive Action (CAPA)

Mechanical Engineer

satyaheet mechanism · Internship
 May 2018 - Jun 2018 · 2 mos
 Kolhapur Area, India

Education

Bharati Vidyapeeth's College of Engineering, Morewadi,
 Bachelor of Engineering - BE, Mechanical Engineering
 2015 - 2019
 Grade: 64

VLB Janaki Ammal College of Arts and Science
 science, science
 2014 - 2015
 Grade: 60.7

Shri nagaidevi vidyalay ,koparde
 SSC, Marathi
 2012 - 2013
 Grade: 81.6

Skills

Advanced Product Quality Planning (APQP)

Development Engineer at Seraphic casting pvt ltd khandala

PPAP

Development Engineer at Seraphic casting pvt ltd khandala

Corrective and Preventive Action (CAPA)

Development Engineer at Seraphic casting pvt ltd khandala

Show all 28 skills →

Recommendations

Received Given



Vinod Upadhyay · 3rd
 Director - Human Resources at JODAS PHARMA EXPOIM PVT. LTD.
 September 12, 2020, Vinod was Varun's mentor

Very sincere and hard working member

Projects

Ball throwing machine

Jul 2018 - Feb 2019

This project presents details of a cricket bowling machine .This machine transfer the kinetic energy to the ball by frictional gripping of the ball between two rotating ...

Languages

English

Professional working proficiency



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**Akshay Patil** · 2nd

Senior Software Engineer



Bloomreach

Pune, Maharashtra, India · [Contact info](#)

500+ connections



Dr. Manik Sonawane is a mutual connection

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Activity

549 followers

Akshay Patil posted this · 2mo

I'm happy to share that I'm starting a new position as Senior Software

 Engineer at [Bloomreach!](#)

90

17 comments

[Show all activity →](#)**Experience****Senior Software Engineer**

Bloomreach · Full-time

Sep 2022 - Present · 8 mos

Pune, Maharashtra, India · Remote

**AlphaSense**

1 yr 10 mos

Senior Software Engineer

Jan 2022 - Sep 2022 · 9 mos

Pune, Maharashtra, India

Software Engineer

Dec 2020 - Dec 2021 · 1 yr 1 mo

Pune, Maharashtra, India

**Software Engineer**

Cybage Software

Aug 2016 - Dec 2020 · 4 yrs 5 mos

Pune, Maharashtra, India

Education



Centre for Development of Advanced Computing (C-DAC)

PG-DAC

Feb 2016 - Aug 2016



Bharati Vidyapeeth University College Of Engineering, Pune

BE, Electronics and Telecommunication

2011 - 2015

SM Lohia junior college Kolhapur

HSC

Feb 2011

Show all 4 education →

Licenses & certifications



Cloud Native Development with Node.js, Docker, and Kubernetes

LinkedIn

Issued Feb 2022

Show credential ↗

Skills

Amazon Web Services (AWS)

Endorsed by 4 colleagues at AlphaSense

7 endorsements

C#

Endorsed by 2 colleagues at Cybage Software

5 endorsements

Node.js

Endorsed by 4 colleagues at AlphaSense

8 endorsements

Show all 18 skills →

Recommendations

Received Given



Swapnil Pingle · 3rd

Father|Husband|Mentor|Lead-QA|Python|Kotlin|Java|Selenium|GraphQL|Rest-Assured|OCJP

October 7, 2022, Swapnil was senior to Akshay but didn't manage Akshay directly

Mister dependable would be apt title for this guy. He would be there no matter whether you belong to his team, no matter it is weekend, no matter it is beyond working hours, even if it is none of his business, he would jump in to help you. Very strong debugging skills with zeal to get things done. I...

Interests



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**Prathamesh Patil** · 2nd

QA Automation Engineer At TCS || ISTQB Certified

• Tata Consultancy Services

Pune, Maharashtra, India · [Contact info](#)

500+ connections

Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)**About**

Software Engineer @Tata Consultancy Services . Having 1+ experience in the Quality Assurance Automation testing in Web Application of BFSI Domain. I am skilled in Core Java language, Selenium,ARD ,HP ALM ,JIRA ,SQL etc. My long-term objective is to secure a position in an organization that offers challenges and opportunities for...

Activity

525 followers

Prathamesh hasn't posted lately

Prathamesh's recent posts and comments will be displayed here.

[Show all activity →](#)**Experience****Tata Consultancy Services**

Full-time · 1 yr 3 mos

Pune, Maharashtra, India

Quality Assurance Automation Engineer

Feb 2022 - Present · 1 yr 3 mos

Hybrid

Skills: Java · Software Testing Life Cycle (STLC) · Jira · Core Java · ARD · Selenium · Maven · Test Automation · HP Application Lifecycle Management...

Assistant System Engineer Trainee

Feb 2022 - Present · 1 yr 3 mos

Education

QSpiders - Software Testing Training Institute
Automation Testing

Aug 2021 - Jan 2022
Grade: A+

Skills: Automation Testing · Core Java · Selenium

Bharati Vidyapeeth College of Engineering Kolhapur
Bachelor of Engineering - BE, Mechanical Engineering
Aug 2017 - Aug 2021
Grade: A+ (First Class With Distinction)

Sadhana Jr College of Science
HSC, Science
2016 - 2017
Grade: 70%

Show all 5 education →

Licenses & certifications



ISTQB - International Software Testing Qualification Board
ISTQB® - International Software Testing Qualifications Board
Credential ID 22-CTFL-215180-12

Show credential ↗



Software Testing
QSpiders - Software Testing Training Institute

Volunteering

Coordinator
National service scheme
Social Services

Skills

Java



Quality Assurance Automation Engineer at Tata Consultancy Services

Software Testing Life Cycle (STLC)



Quality Assurance Automation Engineer at Tata Consultancy Services

Automation Testing



QSpiders -Full stack Software Testing Training Institute

2 endorsements

Show all 15 skills →

Honors & awards

Applause Award

Issued by Kasturi Gupta Majumdar · Jan 2023



Associated with Tata Consultancy Services

In Appreciation of Outstanding Performance in Organization.

Languages



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**RUTUPURN KAMBLE** · 2nd

M.TECH CAD/CAM



Shivaji University

Kolhapur, Maharashtra, India · [Contact info](#)

76 connections

Dr. Manik Sonawane is a mutual connection

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76 followers

RUTUPURN hasn't posted lately

RUTUPURN's recent posts and comments will be displayed here.

[Show all activity →](#)**Education****Shivaji University**

Bachelor of Engineering - BE, Mechanical Engineering

2014 - 2019

**Shivaji University**

Master of Technology - MTech

Interests[Companies](#)[Schools](#)**Shivaji University**

115,627 followers

[+ Follow](#)**MBA Online**

810 followers

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People also viewed

**Suraj Londhe** · 3rd

Mechanical Design Engineer, Armstrong Dematic. MTech_Mechanical_Heat Power_VNIT, Nagpur

[Connect](#)**Rohit Chavan** · 3rd+

Graphic Designer at Barcadly Services

[Connect](#)**Mahantesh Koli** · 2nd

CAE Engineer @ ESPL| L&T Construction | MTech ~ Mechanical System Design | IIT Kharagpur '22 |

[Connect](#)**Shankar More** · 3rd+

--

[Connect](#)**Yogeshwar Raut** · 3rd+

Quality Engineer trainee at Zf Steering Gear India Ltd

[Connect](#)[Show more](#) ▾

People you may know

**Pritesh Jagdale**

Senior System Engineer at Zensar Technologies

[Connect](#)**Omkar Kamble**

Test Engineer at Sierra Circuits ,Goa

[Connect](#)**Dhanashree K**

ORMB| OUAF| CC&B |Software Consultant QA at RIA Advisory LLP

[Connect](#)**Vaishali Rathore**

Application Development Senior Analyst at Accenture

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Sagar Patil
Technical Lead at Wipro Limited

-  Wipro Limited
-  Bharati Vidyapeeth

Pune, Maharashtra, India · [Contact info](#)
153 connections

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About

Experienced Technical Lead as working in the information technology and services industry.
Expertise in MERN stack (Mongo, Express, ReactJS, NodeJS).
Worked extensively in development and maintenance of Micro-services on Cloud...

Activity

153 followers

Sagar hasn't posted lately

Sagar's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Technical Lead

Wipro Limited · Full-time

Jul 2020 - Present · 2 yrs 10 mos
Pune, Maharashtra, India

Senior Software Engineer

Edkal Technologies Inc., · Full-time
May 2019 - May 2020 · 1 yr 1 mo
Pune, Maharashtra

Senior Software Engineer

Birlasoft · Full-time
Nov 2018 - May 2019 · 7 mos
Mumbai, Maharashtra, India

Software Engineer

Xpressbees (BusyBees Logistics Solutions Pvt. Ltd.) · Full-time
Jan 2017 - Nov 2018 · 1 yr 11 mos
Pune, Maharashtra, India



Software Engineer
Quagnitia Systems Pvt. Ltd. · Full-time
Nov 2014 - Jan 2017 · 2 yrs 3 mos
Pune, Maharashtra, India

Show all 6 experiences →

Education



Bharati Vidyapeeth
Bachelor's degree, Information Technology
2007 - 2010

Licenses & certifications



JavaScript (Intermediate)
HackerRank
Issued Jan 2022

Show credential ↗



NodeJS
HackerRank
Issued Jan 2022

Show credential ↗



JavaScript
HackerRank
Issued Jul 2020

Show credential ↗

Show all 4 licenses & certifications →

Skills

Software

HTML

Passed LinkedIn Skill Assessment

3 endorsements

JavaScript

2 endorsements

Show all 18 skills →

Interests

[Companies](#)

[Schools](#)



Globant
749,375 followers

+ Follow



Cognizant
6,161,359 followers



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Shubham Patil · 2nd

Kolhapur, Maharashtra, India · [Contact info](#)

64 connections



Dr. Manik Sonawane is a mutual connection

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Activity

63 followers

Shubham hasn't posted lately

Shubham's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

Industrial Training

Rocket engineering private limited kolhapur

May 2018 - Jun 2018 · 2 mos

Education



Bharati Vidyapeeth's College of Engineering

Bachelor's degree, Mechanical Engineering

2016 - 2019

Grade: First class 60.75%

Dr. Bapuji salunkhe collage of engineering and technology kolhapur

Diploma , Mechanical Engineering

2013 - 2016

Grade: First class 74.41%

Chhatrapati Rajaram Highschool Kasaba Bawda Kolhapur 2013

Grade: First class with distinction 84.40%

Licenses & certifications

Autocad

orchid graphics

Issued Nov 2019

Programmable logic control

Issued Mar 2019

Skills**Mechanical Engineering****Quality Control****Automotive**[Show all 13 skills →](#)**Projects****Design and development of pneumatic sheet metal cutting machine**

Jun 2018 - Apr 2019

Project is based on pneumatic operation. The machine is developed to cut metal sheet by pneumatic force.

Interests[Companies](#)[Groups](#)[Schools](#)**Continental**

1,367,588 followers

[+ Follow](#)**Zensar Technologies**

559,585 followers

[+ Follow](#)[Show all 26 companies →](#)**People also viewed****Rushikesh Kedar** · 3rd

Team Lead -Mechanical at UPL

[i+ Connect](#)



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Vishal Nikam · 3rd

Computer Science Diploma First Year Student at Adarsh Institute of Technology, Vita

•  Adarsh Institute of Technology Vita
Sangli, Maharashtra, India · [Contact info](#)

211 connections

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About

Computer Science Diploma Student.

Activity

211 followers

Vishal hasn't posted lately

Vishal's recent posts and comments will be displayed here.

[Show all activity →](#)

Education



Adarsh Institute of Technology Vita

Diploma in computer science

Jul 2021 - Jul 2024



Bharati Vidyapeeth

Jul 2016 - Jul 2021

Sindhudurg Army School,Amboli

Jun 2014 - Jun 2016

[Show all 4 education →](#)

Licenses & certifications



HTML5, CSS3 & Bootstrap

Udemy

Issued Feb 2022

Skills

Computer Science

Ionic Framework

Angular

Show all 13 skills →

Interests

[Top Voices](#)[Companies](#)[Newsletters](#)[Schools](#)**Bill Gates**

Co-chair, Bill & Melinda Gates Foundation

36,307,928 followers

[+ Follow](#)

People also viewed

**Ankita Patil** · 3rd+

Student at Adarsh Institute of Technology and Research Centre Vita

[+ Connect](#)**Dhanashri jadhav**

3rd · Attended Adarsh Institute of Technology Vita

[+ Connect](#)**Prajakta Patil** · 3rd+

Trainee Software Engineer

[+ Connect](#)**Swarnali Manick** · 3rd+

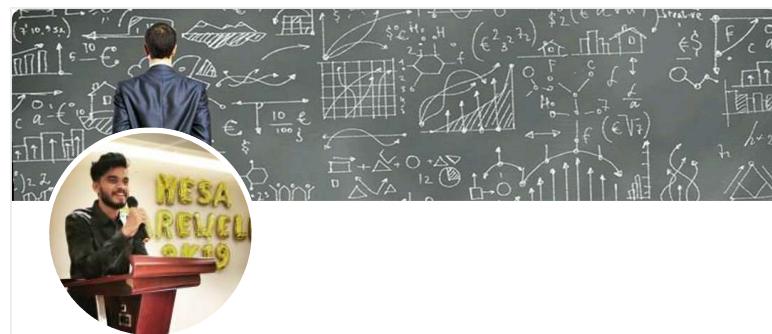
Assistant Professor Of Quality Assurance at Oriental College of Pharmacy

[+ Connect](#)**Shital Mane** · 3rd

Student at Adarsh Institute of Technology Vita

[+ Connect](#)[Show more](#) ▾

People you may know

14
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Akash Alave · 2nd

Process Analyst

- Arthur J. Gallagher Brokerage & Risk Management Services LLC

Kolhapur, Maharashtra, India · [Contact info](#)

500+ connections

Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)

About

Motivated teamwork-oriented and responsible Data Analyst with significant experience in increasing comprehension, seeking opportunities where I can utilize my analytical, mathematical, and technical skills to solve real-life problems related to analyzing a big volume of datasets to draw insights that can help with business...

Activity

831 followers

Akash hasn't posted lately

Akash's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

Process Associate

Arthur J. Gallagher Brokerage & Risk Management Services LLC · Full-time
Aug 2022 - Present · 8 mos
Hybrid

Skills: Business Intelligence (BI) · Machine Learning · Microsoft Power BI · Python (Programming Language) · Microsoft Excel · SQL



Associate data analyst

GHATGE PATIL INDUSTRIES LTD. · Full-time
Jun 2021 - Jun 2022 · 1 yr 1 mo

Education

Board infinity

Data science, Data science and analytics
Aug 2021 - Feb 2022

Bharti vidyapeeth college of engineering kolhapur
Bachelor's degree, Mechanical Engineering
2014 - 2019
Grade: First class
Activities and societies: Footballer, organisation ass. head, Event Management

Licenses & certifications



busniess analytics with excel

Simplilearn

Issued May 2022

Credential ID 3469461



Data science

Board Infinity

Issued Mar 2022

Credential ID BI22DS43347638

Skills

Business Intelligence (BI)

Process Associate at Arthur J. Gallagher Brokerage & Risk Management Services LLC

Machine Learning

Process Associate at Arthur J. Gallagher Brokerage & Risk Management Services LLC

Microsoft Power BI

Process Associate at Arthur J. Gallagher Brokerage & Risk Management Services LLC

Show all 13 skills →

Interests

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Aishwarya Srinivasan · 3rd

Data Scientist - Google Cloud | LinkedIn Top Voice Data & AI 2020 | 410k

Followers

417,597 followers

+ Follow



Vineeta Singh

CEO at SUGAR Cosmetics

632,712 followers

+ Follow

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Vishal Mali · 3rd
Process Associate

[i+ Connect](#)

Aniket Repe · 2nd
CAE engineer

[i+ Connect](#)

Anant Mulay · 3rd
Web developer || Android application developer || C || python || Java

[i+ Connect](#)

shreyas khot · 3rd

Data Scientist, proficient with 2 years of Experience in Exploratory Data Analysis using python, Feature Engineering, Machine Learning Algorithms,...

[i+ Connect](#)

Vaibhav Gaikwad · 2nd
Marketing management

[i+ Connect](#)[Show more ▾](#)

People you may know



Pritesh Jagdale
Senior System Engineer at Zensar Technologies

[i+ Connect](#)

Omkar Kamble
Test Engineer at Sierra Circuits ,Goa

[i+ Connect](#)

Prajakta Donolikar

PreSaaS Content Management

[i+ Connect](#)

Vaishali Rathore

Application Development Senior Analyst at Accenture



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Try Premium
+ up to 2**Amrut Patil** · 3rd

Junior Design Engineer I Seeking Full-Time Mechanical Design Engineering job I Solid Edge, Solid Works, Auto CAD, NX11 I Graduation 2019

- Shingania Services - India
- Bharati Vidyapeeth's College Of Engineering Kolhapur

Pune/Pimpri-Chinchwad Area · [Contact info](#)

200 connections

[Connect](#)[Message](#)[More](#)**About**

Experienced Design Engineer with a demonstrated history of working in the Mechanical or Industrial Engineering industry. Skilled in AutoCAD, Solid Edge, SolidWorks, Siemens NX, and Engineering. Strong engineering professional with a Bachelor of Engineering - BE focused in Mechanical Engineering from Bharati...

Activity

198 followers

Amrut Patil commented on a post · 1mo

Congratulations..

210

33 comments

[Show all activity →](#)**Experience****Junior Design Engineer**

Shingania Services - India · Full-time

Aug 2019 - Present · 3 yrs 8 mos

Pune/Pimpri-Chinchwad Area

Education**Bharati Vidyapeeth University College Of Engineering, Pune**

Bachelor of Engineering - BE, Mechanical Engineering

2016 - 2019

Grade: 1st class

Goverment Polytechnic, Kolhapur

Diploma, Mechanical Engineering

2013 - 2016

Grade: 1st class

Licenses & certifications



Strategic Thinking

LinkedIn

Issued Aug 2020

[Show credential](#)

Skills

Engineering**Mechanical Engineering****Design Engineering**[Show all 11 skills →](#)

Projects

Design and analysis of influence of spot weld position in 3 wheeler passenger body

Jul 2018 - Apr 2019



Associated with Bharati Vidyapeeth's College Of Engineering Kolhapur

The objective of this project is to increase durability without changing material and thickness of sheet. We are designing and analyzing the passenger body which has...

[Other creators](#)

Languages

English

Professional working proficiency

Hindi

Professional working proficiency

Marathi

Limited working proficiency

Interests

[Top Voices](#)[Companies](#)[Groups](#)[Newsletters](#)[Schools](#)**Bill Gates**

Co-chair, Bill & Melinda Gates Foundation

36,289,666 followers

[+ Follow](#)**Melinda French Gates**

Co-chair of the Bill & Melinda Gates Foundation. Founder of Pivotal Ventures. Author of The Moment of Lift.

7,242,642 followers



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Try Premium
+ up to 2**Gaurav Patil** · 2nd

sales & marketing engineer | business development | planning & Forecasting | technical service | collection |powder paints

- Fortunecoat Industries Pvt. Ltd.
- Bharati vidyapeeths college of engineering kolhapur Kolhapur, Maharashtra, India · [Contact info](#)

674 followers · 500+ connections

Dr. Manik Sonawane is a mutual connection

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6

Gaurav Patil reposted this • 2w



8

Gaurav Patil posted this • 2mo



4

Gaurav Patil posted this • 2mo



7

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About

Customer relationship managementAnalytical, results-driven Sales and Marketing professional eager to utilize skills and knowledge gained through education and experience to assist organization in developing and executing ...

Experience

Sr. Sales Engineer

 FORTUNE COAT

Fortunecoat Industries Pvt. Ltd. · Full-time
Feb 2022 - Present · 1 yr 2 mos
Pune, Maharashtra, India

*On boarding New key customer accounts for business and revenue growth
*Account management of new and existing customers...

 Fortune
Fortune 500 Executive

Fortune Procurators India Pvt. Ltd

1 yr 6 mos
Kolhapur, Maharashtra, India

Sr. Sales Engineer

Full-time
Dec 2021 - Apr 2022 · 5 mos

sales and marketing engineer

Apprenticeship
Nov 2020 - Jan 2022 · 1 yr 3 mos

sales and marketing of Foundry consumables , paints , powder coating powder , oil and lubrication ...

 BATTRIX

Junior Design Engineer

Battrix
Feb 2020 - Nov 2020 · 10 mos
Pune, Maharashtra, India

 Kirloskar Brothers

Engineer Intern
Kirloskar Brothers Limited · Internship
May 2018 - Jun 2018 · 2 mos
Karad, Maharashtra, India

Education

Bharati vidyapeeths college of engineering kolhapur

Bachelor of Engineering - BE, Mechanical Engineering

2015 - 2019

Grade: First class with distinction

Licenses & certifications

Autodesk AutoCAD User Certification

mahalakshmi computers

Issued Sep 2019

vocational training

KARAD PROJECTS AND MOTORS LIMITED

Issued Jun 2018 · Expired Jun 2018

Skills

AutoCAD

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Sudhakar Ravan

Desktop Support Engineer at Tech Mahindra

 Tech Mahindra
Karnataka, India · [Contact info](#)

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Activity

0 followers

Sudhakar hasn't posted lately
Sudhakar's recent posts and comments will be displayed here.

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Experience

 Desktop Support Engineer
Tech Mahindra

Interests

[Companies](#)

 **LinkedIn Guide to Networking**
15,739,620 followers

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 **Tech Mahindra**
4,340,999 followers

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Suraj Shinde · 2nd
Cyber Security Analyst | SIEM IBM Qradar | CEH V11

SecurityHQ

- SecurityHQ
- Bharati Vidyapeeth's College Of Engineering Maharashtra
Kolhapur, Maharashtra, India · [Contact info](#)

295 connections

 Dr. Manik Sonawane is a mutual connection

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About

I am a Cyber Security Analyst With good Knowledge and Experienced in IBM Qradar SIEM tool. I have done Global Certification of CEH v11 (Certified Ethical Hacker) Course .

Activity

295 followers

Suraj hasn't posted lately

Suraj's recent posts and comments will be displayed here.

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Experience



Associate Cyber Security Analyst

SecurityHQ · Full-time

Dec 2022 - Present · 4 mos

Pune, Maharashtra, India · On-site



Cyber Security Analyst

Outwrx Corporation · Full-time

May 2022 - Dec 2022 · 8 mos

Pune, Maharashtra, India

Broadcast Engineer

GTPL SPN Digital Network PVT. LTD · Full-time

Aug 2019 - Mar 2022 · 2 yrs 8 mos

Kolhapur, Maharashtra, India

Education

**Bharati Vidyapeeth University College Of Engineering, Pune**

Bachelor of Engineering - BE, Computer science and engineering

2016 - 2019

Grade: first Class With Distinction

Activities and societies: NSS Camp Attended At Kolhapur February 2019

**Dr. Bapuji Salunkhe Institute of Engineering & Technology
kolhapur**

Diploma In Computer Engineering, Computer Engineering

2011 - 2015

Grade: first Class With Distinction

Activities and societies: Participate In State Level Project Competition At Bharati Vidyapeeths College Of Engineering

**Maharashtra High School and Junior College**

High School , School

2008 - 2011

Grade: first class

[Show all 4 education →](#)**Licenses & certifications****EC-Council Certified Ethical Hacker (CEH) V11**

EC-Council

Issued Apr 2022 · Expires Apr 2025

Credential ID ECC4109362857

Skills

Network Vulnerability Assessment and Penetration

Testing Tools- NMAP, Nessus and other Open Source tools

Application Vulnerability Assessment and Penetration

[Show all 14 skills →](#)**Languages****English**

Professional working proficiency

Hindi

Professional working proficiency

Marathi

Professional working proficiency

Interests[Companies](#)[Groups](#)[Newsletters](#)[Schools](#)**SecurityHQ**

7,630 followers

[+ Follow](#)**FireShark**

9,533 followers



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Vidyashri Jadhav · 3rd

iOS Developer

BNT SOFT
Kolhapur, Maharashtra, India · [Contact info](#)

32 connections

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Activity

31 followers

Vidyashri hasn't posted lately

Vidyashri's recent posts and comments will be displayed here.

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Experience



iOS Developer

BNT SOFT · Full-time

Sep 2019 - Present · 3 yrs 7 mos
India

Education

Bharati Vidyapeeth's College Of Engineering ,Kolhapur,Shivaji UniversityBachelor of Engineering - BE, Student
2015 - 2019**Bharati Vidyapeeth's College Of Engineering, Kolhapur, Shivaji University**Bachelor of Engineering - BE, Student
2015 - 2019
Grade: PASS

Activities and societies: 1) I have completed Microsoft Certification in HTML5 Application Development Fundamentals. ...

Bharati Vidyapeeth's College Of Engineering,KolhapurBachelor of Engineering - BE, Computer Science
2015 - 2019

Skills

Swift (Programming Language)

iOS Design

Interests

[Companies](#)**BNT SOFT**

3,099 followers

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Ad ...

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iOS Developer at BNT SOFT[+ Connect](#)**Nayana C** · 3rd+
Software Engineer at BNT Soft Pvt Ltd[+ Connect](#)**Priya S.** · 3rd+
Software QA Engineer at BNT SOFT[+ Connect](#)**Vishal Nangare** · 3rd+
Software Engineer At BNT SOFT[+ Connect](#)**Kavita Bhole** · 3rd+
QA Engineer[+ Connect](#)[Show more ▾](#)

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**Pritesh Jagdale**
Senior System Engineer at Zensar Technologies[+ Connect](#)

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VISHWAJEET KAMBLE · 3rd
Computer Science Engineer

- Bharati Vidyapeeth's College of Engineering, Morewadi, Pune, Maharashtra, India · [Contact info](#)

68 followers · 64 connections

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Activity

68 followers

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VISHWAJEET hasn't posted lately

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About

SQL | Project Management | Agile Methodology |

Experience

 **Associate SDS CAP**
AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED
Jul 2019 - Dec 2019 · 6 mos
Pune Area, India

Skills: Oral Communication · Communication · Customer Service · Teamwork · Interpersonal Skills

Education

Bharati Vidyapeeth's College of Engineering, Morewadi,
Bachelor of Engineering, Computer Science and Engineering
2014 - 2019

Skills: Interpersonal Skills · Project Management

Licenses & certifications

 **Accenture North America's Project Management Virtual Experience**

Accenture
 Issued Jan 2023
 Credential ID nAvZYjhXSu3DzL5Zh
 Skills: Teamwork · Project Management

 Cognizant USA's Agile Methodology Virtual Experience Program
 Cognizant
 Issued Jan 2023
 Credential ID obxPHztJvWGMzS8z4
 Skills: Agile Methodologies

Skills

Oral Communication

 Associate SDS CAP at AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED

Communication

 Associate SDS CAP at AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED

Customer Service

 Associate SDS CAP at AMAZON DEVELOPMENT CENTRE (INDIA) PRIVATE LIMITED

[Show all 10 skills →](#)

Interests

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Aishwarya Srinivasan  · 3rd

Data Scientist - Google Cloud | LinkedIn Top Voice Data & AI 2020 | 410k

Followers

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Bansari Shetye · 2nd

Senior Software Engineer

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Ujma Mulla · 3rd+

Recent graduate from bachelor of pharmacy

[+ Connect](#)

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+ up to 2

Ruturaj Patil · 3rd

Attended Bharati Vidyapeeth's College of Engineering, Morewadi,

-  Hind Gear Industries
- Bharati Vidyapeeth's College of Engineering, Morewadi, Kolhapur, Maharashtra, India · [Contact info](#)

44 connections

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Open to work

Quality Engineer, Quality Assurance Assistant and Quality Control Assistant roles

[Show details](#)

Activity

43 followers

Ruturaj hasn't posted lately

Ruturaj's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Quality Engineer

Hind Gear Industries · Full-time

Sep 2019 - Present · 3 yrs 7 mos

Kolhapur, Maharashtra, India

Skills: Communication · Quality Control · RCA · Quality System · Corrective and Preventive Action (CAPA)

Education

Bharati Vidyapeeth's College of Engineering, Morewadi,

Bachelor of Engineering - BE, Mechanical Engineering

2014 - 2019

Skills

Communication

 Quality Engineer at Hind Gear Industries

Quality Control

 Quality Engineer at Hind Gear Industries

RCA

 Quality Engineer at Hind Gear Industries[Show all 8 skills →](#)

Interests

[Top Voices](#)[Companies](#)[Schools](#)**Bill Gates** 

Co-chair, Bill & Melinda Gates Foundation

36,280,007 followers

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Chairman and CEO at Microsoft

10,425,723 followers

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**Puja Inamdar** · 3rd

Business Development Executive at tCognition

[+ Connect](#)**Maloji Jadhav** · 3rd

Attended Bharati Vidyapeeth's College of Engineering, Morewadi,

[+ Connect](#)**Omkar Mali** · 3rd

M. Tech Automotive Technology Student | COEP Tech | ARAI |

[+ Connect](#)**Suraj jadhav** · 3rd

Bachelor of Engineering - BE at Shivaji University

[+ Connect](#)**UMESH JOTKAR** · 3rd

DGM ENGG & DEVELOPMENTS at HIND GEAR INDUSTRIES

[+ Connect](#)



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+ up to 2**SWARUPA KALE** · 2nd

Associate Supply Chain Analytics Analyst at Ecolab

• **Ecolab**Pune, Maharashtra, India · [Contact info](#)

500+ connections



Dr. Manik Sonawane is a mutual connection

Connect

[Message](#)[More](#)**About**

Hi, I'm a Software Engineer, currently working with Ecolab as an Associate Supply Chain Analyst. I'm enthusiastic to work in a challenging environment where I can utilize my skills towards the development and implementation of new ideas and contributing to the growth of the organization concurrently adding to my personal...

Activity

936 followers

SWARUPA KALE commented on a post · 2w

Wow, Congratulations!



34

8 comments

SWARUPA KALE commented on a post · 2w

Congratulations!



99

60 comments

SWARUPA KALE commented on a post · 1mo

Congratulations!



336

81 comments

[Show all activity →](#)**Experience****Associate Supply Chain Analytics Analyst**

Ecolab · Full-time

Nov 2021 - Present · 1 yr 5 mos

Pune, Maharashtra, India

**Research Analyst**

Only B2B · Full-time

Jan 2021 - Aug 2021 · 8 mos

Pune, Maharashtra, India

- Specialized in Market Research, Contact Discovery
- Using online research tools (LinkedIn, Zoom Info, Bloomberg) to retrieve...

Education

Bharati Vidyapeeth College Of Engineering kolhapur

Bachelor of Engineering - BE, Cse

2016 - 2019

Licenses & certifications



Microsoft Technology Associate: Security Fundamentals (MTA)

Microsoft

Issued Apr 2018

Skills

MySQL

1 endorsement

Data Analysis

1 endorsement

Linux System Administration

1 endorsement

[Show all 11 skills →](#)

Interests

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Satya Nadella

Chairman and CEO at Microsoft

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Aishwarya Bhusnar · 3rd

CDAC | PG-DESD

Pune, Maharashtra, India · [Contact info](#)

185 connections

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About

B.E in electronics and telecommunications . CDAC PG-DESD | C| EMBEDDED C| data structures in C programming| operations system| microcontroller |Linux device driver | RTOS| CAN| SPI| I2C| STM32F407-DISC1| Can work well under pressure and make the best of any situation. Passionate individual with great interpersonal and...

Activity

186 followers

Aishwarya hasn't posted lately

Aishwarya's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Senior Process Executive

Ocwen Financial Solutions Pvt. Ltd. - APAC · Full-time

Jan 2022 - May 2022 · 5 mos



Process Associate

Coforge

Dec 2019 - Nov 2021 · 2 yrs

Education



Sunbeam Institute of Information Technology, Pune-Karad

PG-DESD, Embedded system and design

2022 - 2023

Grade: A

Skills: Embedded C · Embedded Linux · Data Structures · Linux Device Driver · Embedded Operating Systems

Bharati Vidyapeeth kolhapur

Bachelor of Engineering - BE, Electronic and telecommunications

2015 - 2019

Maharashtra highschool and junior college kolhapur
Higher secondary education, Science
2013 - 2015

Show all 4 education →

Skills

C (Programming Language)

Passed LinkedIn Skill Assessment

Embedded C

 SunBeam Institute of Information Technology, Pune-Karad

Embedded Linux

 SunBeam Institute of Information Technology, Pune-Karad

Show all 6 skills →

Languages

English

Hindi

Marathi

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LTI Mindtree

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[+ Follow](#)



Firstsource

107,678 followers

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People also viewed



Vidya Wankhade · 3rd

us mortgage underwriter, Immediate Joiner



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Aishwarya Thorat (She/Her)

Quality Engineer

- Bharati Vidyapith college of engineering kolhapur

Pune, Maharashtra, India · [Contact info](#)

8 connections

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Activity

8 followers

Aishwarya hasn't posted lately

Aishwarya's recent posts and comments will be displayed here.

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Experience

Quality Assurance Quality Control

Electrica Engineers India Pvt. Ltd. · Full-time

Jun 2022 - Mar 2023 · 10 mos

Pune, Maharashtra, India

Skills: Automotive Industry



Quality Assurance Quality Control

InYantra Technologies Pvt. Ltd. · Full-time

Jun 2020 - Apr 2022 · 1 yr 11 mos

Satara, Maharashtra, India · On-site

[in](#) helped me get this job

quality engineer

Skills: Engineering · Automotive Industry · Manufacturing Processes ·
Automotive Electronics · SAP ERP

Quality Assurance Quality Control

Aaradhyo Industries · Full-time

Jun 2019 - May 2020 · 1 yr

Satara, Maharashtra, India · On-site

quality engineer

Education

Bharati Vidyapith college of engineering kolhapur
Bachelor of Engineering - BE, Electronics and telecommunication
Jun 2016 - May 2019

Government polytechnic karad
Diploma of Education, Electronic and telecommunication
Jun 2013 - Mar 2016

Skills

Engineering

 Quality Assurance Quality Control at InYantra Technologies Pvt. Ltd.

Automotive Industry

2 experiences across Electrica Engineers India Pvt. Ltd. and 1 other company

Automotive Technology

Show all 10 skills →

Interests

Companies

 **InYantra Technologies Pvt. Ltd.**
2,636 followers

+ Follow

 **Agilent Technologies**
585,629 followers

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Pooja Gurkha · 3rd+
BE Electronics and Telecommunication Engineer.

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Pradnya Patil · 3rd
Assistant Manager-NPI

+ Connect



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Akshay Bhosale · 2nd
QA Test Engineer at TCS

Tata Consultancy Services
QSpiders - Software Testing Training Institute
Pune, Maharashtra, India · [Contact info](#)

263 connections

 Dr. Manik Sonawane is a mutual connection

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Activity

265 followers

Akshay Bhosale commented on a post · 1mo

Congratulations Amish



31

10 comments

Akshay Bhosale reposted this · 1mo



21,845

202 comments

Akshay Bhosale posted this · 2mo



Demo



21

1 repost

[Show all activity →](#)

Experience

**Quality Assurance Test Engineer**

Tata Consultancy Services · Full-time

Dec 2021 - Present · 1 yr 4 mos

Pune, Maharashtra, India

Education

**QSpiders - Software Testing Training Institute**

Manual Testing
Mar 2021 - Dec 2021

Grade: A+

Skills: Manual Testing · SQL

Bharti vidhyapeeth college of engineering Kolhapur

Bachelor of Engineering, Computer Science and Engineering
2017 - 2020

Grade: 69.12%

Skills: SQL · Core Java

Y D Mane Institute of Technology Kagal

Diploma, Computer Engineering
Jul 2015 - May 2017

Grade: 70.88%

Skills: SQL · RDBMS

Show all 5 education →

Licenses & certifications**Manual Software Testing: Complete Course with Practical Labs**

Udemy

Issued Sep 2022

**Programming Foundations: Software Testing/QA**

LinkedIn

Issued Jul 2022

Skills**Manual Testing**

QSpiders - Software Testing Training Institute

SQL

3 educational experiences at QSpiders - Software Testing Training Institute

Core Java

Bharti vidhyapeeth college of engineering Kolhapur

Show all 4 skills →

Interests

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**Satya Nadella**

Chairman and CEO at Microsoft
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Akshay Jadhav · 2nd

Software Engineer at Maxnet Technologies LLC

- Maxnet Technologies LLC
- Bharati Vidhyapeeths College Of Engineering Kolhapur
Pune, Maharashtra, India · [Contact info](#)

280 connections

Dr. Manik Sonawane is a mutual connection

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About

SQL Developer/Database Developer -

- Microsoft SQL Server 2012 & 2016, SSIS, SSRS.
- Good knowledge in creating Databases, Tables, Stored Procedures, Views, Function...

Activity

279 followers

Akshay hasn't posted lately

Akshay's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Software Developer

Maxnet Technologies LLC · Full-time
Dec 2019 - Present · 3 yrs 4 mos
Pune, Maharashtra, India

Project involves maintaining and enhancing the data warehouse containing inventory, products and sales data across the globe for retail and wholesal...

Skills: SQL Server Integration Services (SSIS)



Database Developer

APRG Technologies India Pvt. Ltd. · Full-time
Oct 2018 - Nov 2019 · 1 yr 2 mos
Pune, Maharashtra, India



Database Administrator

FIGmd, Inc. · Full-time
Nov 2017 - Sep 2018 · 11 mos

Pune, Maharashtra, India
Skills: MySQL

Education

Bharati Vidhyapeeths College Of Engineering Kolhapur
Bachelor's Degree, Computer Science and Engineering
2013 - 2016

Skills

Hadoop

 1 endorsement

SQL Server Integration Services (SSIS)

 Software Developer at Maxnet Technologies LLC

 1 endorsement

Informatica MDM

[Show all 15 skills →](#)

Languages

English

Hindi

Marathi

Interests

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Reid Hoffman  · 3rd

Entrepreneur. Product and Business Strategist. Investor. Podcaster.
2,715,525 followers

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Narendra Modi 

Prime Minister of India
4,011,696 followers

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**Amruta Patil** · 2nd

Software Programmer at ERP based Shipping Company

- CDAC, Kharghar.
Pune, Maharashtra, India · [Contact info](#)

228 connections



Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)**About**

Currently working in ERP based shipping company with 2+ years of experience.

Activity

229 followers

Amruta hasn't posted lately

Amruta's recent posts and comments will be displayed here.

[Show all activity →](#)**Experience****ERP based Shipping Company**

Full-time · 3 yrs 2 mos

Software Developer

Sep 2018 - Oct 2021 · 3 yrs 2 mos

Navi Mumbai.

Junior Software Programmer

Sep 2018 - Oct 2021 · 3 yrs 2 mos

Mumbai, Maharashtra, India

Education**CDAC, Kharghar.**

PG - Diploma , Advance Computing

2018 - 2018

Bharati Vidyapeeth's College of Engineering, Kolhapur.

Bachelor's degree

2014 - 2017

Government Residence Women's Polytechnic, Tasgaon.

Diploma, Information Technology

2011 - 2014

[Show all 5 education →](#)**Skills****Microsoft Office** 1 endorsement**Leadership** 1 endorsement**Microsoft Word** 1 endorsement[Show all 14 skills →](#)**Interests**[Top Voices](#)[Companies](#)**Oprah Winfrey** 

CEO, Producer, Publisher, Actress and Innovator

1,209,198 followers

[+ Follow](#)**Melinda French Gates** 

Co-chair of the Bill & Melinda Gates Foundation. Founder of Pivotal Ventures. Author of The Moment of Lift.

7,240,809 followers

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Software Developer at Shipping Industry

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Shital Chougule · 3rd

Machine Learning Engineer | Python Developer | Enthusiastic



- Bharati Vidyapeeth

Kolhapur, Maharashtra, India · [Contact info](#)

324 connections

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Open to work

Software Engineer, Machine Learning Specialist and Python Developer roles

[Show details](#)

About

* Mr. Shital Chougule , a Developer is a passionate and an enthusiastic team member having a rich experience of about 2 years in the corporate.

* I am passionate and enthusiastic about coding in Python Machine Learning...

Activity

323 followers

Shital hasn't posted lately

Shital's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Machine Learning Engineer

tCognition · Full-time

Dec 2020 - Present · 2 yrs 4 mos

Kolhapur, Maharashtra, India

Skills: SQL · Flair · Spacy · Computer Vision · MLflow · Python (Programming Language) · Natural Language Processing (NLP) · Machine Learning · Scikit-...

Education



Bharati Vidyapeeth

Master of Computer Applications - MCA, Computer Applications

2016 - 2019

Rajashree Chhatrapati Shahu Maharaj College, Kolhapur

Bachelor's degree, Physics

2012 - 2016

Grade: First Class

Activities and societies: NSS

Skills**SQL** Machine Learning Engineer at tCognition**Flair** Machine Learning Engineer at tCognition**Spacy** Machine Learning Engineer at tCognition[Show all 18 skills →](#)**Interests**[Top Voices](#)[Companies](#)[Groups](#)[Newsletters](#)[Schools](#)**Narendra Modi** 

Prime Minister of India

4,005,774 followers

[+ Follow](#)**Bill Gates** 

Co-chair, Bill & Melinda Gates Foundation

36,277,839 followers

[+ Follow](#)**People also viewed****Sukanya Nitturkar** · 3rd

Jr. Software Engineer

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HR Recruiter at tCognition

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Shivraj Mohite · 2nd

MSc Cyber Security | Actively looking for an Internship | 1+ Years Exp SOC Analyst | CEH v11 | IBM QRadar | Forcepoint DLP | Symantec DLP

Dublin, County Dublin, Ireland · [Contact info](#)

500+ connections

 Dr. Manik Sonawane is a mutual connection

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Open to work

Information Security Analyst, Cyber Security Analyst and Security Operations Ce...
[Show details](#)

About

Cyber Security Enthusiast who has worked in Security incident management. Worked in Symantec DLP and Forcepoint DLP in incident analysis, policy creation and finetuning and testing. Also worked with IBM QRadar for monitoring, co-relation and offenses....

Activity

2,843 followers

Shivraj Mohite reposted this · 5h

69

2 comments · 7 reposts

Shivraj Mohite reposted this · 12h

83

8 reposts

Shivraj Mohite commented on a post · 3d

Commenting for better reach ++

28

3 comments

[Show all activity →](#)

Experience



SOC Analyst

OutworX Corporation · Full-time
May 2021 - Jul 2022 · 1 yr 3 mos
Pune, Maharashtra, India

Skills: Security Information and Event Management (SIEM) · DLP



Cyber Security Trainee
CyberVault Securities Solutions Pvt. Ltd. · Internship
Jan 2021 - Apr 2021 · 4 mos
Pune, Maharashtra, India

Education



Bharati Vidyapeeth's College of Engineering
Bachelor of Engineering - BE, Computer Science
Jun 2016 - Jun 2019

Licenses & certifications



IBM 2020 - Annual Cybersecurity Education
IBM
Issued Jul 2021
Credential ID EL05-00000074



Microsoft Technology Associate: Security Fundamentals (MTA)
Microsoft
Issued Mar 2017



Certified Ethical Hacker (CEH)
EC-Council
Issued Sep 2021 · Expires Sep 2024

Skills

Security Information and Event Management (SIEM)



SOC Analyst at OutworX Corporation

DLP



SOC Analyst at OutworX Corporation

1 endorsement

SOC



1 endorsement

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Shruti Jadhav · 3rd

Student at Bharati vidyapeeth Kolhapur

- [Amarja Nimbalkar Associates](#)
-  [Government College of engineering karad](#)

Kolhapur, Maharashtra, India · [Contact info](#)

76 connections

[Connect](#)[Message](#)[More](#)

Open to work

Civil Engineer, Site Civil Engineer, Civil Engineering Intern, Civil Drafter and Civil ...

[Show details](#)

About

I have 1 and half years of experience of site supervisor.also have residential building construction experience.

Activity

76 followers

Shruti hasn't posted lately

Shruti's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

Student Intern

Amarja Nimbalkar Associates · Internship

Jan 2022 - Present · 1 yr 3 mos

Kolhapur, Maharashtra, India



Site Supervisor

RedR India · Full-time

Feb 2019 - Feb 2022 · 3 yrs 1 mo

Kolhapur, Maharashtra, India

Education



Shivaji University

Mtech, Construction Management

Mar 2021 - Jul 2022

Grade: appearing

Bharati Vidyapeeth Kolhapur

Bachelor of Engg, Civil Engineering

2015 - 2019

**Government College of Engineering Karad**

Master of Technology - MTech, Construction Management

Skills

AutoCAD

SketchUp

Enterprise Resource Planning (ERP)

[Show all 10 skills →](#)**Interests**[Companies](#)[Schools](#)**Rohan Builders**

37,737 followers

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1,152,607 followers

[+ Follow](#)[Show all 27 companies →](#)

Ad ...

You've got the skills, we've got the opportunities



Vijay, aramco is hiring!

[Follow](#)**People also viewed****Devyani Kale** · 3rd+

Attended University of Mumbai

[+ Connect](#)**Ram Yadav** · 3rd

Junior Engineer at B G Shirke Construction Technology Pvt Ltd

[+ Connect](#)**snehalata tate** · 3rd+

Student

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Aadesh Nichite · 3rd

Software Engineer II @Progress | Full Stack Developer | Frontend | Backend

- Progress

Bengaluru, Karnataka, India · [Contact info](#)

500+ connections

[Connect](#)[Message](#)[More](#)

About

Aadesh is a two year experienced software engineer with a demonstrated history of working in the computer software industry. Having strong hand in Data Structure and Algorithm with implementation in Java. Skilled in front end tech stack like React, Angular with a good basics of javascript and workable knowledge in back ...see more

Activity

822 followers

Aadesh hasn't posted lately

Aadesh's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Progress

Full-time · 3 yrs 3 mos

Software Engineer II

Nov 2021 - Present · 1 yr 5 mos
Bengaluru, Karnataka, India

Skills: AngularJS · NgRx

Software Engineer I

Jan 2020 - Nov 2021 · 1 yr 11 mos
Bangalore Urban, Karnataka, India

Education

Bharati Vidyapeeth college of Engineering
Bachelor of Engineering - BE, Computer Science and Engineering
2015 - 2019

Skills: Algorithms · Data Structure · Automata Theory · Computer Network · Operating Systems · Database Management System (DBMS)

Rajaram College
HSC, science
2013 - 2015

Licenses & certifications



Namaste React
NamasteDev.com
Issued Feb 2023
Credential ID OJCYMPNH

Skills: React.js · Redux · Tailwind CSS



AlgoExpert
AlgoExpert
Issued May 2022

[Show credential](#)



Problem Solving(Basic)
HackerRank
Issued May 2021

[Show credential](#)

[Show all 5 licenses & certifications →](#)

Skills

React.js



Namaste React



Passed LinkedIn Skill Assessment

Redux



Namaste React

AngularJS



Software Engineer II at Progress

[Show all 25 skills →](#)

Publications

Cross-Platform Supported E-Learning Mobile Application
International Research Journal of Engineering and Technology · Mar 1, 2019

[Show publication](#)

Courses

Mongo University- Mongodb Basic

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Aishwarya Patil

Senior Software Engineer at Capgemini



India · [Contact info](#)

17 connections

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About

An enthusiastic engineering who is a self-starter and capable to use technical skills for the betterment of the organization. A master's degree in Computer Engineering has enhanced my proficiency in developing web applications and looking forward to work in a competitive environment that enhances overall learning.

Activity

17 followers

Aishwarya hasn't posted lately

Aishwarya's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Software Test Engineer

Capgemini

Jul 2021 - Present · 1 yr 9 mos

Web Minds IT Solution

Full-time · 1 yr 4 mos

Pune, Maharashtra, India

Software Test Engineer

Apr 2020 - Jul 2021 · 1 yr 4 mos

Software Test Engineer

Apr 2020 - Jul 2021 · 1 yr 4 mos

Education



Bharati Vidyapeeth

Master of Technology - MTech, Computer Engineering

2017 - 2019

Grade: 9.23

Skills

Software

Microsoft Office

Customer Service

Show all 28 skills →

Interests

[Companies](#) [Schools](#)



ConnectingDots Infotech

7,790 followers

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People also viewed



Neeta Mali · 3rd

Software Test Engineer at Capgemini

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Pallavi Chaudhari · 3rd

Software Development Consultant at Capgemini

+ Connect



Vikas Nipanal · 3rd

Software Test Engineer at ZS

+ Connect



Vidya Gholap · 3rd

Senior Software Engineer - Test at ZS Associates

+ Connect



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Try Premium
+ up to 2**Bansari Shetye** · 2nd

Senior Software Engineer

• Capgemini

• Bharati Vidyapeeth's College of Engineering, Morewadi, Pune, Maharashtra, India · [Contact info](#)

67 connections

Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)**Open to work**

Application Support Engineer, Software Engineer and Senior Software Engineer ...

[Show details](#)**Activity**

73 followers

Bansari Shetye commented on a post · 2d

Interested

41

51 comments

Bansari Shetye commented on a post · 2w

Thank you sir

Dr. Manik Sonawane and 18 others

2 comments

Bansari Shetye commented on a post · 3w

Thank you sir

11

2 comments

[Show all activity →](#)**Experience****Capgemini**

Full-time · 2 yrs

Pune, Maharashtra, India · Hybrid

Senior Software Engineer

Jan 2023 - Present · 3 mos

Currently employed for Capgemini's Financial Services department as a Senior Software Engineer (A5)....

Skills: Jira · Analytical Skills · English · Teamwork · Problem Management · Databases · Problem Solving · Oral Communication · Interpersonal...

Software Engineer

Apr 2021 - Jan 2023 · 1 yr 10 mos

Trained in Unix, SQL and PLSQL.

Developed a system for food ordering using shell scripting in SQL. Got...

Skills: Database Management System (DBMS) · Analytical Skills · English · Teamwork · Problem Management · Databases · Problem Solving · Oral...

Intern



Lydnow Robotics | Learn Robotics in Pune · Full-time

Jan 2020 - Jun 2020 · 6 mos

Pune, Maharashtra · On-site

Learned how to design PCBs with EAGLE software and 3D print with TINKERCAD....

Skills: Printed Circuit Board (PCB) Design · Eagle PCB · Printed Circuit Board Manufacturing · Pcb · Robotics · Robotic Design · Soldering Iron...

Trainee

Dhruba Automation and Control Pvt Ltd · Internship

Jul 2019 - Jan 2020 · 7 mos

Pune Area, India · On-site

Learned how panels are designed using application....

Skills: Control Panel Design · Panel Design · EPLAN · Design · English

Student Trainee

Pro Automator

Dec 2018 - Jun 2019 · 7 mos

Kolhapur

Skills: English

Education

Bharati Vidyapeeth's College of Engineering, Morewadi,

Bachelor's degree, Electronic and Communications Engineering

2015 - 2019

Licenses & certifications



AWS Fundamentals

Coursera

Issued Mar 2023

Credential ID 7J8W4HXU5ALB

Show credential

Skills: AWS Security · aws · Amazon Dynamodb



AWS Fundamentals: Addressing Security Risk

Coursera

Issued Jan 2023

Credential ID AGSMB7ULEPFV

Show credential



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Chetana Jain · 3rd

Software Developer

-  ethiXbase
-  Bharati Vidyapeeth College of Engineering, kolhapur

Kolhapur, Maharashtra, India · [Contact info](#)

53 connections

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About

Experienced Software Engineer with a demonstrated history of working in the information technology and services industry. Skilled in Vue.js, React.js, and React Native. Strong engineering professional with a Bachelor of Engineering - BE focused in Computer Science from Bharati Vidyapeeth College of Engineering, kolhapur.

Activity

54 followers

Chetana hasn't posted lately

Chetana's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

Software Developer

ethiXbase · Full-time

Dec 2020 - Present · 2 yrs 4 mos
Noida, Uttar Pradesh, India

Software Developer

Kritin Digital Solutions Private Limited · Full-time

Jan 2020 - Dec 2020 · 1 yr
Indore, Madhya Pradesh, India

Education

Shivaji University

Bachelor of Engineering - BE, Computer Science

2015 - 2019

Grade: A

Skills

Front-End Development

Cascading Style Sheets (CSS)

Redux.js

Show all 11 skills →

Interests

Companies Schools



Crossover

5,594,234 followers

+ Follow



Shivaji University

115,357 followers

+ Follow

Show all 4 companies →



People also viewed



Amandeep Goyal · 3rd

Software Engineer at ethixbase

+ Connect



Anurag Sharma · 3rd+

Senior Software Engineer at Ethixbase

+ Connect



Rohit Chittora · 3rd+

IT Consultant

+ Connect

sagar palsule · 3rd+

Student at ashokrao mane group oo institution

+ Connect



Syed Muhammad Mujtaba · 3rd+

Web Application Developer at ethiXbase

Try Premium
+ up to 2

Nishant Arade · 2nd

PCI Express PHY Validation at SanDisk® INDIA DEVICE DESIGN CENTRE PRIVATE LIMITED | SSD Validation

-  Western Digital

Bengaluru, Karnataka, India · [Contact info](#)

500+ connections

 Dr. Manik Sonawane is a mutual connection

[Connect](#) [Message](#) [More](#)

About

Experienced Product Engineer over 2 years with a demonstrated history of working in the semiconductors industry. Expertise in Power, HW validation , Protocol validation in PCI Express / NVMe storage protocol.

Responsible for validating PCI Express feature used in Storage domain , de ...see more

Activity

716 followers

Nishant hasn't posted lately

Nishant's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Senior Systems Design Engineer

Western Digital · Full-time

Oct 2022 - Present · 6 mos

Bengaluru, Karnataka, India

Skills: Solid-State Drive (SSD) · SSD FW Validation · PCIe Debugging · PCIe PHY VALIDATION · SMBus · NVM Express (NVMe) · PCIe · I2C · SPI

Product Engineer

 SanDisk® · Full-time

Nov 2020 - Sep 2022 · 1 yr 11 mos

Bangalore Urban, Karnataka, India

Skills: SMBus · NVM Express (NVMe) · FW Validation · Debugging · PCIe PHY Validation · PCIe



Engineer Intern

Vector India Pvt. Ltd. · Full-time

Sep 2019 - Jun 2020 · 10 mos

Hyderabad
Embedded Software Engineer

 **Intern**
Global Network Solutions Kolhapur
Jun 2019 - Jul 2019 · 2 mos
Kolhapur Area, India

Education

Bharati vidyapeeth collage of engineering kolhapur
Bachelor of Engineering, Electronics and Telecommunications Engineering
2014 - 2019
Grade: 71.81

Licenses & certifications

Hands on PCIe 5.0
MindShare
Issued Jul 2022

Volunteering

Event Coordinator
Bharati Vidyapeeth College of Engineering, Kolhapur
Jun 2017 - May 2019 · 2 yrs
Education

Skills

Solid-State Drive (SSD)

 Senior Systems Design Engineer at Western Digital

SSD FW Validation

 Senior Systems Design Engineer at Western Digital

PCIe Debugging

 Senior Systems Design Engineer at Western Digital

[Show all 20 skills →](#)

Interests

[Top Voices](#) [Companies](#) [Groups](#) [Newsletters](#) [Schools](#)



N. Chandrasekaran 

Chairman, Tata Sons, Author of Bridgital Nation: Solving Technology's People

Problem

584,245 followers

[+ Follow](#)



Satya Nadella 

Chairman and CEO at Microsoft

10,426,107 followers

[+ Follow](#)

20
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Sharvari Patil · 3rd

Student at Bharati Vidyapeeth College of Engineering.

•  TCR Innovation

•  Bharati Vidyapeeth's College Of Engineering Maharashtra

Thane, Maharashtra, India · [Contact info](#)

110 connections

Connect

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About

Currently pursuing my B.E in Electronics and Telecommunication from Bharati Vidyapeeth College of Engineering.

Activity

113 followers

Sharvari hasn't posted lately

Sharvari's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Campus Ambassador

TCR Innovation

Dec 2021 - Present · 1 yr 4 mos



Campus Ambassador

Viral Fission

Sep 2021 - Present · 1 yr 7 mos

Cloud Engineer

Smart Knowers · Internship

Jun 2022 - Aug 2022 · 3 mos

Skills: Amazon Web Services (AWS) · Microsoft Azure · Python (Programming Language)



Full Stack Web Developer

TCR Innovation · Internship

Jul 2021 - Aug 2021 · 2 mos

Education



Bharati Vidyapeeth University College Of Engineering, Pune
Bachelor of Engineering - BE, Electrical, Electronics and Communications
Engineering
2019 - 2023

Skills

Amazon Web Services (AWS)

Cloud Engineer at Smart Knowers

Microsoft Azure

Cloud Engineer at Smart Knowers

Python (Programming Language)

Cloud Engineer at Smart Knowers

Interests

[Companies](#) [Groups](#)



F13 Technologies

39,246 followers

[+ Follow](#)



Viral Fission

30,556 followers

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People also viewed



Pratiksha Inchure · 3rd

Student at Bharati Vidyapeeth college of engineering Navi Mumbai.

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Prachiti Bhanushali · 3rd

student at Bharati Vidyapeeth College of Engineering

[+ Connect](#)



Sanica Jawale · 3rd

Student at Bharati Vidyapeeth's College Of Engineering Maharashtra

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shivani powar · 3rd
Student at KIT's College of Engineering (Autonomous), Kolhapur

- Wave NxD technology Pvt Ltd
-  KIT's College of Engineering (Autonomous), Kolhapur
Kolhapur, Maharashtra, India · [Contact info](#)

22 connections

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Activity

22 followers

shivani hasn't posted lately
shivani's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

Project Engineer
Wave NxD technology Pvt Ltd
Dec 2021 - Present · 1 yr 4 mos
Kolhapur, Maharashtra, India

Research and development,
Algorithm development ... [...see more](#)

Education

 **KIT's College of Engineering (Autonomous), Kolhapur**
Master of Technology - MTech, Electrical, Electronics and Communications
Engineering
2019 - 2022

 **Bharati Vidyapeeth**
Bachelor of Engineering - BE, Electrical, Electronics and Communications
Engineering
2016 - 2019
Grade: 74.24

Skills

Problem Solving

Research**Project Management**[Show all 11 skills →](#)**Interests**[Companies](#) [Schools](#)**LinkedIn News India**

5,408,957 followers

[+ Follow](#)**Sq.M Technologies**

1,533 followers

[+ Follow](#)[Show all 20 companies →](#)**People also viewed****sandeep desai** · 3rd

lecturer at kit college of engg.

[+ Connect](#)**Priyanka Patil** · 3rd

Machine Learning| ADAS Testing| Data Analysis| Matlab Simulink Stateflow| Electronics Engineer at Applus+ IDIADA| M.Tech Electronics and...

[+ Connect](#)**Gouri Kushire** · 3rd+

Software Engineer at Jade Global

[+ Connect](#)**Ritika Jadhav** · 3rd+

Student at Annaheb Dange College of Engineering and Technology, ASHTA

[+ Connect](#)**Vaibhavi Mali** · 2nd

Internshala Student Partner Program at Internshala ISP

[+ Connect](#)



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Shriya Karanjkar · 2nd

Staff Consultant at Oracle || Ex-Techmighty



ORACLE FINANCIAL SERVICES SOFTWARE LIMITED

Mumbai, Maharashtra, India · [Contact info](#)

407 connections



Dr. Manik Sonawane is a mutual connection

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Activity

408 followers

Shriya hasn't posted lately

Shriya's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience



Staff Consultant

ORACLE FINANCIAL SERVICES SOFTWARE LIMITED · Full-time

Aug 2022 - Present · 8 mos

Mumbai, Maharashtra, India

Skills: Oracle plsql · Core Java · WebLogic · oracle flexcube banking products · Oracle Fusion Applications (OFA) · oracle sql



Software Engineer

Tech Mahindra · Full-time

Mar 2020 - Aug 2022 · 2 yrs 6 mos

Pune, Maharashtra, India

Education

Bharati Vidyapeeth's College of Engineering Kolhapur

Bachelor of Engineering - BE, Computer Science

2015 - 2019

Licenses & certifications



HTML5

Microsoft

Issued Jan 2019

Skills

Oracle plsql

 Staff Consultant at ORACLE FINANCIAL SERVICES SOFTWARE LIMITED

Core Java

 Staff Consultant at ORACLE FINANCIAL SERVICES SOFTWARE LIMITED

WebLogic

 Staff Consultant at ORACLE FINANCIAL SERVICES SOFTWARE LIMITED

Show all 18 skills →

Publications

Network for Organ Sharing

International Research Journal of Engineering and Technology (IRJET) · Apr 4, 2019

Courses

Core Java

Redhat Enterprise Linux (RHEL)

Interests

Companies

Groups



Monster India

28,065 followers

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Erekrut... Recruitment Made Easy

486,755 followers

+ Follow

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Sabiha Khan · 3rd

Software Developer at Oracle Financial Services

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Siddhi Ingavale · 3rd
Developer at Calyx Solutions UK Ltd

•  Calyx Solutions UK Ltd
Kolhapur, Maharashtra, India · [Contact info](#)

64 connections

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Activity

64 followers

Siddhi hasn't posted lately

Siddhi's recent posts and comments will be displayed here.

[Show all activity →](#)

Experience

**.NET Developer**

Calyx Solutions UK Ltd · Full-time

Aug 2020 - Present · 2 yrs 8 mos

Kolhapur, Maharashtra, India

Skills: jQuery UI · Debugging · ASP.NET Web API

Education

BHARTI VIDYAPEETH COLLEGE OF ENGINEERING KOLHAPUR

BE - Bachelor of Engineering, Computer Science

2015 - 2019

Skills

jQuery UI

.NET Developer at Calyx Solutions UK Ltd

Debugging

.NET Developer at Calyx Solutions UK Ltd

ASP.NET Web API

.NET Developer at Calyx Solutions UK Ltd

[Show all 13 skills →](#)

Publications

A Real Time Solution to Flood Monitoring System using IoT and Wireless Sensor Network

International Research Journal of Engineering and Technology · Feb 1, 2019

[Show publication ↗](#)

Projects

Flood monitoring system using iot

Jul 2018 - Apr 2019

Online Examination System

Dec 2017 - Mar 2018

Catering

Dec 2016 - Apr 2017

Honors & awards

Research Sensatization Scheme for Lead College by Shivaji University

Languages

English

Full professional proficiency

Hindi

Professional working proficiency

Marathi

Native or bilingual proficiency

Interests

[Top Voices](#)[Companies](#)**Aman Gupta** · 3rd

Co Founder and CMO at boAt Lifestyle (Hiring at all Levels)

1,499,714 followers

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we can get you there



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Try Premium
+ up to 2**Snehal Patil** · 2nd

Senior Software Engineer at M3BI

-  M3BI - A Zensar Company
- Bharati Vidyapeeth's College Of Engineering, Kolhapur
Pune, Maharashtra, India · [Contact info](#)

220 connections



Dr. Manik Sonawane is a mutual connection

[Connect](#)[Message](#)[More](#)**About**

Self-directed and motivated ,can work effectively in a dynamic environment and handle multiple projects. Experienced in Angular, Node Js, MongoDB for 3 years.

Activity

222 followers

Snehal hasn't posted lately

Snehal's recent posts and comments will be displayed here.

[Show all activity →](#)**Experience****M3BI - A Zensar Company**

Full-time · 2 yrs 7 mos

Senior Software Engineer

Apr 2022 - Present · 1 yr

Pune, Maharashtra, India

Software Engineer

Sep 2020 - Mar 2022 · 1 yr 7 mos

Pune, Maharashtra, India

**Software Engineer II**

KNOREX · Full-time

Mar 2019 - Aug 2020 · 1 yr 6 mos

Pune, Maharashtra, India

Working with different ads Display, Native, Video, Facebook and Adwords.
API modeling, designing database schema....

**Associate Software Developer**

Capita · Full-time

Nov 2017 - Feb 2019 · 1 yr 4 mos

Pune Area, India

Coordinated designing of system architecture ensuring loose coupling, independent deployment and implementation of design patterns....

Software Developer

Clickit Eworld Pvt. Ltd.

Jan 2017 - Jul 2017 · 7 mos

Kolhapur Area, India

Researched, designed and implemented applications and REST API. Improved existing software to correct errors, upgrade interfaces and...

Education**Bharati Vidyapeeth's College Of Engineering, Kolhapur**

Bachelor of Engineering (B.E.), Computer Science and Engineering

2013 - 2017

Licenses & certifications**Angular 9 Masterclass with TypeScript , Firebase and Material**

Udemy

Issued May 2020

**Building Conversational Experiences with Dialogflow**

Coursera

Issued May 2020

Credential ID 9USM5BRMUKJL

[Show credential](#)**Skills****Angular 5**

3 endorsements

Node.js

Endorsed by Jitendra Soyal who is highly skilled at this

5 endorsements

MongoDB

Endorsed by Jitendra Soyal who is highly skilled at this

5 endorsements

[Show all 19 skills →](#)**Recommendations**[Received](#) [Given](#)**Jitendra Soyal** · 2nd

Senior Software Engineer at Morningstar

July 2, 2020, Jitendra worked with Snehal on the same team



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**Nupur Ingrole** · 3rd

System Engineer

- Infosys Limited
Maharashtra, India · [Contact info](#)

175 connections

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About

I want to pursue a challenging career and be a part of progressive journey, which also gives scope to enhance my knowledge and skills. And I have completed certified course in python programming language.

Activity

176 followers

Nupur hasn't posted lately

Nupur's recent posts and comments will be displayed here.

[Show all activity →](#)**Experience****System Engineer**

Infosys Limited · Full-time

Feb 2022 - Present · 1 yr 2 mos

**Associate Engineer**

Veloce Techinsights · Full-time

Oct 2021 - Feb 2022 · 5 mos

Kolhapur, Maharashtra, India

Intern

Skada Technology Solution PVT.LTD · Internship

Jun 2018 · 1 mo

Pune, Maharashtra, India

Worked as an intern on an embedded system.



IMG_20200530_093416008.jpg

Education

[Bharati Vidyapeeth's College of Engineering, Kolhapur](#)

Bachelor's degree, Electronics and Telecommunication
2016 - 2019

New Polytechnic, Kolhapur

Diploma, Electronics And Telecommunication
2013 - 2016

New Model English School, Kolhapur

2002 - 2013

Skills

Python (Programming Language)

JavaScript

HTML

[Show all 12 skills →](#)

Interests

[Top Voices](#)

Companies

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Bill Gates

Co-chair, Bill & Melinda Gates Foundation
36,294,653 followers

[+ Follow](#)

**People also viewed**

Kshitija Boke · 3rd+

System Engineer at Infosys Ltd.

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Sakshi Pandit · 3rd

Mechanical Engineer

[Connect](#)



Shweta Giri · 2nd

Data Analytics | SQL | Microsoft Power BI | Python

[Connect](#)



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Omkar Bhogam · 2nd

Software Engineer



brigosha

Bengaluru, Karnataka, India · [Contact info](#)

264 connections



Dr. Manik Sonawane is a mutual connection

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Open to work

Embedded Software Engineer roles

[Show details](#)

About

Experienced in proficient in C,CPP and Embedded c with Intel 8051 and Communication Protocols and TCP/IP networking .

AUTOSAR,ADAS,CAN and Pearl Cocalc .

working with TESSY Tools,Matlab in NEXTEER AUTOMOTIVE.

Activity

265 followers

Omkar Bhogam reposted this · 2w



Spot Awardee - Omkar

4 pages



26

3 comments · 1 repost

Omkar Bhogam commented on a post · 2w

Congratulations sunil kumar Yadav



37

5 comments · 1 repost

[Show all activity →](#)

Experience



Software Engineer

brigosha · Full-time

Oct 2021 - Present · 1 yr 6 mos

Bengaluru, Karnataka, India

**Embedded Software Engineer**

Vector India Pvt. Ltd. · Apprenticeship

Jan 2020 - Nov 2021 · 1 yr 11 mos

Bengaluru, Karnataka, India

[In helped me get this job](#)**Computer Hardware Engineer**

Ace Computers and Electronics

2014 - 2015 · 1 yr

Kolhapur Area, India

Mobile hardware and software

Diya communication

2011 - 2014 · 3 yrs

Kolhapur Area, India

Repairs of all mobile phones and software.

Education**Bharti vidyapeeth college kolhapur**

Bachelor of Engineering, Electrical, Electronics and Communications

Engineering

2015 - 2019

**D. Y. Patil College of Engineering & Technology, KASABA****BAWADA (DYP CET)**

Diploma in electronic and telecommunication

2013 - 2015

St xaviers high School kolhapur

10, Ssc

2001 - 2010

Skills**C (Programming Language)****Programming****adas**[Show all 23 skills →](#)**Courses****ADAS****AUTOMATIVE EMBEDDED DEVELOPER****AUTOSAR**[Show all 9 courses →](#)**Interests**[Top Voices](#)[Companies](#)[Groups](#)[Newsletters](#)[Schools](#)**Shradha Sharma** · 3rd

Founder & CEO at YourStory Media

1,808,865 followers



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Suraj Abdar · 2nd

Consultant @L&T Technological Services

 L&T Technology Services
Pune, Maharashtra, India · [Contact info](#)

237 connections

Dr. Manik Sonawane is a mutual connection

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About

Consultant @L&T Technology services. Having experience of 1.7 years in the Embedded systems. I am skilled in C language, Core java, Embedded system design, RTOS, IOT, Arduino, ARM-AVR, I2C, UART, SPI.

Activity

236 followers

Suraj Abdar commented on a post · 2w

Congratulations bro...



33

24 comments

Suraj Abdar commented on a post · 3mo

Congratulations....



83

39 comments

[Show all activity →](#)

Experience



Consultant

L&T Technology Services · Full-time
Nov 2022 - Present · 5 mos

Analyst/Software engg.

Capgemini · Full-time
Apr 2021 - Nov 2022 · 1 yr 8 mos
Pune, Maharashtra, India

Education

Center for development of advanced computing, hyderabad

Post graduation diploma, Embedded system design
2020 - 2020

Bharati Vidyapeeths college of engineering kolhapur
Bachelor of Engineering - BE, Electronic and telecommunication
2015 - 2019

Skills

c & c++

Core Java

Android Studio

Show all 17 skills →

Interests

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Satya Nadella

Chairman and CEO at Microsoft
10,435,993 followers

+ Follow



Reid Hoffman

· 3rd
Entrepreneur. Product and Business Strategist. Investor. Podcaster.
2,715,636 followers

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Sangram Mohite · 3rd

iOS developer at Capgemini | Swift | SwiftUI

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Tushar Suryavanshi · 2nd

Automotive engineer at TATA ELXSI



Tata Motors

- bharati vidyapeeth collage of engineering kolhapur

Maharashtra, India · [Contact info](#)

35 connections



Dr. Manik Sonawane is a mutual connection

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Activity

35 followers

Tushar hasn't posted lately

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Experience



Automation Engineer

Tata Motors · Full-time

Feb 2021 - Present · 2 yrs 2 mos

Pune/Pimpri-Chinchwad Area

Skills: Vflash · HIL · Indigo · Candb · CANalyser · CANoe

Education

bharati vidyapeeth collage of engineering kolhapur

Bachelor of Engineering - BE, ENTC

2015 - 2019

pune board

Bachelor of Engineering - BE, ENTC

2015 - 2019

Grade: 67.30

Skills

Vflash

Automation Engineer at Tata Motors

HIL

Automation Engineer at Tata Motors

Indigo

Automation Engineer at Tata Motors

[Show all 26 skills →](#)**Languages****English**

Limited working proficiency

Interests[Companies](#)[Newsletters](#)**Balaji Telefilms Ltd**

42,069 followers

[+ Follow](#)**Dell Technologies**

4,987,613 followers

[+ Follow](#)[Show all 34 companies →](#)**People also viewed****Chetana Jain** · 3rd

Software Developer

[+ Connect](#)**Abhishek Doiphode** · 3rd

Software Engineer at BNT Soft

[+ Connect](#)**Suraj Patil** · 3rd+

Army at Indian Army



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Posts

People

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**Pooja Shirke** • 2nd

SENIOR SOFTWARE DEVELOPER 4.5+years' experience of profession...

Pune

Experience: Infosys, Galaxy Weblinks Inc, and 3 more

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Posts by Pooja

**Pooja Shirke** • 2nd

SENIOR SOFTWARE DEVELOPER 4.5+years' experien...

9mo •

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...

I am happy to share that I have started new position as Technology Analyst at Infosys ! #technology #infoscion



Dr. Manik Sonawane and 61 others

14 comments

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Posts

**Manda Shirgaonkar** • 3rd+

Senior Executive - Wipro

1yr •

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...

I am happy to share that I have joined Wipro as a Senior Executive.
 Wipro provided an awesome interview experience and a super smooth onboarding.
 A big thanks to Pooja Shirke who have helped me throughout the interview ...see more



168

31 comments

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Nikhil Kulkarni • 3rd+
 Senior Associate at Wipro Limited
 1yr •

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I'm very glad and excited to share that I'm starting a new position as Senior Associate with Wipro Digital Operations and Platforms.

...

...see more



52

27 comments

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Pranam Poojari • 3rd+
 Senior Executive at wipro
 1yr •

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...

I'm very glad and excited to share that I'm starting a new position as Senior Executive with Wipro Digital Operations and Platforms.

...

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Akash Chavan · 2nd

CDAC, Vita Mumbai

Mumbai, Maharashtra, India · [Contact info](#)

61 connections



Dr. Manik Sonawane is a mutual connection

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About

Post Graduate Diploma in Advanced Computing from Cdac VITA,Mumbai.

Analytical and technical bent of mind. Eager to contribute to all phases of the development cycle. Ability to translate business requirements into Technical ...[see more](#)

Activity

66 followers

Akash hasn't posted lately

Akash's recent posts and comments will be displayed here.

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Education

**Centre for Development of Advanced Computing (C-DAC)**

PG-DAC, Information Technology

2019 - 2020

Bharati Vidyapeeth's College Of Engineering Maharashtra

Bachelor of Engineering - BE, Electrical, Electronics and Communications

Engineering

2015 - 2019

Licenses & certifications

**CDAC**

Centre for Development of Advanced Computing (C-DAC)

Issued Feb 2020

Skills

Java

Passed LinkedIn Skill Assessment

Visual Basic .NET (VB.NET)

Angular 7 & 8

Show all 37 skills →

Interests

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Pankaj Singh · 3rd+

|Data Engineer || Mysql || Python || Java || Machine Learning || Hadoop || Hive
|| Pyspark || AWS || Power Bi || Linux |

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Hemraj Thakare · 3rd+

Software Engineer at Crimson

[+ Connect](#)



Shubham Wadhave · 3rd+

Project Engineer | CDAC MUMBAI

[+ Connect](#)



Satish Hattekar · 3rd+

Software Engineer at HSBC Technology India

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Mayur Hokale · 3rd

Aspiring Full Stack Developer

- Bharti vidyapeet college of Engineering, kolhapur

Latur, Maharashtra, India · [Contact info](#)

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Activity

80 followers

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Mayur hasn't posted lately

Mayur's recent posts and comments will be displayed here.

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About

I am mayur. I have completed my graduation in the Branch of Electronic & Tele-communication.

I currently working as full stack web developer. I learned HTML, CSS, JAVASCRIPT,...

Education

Bharti vidyapeet college of Engineering, kolhapur
Bachelor of Engineering - BE, Electronic&Tele communication
2013 - 2019

Licenses & certifications



Skills

Full-Stack Development

Power Electronics

HTML

Show all 12 skills →

Interests

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Groups

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Sagar Shinde · 3rd+

Aspiring Full Stack Web Development At Times Pro || Coder ||

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Sanket Kharade · 3rd

Aspiring Full Stack Developer

+ Connect



Bhavna Sharma · 3rd+

Jr. Software Engineer

+ Connect



Ruchika Jaiswar · 3rd+

Aspiring MERN Stack Developer | Python |

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OMKAR JADHAV

Full Stack Developer

- Shivaji University, Kolhapur
Kolhapur, Maharashtra, India · [Contact info](#)

190 connections

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Software Developer roles

[Show details](#)

About

I've always been fascinated by new technologies and how things work since I was a child.

That is why I decided to pursue a career in engineering. After I completed my graduation in 2020. After working for a while, I began researching the IT fi ...see more

Activity

188 followers

OMKAR hasn't posted lately

OMKAR's recent posts and comments will be displayed here.

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Experience

Quality Assurance Quality Control

The Zanvar Group of Industries · Full-time
Dec 2021 - Aug 2022 · 9 mos
Kolhapur, Maharashtra, India

I was the team leader in the quality assurance department

Quality Engineer

Shivprasad Industries shiroli
Jun 2018 - 2019 · 8 mos
Kolhapur, Maharashtra, India

Education

Kolhapur Jobs

Bachelor of Engineering - BE, Mechanical Engineering

2016 - 2020

Skills

C (Programming Language)

C++

Analytical Skills

Show all 6 skills →

Interests

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Bill Gates

Co-chair, Bill & Melinda Gates Foundation

36,296,511 followers

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Neha Ukey · 3rd+

Associate Developer at Sapiens Technology | CDAC

+ Connect



Sudhir Satwekar · 3rd+

Pursuing PGD in Advanced Computing

+ Connect



Vaibhav Kagde · 3rd

Striving to advance in the IT world ,pursuing CDAC in YCP(AIT)

+ Connect



Pragati Kamble · 3rd+

PG-DAC Candidate at CDAC | J2SE| J2EE | Spring | React.js Node.js | MySQL |
MongoDB | .Net |

+ Connect



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Anuja Pawale

Student at Shivaji University

- Gallagher
- Shivaji University

Kolhapur, Maharashtra, India · [Contact info](#)

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Activity

0 followers

Anuja hasn't posted lately

Anuja's recent posts and comments will be displayed here.

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Experience

- Process Executive**
Gallagher · Full-time
Sep 2019 - Present · 3 yrs 7 mos
Kolhapur, Maharashtra, India

Education

- Shivaji University**
Bachelor of Engineering - BE, Electronics and telecommunication
2015 - 2019
- new english medium school**
bharti vidhyapeeth collage of engineering, Electrical and Electronics
Engineering

Skills

- English
- Communication
- Microsoft Office

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Interests

[Companies](#) [Schools](#)



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Suraj Dinde · 3rd

Bachelor of Engineering - BE(ENTC) at Shivaji University

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Avinash More · 3rd

Function Developer (R & D) at MAN Trucks

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Rushikesh Kamble · 3rd

C | C++ | Python | IoT | BACnet | Smart Buildings | HVAC | CPP11 | STL | JIRA | GIT | SW DEVELOPMENT CYCLE | CI/CD | Linux | Software Development |...

[+ Connect](#)



Neha Khot · 3rd

Associate at BBI

[+ Connect](#)



Er Omkar Patange · 3rd

Reliance Jio Infocom Ltd

[+ Connect](#)

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Pritesh Jagdale

Senior System Engineer at Zensar Technologies

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Jameer Sabkhan · 3rd

Technology Consultant – Digital Manufacturing at Logicon Technosolutions Pvt. Ltd.

-  YASH Technologies
-  Bharati Vidyapeeth

Pune, Maharashtra, India · [Contact info](#)

500+ connections

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About

Working as a Soulition Delivery Lead in a Digital Manufacturing Division , I am responsible for consulting and architecting Industry 4.0, MES, and IIoT applications on Cloud and On-premise IT infrastructure for manufacturing industries. The list of applications includes Real-time OEE, Machine Downtime Analysis, SPC, Electronic...

Activity

1,109 followers

Jameer hasn't posted lately

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Experience



IoT Developer

YASH Technologies · Full-time

Jul 2022 - Present · 9 mos

Pune, Maharashtra, India



Logicon Technosolutions Pvt. Ltd.

Full-time · 3 yrs 1 mo

Soulition Delivery Lead

Aug 2021 - Feb 2023 · 1 yr 7 mos

Pune, Maharashtra, India

Technology Consultant – Digital Manufacturing

Jul 2021 - Jul 2022 · 1 yr 1 mo

Pune, Maharashtra, India

Working as a Technology Consultant in a Digital Manufacturing Division at Logicon Technosolutions, I am responsible for consulting and architecting...

Solution Consultant - Industry 4.0

Jul 2020 - Jul 2021 · 1 yr 1 mo

[Show all 4 experiences →](#)**Diploma Trainee Engineer**

Bajaj Auto Ltd

Jul 2015 - Jul 2016 · 1 yr 1 mo

Akrudi

Education**Bharati Vidyapeeth**

Bachelor of Engineering - BE, Electronic and Telecommunications

2016 - 2019

Grade: First Class

**Padmashree Dr D. Y. Patil Vidyapeeth**

2012 - 2015

**Kendriya Vidyalaya**

SSC

2001 - 2012

Licenses & certifications**Fundamentals of IoT Development with ThingWorx**

PTC

Issued Apr 2020

**Studio 5000 Logix Designer Level 3**

Rockwell Automation

Issued Apr 2020

Industrial Automation

DHANANDIP AUTOMATION

Issued Oct 2019

[Show all 4 licenses & certifications →](#)**Skills****Research****Matlab****Microsoft Excel**

1 endorsement

[Show all 18 skills →](#)**Projects****Automatic fertilizer and pesticide sprayer in green using line follower robot**

Aug 2018 - Mar 2019

Automatic visitor counter with metal detector using 8051 microcontroller

Apr 2014 - Mar 2015



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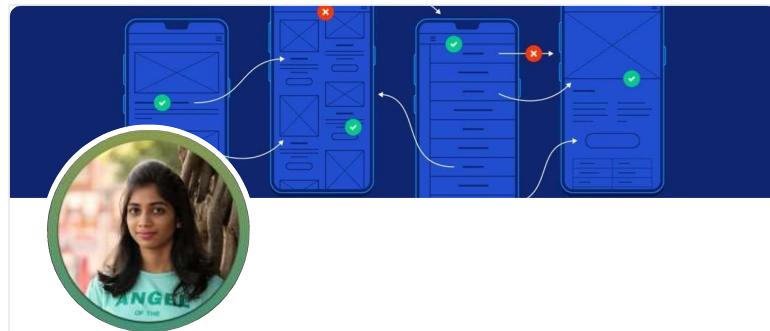
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Jyoti Potdar · 2nd

UI Developer at Asset Analytix Pvt. Ltd

- Asset Analytix Inc.
- Bharti vidyapeeth college of engineering, Kolhapur
Kolhapur, Maharashtra, India · [Contact info](#)

500+ connections

 Dr. Manik Sonawane is a mutual connection

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About

I am interested in UI/UX Designing. If any relevant job satisfies then I'll definitely join.

Featured

Link



[Jyoti Potdar on Behance](#)
Behance

Here is my Behance profile and project work. Please appreciate it if you really like it.

Link



[jyoti221996 - Overview](#)
GitHub

jyoti221996 has 9 repository code on GitHub.

Activity

1,082 followers

Jyoti hasn't posted lately

Jyoti's recent posts and comments will be displayed here.

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Experience

**UI Developer**

Asset Analytix Inc. · Full-time

Jan 2022 - Present · 1 yr 3 mos

Baner, Pune

Education**Bharti vidyapeeth college of engineering, Kolhapur**

Bachelor of Engineering - BE, Electronics and telecommunication

2016 - 2019

Grade: 72.5%

Activities and societies: Won first prize in Circuit Design Competition in Bharti Vidyapeeth College of Engineering, Kolhapur.

Dr. Bapuji Salunkhe Institute of Engineering and Technology, Kolhapur

Diploma, Electronics and Telecommunication

2014 - 2016

Grade: 69.18%

Vivekanand College, Kolhapur

H.S.C.

2012 - 2014

Grade: 48.46%

[Show all 4 education →](#)**Skills****HTML5****CSS3****Bootstrap**[Show all 7 skills →](#)**Interests**[Companies](#)[Groups](#)[Newsletters](#)[Schools](#)**Saaragh**

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19,299,031 followers

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Data has a better idea

Neel Desai · 3rd
Ex Senior Operations Associate at BarRaiser

- Bharti Vidhyapeeth College of Engineering
Bengaluru, Karnataka, India · [Contact info](#)

335 connections

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Activity

333 followers

Neel Desai commented on a post · 2mo
yes

 269 545 comments

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Experience

 **BarRaiser**
Full-time · 2 yrs
Bangalore Urban, Karnataka, India

Senior Operations Associate
May 2022 - Dec 2022 · 8 mos

Skills: Teamwork · Operations · Operations Management · Google Sheets · Pivot Tables · Communication · Tableau · Microsoft Excel · Analytical Skills

Operations Analyst
Jan 2021 - May 2022 · 1 yr 5 mos

Skills: Teamwork · Operations

Education

Bharti Vidhyapeeth College of Engineering
Bachelor of Engineering - BE, Electronics and Telecommunication
2016 - 2019
Grade: 65%

New Polytechnic Kolhapur
Diploma, Electronics and Telecommunication
2013 - 2016
Grade: 79%

Kolhapur Public School

Tenth CBSE

2003 - 2013

Grade: 87

Licenses & certifications



IBM Data Science Specialization

Coursera

Issued Dec 2020

Credential ID DSTWYAFKKEN7

[Show credential](#)

Data Visualization with Python

Coursera

Issued Oct 2020

Credential ID MJ4ZW3GP2FKG

[Show credential](#) 

Machine Learning with Python

Coursera

Issued Oct 2020

Credential ID QJULN4K52A9P

[Show credential](#) [Show all 13 licenses & certifications](#)

Skills

Teamwork



2 experiences at BarRaiser

Operations



2 experiences at BarRaiser

Operations Management



Senior Operations Associate at BarRaiser

[Show all 23 skills](#)

Interests

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DJ Patil

Investor, entrepreneur, public policy, former U.S Chief Data Scientist

759,723 followers

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Nilofar Walikar · 2nd

 HELLA
Pune, Maharashtra, India · [Contact info](#)
135 connections
 Dr. Manik Sonawane is a mutual connection

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Activity

135 followers

Nilofar hasn't posted lately
Nilofar's recent posts and comments will be displayed here.

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Experience

 **Engineer**
HELLA · Full-time
May 2021 - Present · 1 yr 11 mos
Pune, Maharashtra, India

Education

 **Bharati Vidyapeeth University College Of Engineering, Pune**
Bachelor of Engineering - BE, electronics and telecommunication
2016 - 2019
Grade: first class with distinction

Govt polytechnic karad
Diploma, Electronics and telecommunications
Jun 2013 - May 2016
Grade: first class

Skills

ms office ,c ,cpp, matlab,ms power point

Engineering

Microsoft Office

Show all 5 skills →

Courses

c and cpp

embedded system

Languages

English, hindi, marathi

Elementary proficiency

Interests

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Ola Kaellenius [in](#)

CEO of Mercedes-Benz

206,175 followers

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Rishi Sunak [in](#)Prime Minister of the United Kingdom. Leader of the Conservative Party.
Member of Parliament for Richmond (Yorks).

1,638,829 followers

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Prerana Vijay More · 3rd

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AACHAL HIRODE · 3rd+
Engineer at HELLA

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Ajinkya Gajewar · 3rd

Senior Engineer at HELLA INDIA AUTOMOTIVE Pvt. Ltd. Pune

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**Government of India
Ministry of Home Affairs
Directorate General Border Security Force
(Personnel Directorate: Recruitment Section)**

/// NOTICE ///

**Sub: FINAL MERIT OF DIRECT RECRUITMENT FOR THE POST OF
SUB INSPECTOR (WORKS) & JUNIOR ENGINEER/SUB INSPECTOR
(ELECTRICAL) IN BSF ENGINEERING SET UP 2020-22**

With reference to short advertisement published in Employment News on 23rd April 2022 and BSF website on 25th April 2022, direct recruitment for the post of Sub Inspector (Works) & Junior Engineer/Sub Inspector (Electrical) in BSF Engineering set up was conducted in following ~~three~~ selection phases :-

- (a) 1st selection phase of exam i.e. Written examination on 07.08.2022.
- (b) 2nd selection phase of exam i.e. Documentation, PST & PET on 24.11.2022 to 02.12.2022
- (c) 3rd selection phase of exam i.e. Practical/Trade Test & Detailed Medical Examination and Review Medical Examination on 30.12.2022 to 07.01.2023.

2. The following candidates who have qualified in the above phases of examination are found eligible in merit on the basis of marks obtained by them in the written examination and provisionally selected for the above posts in BSF Engineering set up subject to satisfactory verification of Educational Certificates, Technical Qualification, Other essential certificates, Caste Certificate, EWS certificate and Character & Antecedents etc :-

S.No.	Roll No.	Name	Gender
Name of Post : Sub Inspector (Works)			
1.	242158	SAHIL	MALE
2.	2412151	SUNIL KUMAR	MALE
3.	250715	PRAJEETH R	MALE
4.	250269	JADHAV SHUBHAM SUKHADEV	MALE
5.	250608	SAKTHIVEL R	MALE
6.	244773	RINKU	MALE
7.	240094	ANUJ SHARMA	MALE
8.	220502	AKHIL BIHARI	MALE
9.	240104	BHARAT SAHU	MALE
10.	210101	SANGRAM SARKAR	MALE
11.	210065	RAKESH KAIRI	MALE
12.	241663	KANIMIREDDI RAMAKRISHNA	MALE
13.	220122	DEVRAJ KUMAR	MALE
14.	211050	KM SHEETAL BHARTI	FEMALE
15.	242928	ASHISH KUMAR VERMA	MALE
16.	270602	MOHIT DHILLON	MALE
17.	243179	SAUMITRA PANDAY	MALE
18.	246043	GAJENDRA SINGH	MALE
19.	240337	ROBIN PANNU	MALE
20.	244543	ISHAN NAUTIYAL	MALE
21.	249634	HARSH	MALE
22.	246393	SUNIL	MALE
23.	241672	RAJDEV PATEL	Male

Conti...2/-

✓

24.	271184	RUSHIL BHUSHAN	MALE
25.	249613	LOKESH	MALE
26.	231376	VIVEK KUMAR	MALE
27.	210037	HARALE RAJESH BALAVANT	MALE
28.	242103	RAHUL VERMA	MALE
29.	244544	ASHISH KUMAR	MALE
30.	2410168	RAM KRISHNA YADAV	MALE
31.	247297	CHARANDEEP	MALE
32.	245847	RIPUNJAY MISHRA	MALE
33.	230992	SANJEEV NARAYAN	MALE
34.	241432	VIKAS RAGHAV	MALE
35.	241267	MD TAUHEED RAHMAN	MALE
36.	231815	SHUBHAM KUMAR	MALE
37.	248014	KHURSHED ALAM	MALE
38.	220667	NEHA KUMARI SHAW	FEMALE
39.	248825	GOPAL KUMAR	MALE
40.	244515	GULAB CHANDRA PATEL	MALE
41.	231591	CHANDAN KUMAR	MALE
42.	249890	SHERU CHAUHAN	MALE
43.	240088	SAJID AHMAD	MALE
44.	230825	RUPESH KUMAR	MALE
45.	242016	MOHD KAMIL KHAN	MALE
46.	251283	SURADA CHANTI	MALE
47.	249833	SHIVPAL SINGH YADAV	MALE
48.	2414034	CHANCHAL	FEMALE
49.	245432	YASHVANT ARYAN	MALE
50.	240029	PARDEEP SINGH	MALE
51.	246038	SANDEEP MAURYA	MALE
52.	241920	NAKUL NAGAR	MALE
53.	242961	SURAJ KUMAR YADAV	MALE
54.	271107	GAURAV KUMAR	MALE
55.	2711084	AKSHAY KUMAR	MALE
56.	241351	NARENDRA KUMAR	MALE
57.	245205	ROHAN RAJA PATEL	MALE
58.	2413420	VANDANA KUSHWAHA	FEMALE
59.	250698	OMPRAKASH	MALE
60.	247294	ADITYA KUMAR	MALE
61.	244534	VIVEK KUMAR	MALE
62.	270146	KHEM CHAND	MALE
63.	243167	AMRENDER SINGH	MALE
64.	242181	ANKIT KUMAR	MALE
65.	248623	NISHANT	MALE
66.	245381	HARVEER SINGH	MALE
67.	246063	ABHISHEK LALERIA	MALE
68.	243976	PAWAN KUMAR	MALE
69.	250882	SABAVAT RAJINIKANTH	MALE
70.	250593	RAMAVATH MUNI NAYAK	MALE
71.	2411970	AKASH KUMAR MEENA	MALE
72.	271107	IMDAD ALI	MALE

Name of Post : Junior Engineer/Sub Inspector (Electrical)

1.	151545	RAVINDRA KUMAR	MALE
2.	148916	JYOTI	FEMALE
3.	145430	AMIT YADAV	MALE

4.	143311	VIKAS PAL	MALE
5.	140458	REDDY DURGA PRASAD	MALE
6.	140964	DEEPAK KUMAR	MALE
7.	140453	HIMANSHU GUPTA	MALE
8.	142575	PENAGANTI RAVI KUMAR	MALE
9.	144027	NITISH VISHWAKARMA	MALE
10.	148129	ANKUR	MALE
11.	142600	RISHU CHAUBEY	MALE
12.	143837	ABHISHEK YADAV	MALE
13.	143213	SUMIT SHARMA	MALE
14.	140479	MUKUL	MALE
15.	146393	JAY PRAKASH PATEL	MALE
16.	144963	SANJEEV SHARMA	MALE
17.	147842	PUNIT KUMAR SINGH	MALE
18.	141420	VINAY THAKUR	MALE
19.	144071	SUDHIR GAIROLA	MALE
20.	144493	PAWAN MISHRA	MALE
21.	170305	SHRAVAN KUMAR MAURYA	MALE
22.	140778	SIDDHARTH	MALE
23.	141513	SUHEL AHMAD	MALE
24.	140732	ANIL KUMAR	MALE
25.	170333	SURJEET	MALE
26.	144354	SUNIL KUMAR	MALE
27.	130767	ANUJ KUMAR	MALE
28.	147854	NEERAJ KUMAR	MALE
29.	160759	NIKHIL VASANTRAO HARLE	MALE
30.	170154	AKASH KUMAR	MALE
31.	160123	MANOJ KUMAR MEENA	MALE
32.	151575	DHARAVATHU NAGARAJU	MALE

3. Tie cases (where more than one candidate has secured equal marks) have been resolved by applying the following methods one after another:-

- (a) Date of Birth, with older candidates placed higher.
- (b) Alphabetical order in which the first name of candidate appear.

4. Although due care has been taken in preparing the result, Recruitment Section, BSF reserves the right to rectify errors or omission, if any about the correctness of the result.

5. Category wise cut off marks in written examination of provisionally selected candidates are as under:-

Name of Post	Category wise details of Cut -Off Marks				
	Paper-I & II (Both Papers)				
	UR	EWS	OBC	SC	ST
Sub Inspector (Works)	134	124	126	123	121
Junior Engineer/Sub Inspector (Electrical)	142	136	141	130	112


(K S Rana)
Commandant(Rec'tt)

14 Feb' 2023.

SR.NO.	Merit Number	Roll Number	Candidates Name	Marks After Normalisation	Gender	Selection Category
363	608	62799300168	APEKSHA NILKANTH KHAIRKAR	148.60810	FEMALE	SC- female-1
364	609	621135400498	Janhavi Chandrakant Thombre	148.60810	FEMALE	OBC Female-3
365	610	62855300087	Manoj Subhash Palaspagar	148.60810	MALE	SC- general-29
366	612	61945100496	GAURAV NATTHU AMBADE	148.59625	MALE	SC- general-30
367	613	61855300238	PRATIK PREMDAS BHOWATE	148.59625	MALE	against SC- sports-1
368	616	61799300048	DIPAK VINODKUMAR SAHU	148.59625	FEMALE	OBC Female-4
369	617	61855300449	GAYATRI SANJAYRAO GURADE	148.59625	FEMALE	OBC Female-5
370	618	61799800003	SWARANJALI BALASAHEB WAKURE	148.59625	FEMALE	EWS- female-5
371	619	61856700737	HARSHADA PANDURANG BHADANE	148.59625	FEMALE	OBC Female-6
372	623	122858800711	POOJA RAMESH UCHIT	148.44515	FEMALE	OBC Female-7
373	630	122858801165	Sandhyarani Piraji Patil	148.44515	FEMALE	EWS- female-6
374	632	122856700495	MINAL RAVINDRA PATIL	148.44515	FEMALE	OBC Female-8
375	633	122855300281	GAYATRI PRAVIN BHUGUL	148.44515	FEMALE	OBC Female-9

TCAP MAHSR PMC Civil

Swastik Universal "B" 10th Floor,
Near Valentine Cinema, Piplod,
Dumas Road, Surat – Pin Code 395007



TCAP
MAHSR PMC Civil

Name: Rushabh Rajendra Dhende

Employee Number: T000045 **Age:** 25

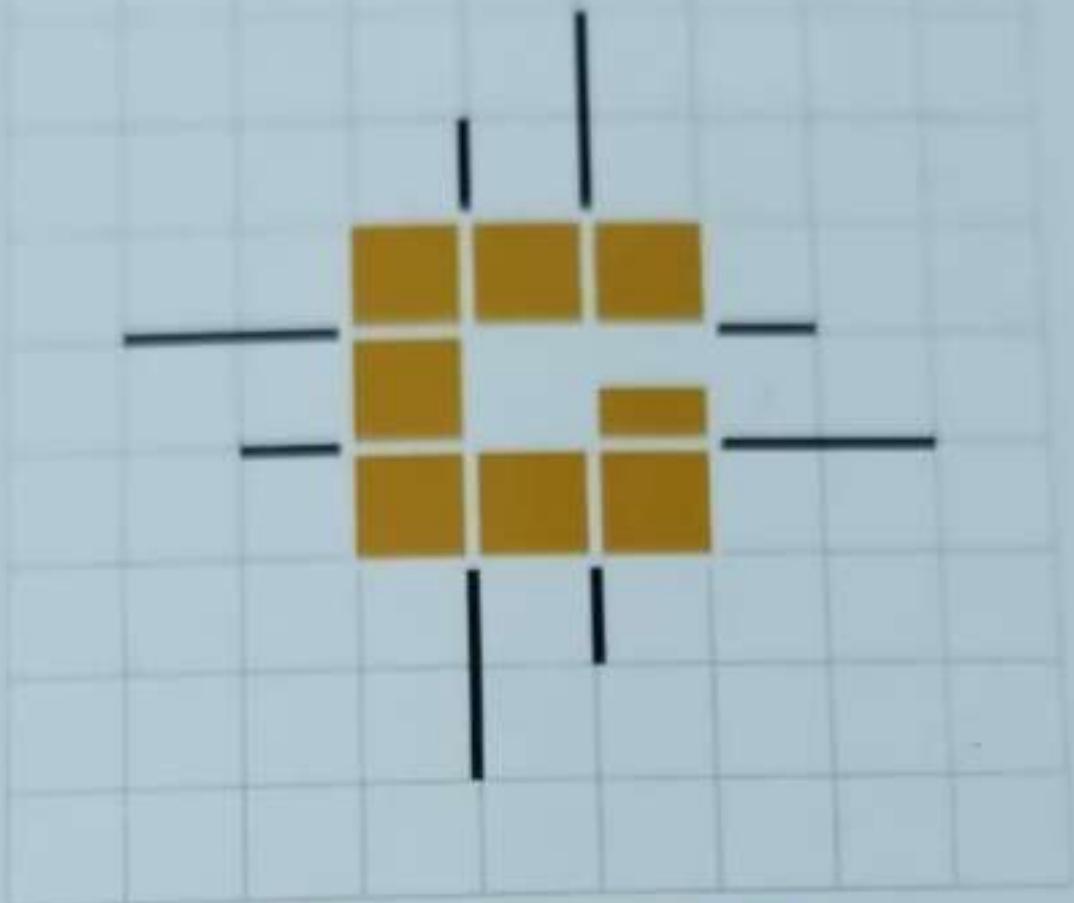
Blood Group: O+ve

Authorised Signatory

Date of Issue: 27-01-2022



AR. SWATI N. GORULE
AR. NISHIKANT D. GORULE



GORULE ARCHITECTS

ARCHITECTS, INTERIOR DESIGNERS
AND GOVT. APPROVED VALUERS

B-2/5, ATHARVA SANKUL, 317 E, NEAR HOTEL MARATHA,
DABHOLKAR CORNER, C.B.S., NEW SHAHUPURI, KOLHAPUR - 416001(M.S)
PH. 0231-2652523 M - +919422050594, +919403554155

'ASARA', PLOT NO. 21/A, AYODHYANGAR 2ND LANE, AJARA ROAD,
GADHINGLAJ, DIST. KOLHAPUR - 416502 (M.S.) PH. NO. 02327-222522

E mail - goarchi@rediffmail.com, gorulearchitects@gmail.com

इंजि. ताहिर शकिल मुल्ला

(B. E. Civil)

Mo. 8766996171, 7745875162

Email - er.tahirmulla@gmail.com

ASHIYANA

Engineering Consultancy



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- रिपेअरी व मेन्टेनन्स
- एलिव्हेशन
- एस्टीमेट
- सुपरविजन
- ले-आऊट प्लॉनिंग
- सर्वे वर्क
- प्लॉनिंग

• ऑफिस पत्ता - प्लॉट नं. ५, भारतीनगर, मोरेवाडी, कोल्हापूर.



Government of Maharashtra
Town Planning & Valuation Department
License Registration of Technical Person

Certificate No. : STATE/R/2022/APL/01602

Approval Date. : 16/05/2022

Validity Date. : 31-12-2024



CERTIFICATE

This certificate of license is hereby granted to Mr/Ms/Mrs **SHRIKANT SHIVDAS PHULARI, AT POST MANGALSANGVI TAL KANDHAR DIST NANDED** in response to his/her application dated 05-05-2022 to carry out work as Engineer in pursuance of Regulation No. 2.2.1 of UDCPR, within State of Maharashtra as per scope of Competence /Duties and Responsibilities, as mentioned below

1. Competence :-

- i. All plans and related information connected with development permission
- ii. Structural details and calculations for building on plot up to 500 sq.m. and up to 3 storeys or 11m height, and
- iii. Certificate of supervision and completion for all buildings.

2. Duties and Responsibilities :-

- i. Design as per Client's requirements and site conditions.
- ii. Prepare and submit plans as per the Regulations and shall be responsible for correctness of the calculations and dimensions mentioned on the plan and shall be liable for consequences arising thereof.
- iii. Represent before the Authority for scrutiny of drawings.
- iv. Prepare and issue working drawings details in conformity with approved plans,
- v. Advice client to appoint Site Engineer / Supervisor, in case he himself is not undertaking the supervision work.
- vi. Inform Authority about Commencement of work on site.
- vii. To verify the work at obligatory stages of plinth completion, completion of RCC structure and superstructure completion to ensure work progress in conformity of approved drawings and dimensions.
- viii. Inform Authority about reaching relevant stage of work where stage-wise approval from the authority is required.
- ix. Issue completion / part completion certificate for submission to the authority.
- x. Inform in writing to the Authority in case of violation by Client during the period of appointment
- xi. To assist and co-operate with the Authority and other officers in carrying out and enforcing the provisions of Maharashtra Regional and Town Planning Act, 1966 and of any regulations for the time being in force under the same.

Signature valid

Digitally signed by PONAM RAJU PANDIT
Date: 2022-06-10 16:37:06 IST
Reason: Approved Certificate
Location:

(Poonam Pandit),
Town Planner,
Implementation wing,
Directorate of Town Planning,
M.S.Pune,



Scan QR code for verification of authenticity.



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 sangramkamalkar.21@gmail.com

 Flat No. S5, 2nd Floor, Kaizen Residency, Paranjape Schemes, Rankala, Kolhapur - 416012



Klarheit: Valuers

& Engineering Services Private Limited



Emp. Name : Ritesh Ashtekar

Designation : Valuation Engineer

Emp. ID : KV/August2022/10A

DOJ : 08-08-2022

Location : Kolhapur

934197576

Letter of Appointment

Date : 01/07/2019

To,
Mr.Pankaj Singh

Dear Sir,

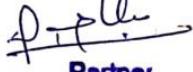
With reference to your application dated 30.06.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 05/07/2019.
2. You will be paid initially a monthly Gross salary of Rs. 18000/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
5. No notice of resignation will be effective, if it is given during the leave period and you will not be entitled to proceed on leave during the notice period.
6. You will work in any office of this organization and you will be liable to be transferred from one department/section to other/from one firm/company to other, or to any such company in which this organization has or may have any interest or concern under this management as well as their agents without any extra remuneration and you will continue to be bound by all the terms and conditions of this letter of appointment.
7. Your services are liable to be terminated without notice any time for such acts of commission or omission on your part which may be in the opinion of the management detrimental of prejudicial to the interest of the organization.
8. You shall not at any time or times, without the consent of the company weather during the tenure of your employment or thereafter disclose, divulge or make public except under legal obligations

discussions, accounts transactions or dealings of weather the same be confided or become known to you remove from the records of the organization any notes, drawing or other documents of material relating to such knowledge or information.

9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

M/s. Diya Constructions



Partner

(Signature & Stamp)

DIYA CONSTRUCTIONS

Builders & Developers

Letter of Appointment

Date : 02/06/2019

**To,
Mr. Patil Sandesh Sardar**

Dear Sir,

With reference to your application dated 30.06.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 05/06/2019.
2. You will be paid initially a monthly Gross salary of Rs. 16500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability))
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
5. No notice of resignation will be effective, if it is given during the leave period and you will not be entitled to proceed on leave during the notice period.
6. You will work in any office of this organization and you will be liable to be transferred from one department/section to other/from one firm/company to other, or to any such company in which this organization has or may have any interest or concern under this management as well as their agents without any extra remuneration and you will continue to be bound by all the terms and conditions of this letter of appointment.
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discussions, accounts transactions or dealings of weather the same be confided or become known to you remove from the records of the organization any notes, drawing or other documents of material relating to such knowledge or information.

9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

M/s. Diya Constructions



Partner

(Signature & Stamp)

Letter of Appointment

Date : 02/06/2019

To,
Ms.Vaishnavi H. Chougale

Dear Sir,

With reference to your application dated 30.06.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 05/06/2019.
2. You will be paid initially a monthly Gross salary of Rs. 16500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
5. No notice of resignation will be effective, if it is given during the leave period and you will not be entitled to proceed on leave during the notice period.
6. You will work in any office of this organization and you will be liable to be transferred from one department/section to other/from one firm/company to other, or to any such company in which this organization has or may have any interest or concern under this management as well as their agents without any extra remuneration and you will continue to be bound by all the terms and conditions of this letter of appointment.
7. Your services are liable to be terminated without notice any time for such acts of commission or omission on your part which may be in the opinion of the management detrimental or prejudicial to the interest of the organization.
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discussions, accounts transactions or dealings of weather the same be confided or become known to you remove from the records of the organization any notes, drawing or other documents of material relating to such knowledge or information.

9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

A handwritten signature in blue ink, appearing to read "Kiran".

Proprietor

Letter of Appointment

Date : 01/07/2019

To,
Mr.Sanjeet Salokhe

Dear Sir,

With reference to your application dated 25.06.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 02/07/2019.
2. You will be paid initially a monthly Gross salary of Rs. 12500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
5. No notice of resignation will be effective, if it is given during the leave period and you will not be entitled to proceed on leave during the notice period.
6. You will work in any office of this organization and you will be liable to be transferred from one department/section to other/from one firm/company to other, or to any such company in which this organization has or may have any interest or concern under this management as well as their agents without any extra remuneration and you will continue to be bound by all the terms and conditions of this letter of appointment.
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discussions, accounts transactions or dealings of weather the same be confided or become known to you remove from the records of the organization any notes, drawing or other documents of material relating to such knowledge or information.

9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

A handwritten signature in blue ink, appearing to read "Kiran".

Proprietor

Letter of Appointment

Date : 30/06/2019

To,
Ms. Toraskar Mayuri Dhanaji

Dear Sir,

With reference to your application dated 30.06.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 05/09/2019.
2. You will be paid initially a monthly Gross salary of Rs. 13500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
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9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

A handwritten signature in blue ink, appearing to read "Kiran".

Proprietor

Letter of Appointment

Date : 30/07/2019

To,
Ms.Dhanashri N. Khune

Dear Sir,

With reference to your application dated 30.06.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 05/09/2019.
2. You will be paid initially a monthly Gross salary of Rs. 13500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability))
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
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A handwritten signature in blue ink, appearing to read "Kiran".

Proprietor



Appointment Letter

Date : 10/07/2019

To,
Ms. Anjana meshappa Kamble

Dear Sir,

With reference to your application dated 10.07.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 10/10/2019.
2. You will be paid initially a monthly Gross salary of Rs. 11500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
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9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

A handwritten signature in blue ink, appearing to be a name, is placed here.

Proprietor



Appointment Letter

Date : 5/07/2019

To,
Ms. Prajyoti Vilas Bogare.

Dear Sir,

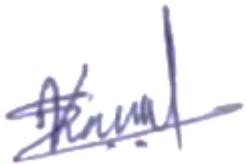
With reference to your application dated 20.05.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 10/10/2019.
2. You will be paid initially a monthly Gross salary of Rs. 11500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
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A handwritten signature in blue ink, appearing to be a name, is placed here.

Proprietor



Appointment Letter

Date : 10/07/2019

To,
Ms. Chougule Nikita Prakash

Dear Sir,

With reference to your application dated 10.07.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 10/10/2019.
2. You will be paid initially a monthly Gross salary of Rs. 11500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
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A handwritten signature in blue ink, appearing to be a name, is placed here.

Proprietor



Appointment Letter

Date : 1/06/2019

To,
Ms. Rohini Babaso Sajane.

Dear Sir,

With reference to your application dated 30.04.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 1/09/2019.
2. You will be paid initially a monthly Gross salary of Rs. 12500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
5. No notice of resignation will be effective, if it is given during the leave period and you will not be entitled to proceed on leave during the notice period.
6. You will work in any office of this organization and you will be liable to be transferred from one department/section to other/from one firm/company to other, or to any such company in which this organization has or may have any interest or concern under this management as well as their agents without any extra remuneration and you will continue to be bound by all the terms and conditions of this letter of appointment.
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8. You shall not at any time or times, without the consent of the company whether during the tenure of your employment or thereafter disclose, divulge or make public except under legal obligations discussions, accounts transactions or dealings of whether the same be confided or become known to you remove from the records of the organization any notes, drawing or other documents of material relating to such knowledge or information.

9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

A handwritten signature in blue ink, appearing to be a name, is placed here.

Proprietor



Appointment Letter

Date : 10/06/2019

To,
Mr. Akshay Sonawane

Dear Sir,

With reference to your application dated 10.05.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 10/09/2019.
2. You will be paid initially a monthly Gross salary of Rs. 14500/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
5. No notice of resignation will be effective, if it is given during the leave period and you will not be entitled to proceed on leave during the notice period.
6. You will work in any office of this organization and you will be liable to be transferred from one department/section to other/from one firm/company to other, or to any such company in which this organization has or may have any interest or concern under this management as well as their agents without any extra remuneration and you will continue to be bound by all the terms and conditions of this letter of appointment.
7. Your services are liable to be terminated without notice any time for such acts of commission or omission on your part which may be in the opinion of the management detrimental or prejudicial to the interest of the organization.



8. You shall not at any time or times, without the consent of the company whether during the tenure of your employment or thereafter disclose, divulge or make public except under legal obligations discussions, accounts transactions or dealings of whether the same be confided or become known to you remove from the records of the organization any notes, drawing or other documents of material relating to such knowledge or information.

9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

A handwritten signature in blue ink, appearing to be a name, is placed here.

Proprietor



Shree Construction

Civil Engineers and Contractors

Appointment Letter

Date : 10/06/2019

To,

Patil Ranjeet Vishwasrao

Sub: An Appointment Letter for The Role of Civil Engineer

Dear Ranjeet,

This letter appoints you as Civil Engineer in our organization Shree Construction. You are expected to join office on 10/09/2019 at the office's opening hours.

Your date of joining will be 10/09/2019 at the office's opening hours.

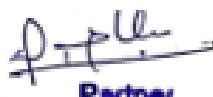
Your remuneration will be Rs. 14500/- (site accommodation & Mess allowance)

Your working hours will be [9:00a.m. to 17:30 p.m. hours] with weekly off for [Sunday].

You will be on probation for [3 months].

Your responsibilities as Civil Engineer will be to

- Investigate site and analyze data (maps, reports, tests, drawings, and others);
- Perform technical and feasibility studies and draw up blueprints;
- Design, develop, manage and maintain construction projects in a timely and sustainable manner;
- Assess potential risks;
- Assess materials and costs;
- Give the advice to resolve technical problems;
- Oversee staff activity and timely delivery;
- Liaise with stakeholders apprising them as needed;
- Keep track of project progress and compile reports and submit them after the management;
- Manage budget
- Ensure that compliances are met;



Partner

(Signature & Stamp)



Shree Construction

Civil Engineers and Contractors

Appointment Letter

Date : 10/07/2019

To,

Rupesh Patil

Sub: An Appointment Letter for The Role of Civil Engineer

Dear Rupesh,

This letter appoints you as Civil Engineer in our organization Shree Construction. You are expected to join office on 12/09/2019 at the office's opening hours.

Your date of joining will be 12/09/2019 at the office's opening hours.

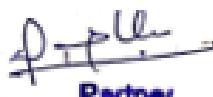
Your remuneration will be Rs. 10500/- (site accommodation & Mess allowance)

Your working hours will be [9:00a.m. to 17:30 p.m. hours] with weekly off for [Sunday].

You will be on probation for [3 months].

Your responsibilities as Civil Engineer will be to

- Investigate site and analyze data (maps, reports, tests, drawings, and others);
- Perform technical and feasibility studies and draw up blueprints;
- Design, develop, manage and maintain construction projects in a timely and sustainable manner;
- Assess potential risks;
- Assess materials and costs;
- Give the advice to resolve technical problems;
- Oversee staff activity and timely delivery;
- Liaise with stakeholders apprising them as needed;
- Keep track of project progress and compile reports and submit them after the management;
- Manage budget
- Ensure that compliances are met;



Partner

(Signature & Stamp)



Shree Construction

Civil Engineers and Contractors

Appointment Letter

Date : 10/09/2019

To,

Patankar Vishwavijay F.

Sub: An Appointment Letter for The Role of Civil Engineer

Dear Vishwvijay,

This letter appoints you as Civil Engineer in our organization Shree Construction. You are expected to join office on 10/10/2019 at the office's opening hours.

Your date of joining will be 10/10/2019 at the office's opening hours.

Your remuneration will be Rs. 15500/- (site accommodation & Mess allowance)

Your working hours will be [9:00a.m. to 17:30 p.m. hours] with weekly off for [Sunday].

You will be on probation for [3 months].

Your responsibilities as Civil Engineer will be to

- Investigate site and analyze data (maps, reports, tests, drawings, and others);
- Perform technical and feasibility studies and draw up blueprints;
- Design, develop, manage and maintain construction projects in a timely and sustainable manner;
- Assess potential risks;
- Assess materials and costs;
- Give the advice to resolve technical problems;
- Oversee staff activity and timely delivery;
- Liaise with stakeholders apprising them as needed;
- Keep track of project progress and compile reports and submit them after the management;
- Manage budget
- Ensure that compliances are met;



Partner

(Signature & Stamp)



Shree Construction

Civil Engineers and Contractors

Appointment Letter

Date : 05/06/2019

To,

Patil Ajinkya Vijaykumar

Sub: An Appointment Letter for The Role of Civil Engineer

Dear Ajinkya,

This letter appoints you as Civil Engineer in our organization Shree Construction. You are expected to join office on 10/09/2019 at the office's opening hours.

Your date of joining will be 10/09/2019 at the office's opening hours.

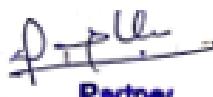
Your remuneration will be Rs. 14500/- (site accommodation & Mess allowance)

Your working hours will be [9:00a.m. to 17:30 p.m. hours] with weekly off for [Sunday].

You will be on probation for [3 months].

Your responsibilities as Civil Engineer will be to

- Investigate site and analyze data (maps, reports, tests, drawings, and others);
- Perform technical and feasibility studies and draw up blueprints;
- Design, develop, manage and maintain construction projects in a timely and sustainable manner;
- Assess potential risks;
- Assess materials and costs;
- Give the advice to resolve technical problems;
- Oversee staff activity and timely delivery;
- Liaise with stakeholders apprising them as needed;
- Keep track of project progress and compile reports and submit them after the management;
- Manage budget
- Ensure that compliances are met;



Partner

(Signature & Stamp)



Shree Construction

Civil Engineers and Contractors

Appointment Letter

Date : 10/06/2019

To,

Shubham Sukhadev Jadhav.

Sub: An Appointment Letter for The Role of Civil Engineer

Dear Shubham,

This letter appoints you as Civil Engineer in our organization Shree Construction. You are expected to join office on 10/07/2019 at the office's opening hours.

Your date of joining will be 10/07/2019 at the office's opening hours.

Your remuneration will be Rs. 13500/- (site accommodation & Mess allowance)

Your working hours will be [9:00a.m. to 17:30 p.m. hours] with weekly off for [Sunday].

You will be on probation for [3 months].

Your responsibilities as Civil Engineer will be to

- Investigate site and analyze data (maps, reports, tests, drawings, and others);
- Perform technical and feasibility studies and draw up blueprints;
- Design, develop, manage and maintain construction projects in a timely and sustainable manner;
- Assess potential risks;
- Assess materials and costs;
- Give the advice to resolve technical problems;
- Oversee staff activity and timely delivery;
- Liaise with stakeholders apprising them as needed;
- Keep track of project progress and compile reports and submit them after the management;
- Manage budget
- Ensure that compliances are met;

(Signature & Stamp)

Letter of Appointment

Date : 01/07/2019

To,
Mr. Manish Madhukar Jambhale

Dear Sir,

With reference to your application dated 30.06.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 05/07/2019.
2. You will be paid initially a monthly Gross salary of Rs. 18000/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
5. No notice of resignation will be effective, if it is given during the leave period and you will not be entitled to proceed on leave during the notice period.
6. You will work in any office of this organization and you will be liable to be transferred from one department/section to other/from one firm/company to other, or to any such company in which this organization has or may have any interest or concern under this management as well as their agents without any extra remuneration and you will continue to be bound by all the terms and conditions of this letter of appointment.
7. Your services are liable to be terminated without notice any time for such acts of commission or omission on your part which may be in the opinion of the management detrimental or prejudicial to the interest of the organization.
8. You shall not at any time or times, without the consent of the company whether during the tenure of your employment or thereafter disclose, divulge or make public except under legal obligations

discussions, accounts transactions or dealings of weather the same be confided or become known to you remove from the records of the organization any notes, drawing or other documents of material relating to such knowledge or information.

9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

M/s. Diya Constructions



Partner

(Signature & Stamp)

Letter of Appointment

Date : 01/07/2019

To,
Mr. Gaurav Kalebag

Dear Sir,

With reference to your application dated 30.06.2019 and the subsequent interview you had with us we are pleased to offer you an appointment as "Junior Engineer" in our organization on the following terms and conditions.

1. Your date of appointment will be 05/07/2019.
2. You will be paid initially a monthly Gross salary of Rs. 18000/- (site accommodation & Mess allowance will be provided extra (As Per site Availability)
3. You will be probation for a period of six months which may be extended further at the discretion of the management and you will continue to be on probation till your services are confirmed in writing
4. On confirmation, you will be at liberty to leave our employment by serving one month's notice in writing or by forfeiting one month's salary in lieu thereof. Similarly your services are liable to be terminated by giving you one month's notice in writing off by payment of one month's salary in lieu thereof.
5. No notice of resignation will be effective, if it is given during the leave period and you will not be entitled to proceed on leave during the notice period.
6. You will work in any office of this organization and you will be liable to be transferred from one department/section to other/from one firm/company to other, or to any such company in which this organization has or may have any interest or concern under this management as well as their agents without any extra remuneration and you will continue to be bound by all the terms and conditions of this letter of appointment.
7. Your services are liable to be terminated without notice any time for such acts of commission or omission on your part which may be in the opinion of the management detrimental or prejudicial to the interest of the organization.
8. You shall not at any time or times, without the consent of the company whether during the tenure of your employment or thereafter disclose, divulge or make public except under legal obligations

discussions, accounts transactions or dealings of weather the same be confided or become known to you remove from the records of the organization any notes, drawing or other documents of material relating to such knowledge or information.

9. You are requested to return the copy of the said appointment letter to us duly signed by you in token of your having accepted the terms and conditions set out here in above.

M/s. Diya Constructions



Partner

(Signature & Stamp)



AARPEE INFRAPROJECTS (P) LTD

ENGINEERS & CONTRACTORS

Registered Office: 606, Akashdeep Building, 26, Barakhamba Road, Delhi-110001

Appointment Letter

Date : 01/07/2019

To,

Mr. Prashant Patil

Sub: Offer Cum Appointment letter for the Post of Asst Survey Engineer.

Dear Sir,

With reference to submission of your resume through E-mail, we are pleased to appoint you in our organization. This appointment will take effect from the date of your joining duty which shall be within 20th of July, 2019 subject to the following terms & conditions.

1. PROBATION PERIOD

You will be Probation for a period of 6 months from the date of your joining. This period of probation will be liable to such extension, as Management may deem fit and at its sole discretion and unless an order in writing confirming you are given, you will not be deemed to have been made permanent.

2. DUTIES AND RESPONSIBILITIES

a] You will have the responsibility for an efficient, satisfactory and economical discharge of the duties entrusted to you from time to time.

b] During this period of employment, you shall not secure any other employment, engage in any profession or trade or pursue any course of study or work part time without the management's prior consent in writing.

c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

3. SECRECY

You will not at any time during your employment or thereafter divulge any information, plans, know how, etc. Regarding business or affairs of the company or those of the company's clients and associates to any person, firm or company except with prior consent of the company in writing.

4. REMUNERATION:

During the probation period you will be paid the Gross CTC Rs. 2.5 Lakh per year.

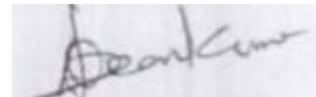
During your services you will be governed by the rules and regulation framed by the company from time to time.

Your appointment will be given effect from the date of your joining duty. We are sending this letter of offer cum appointment along-with proforma for appraisal as Annexure-I through E-mail. Please sign the copy of this letter of appointment in token of your acceptance and return the same along-with proforma for self appraisal Annexure – 1 duly signed to us immediately for our records and also provide copy of your Voter Id, PAN Card, Certificates and latest Payslip.

This offer cum appointment shall cease to be valid if your acceptance is not received in this office within 7 (Seven) days from the date of issue of this letter.

Thanking you,

Yours faithfully.

A handwritten signature in black ink, appearing to read "Deankumar".

For Aarpee Infraprojects (P) Ltd.



AARPEE INFRAPROJECTS (P) LTD

ENGINEERS & CONTRACTORS

Registered Office: 606, Akashdeep Building, 26, Barakhamba Road, Delhi-110001

Appointment Letter

Date : 01/07/2019

To,

Mr. Rushikesh R Dhere

Sub: Offer Cum Appointment letter for the Post of Asst Survey Engineer.

Dear Sir,

With reference to submission of your resume through E-mail, we are pleased to appoint you in our organization. This appointment will take effect from the date of your joining duty which shall be within 20th of July, 2019 subject to the following terms & conditions.

1. PROBATION PERIOD

You will be Probation for a period of 6 months from the date of your joining. This period of probation will be liable to such extension, as Management may deem fit and at its sole discretion and unless an order in writing confirming you are given, you will not be deemed to have been made permanent.

2. DUTIES AND RESPONSIBILITIES

a] You will have the responsibility for an efficient, satisfactory and economical discharge of the duties entrusted to you from time to time.

b] During this period of employment, you shall not secure any other employment, engage in any profession or trade or pursue any course of study or work part time without the management's prior consent in writing.

c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

3. SECRECY

You will not at any time during your employment or thereafter divulge any information, plans, know how, etc. Regarding business or affairs of the company or those of the company's clients and associates to any person, firm or company except with prior consent of the company in writing.

4. REMUNERATION:

During the probation period you will be paid the Gross CTC Rs. 2.5 Lakh per year.

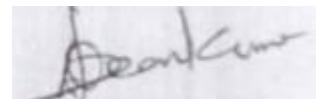
During your services you will be governed by the rules and regulation framed by the company from time to time.

Your appointment will be given effect from the date of your joining duty. We are sending this letter of offer cum appointment along-with proforma for appraisal as Annexure-I through E-mail. Please sign the copy of this letter of appointment in token of your acceptance and return the same along-with proforma for self appraisal Annexure – 1 duly signed to us immediately for our records and also provide copy of your Voter Id, PAN Card, Certificates and latest Payslip.

This offer cum appointment shall cease to be valid if your acceptance is not received in this office within 7 (Seven) days from the date of issue of this letter.

Thanking you,

Yours faithfully.

A handwritten signature in black ink, appearing to read "Deankumar".

For Aarpee Infraprojects (P) Ltd.



AARPEE INFRAPROJECTS (P) LTD

ENGINEERS & CONTRACTORS

Registered Office: 606, Akashdeep Building, 26, Barakhamba Road, Delhi-110001

Appointment Letter

Date : 01/08/2019

To,

Mr. Sankarshan Alies Tanmay Dhananjay Mane.

Sub: Offer Cum Appointment letter for the Post of Asst Civil Engineer.

Dear Sir,

With reference to submission of your resume through E-mail, we are pleased to appoint you in our organization. This appointment will take effect from the date of your joining duty which shall be within 10th of August, 2019 subject to the following terms & conditions.

1. PROBATION PERIOD

You will be Probation for a period of 6 months from the date of your joining. This period of probation will be liable to such extension, as Management may deem fit and at its sole discretion and unless an order in writing confirming you are given, you will not be deemed to have been made permanent.

2. DUTIES AND RESPONSIBILITIES

a] You will have the responsibility for an efficient, satisfactory and economical discharge of the duties entrusted to you from time to time.

b] During this period of employment, you shall not secure any other employment, engage in any profession or trade or pursue any course of study or work part time without the management's prior consent in writing.

c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

3. SECRECY

You will not at any time during your employment or thereafter divulge any information, plans, know how, etc. Regarding business or affairs of the company or those of the company's clients and associates to any person, firm or company except with prior consent of the company in writing.

4. REMUNERATION:

During the probation period you will be paid the Gross CTC Rs. 2.5 Lakh per year.

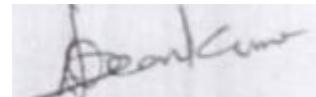
During your services you will be governed by the rules and regulation framed by the company from time to time.

Your appointment will be given effect from the date of your joining duty. We are sending this letter of offer cum appointment along-with proforma for appraisal as Annexure-I through E-mail. Please sign the copy of this letter of appointment in token of your acceptance and return the same along-with proforma for self appraisal Annexure – 1 duly signed to us immediately for our records and also provide copy of your Voter Id, PAN Card, Certificates and latest Payslip.

This offer cum appointment shall cease to be valid if your acceptance is not received in this office within 7 (Seven) days from the date of issue of this letter.

Thanking you,

Yours faithfully.

A handwritten signature in black ink, appearing to read "Deankumar".

For Aarpee Infraprojects (P) Ltd.



Date:6/03/2019

To,

Mr.Piyush D. Satoskar,
2822 C WARD, SIDDHARTH NAGAR, KOLHAPUR.

Dear Mr.Piyush D. Satoskar,

We are delighted to offer you the position of Site Engineer (C1) at SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai. a leading organization in Construction Industry. We were impressed by your skills, experience, and qualifications, and we believe you will be a valuable addition to our team.

As per our discussions, your start date will be 01/07/2019, and you will report to Mr.Pavan Londhe. You will be based at Waraje, Pune, and your salary will be 16000/- . The details of your compensation and benefits package are included in the attached document.

As an employee of SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai., you will have access to various opportunities for professional development, training, and growth. We believe in creating a positive and supportive work environment that encourages collaboration, innovation, and creativity.

To accept our offer, please sign and return the enclosed copy of this letter within 15 days. Please also provide us with the following information:

- Your preferred email address
- Your emergency contact information
- Your bank details for payroll purposes

We look forward to welcoming you to the team and working with you to achieve our shared goals.

Congratulations and best wishes for your future success!

Sincerely,

Deepak Toadkar

Mr. Deepak J. Toadkar
Head of Operations,
SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai





Date: 6/03/2019

To,

Mr. Rushikesh R. Dhere,
Plot No 70, Pandurang Nagari, Devkar Panand Kolhapur.

Dear Mr. Rushikesh R. Dhere,

We are delighted to offer you the position of Site Engineer (C1) at SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai. a leading organization in Construction Industry. We were impressed by your skills, experience, and qualifications, and we believe you will be a valuable addition to our team.

As per our discussions, your start date will be 01/07/2019, and you will report to Mr. Pavan Londhe. You will be based at Waraje, Pune, and your salary will be 16000/-. The details of your compensation and benefits package are included in the attached document.

As an employee of SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai., you will have access to various opportunities for professional development, training, and growth. We believe in creating a positive and supportive work environment that encourages collaboration, innovation, and creativity.

To accept our offer, please sign and return the enclosed copy of this letter within 15 days. Please also provide us with the following information:

- Your preferred email address
- Your emergency contact information
- Your bank details for payroll purposes

We look forward to welcoming you to the team and working with you to achieve our shared goals.

Congratulations and best wishes for your future success!

Sincerely,

Deepak Toadkar

Mr. Deepak J. Toadkar
Head of Operations,
SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai





Date:06/03/2019

To,

Ms.Pranjal P. Suryawanshi,

Dak Bangla, Sanmitra Nagar, Khed, Dist. Ratnagiri.

Dear Ms. Pranjal P. Suryawanshi,

We are delighted to offer you the position of Billing Engineer (C1) at SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai. a leading organization in Construction Industry. We were impressed by your skills, experience, and qualifications, and we believe you will be a valuable addition to our team.

As per our discussions, your start date will be 01/07/2019, and you will report to Mr.Pavan Londhe. You will be based at Waraje, Pune, and your salary will be 16000/-. The details of your compensation and benefits package are included in the attached document.

As an employee of SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai., you will have access to various opportunities for professional development, training, and growth. We believe in creating a positive and supportive work environment that encourages collaboration, innovation, and creativity.

To accept our offer, please sign and return the enclosed copy of this letter within 15 days. Please also provide us with the following information:

- Your preferred email address
- Your emergency contact information
- Your bank details for payroll purposes

We look forward to welcoming you to the team and working with you to achieve our shared goals.

Congratulations and best wishes for your future success!

Sincerely,

Deepak J. Toadkar

Mr. Deepak J. Toadkar
Head of Operations,
SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai





Date: 06/03/2019

To,

Mr.Omkar S Mulik,

Room no 6,Amresh Sadan chawl,

Chimat pada, Marol naka, Andheri(E) 400059.

Dear Mr.Omkar S Mulik,

We are delighted to offer you the position of Site Engineer (C1) at SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai. a leading organization in Construction Industry. We were impressed by your skills, experience, and qualifications, and we believe you will be a valuable addition to our team.

As per our discussions, your start date will be 01/07/2019, and you will report to Mr.Suraj K.Patil. You will be based at Thane, and your salary will be 16000/-. The details of your compensation and benefits package are included in the attached document.

As an employee of SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai., you will have access to various opportunities for professional development, training, and growth. We believe in creating a positive and supportive work environment that encourages collaboration, innovation, and creativity.

To accept our offer, please sign and return the enclosed copy of this letter within 15 days. Please also provide us with the following information:

- Your preferred email address
- Your emergency contact information
- Your bank details for payroll purposes

We look forward to welcoming you to the team and working with you to achieve our shared goals.

Congratulations and best wishes for your future success!

Sincerely,

Deepak Toadkar

Mr. Deepak J. Toadkar
Head of Operations,
SAMRUDDHI DEVELOPERS, Pvt. Ltd. Mumbai

