



**BHARATI VIDYAPEETH'S**  
**COLLEGE OF ENGINEERING, KOLHAPUR.**  
**CAMPUS SELECTION FOR THE YEAR 2020-2021**

Sr. No	NAME OF STUDENT	Y.O.P	BRANCH	COMPANY NAME	PACKAGE LAC / ANNUM
1.	Manthan Dhole	2020	MECH	Qspiders Pune	3.0
2.	Shruti Jadhav	2020	CSE	Qspiders Pune	3.0
3.	Dinesh Raju Manwani	2020	CSE	Aiva mart tech ,Kolhapur	1.2
4.	Savali varne	2020	CSE	Aiva mart tech ,Kolhapur	1.2
5.	Samruddhi Redekar	2020	ETC	Aiva mart tech ,Kolhapur	1.2
6.	Sharvari Satham	2020	ETC	Aiva mart tech ,Kolhapur	1.2
7.	Aparna Ajgekar	2020	ETC	Aiva mart tech ,Kolhapur	1.2
8	Sanjivani Halagekar	2020	ETC	Aiva mart tech ,Kolhapur	1.2
9	Sourabh Pote	2020	MECH	Siemag Industries ,Mumbai	3.6
10	Siddesh Dhobale	2021	CSE	Tata Consultancy Services	4.5
11	Prerana Kulkarni	2019	ETC	Whirlpool	4.0
12	Nishant Arade	2019	ETC	Sandisk	4.0
13	Kishor Janwade	2019	CSE	Chegg India	6.0 LPA
14	Abhishek Kumar	2019	CSE	Chegg India	6.0 LPA
15	Omkar Anil Kakade	2019	CSE	Chegg India	6.0 LPA

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16	Jyoti Katke	2021	CSE	Chegg India	6.0 LPA
17	Rajbansi surendra shinde	2019	ETC	Chegg India	6.0 LPA
18	Swati Bhagvan Mane	2021	CIVIL	Chegg India	6.0 LPA
19	Jyoti Ramesh Katke	2021	CSE	Chegg India	6.0 LPA
20	Asawari nagoji Sitre	2021	CSE	Chegg India	6.0 LPA
21	Abhilash Rajendra Marathe	2021	CSE	Chegg India	6.0 LPA
22	Farhankhan Ferozkhan Soudagar	2021	CSE	Chegg India	6.0 LPA
23	Vaishali Dinkar Jadhav	2021	CSE	Chegg India	6.0 LPA
24	Ajinkya Udaysinh Patankar	2021	CSE	Chegg India	6.0 LPA
25	Sohan Balasaheb Patil	2021	CSE	Chegg India	6.0 LPA
26	Navadip Appaso Patil	2021	CSE	Chegg India	6.0 LPA
27	Ketan Mudalkar	2021	MECH	Chegg India	6.0 LPA
28	Akash Patil	2021	MECH	Chegg India	6.0 LPA
29	Sayali Jarandikar	2021	MECH	Chegg India	6.0 LPA
30	Tukaram Jadhav	2021	MECH	Chegg India	6.0 LPA
31	Suraj Katake	2021	MECH	Chegg India	6.0 LPA
32	Jayashree Mahadev Ganager	2021	ETC	Chegg India	6.0 LPA

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33	Chintamani Bhosale	2022	CIVIL	Chegg India	6.0 LPA
34	Aniket Patil	2021	MECH	Chegg India	6.0 LPA
35	Prathmesh Sudhir Patil	2021	MECH	Chegg India	6.0 LPA
36	Sutar Abhishek Anil	2021	MECH	Chegg India	6.0 LPA
37	Akash Rajput	2021	MECH	Chegg India	6.0 LPA
38	Aditya Patil	2021	MECH	Chegg India	6.0 LPA
39	Pooja Dipak More	2019	ETC	Vayam Info Solutions Pvt.Ltd.	2.5 LPA
40	Rishikesh Patil	2021	MECH	Chegg India	6.0 LPA
41	Rohit Kamble	2021	MECH	Chegg India	6.0 LPA
42	Trupti Sawant	2021	CIVIL	Chegg India	6.0 LPA
43	Shweta Sawant	2021	CSE	Chegg India	6.0 LPA
44	Jayashree Ganager	2021	ETC	Cyber Success Pune	TCR
45	Siddhi Powar	2021	ETC	Cyber Success Pune	TCR
46	Srushti Kinkar	2021	ETC	Cyber Success Pune	TCR
47	Vaibhav Kaingade	2021	ETC	Cyber Success Pune	TCR
48	Amulya Naidu	2021	ETC	Cyber Success Pune	TCR
49	Gokul Nair	2020	CSE	Cognizant	TCR
50	Kunal Ningrani	2021	CSE	Compserv Consultatnt	Internship
51	Prajakta Jadhav	2021	ETC	Qspiders Pune	TCR

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52	Shweta Ghadage	2021	ETC	Qspiders Pune	TCR
53	Rajnandini Mane	2021	MECH	Qspiders Pune	TCR
54	Akash Patil	2021	MECH	Qspiders Pune	TCR
55	Rushikesh Rathod	2021	MECH	Qspiders Pune	TCR
56	Vaishali Jadhav	2021	CSE	Qspiders Pune	TCR
57	Abhilash Marathe	2021	CSE	Qspiders Pune	TCR
58	Navadip Patil	2021	CSE	Qspiders Pune	TCR
59	Ajinkya Patankar	2021	CSE	Qspiders Pune	TCR
60	Sanket Kanar	2021	CSE	Qspiders Pune	TCR
61	Jayashree Ganager	2021	ETC	Qspiders Pune	TCR
62	Jyotika Patil	2021	ETC	Qspiders Pune	TCR
63	Sohan Patil	2021	CSE	Qspiders Pune	TCR
64	Aditya Patil	2021	MECH	Qspiders Pune	TCR
65	Vaishnavi Alave	2021	MECH	Qspiders Pune	TCR
66	Shweta Sawant	2021	CSE	Qspiders Pune	TCR
67	Asawari Sitre	2021	CSE	Qspiders Pune	TCR
68	Omkar Gaikwad	2021	MECH	Qspiders Pune	TCR
69	Aarti Pore	2021	CSE	Qspiders Pune	TCR
70	Abhishek Pawar	2021	MECH	Qspiders Pune	TCR



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71	Manali Patil	2021	CSE	Qspiders Pune	TCR
72	Akash Yenarwar	2021	CSE	Compserv Consultatnt	Internship
73	Shweta Ghadage	2021	ETC	MouriTech Kolhapur	3.5
74	Siddhi Powar	2021	ETC	MouriTech Kolhapur	3.5
75	Aadesh Chendake	2021	CSE	MouriTech Kolhapur	3.5
76	Shweta Sawant	2021	CSE	Webtech Pune	3.5
78	Farhan Saudagar	2021	CSE	KPIT	3.6
79	Shubham Mali	2020	ETC	KPIT	3.6
80	Snehal Pawar	2020	CSE	Aivamartech Kolhapur	1.2
81	Jayashree Ganager	2021	ETC	Accenture	4.5
82	Asawari Sitre	2021	CSE	Capgemini	3.8
83	Pranali Chavan	2021	ETC	Capgemini	3.8
84	Sachin Sabane	2020	ETC	IQVAI	9.6
85	Siddesh Dhobale	2021	CSE	Globant	4.6
86	Virendra Mane	2018	ETC	Aptiv	3.5
87	Mukta Kulkarni	2020	ETC	Bosch Limited	5.0
88	Nilofar Walikar	2019	ETC	ZF INDIA	4.0
89	Jyotika Patil	2021	ETC	Accenture	4.5
90	Kelvin Fernandes	2021	CSE	Accenture	4.5
91	Navdeep Patil	2021	CSE	Accenture	4.5
92	Kelvin Fernandes	2021	CSE	Capgemini	4.5

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93	Akash Patil	2018	ETC	LnT Tech Services	4.0
94	Manasi Gijavanekar	2021	ETC	Mphasis	3.25
95	Jyotika Patil	2021	ETC	Mphasis	3.25
96	Kishore Janwade	2020	CSE	TCS-Digital	7.2
97	Sayali Chougule	2021	CIVIL	Tata Consultancy Services	4.5

**Total Number of Students Selected for the Year 20-21: 97 Students**

**Branch wise selection:-**

1. E&TC Engineering : Students :31
2. CSE Engineering : Students :39
3. MECH Engineering : Students :21
4. Civil Engineering : Students :06



**TPO**



**Principal**

## OFFER LETTER

Dated:

Dear, Ajinkya UdaySinh

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

Qspiders Campus Connect Team.

USN NO .....

☎ 9513684738/7619163087

✉ info@campus.qspiders.com

📍 01. Basappa Layout, Gavipuram Extn, Gavipuram Extention,  
Kempegowda Nagar, Bengaluru, Karnataka 560019



## OFFER LETTER

Dated:

Dear, *Nandip Appasopatil*

We are happy to inform you that you have been short listed in our screening test.

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Kempegowda Nagar, Bengaluru, Karnataka 560019





## OFFER LETTER

Dated:

Dear, **Abhilash Rajendra Harathe**

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## OFFER LETTER

Dated:

Dear, *Vaishali Dinkar*

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## OFFER LETTER

Dated:

Dear, Omkan Dnyanoba Gaikwad

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Kempegowda Nagar, Bengaluru, Karnataka 560019



## OFFER LETTER

Dated:

Dear, *Asawari Nagaji*

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*Devika*  
Thank & Regards  
Qspiders Campus Connect Team.



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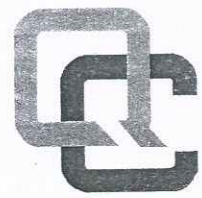


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## OFFER LETTER

Dated:

Dear, *Shweta Sanjay*

We are happy to inform you that you have been short listed in our screening test.

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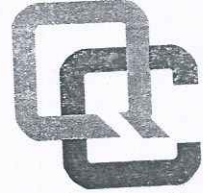


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## OFFER LETTER

Dated:

Dear, *Vaishnavi Shailendra*

We are happy to inform you that you have been short listed in our screening test.

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*[Signature]*  
Thank & Regards,

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## OFFER LETTER

Dated: .....

Dear, *Aditya Ananda Patil*

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*Devika*  
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## OFFER LETTER

Dated:

Dear, Sohan

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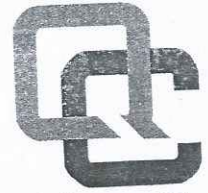


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## OFFER LETTER

Dated:

Dear, Jyotika Kinan

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## OFFER LETTER

Dated:

Dear, Jayashree Ganagan

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## OFFER LETTER

Dated:

Dear, Sanket Kanar

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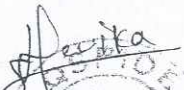
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- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

  
Thank & Regards,

Qspiders Campus Connect Team.

USN NO .....



9513684738/7619163087



info@campus.qspiders.com



01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,  
Kempegowda Nagar, Bengaluru, Karnataka 560019



## OFFER LETTER

Dated:

Dear, *Rushikesh Vithhalsing*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

*Hopika*

Thank & Regards

QSpiders Campus Connect Team.

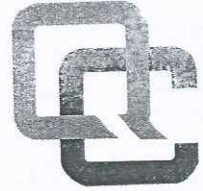
USN NO .....

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,  
Kempgowda Nagar, Bengaluru, Karnataka 560019





## OFFER LETTER

Dated:

Dear, *Akash Pabir*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

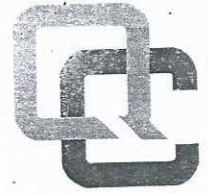
*Handwritten signature*  
Thank & Regards  
Qspiders Campus Connect Team.

USN NO .....

☎ 9513684738/7619163087

✉ info@campus.qspiders.com

📍 01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,  
Kempegowda Nagar, Bengaluru, Karnataka 560019



## OFFER LETTER

Dated:

Dear, *Rajnandini Mane*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards,

Qspiders Campus Connect Team.

USN NO .....



9513684738/7619163087



info@campus.qspiders.com



01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,  
Kempegowda Nagar, Bengaluru, Karnataka 560019



## OFFER LETTER

Dated:

Dear, *Shweta Ghadage*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

*Shweta*  
Thank & Regards  
Qspiders Campus Connect Team.

USN NO .....



9513684738/7619163087



info@campus.qspiders.com



01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,  
Kempegowda Nagar, Bengaluru, Karnataka 560019



## OFFER LETTER

Dated:

Dear, *Pragata Dilip Jadhav*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
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- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards  
Qspiders Campus Connect Team.



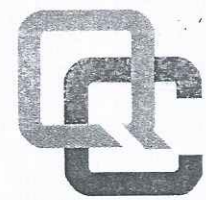
USN NO .....

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,  
Kempgowda Nagar, Bengaluru, Karnataka 560019





## OFFER LETTER

Dated:

Dear, *Manali*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
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This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

USN NO .....



9513684738/7619163087



info@campus.qspiders.com



01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,  
Kempegowda Nagar, Bengaluru, Karnataka 560019



## OFFER LETTER

Dated:

Dear, *Abhishek Pandurang Pawan*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java / Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10<sup>th</sup> 12<sup>th</sup>, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

*Handwritten signature*  
Thank & Regards

Qspiders Campus Connect Team.

USN NO .....



9513684738/7619163087



info@campus.aspiders.com



01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,  
Kempgowda Nagar, Bengaluru, Karnataka 560019



## OFFER LETTER

Dated:

Dear, *Aanti Anil Pore*

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

### NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

### RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
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Thank & Regards  
Qspiders Campus Connect Team.



USN NO .....



9513684738/7619163087



info@campus.qspiders.com



01, Basappa Layout, Gavipuram Extn, Gavipuram Extension,  
Kempegowda Nagar, Bengaluru, Karnataka 560019



TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

---

**Internship at compserv Consultants Pvt. Ltd.**

1 message

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**CCPL HR** <ccplhr@compservtech.com>  
To: kunal.ningarani@gmail.com  
Cc: TPO BVCOEK <tpo.bharati@gmail.com>

Tue, Mar 2, 2021 at 3:37 PM

Hello Kunal,

**Greetings for the day...!!**

Congratulations...!!! You have been selected for the Internship program at compserv.

Details for Internship are as follows :

Starting Date- 3rd March 2021

Timing - 10 am to 6 pm. (Monday to Saturday)

Venue - Compserv office, Kolhapur

**Note- Your own Laptop is compulsory for an Internship Project, so carry it.**

For any doubts please let me know. revert back to this mail as your confirmation for the Internship program.

--

**HR Executive**

COMPSERV CONSULTANTS PVT. LTD.

'Compserv House', C. S. No. 555/3/1 Plot No.2a/2b,Rajendra Nagar, Kolhapur - 416 004.

Office : +91 231 2663797 Website : [www.compservtech.com](http://www.compservtech.com)

Email : [ccplhr@compservtech.com](mailto:ccplhr@compservtech.com)





TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

**Re: CAMPUS CONNECT PROGRAM & NO OBJECTION LETTER**

TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

Wed, Feb 17, 2021 at 4:27 PM

To: ashwini.shete@cybersuccess.biz

Cc: ritesh.naidu@cybersuccess.biz, angita.swami@cybersuccess.biz

Bcc: srushtikinkar8781@gmail.com, siddhipawar083 &lt;siddhipawar083@gmail.com&gt;, ganagerjayashree334@gmail.com, vaibhavkaingade1@gmail.com, naiduamulya29@gmail.com

Hello Ashwini Madam,

Greetings from Bharati Vidyapeeth Kolhapur!!!

We are really thankful to you and Cyber Success for selecting our students in your company. Our students will join the organisation

"JUNE BATCH OR AFTER BATCH" upto this period our academics will be at completion stage and we don't have any objection to join these students. Also one more request that our one student Miss. Amulya Naidu name is missing from the list so please check and confirm, as she was selected during the campus drive process.

Thanking you

Regards

**Prof. Manik S. Sonawane****Training and Placement Officer****Bharati Vidyapeeth's****College of Engineering, Kolhapur**[tpo.bharati@gmail.com](mailto:tpo.bharati@gmail.com)

Cell:-7755900226

Tel. (0231) 2638893-124,

**(NAAC 'A' accredited Institute)**

On Wed, Feb 17, 2021 at 11:31 AM &lt;ashwini.shete@cybersuccess.biz&gt; wrote:

Dear Sir,

Hope things are well and safe at your end. We would like to inform you that we have started calling students to reconfirm the date of joining for campus connect program. As per our discussion with the students the dates what students have confirmed are as mentioned below:

Very important : We required no objection letter/EMAIL to our same email id here too along with month of joining (march/June or after June batch) of your student. While replying to this mail choose option "reply all".

Student Name:

1-shrushti kinkar (8698184399), [srushtikinkar8781@gmail.com](mailto:srushtikinkar8781@gmail.com)

STUDENT selected batch: JUNE BATCH OR AFTER BATCH

CYBER SUCCESS HAS CONFIRMED THE "SAME JUNE BATCH OR AFTER BATCH"

2-siddhi pawar (8459979819),[siddhipawar083@gmail.com](mailto:siddhipawar083@gmail.com)  
STUDENT selected batch: JUNE BATCH OR AFTER BATCH  
CYBER SUCCESS HAS CONFIRMED THE "JUNE BATCH OR AFTER BATCH"

3-jayashree gangar (9767552694) ,[ganagerjayashree334@gmail.com](mailto:ganagerjayashree334@gmail.com)  
STUDENT selected batch: JUNE BATCH OR AFTER BATCH  
CYBER SUCCESS HAS CONFIRMED THE "JUNE BATCH OR AFTER BATCH"

4-vaibhav kaingade (9021578428),[vaibhavkaingade1@gmail.com](mailto:vaibhavkaingade1@gmail.com)  
STUDENT selected batch: JUNE BATCH OR AFTER BATCH  
CYBER SUCCESS HAS CONFIRMED THE "JUNE BATCH OR AFTER BATCH"

Have a great day ahead !

Thanks & Regards,

Ashwini Shete  
Operations Manager  
Cyber Success  
+91-8767834900



TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

---

**Fwd: Congratulations! You have been selected to be part of Accenture!**

1 message

---

**Jayashree Ganager** <ganagerjayashree334@gmail.com>  
To: tpo.bharati@gmail.com

Wed, Jun 2, 2021 at 1:31 PM

----- Forwarded message -----

From: "donotreply.indiacampus" &lt;donotreply@indiacampus.accenture.com&gt;

Date: Jun 2, 2021 11:48

Subject: Congratulations! You have been selected to be part of Accenture!

To: &lt;ganagerjayashree334@gmail.com&gt;

Cc:

**See you soon at Accenture!**

Dear Jayashree Mahadev Ganager,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

Your journey to the world of Accenture has just begun. See you soon!

Regards,  
Recruitment Team  
Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

Stay Connected



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> VISIT OUR BLOG

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Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at [privacy.policy](#) and [Recruiting and Hiring Statement](#). Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.



TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

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**Fwd: Mphasis\_Letter of Intent!**

1 message

---

**Manasi Gijavanekar** <gmanasi2000@gmail.com>  
To: tpo.bharati@gmail.com

Tue, Jul 27, 2021 at 11:58 AM

----- Forwarded message -----

From: **Mphasis - Campus Hiring** <campushires@mphasis.com>  
Date: Mon, Jul 26, 2021 at 7:06 AM  
Subject: Mphasis\_Letter of Intent!  
To: gmanasi2000@gmail.com <gmanasi2000@gmail.com>

Ref.No- MPHTH\_CD2021-0837

Dear Manasivishwanath Gijavanekar,

College Name: **Bharati Vidyapeeth College Of Engineering Kolhapur.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1<sup>st</sup> of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement. In case of any location constraints, we will not be able to take your candidature forward and will proceed with LOI Cancellation.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of

building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your 3 months training program at Mphasis.
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining.
4. On successful verification of documents and certificates provided by you.

Your joining date will be communicated after you clear the above conditions.

**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2021 passing out candidates anytime between June 1, 2021 to April 30, 2022. In the event you fail to respond to Mphasis within **15 days** of Mphasis's communicating the onboarding date, this Letter of Intent stands revoked and terminated.

Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to [campushires@mphasis.com](mailto:campushires@mphasis.com).

**Thanks and Regards**

**Mphasis – Campus Team**

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at [mailmaster@mphasis.com](mailto:mailmaster@mphasis.com) and delete this mail from your records.



TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

---

**Fwd: Qspiders-Final Selects[Bharathi Pune College]**

1 message

---

**Shruti Jadhav** <jadhavshruti810@gmail.com>  
To: tpo.bharati@gmail.com

Mon, Aug 17, 2020 at 12:03 PM

----- Forwarded message -----

From: **DevikaShelke** <devikarani.l@qspiders.com>  
Date: Sat, 15 Aug 2020, 5:35 pm  
Subject: Qspiders-Final Selects[Bharathi Pune College]  
To: <manthandhole.md@gmail.com>, <jadhavshruti810@gmail.com>

Hello Sir,  
We are Happy to share the list of final selects from your College.  
we heartily congratulate the students.  
You can consider this as confirmation & we will be sending hard copy of  
Offer letter to college after free down.

--  
Regards  
Devika Shelke  
9513684738

---

 **Bharathi pune.xlsx**  
11K





TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

---

## Candidate Selected for the post of Sales & Marketing Engineer.

---

**Prajyot Narvankar** <prajyot.narvankar@gmail.com>  
To: tpo.bharati@gmail.com  
Cc: info@siemag.net

Mon, Dec 21, 2020 at 8:00 AM

Dear Sonawane Sir,

We select the candidate for the Sales & Marketing Engineer in our organization.

The details of selected candidate are as follows:

Name : Saurabh Pote  
Contact No. 8380858098  
Email : [saurabhpote96@gmail.com](mailto:saurabhpote96@gmail.com)

His appointment or joining letter will send you shortly.

Thanks & Regards,  
Prajyot Narvankar | 7715041607  
Sales & Marketing Engineer

Siemag Industries  
R. K. Industry House, Cama Industrial Estate, Goregaon East, Mumbai - 400063  
[info@siemag.net](mailto:info@siemag.net)



TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

**RE: Regarding Result of TCS- NQT 2020-2021 batch**

1 message

Aishwarya Gupta &lt;aishwarya.g5@tcs.com&gt;

To: TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

Dear Sir,

Congratulations!!

The following student is selected through the NQT interview process. All the students have received the mail from our side. We have requested students, in case if they are intending not to accept the offer, to inform us also in confirming if there are students who are not intending to accept the offer. PFB the list of candidates :

Reference ID	Name	Email ID	Offer Type	
DT20207158606	Siddhesh Dhobale	<a href="mailto:siddheshdhobale@gmail.com">siddheshdhobale@gmail.com</a>	Ninja	Bharati Vidyapeeth

Best Regards,  
Aishwarya Gupta

Recruiter – Campus Team

Talent Acquisition Group

Tata Consultancy Services

Rajiv Gandhi Infotech Park  
Hinjewadi Phase III,  
Pune - 411057

India

Mobile No : 9752255524

Mail To : [aishwarya.g5@tcs.com](mailto:aishwarya.g5@tcs.com)

From: TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

Sent: Tuesday, December 29, 2020 2:46 PM

To: Aishwarya Gupta &lt;aishwarya.g5@tcs.com&gt;

Subject: Regarding Result of TCS- NQT 2020-2021 batch

"External email. Open with Caution"

Dear Madam,

Greetings of the day

With reference to above mentioned subject, I am Prof. Manik Sonawane, Training and Placement officer of Bharati Vidyapeeth's college of engineering, Kolhapur.

I would like to know that the result of TCSNQT 2020-21 batch of our college.

Kindly share the result of our students and do the needful.

Thank you.

Regards

**Prof.Manik S.Sonawane**

**Training and Placement Officer**

**Bharati Vidyapeeth's**

**College of Engineering, Kolhapur**

[tpo.bharati@gmail.com](mailto:tpo.bharati@gmail.com)

Cell:-7755900226

Tel.(0231) 2638893-124,

**(NAAC 'A' accredited Institute)**

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Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you



To  
**Mr. M. S. Sonawane**  
**The Placement Officer,**  
**Bharati Vidyapeeth College of Engineering (BVC) Kolhapur**  
**Near Chitranagari**  
**Morewadi**  
**Kolhapur**  
**416013**

Dear Sir/Madam,

**SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN**

Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
PRERANA PRADIP KULKARNI	2019	ETC	WHIRLPOOL	
NISHANT NAMADEV ARADE	2019	ETC	Sandisk	

These candidates had been trained on **Embedded Sys** for 6-months at our Hyderabad/ Bangalore/ Chennai campus after clearing the All India Entrance Test.

**Check Campus Placement Record at:** [http://www.vectorindia.org/placement\\_record.html](http://www.vectorindia.org/placement_record.html)

**Vector Highlights:**

- **Awarded the “Best Embedded Sys training Institute in India”** consecutively for 3 years.
- **Admissions through Online Entrance Test**
- **345 MNC'S Hired During 2020.**

**Next Online Entrance Test: 14<sup>th</sup> FEB 2021**

Students can apply at [www.vectorindia.org](http://www.vectorindia.org)

**Course Modules:** C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C

**Few Top Notch Companies hired Embedded Trained candidates from Vector are:** Sony,Robert Bosch, TataPower, Hyundai R&D, SHARP, Honeywell, Sasken, Wipro, HCL, NXP, WABCO, Valeo, Rockwell Collins, L&T EmSys, and many more.....

**Highest package so far:15.4LPA,**

**Average Package: 3.0LPA**

The placement cell will keep you posted on the placement status of your students at Vector.

**Hyderabad :**

#502, Naga Suri Plaza, Ameerpet,  
Hyderabad - 500038

Tel: 91-40-2373 6669  
Email: [info@vectorindia.org](mailto:info@vectorindia.org)

**Bangalore :**

#33/49 , 27th Cross, 12th Main, 4th Block,  
Jayanagar, Bangalore - 560 011

Tel: 91-80-2654 6474  
Email: [info.blr@vectorindia.org](mailto:info.blr@vectorindia.org)

**Chennai :**

179, 1st Main Road, Nehru Nagar,  
Perungudi, Chennai - 600096

Tel: 91-44-2454 3969  
Email: [info.chen@vectorindia.org](mailto:info.chen@vectorindia.org)



**Thanking you.**

**Regards**

Vector Team

Hyderabad || Bangalore || Chennai

[www.vectorindia.org](http://www.vectorindia.org)

**Hyderabad :**

#502, Naga Suri Plaza, Ameerpet,  
Hyderabad - 500038

Tel: 91-40-2373 6669  
Email: [info@vectorindia.org](mailto:info@vectorindia.org)

**Bangalore :**

#33/49 , 27th Cross, 12th Main, 4th Block,  
Jayanagar, Bangalore - 560 011

Tel: 91-80-2654 6474  
Email: [info.blr@vectorindia.org](mailto:info.blr@vectorindia.org)

**Chennai :**

179, 1st Main Road, Nehru Nagar,  
Perungudi, Chennai - 600096

Tel: 91-44-2454 3969  
Email: [info.chen@vectorindia.org](mailto:info.chen@vectorindia.org)



TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

**Fwd: Congratulations! You have been selected to be part of Accenture!**

1 message

**Jyotika Patil** <jyotikapatil208@gmail.com>  
To: tpo.bharati@gmail.com

Wed, Jul 14, 2021 at 8:15 PM

----- Forwarded message -----

From: **donotreply.indiacampus** <donotreply@indiacampus.accenture.com>  
Date: Wed, 14 Jul 2021, 5:38 pm  
Subject: Congratulations! You have been selected to be part of Accenture!  
To: <jyotikapatil208@gmail.com>

**See you soon at Accenture!**

Dear Jyotika Kiran Patil,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section – choose appropriate category to raise your queries.

Link: <http://indiacampus.accenture.com/candidate>

Your journey to the world of Accenture has just begun. See you soon!

Regards,  
Recruitment Team  
Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

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TCS Confidential

Ref: TCS/2021-22/CC-C1/1967420

August 03, 2021

**Mr. Kishor Vishwanath Janwade**  
Pune

Dear Kishor Vishwanath Janwade,

This is to inform you of your compensation structure revision effective **July 01, 2021**.

Your revised Annual Compensation for the year 2021-22 is **Rs. 7,09,618/-**.

The details of your compensation and related benefits are enclosed in the Annexure to this letter. Kindly note that the above details are specific to India and may be subject to change of long term deputation on international assignments, if any.

I look forward to your continued commitment and a fulfilling career with TCS in the years to come.

Warm regards and best wishes,

Milind Lakkad  
Chief Human Resources Officer

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: [www.tcs.com](http://www.tcs.com)

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021





TCS Confidential

Ref: TCS/2021-22/CC-C1/1967420

The details of your India compensation and benefits are given below. The CTC and its components are subject to review and change, based on the prevailing regulatory framework. Taxation will be governed by the Income Tax rules and the Company will be deducting tax at source as applicable.

COMPONENT CATEGORY	ANNUAL
<b>BASIC SALARY</b>	1,80,000
<b>BOUQUET OF BENEFITS</b>	1,11,000
<b>CITY ALLOWANCE<sup>#</sup></b>	14,400
<b>ELEVATE INCENTIVE<sup>^^</sup></b>	2,74,860
<b>RETIRALS</b>	
Provident Fund	21,600
Gratuity	8,658
<b>PERFORMANCE PAY<sup>**</sup></b>	
Monthly Performance Pay	52,800
Performance Bonus <sup>***</sup>	38,400
<b>TOTAL SALARY</b>	<b>7,01,718</b>
<b>INSURANCE</b>	
Health Insurance <sup>@</sup>	7,900
<b>CTC</b>	<b>7,09,618</b>
Afterlife Benefit <sup>\$</sup>	2,725

<sup>#</sup> Specific to India and is linked to base location. Will be discontinued while on international assignment. Allowance is subject to review.

<sup>^^</sup> You will be paid an Elevate Incentive. This incentive is subject to review and may change or be discontinued.

<sup>\*\*</sup> In lieu of statutory profit bonus, based on the performance of the company, unit, employee and allocation.

<sup>\*\*\*</sup> Performance Bonus will be paid quarterly and is subject to being active on the company rolls on the date of announcement.

<sup>@</sup> Premium for Health Insurance Scheme for self and dependants borne by TCS.

<sup>\$</sup> Cost for the Afterlife Benefit is borne by TCS. The sum payable to nominee(s) is six times the annual compensation (CTC) with a minimum payout of Rs. 23 Lakhs. For details, please refer to the policy on Afterlife Benefit on Knowmax.

**TATA CONSULTANCY SERVICES**

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Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

## Offer Letter and Terms of Employment

Date: 19.05.2021

Dear **Shubham Vijaykumar Mali**,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- Role: **Trainee**
- Designation: **Trainee**
- Grade: **A**

**Your Total Target Compensation including all benefits will be Rs. 3,60,000/- (Three Lakh Sixty Thousand) per annum; upon Successful Completion of KPIT Elective (If Applicable).** Annexure A provides a detailed break-up of the compensation package.

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the right to terminate your services with immediate effect.

You will be eligible for Gratuity, Mediclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

**Yours Sincerely,**

**For: KPIT Technologies Limited**



**Rahul Uplap**

**Associate Vice President**

**Global Head - Education & Competency Development (ECoDe)**

## **COMPENSATION & BENEFITS**

The details of your compensation and benefits are given below:

### **Basic Salary**

- Your Basic Salary will be **INR 16,500/-** per month.

### **House Rent Allowance**

- Your HRA will be **INR 5,493/-** per month.

### **Monthly Bonus**

- You will be eligible for monthly bonus of **INR 3,300/-**.

### **Employer's contribution to Provident Fund**

- You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and KPIT will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act
- You are required to submit your Universal Account Number (UAN), if any, issued by your previous employer on the Declaration Form (Form 9) so as to link your UAN with TCS PF / Pension account

### **Total Targeted Compensation (TTC)**

- TTC is the sum of all components namely - Basic Salary, HRA, Monthly Bonus, Employer PF Contribution, Special Allowance and FB.

### **Gratuity**

- You will be entitled to gratuity as per the provisions of the Gratuity Act 1972.

### **Employer's contribution to Insurance Premium**

- Amount mentioned is an indicative average cost incurred by Company towards Group Mediciclaim, Group Personal Accident and Group Term Life Insurance premium

### **Other benefits**

- It's a sum of gratuity and employer's contribution to insurance premium

### **Cost to Company (CTC)**

- CTC is the sum of all components namely - Basic Salary, HRA, Monthly Bonus, Employer PF Contribution, FB, Special Allowance, Gratuity and Employer's Contribution to Insurance Premium.

## **OTHER BENEFITS**

### **Annual Leave**

- You will be eligible for Annual Leave as per the Employer's Leave Policy, the policy however can be modified time to time at Employer's discretion. You can refer to the Leave Policy on the "myWorld", KPIT's internal portal

### **Holidays**

- You are entitled to Public Holidays applicable at India every year at the regular rate of pay. If placed at a customer site, you must follow holidays observed by customer.

### **Benefits Coverage**

- Group Medical Insurance cover of **INR 6,00,000.00/-**
- Group Term Life Insurance cover of **INR 10,05,000.00/-**
- Group Personal Accident Insurance cover of **INR 20,00,000/-**

\* The above Plan however can be modified on yearly basis at Employer's discretion

### **Annual Health Checkup**

- You and your family (Spouse, Parents and Parents in law) will be eligible for the KPIT Annual Health Checkup organized every year.

\* The above Plan however can be modified on yearly basis at Employer's discretion

## ANNEXURE A

Components	Monthly [Amount (in INR)]	Yearly [Amount (in INR)]
Basic Salary	16,500.00	198,000.00
House Rent Allowance	5,493.00	65,913.00
Monthly Bonus	3,300.00	39,600.00
Employer's contribution to Provident Fund	1,980.00	23,760.00
Flexi Basket**	0.00	0.00
Additional Allowance	0.00	0.00
<b>Fixed Compensation**</b>	<b>0.00</b>	<b>327,273.00</b>
Skill Allowance	0.00	0.00
<b>Other Compensation</b>	<b>0.00</b>	<b>0.00</b>
Special Allowance**	2,727.00	32,727.00
Variable Performance Incentive***	0.00	0.00
<b>Incentive and Bonus</b>	<b>0.00</b>	<b>32,727.00</b>
<b>Total Target Compensation</b>	<b>30,000.00</b>	<b>360,000.00</b>
Notional Provision for Statutory Gratuity****	0.00	9,524.00
Employer's contribution to Insurance Premium*****	0.00	5,200.00
<b>Other Benefits</b>	<b>0.00</b>	<b>14,724.00</b>
<b>Cost to Company</b>	<b>0.00</b>	<b>374,724.00</b>

- \*\* Fixed compensation is payable subject to adherence of all applicable policies of the organization.
- \*\* Special Allowance - This will be paid as a monthly allowance.
- \*\*\* The amount mentioned under Variable Performance Incentive is fully variable and payable on the performance as per Company Policy.
- \*\*\*\* As per Payment of Gratuity Act.
- \*\*\*\*\* The amount mentioned is an indicative average cost incurred by Company towards Group Mediciam, Group Personal Accident and Group Term Life Insurance premium.

### Kindly note -

- The above salary break-up is per annum and is provided based on the existing company policies and may undergo change from time to time.
- As per the company policy you are required to maintain total confidentiality of your compensation details.
- Certain figures mentioned in this Letter of Offer, including financial information have been subject to rounding-off adjustments. In certain instances,
  - The sum change of such numbers may not match exactly to the total figure given; and
  - The sum of the numbers in a column or row in certain tables may not match exactly to the total figure given for that column or row.



## Terms of Employment -

### Bond

- You will also be required to sign a bond of 2 years on the date of joining the Company (For some additional technology trainings, there will be a separate additional bond). In the event of breaching the bond, there will be a penalty of INR 2,00,000 payable to the company in lieu of training costs. The detailed terms and conditions are given in the agreement. You acknowledge that you are willing to sign the bond at the time of joining.

### Probation Period

- You will be on probation for 6 Months. Your confirmation will be communicated to you in writing. KPIT reserves the right to terminate your employment in case your performance, behavior and / or conduct during the probation period is found unsatisfactory.

### Compensation Structure

- The structure of the compensation package offered to you will be as per the prevailing Company policy at the time of your joining.

### Conditional Offer:

- The Offer is valid subject to :
  - Passing of KPIT PACE Assessment (if applicable)
- Your joining in the organization is subject to:
  - Completion of degree in stipulated time frame, without keeping any terms/backlog and is eligible for award of degree certificate by the respective University.
  - Submission of all the relevant academic certificates / mark sheets.
  - In case at the time of joining the Company OR within a time specified by the Company, the candidate is not able to produce the above documents, the Offer / employment will be terminated with immediate effect.

### PACE & EkWip Program

- PACE** (Program for Academic Collaboration and Engagement) is a KPIT flagship program, which provides foundation knowledge on the Automotive Technologies. The KPIT created courses are delivered to students while they are in the Institution for their degree program. It is recommended that Students can opt to undergo this program at their own choice to make themselves Industry ready.
- EkWip** program is a KPIT program that engages the candidates who have been offered KPIT placement to make them KPIT ready even before they join us. This is a mandatory intense online program that is administered through digital technologies.
- Its mandatory for all the candidates who receive an offer from KPIT to complete the **PACE and EkWip** programs which includes assessments. The assessment scores will determine the on-boarding process.
- Course Contents, Subject Matter Expert's connects and assessments would be hosted through digital platforms.
- Course launch dates and duration will be communicated later, by the campus team.

### Training

- On joining during the probation, you would undergo a rigorous training program (formal training and on-the-job assignments). During this period, you will be assessed at regular intervals. In case your performance during training period is not satisfactory, the company reserves the right to terminate your services with immediate effect without any notice or without any salary in lieu of.

### Joining Date and Location

- Will be announced later by Campus team. Joining date and location depends on business need, batch planning and your PACE assessment score. On-boarding date is spread across the financial year.

### Working Hours

- Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

### Mobility

- KPIT reserves the right to transfer / utilize your services at any of its offices, work sites, or outside India, on the terms and conditions as applicable to you at the time of transfer.

### **Salary Review, Increments and Promotions**

- Your performance and contribution to the company will be an important consideration for salary Review, increments and promotions
- You will be considered for salary review and promotions as per the company's policies effective from time to time.

### **Alternative Employment**

- As a full-time employee of KPIT, you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the written permission of KPIT

### **Confidentiality Agreement**

- As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of KPIT and its clients

### **Overseas Agreement / International Assignment Agreement**

- If you are on international assignment, you will be covered by the KPIT International Assignment policy from the date of deputation, accordingly, you will be required to sign the applicable Overseas Deputation / International Assignment Agreement(s).
- In case of every international assignment that exceeds 30 days, you will be required to serve notice period KPIT as per the policy. This is to ensure that the knowledge and information gained by you during your assignment is shared and available to KPIT and its associates. This transfer of knowledge and information is essential for KPIT to continue to serve its clients and customers better
- If you are deputed internationally for training, you will be required to sign an agreement to serve KPIT for a minimum period of 12 months on completion of training

### **KPIT Code of Conduct**

- You are required to sign the KPITs Code of Conduct and follow the same in your day to day conduct as an employee of KPIT

### **Notice Period**

- During your employment with KPIT, including probation / training, either you or KPIT can terminate the appointment by giving
  - 30 day's notice during the probation period and
  - 90 calendar day's written notice or 3 month's basic salary in lieu of the notice after confirmation of services.
- The Company reserves the right to release the employee prior to the notice period taking into consideration business needs and work exigencies and the Company will not be liable to make any payment to the employee in lieu of the notice period. If you are covered under Deputation Agreement / International Assignment Agreement, either you or KPIT can terminate the appointment by giving 90 calendar day's written notice as set out in the Separation Policy of KPIT
- KPIT reserves the right, if it is in the interest of the business and current assignment, to ask you to complete your notice period or decide whether your existing earned vacation or basic salary in lieu of notice period may be adjusted against the entire or partial notice period.
- In case you decide to end your employment with the Company or the Company terminates your services for any reason before you complete one year of employment with the Company,
- The company retains the right to recover from you any expenses incurred by it about your recruitment including, but not limited to, fees paid to consultant, joining benefits paid to you (if any), etc. and
- The company retains the right to recover from you any expenses incurred by it for processing any visa/ work permit for you and/or any of your family members.
- The Company also reserves the right to recover the period costs of any specific expenditure incurred, either on processing a visa/ work permit or for any specific training given for an assignment and where you are unable, for any reason, to fulfil your part of the obligation, either to travel or to complete the assignment.

### **Retirement**

- You will retire from the services of the Company on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

### **Employment in India**

- In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with KPIT. Keeping your permit / permission up to date during the course of employment with KPIT and submitting a valid copy of that to KPIT is your responsibility

### **KPIT Technologies Limited**

Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase III, Maan, Taluka - Mulshi, Hinjawadi, Pune - 411057, India. | CIN: U74999PN2018PLC174192

**O** +91 20 6770 6000  
**E** info@kpit.com  
**W** kpit.com

## Letter of Appointment

- You will be issued a letter of appointment at the time of your joining and completing joining formalities as per KPIT's policy

## Terms and Conditions

- The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment

## Rules and Regulations of the Company

- Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of KPIT as applicable to you and the changes therein from time to time.

## Compliance to all clauses

- You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and / or condition would entitle KPIT in withdrawing this offer letter at its sole discretion.

## Validity:

- This offer is valid for a period of 7 days from the date of issue. Also, the company has made the offer of employment on the basis of the bonafide statements and facts provided by you. At the time of employment or during employment if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you which also includes termination of employment.
- In case you decide to end your employment with the Company or the Company terminates your services for any reason before you complete one year of employment with the Company,
- the company retains the right to recover from you any expenses incurred by it in connection with your recruitment including, but not limited to, fees paid to consultant, joining benefits paid to you (if any), etc. and
- the company retains the right to recover from you any expenses incurred by it for processing any visa/ work permit for you and/or any of your family members

## Arbitration

- Any dispute concerning the subject matter of the present appointment letter or Confidentiality & IPR Assignment Undertaking or the breach, termination or validity thereof which shall include but not limited to issue as to the interpretation, operation, or effect of any clause contained in it or any other difference arising (a 'Dispute') shall be first attempted to be settled mutually, failing in which, the dispute shall be referred to the sole arbitrator to be appointed mutually.
- In case the Arbitrator is not appointed mutually, the dispute shall be referred to the arbitrator that shall be appointed by the High Court of Judicature of Bombay on an application in that behalf by either of the party as per the provisions of the Arbitration and Conciliation Act 1996.
- The place of arbitration shall be city of Pune, Maharashtra. The language of proceedings shall be English. The dispute shall be subject to and governed by the laws prevalent in India. However, in case of any difference on provisions of law in State Law and Central Law on a particular subject, state laws applicable in state of Maharashtra shall prevail.

## Culture at KPIT:

- KPIT has open door policy which makes the work culture transparent and easy to approach
- It always gives opportunities and challenges beyond your current role to prove yourself and achieve greater heights
- KPIT has an open culture, a great work environment, and offers a sense of belonging to employees, which is conducive to future growth.
- KPIT is the perfect place for someone looking for a challenging, fast growing environment with opportunities to take on bigger responsibilities and learn cross functional skills
- With a relatively flat organizational structure, KPIT encourages innovative thinking and gives everyone a sound hearing, regardless of the seniority of the individual.
- Channelization of raw energy and execution of good ideas is brought in by young employees like you.
- KPIT gives you a platform for new ideas and a lot of innovation is fostered here.
- Gives you an opportunity to discuss ideas with the senior management and be enabled to execute them, at a relatively early stage of your career.

## The Dhoom Club:

- Where passion comes alive, where a world of awesomeness, away from the drudgeries of mundane work awaits you, where we take fun seriously! Dhoom caters to a wide variety of interests - **sports, music, photography, art, theatre, treks.** Get ready to showcase your talent even at Work!

## KPIT Technologies Limited

Registered & Corporate Office: Plot 17, Rajiv Gandhi Infotech Park, MIDC-SEZ, Phase III, Maan, Taluka - Mulshi, Hinjawadi, Pune - 411057, India. | CIN: U74999PN2018PLC174192

**O** +91 20 6770 6000  
**E** info@kpit.com  
**W** kpit.com

## Corporate Social Responsibility (CSR):

- Community Contribution is one of the seven core values at KPIT. It has a significant mention in our mission and vision to reflect our commitment towards it.
- Few of our CSR Initiatives:
  - Chhote Scientists
  - Water Conservation through mass volunteering
  - Reforestation Program
  - Meet the Social Legends

## Document submission

1. Standard X and XII marksheets / equivalents
2. Degree certificate and marksheets for all semesters
3. Diploma certificate and marksheets for all semesters (If applicable)
4. Passport / Driving License / Ration Card
5. PAN card (must have before joining)
6. Aadhar Card (must have before joining)
7. Photograph to be uploaded in TalentOjo as per the specification in Annexure B
8. Name Change Documents (If applicable)
9. National Apprenticeship Training Scheme (NATS) Enrollment (mandatory)
  - You must register on NATS portal to enroll yourself in apprentice.
  - It is compulsory for fresher to register on NATS, please consider doing this on priority before joining.
  - You need to get your 16 digits NATS enrollment number on day of joining.
  - Below is the link: <https://mhrdnats.gov.in/boat/contracts/getAllContracts.action>



13-Jul-2021

To  
Mr. M. S. Sonawane  
The Placement Officer,  
Bharati Vidyapeeth College of Engineering (BVC) Kolhapur  
Near Chitranagari  
Morewadi  
Kolhapur  
416013



ISO 9001:2015

Dear Sir/Madam,

**SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN**

Hope you are fine and doing well.

We are glad to acknowledge that the following student of your college have been placed in reputed Embedded Sys company through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
NILOFAR SAYYAD WALIKAR	2019	ETC	ZF INDIA	

This candidate had been trained on **Embedded Sys** for 6-months at our Hyderabad/ Bangalore/ Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: [http://www.vectorindia.org/placement\\_record.html](http://www.vectorindia.org/placement_record.html)

**Vector Highlights:**

- Awarded the “Best Embedded Sys training Institute in India” consecutively for 3 years.
- Admissions through Online Entrance Test
- 549 MNC's Hired during MAY 2020 to MAY 2021.

**Next Online Entrance Test : 14<sup>th</sup> AUG 2021**

Students can apply at [www.vectorindia.org](http://www.vectorindia.org)

**Course Modules:** C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C

**Few Top Notch Companies hired Embedded Trained candidates from Vector are:** Sony,Robert Bosch, TataPower, Hyundai R&D, SHARP, Honeywell, Sasken, Wipro, HCL, NXP, WABCO, Valeo, Rockwell Collins, L&T EmSys, and many more.....

**Highest package so far:15.4LPA,**

**Average Package: 3.0LPA**

The placement cell will keep you posted on the placement status of your students at Vector.

**Thanking you.**

**Regards**

Vector Team

Hyderabad || Bangalore || Chennai

[www.vectorindia.org](http://www.vectorindia.org)

**Hyderabad :**

#502, Naga Suri Plaza, Ameerpet,  
Hyderabad - 500038

Tel: 91-40-2373 6669

Email: [info@vectorindia.org](mailto:info@vectorindia.org)

**Bangalore :**

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Jayanagar, Bangalore - 560 011

Tel: 91-80-2654 6474

Email: [info.blr@vectorindia.org](mailto:info.blr@vectorindia.org)

**Chennai :**

179, 1st Main Road, Nehru Nagar,  
Perungudi, Chennai - 600096

Tel: 91-44-2454 3969

Email: [info.chen@vectorindia.org](mailto:info.chen@vectorindia.org)

**Offer Letter**

***Dear Pooja Deepak More,***

**19-Jan-21**

**Sub: Offer Letter**

Further to your application & subsequent interviews you had with us, we are pleased to give you an offer letter for designation **DL2** on the following terms & conditions:-

- 1) Your Date of Joining with our organization is **25-Jan-2021**. During your employment with us, you will be deputed at **Pune** providing support to Wipro's client **UJJIVAN SMALL FINANCE BANK LIMITED**.
- 2) However, your services are transferable and you may be assigned, after reasonable notice, to any location in India or abroad where Vayam Info Solutions Pvt. Ltd. Operates. While on transfer you will be governed by the rules, regulations and conditions of Employment of that Client.
- 3) You will be paid a total remuneration of **INR 22000** as **CTC** per month. Detailed salary structure is mentioned in **Annexure-A**.
- 4) Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter.
- 5) We reserve to cancel this offer in case of failure to join by **25-Jan-2021** or any information furnished by you is found to be false.
- 6) You shall be bound to devote your entire time exclusively to the business of the company and will not be directly or indirectly engaging in any other part time or full time business or occupation.
- 7) On confirmation of your employment, your appointment shall be subjected to a mandatory sixty days' notice of termination wherein any annual leaves cannot be availed even if not consumed during prior employment but this does not preclude the summary termination of your engagement by the company in the event of misconduct, negligence or disobedience of orders of your superiors as well as violation of any of the conditions of your service.
- 8) Your salary is strictly confidential and disclosure of the same shall be inviting immediate termination of services.
- 9) You are strictly prohibited to take up any work assignment with our and our associate's clients/customer directly or through our competitor.



QUALITY BEYOND THOUGHTS

**VAYAM INFO SOLUTIONS PRIVATE LIMITED**

Off. # 157, Block B, Chittranjan Park, New Delhi-19;

40584223,224, 9810988300, 9910346589

E-mail: info@vayaminfosolutions.com

Visit us: www.vayaminfosolutions.com

**Annexure-A**

**Salary can be bifurcated as under:**

<b>SALARY STRUCTURE</b>		
<b>Component</b>	<b>Break up: Gross Salary Per month</b>	<b>Break up : Gross Salary Per Year</b>
Basic (A)	11632	139584
DA (B)	936	11232
Total Basic (A+B) (C)	12568	150816
Statutory HRA (D)	5027	60326
Statutory Bonus (E)	1047	12563
Additional allowance (G)	957	11484
Earned Gross (C+D+E+F+G) (H)	19599	235188
TDS (I)	0	0
Employee PF deduction (C+G*12%) (J)	1623	19476
Employee ESIC deduction (H*0.75%)*(K)	147	1764
Employee compensation insurance and Medical insurance for Non ESIC category. (L)	0	0
GTL (M)	50	600
PT as applicable (N)	200	2400
LWF as applicable (O)	2	24
Net salary(H-(I+J+K+L+M+N+O)) (P)	17577	210924
Employer PF deduction (C+G*13%) (Q)	1758	21096
Employer ESIC deduction (H*3.25%)*(R)	637	7644
Employer LWF (T)	6	72
CTC (H+Q+R+T) (U)	22000	264000





QUALITY BEYOND THOUGHTS

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☎ 40584223,224, 📞 9810988300, 9910346589

E-mail: [info@vayaminfosolutions.com](mailto:info@vayaminfosolutions.com)

Visit us: [www.vayaminfosolutions.com](http://www.vayaminfosolutions.com)

We welcome you and wish you a rewarding and Progressive journey with Vayam info Solutions' family.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional letter

**DOCUMENTS REQUIRED AT THE TIME OF JOINING (two copies)**

- Photocopy of the Offer letter accepted and signed by you
- An updated signed CV
- Academic & Professional Certificates
- 10 Recent Passport size Photographs
- Reliving Certificate from last Employer
- Last Pay Slip drawn
- Proof of Birth date (Copy of Birth Certificate / School Leaving Certificate)
- Proof of identity (copy of passport/ driving license/ voter's ID card/ college exam admit card etc.)
- **Background Check (Copy of Passport/Police Verification Form) is mandatory before joining else need to be completed within 15 days of joining.**

**Please Note:**

If you are residing at a location from which coming down to our Zonal Office (Delhi) for completing Joining formalities is not possible, in that case pls. do courier your documents on the below provided address:

QUALITY BEYOND THOUGHTS

Yours Truly,

**SHIVALI SINGH**

**HR & Operations Manager**

**VAYAM INFOSOLUTIONS PVT. LTD.**

Vayam Info Solutions Pvt. Ltd.  
B-157(Basement) Chittranjan Park  
New Delhi-110019

15-Jul-2021

To  
Mr. M. S. Sonawane  
The Placement Officer,  
Bharati Vidyapeeth College of Engineering (BVC) Kolhapur  
Near Chitranagari  
Morewadi  
Kolhapur  
416013



ISO 9001:2015

Dear Sir/Madam,

**SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN**

Hope you are fine and doing well.

We are glad to acknowledge that the following student of your college have been placed in reputed Embedded Sys company through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
AKASH YASHVANT PATIL	2018	ETC	LnT Tech Services	

This candidate had been trained on **Embedded Sys** for 6-months at our Hyderabad/ Bangalore/ Chennai campus after clearing the All India Entrance Test.

Check Campus Placement Record at: [http://www.vectorindia.org/placement\\_record.html](http://www.vectorindia.org/placement_record.html)

**Vector Highlights:**

- Awarded the “Best Embedded Sys training Institute in India” consecutively for 3 years.
- Admissions through Online Entrance Test
- 549 MNC's Hired during MAY 2020 to MAY 2021.

**Next Online Entrance Test : 14<sup>th</sup> AUG 2021**

Students can apply at [www.vectorindia.org](http://www.vectorindia.org)

**Course Modules:** C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C

**Few Top Notch Companies hired Embedded Trained candidates from Vector are:** Sony,Robert Bosch, TataPower, Hyundai R&D, SHARP, Honeywell, Sasken, Wipro, HCL, NXP, WABCO, Valeo, Rockwell Collins, L&T EmSys, and many more.....

**Highest package so far:15.4LPA,**

**Average Package: 3.0LPA**

The placement cell will keep you posted on the placement status of your students at Vector.

**Thanking you.**

**Regards**

Vector Team

Hyderabad || Bangalore || Chennai

[www.vectorindia.org](http://www.vectorindia.org)

**Hyderabad :**

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Tel: 91-44-2454 3969

Email: [info.chen@vectorindia.org](mailto:info.chen@vectorindia.org)





To  
**Mr. M. S. Sonawane**  
The Placement Officer,  
Bharati Vidyapeeth College of Engineering (BVC) Kolhapur  
Near Chitranagari  
Morewadi  
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416013

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**SUB: Placement Update of your students trained in Embedded Sys at VECTOR, HYD/ BLR/ CHEN**

Hope you are fine and doing well.

We are glad to acknowledge that the following students of your college have been placed in reputed Embedded Sys companies through the campus selection at Vector Institute (HYD/BLR/CHEN):

Student Name	YOP	Branch	Placed in	Photo
KULKARNI MUKTA RAGHURAJ	2020	ETC	Robert Bosch	
DHANANJAY BALASAHEB INGALE	2020	ETC	AMERICAN MEGA TRENDS	
POWAR SAGAR GANAPATI	2021	ETC	Safran Aerospace	
ROHINI VILAS PATIL	2020	ETC	Safran Aerospace	

These candidates had been trained on **Embedded Sys** for 6-months at our Hyderabad/ Bangalore/ Chennai campus after clearing the All India Entrance Test.

**Check Campus Placement Record at:** [http://www.vectorindia.org/placement\\_record.html](http://www.vectorindia.org/placement_record.html)

**Vector Highlights:**

- **Awarded the “Best Embedded Sys training Institute in India”** consecutively for 3 years.
- **Admissions** through **Online Entrance Test**
- **549 MNC's Hired** during **MAY 2020 to MAY 2021**.

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Students can apply at [www.vectorindia.org](http://www.vectorindia.org)

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Tel: 91-40-2373 6669  
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Tel: 91-44-2454 3969  
Email: [info.chen@vectorindia.org](mailto:info.chen@vectorindia.org)





**Course Modules:** C,C++,Linux Internals,TCP/IP,N/W Prog,RTOS,8051,RASPBERRY PI,Embedded C

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**Highest package so far:15.4LPA,**

**Average Package: 3.0LPA**

The placement cell will keep you posted on the placement status of your students at Vector.

**Thanking you.**

**Regards**

Vector Team

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Perungudi, Chennai - 600096

Tel: 91-44-2454 3969  
Email: [info.chen@vectorindia.org](mailto:info.chen@vectorindia.org)

8:29



## Congratulations on your selection with Globant Inbox



**Aditya Thatte** Yesterday

to bcc: me ✓



Dear Students,

Greetings for the day.

We are glad to inform you that you have cleared the Globant's Selection round.

We are working on your offer and will connect with you shortly.

Once again congratulations to you.



Thanks and Regards

**Aditya Thatte**

The information contained in this e-mail may be confidential. It has been sent for the sole use of the Intended recipient(s). If the reader of this message is not an Intended recipient, you are hereby notified that any unauthorized review, use, disclosure, dissemination, distribution or copying of this communication, or any of its contents, is strictly prohibited. If you have received it by mistake please let us know by e-mail immediately and delete it from your system. Many thanks.

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← Reply

↩ Reply all

➦ Forward



Sachin Digamba...




SALARY AND BENEFIT STATEMENT		
NAME	Sachin Digambar Sahane	
DESIGNATION	Associate QA Engineer	
GRADE LEVEL	L20	
<b>1. SALARY COMPONENTS</b>	<b>per Month (INR)</b>	<b>per Annum (INR)</b>
BASIC	29,000	348,000
HRA	11,500	174,000
SPECIAL ALLOWANCE	29,000	348,000
<b>ANNUAL GROSS PAY (AGP)</b>	<b>72,500</b>	<b>870,000</b>
<b>2. RETIRAL BENEFITS</b>	<b>per Month (INR)</b>	<b>per Annum (INR)</b>
PROVIDENT FUND	3,480	41,760
<b>FIXED COST TO COMPANY (1+2)</b>		<b>INR 911,760</b>
<b>3. ANNUAL INCENTIVE PAY TARGET*</b>		<b>per Annum (INR)</b>
ANNUAL INCENTIVE PAY TARGET*		<b>69,600</b>
<b>TOTAL COST TO COMPANY (1+2+3)</b>		<b>INR 981,360</b>
<b>ANNUAL INCENTIVE PAY TARGET*</b>		
You may participate in non-salary compensation programs as may be available subject to applicable terms, conditions and eligibility requirements of such programs and at the program administrator's discretion. Entitlement and the amount payable under such program shall be governed by the Company's performance incentive plan which is liable to change from time to time at the sole discretion of the Company. Payouts under such programs are not guaranteed.		
<b>OTHER BENEFITS</b>		
Gratuity: The eligibility and amount of this benefit is as per the applicable laws.		
Leave Eligibility: All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.		
Group Mediclaim: Employee and family members are covered as per prevailing Company Policy.		
Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.		



9.8 LAKH PACKAGE





Congratulations! You have  
been selected to be part of  
Accenture!  Inbox



donotreply.indiacampus 5:28 pm

to me ▾



### See you soon at Accenture!

Dear Kelvin Danish Fernandes,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section – choose appropriate category to raise your queries.

Link: <http://indiacampus.accenture.com/candidate>

Your journey to the world of Accenture has just begun. See you soon!

Regards,  
Recruitment Team  
Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

Stay  
Connected



[> LEARN MORE ABOUT ACCENTURE CAREERS > VISIT OUR BLOG](#)



## Offer Letter and Terms of Employment

Date: 11.05.2021

Dear **Farhankhan Ferozkhan Soudagar**,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- Role: **Trainee**
- Designation: **Trainee**
- Grade: **A**

**Your Total Target Compensation including all benefits will be Rs. 3,60,000/- (Three Lakh Sixty Thousand) per annum; upon Successful Completion of KPIT Elective (If Applicable).** Annexure A provides a detailed break-up of the compensation package.

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the right to terminate your services with immediate effect.

You will be eligible for Gratuity, Mediciam and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

**Yours Sincerely,**  
**For: KPIT Technologies Limited**



**Rahul Uplap**  
**Associate Vice President**  
**Global Head - Education & Competency Development (ECoDe)**



Congratulations! You have been selected to  
be part of Accenture!



donotreply.indiacampus 5:36 pm

to me



See you soon at Accenture!

Dear Navadip Appaso Patil,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
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For any queries you can login to the below link and go to Help section – choose appropriate category to raise your queries.

Link: <http://indiacampus.accenture.com/candidate>

Your journey to the world of Accenture has just begun. See you soon!

Regards,

Recruitment Team

Accenture in India

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Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.



TPO BVCOEK <tpo.bharati@gmail.com>

---

## RE: Selection of Candidates.

---

**Vishal Tambade** <career@aivamartech.com>  
To: tpo.bharati@gmail.com

Thu, Aug 20, 2020 at 2:00 PM

Hello Sir,  
We are sending you the list of selected candidates.  
P.F.A

Regards: Aiva Martech Solutions Pvt. Ltd.



**Selected candidates from bharati.xlsx**  
9K



TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

---

**Chegg India | Online Test Results 2021**

1 message

---

**Chegg Campus Connect** <campusconnect@chegg.com>  
To: TPO BVCOEK <tpo.bharati@gmail.com>

Thu, Jan 28, 2021 at 11:44 AM

Dear Training and Placement team,

Hope your students had wonderful time attending the drive as we had conducting it!

Thank you for extending uninterrupted support for the smooth conduction of the Campus Drive. We take immense pleasure in sharing the list of selected students who were the part of Chegg India's Campus Drive for the profile of "Subject Matter Experts".

Kindly inform your students that, all the information related to onboarding will be mailed on student's registered email id. Also, our team will soon connect with them on their registered mobile number. They will be getting their login credentials of the Chegg Portal and then they can start working as per their convenience.

Kindly note, please coordinate internally as this list includes names of only those students who have used the referral code. Students who have not used referral codes but cleared everything must have also received selected emails. Request you to consider those students too. I won't be able to track to students who have not used referral codes but we will consider them selected and emails will be directly sent to them.

Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Get...Set...Chegg!!

Prakriti Shrivastava | Campus Team

[M] 9560047051 [E] campusconnect@chegg.com

Chegg India Pvt. Ltd.

Expert Testimonials | Chegg Inc. | Chegg India

**Bharti Vidyapeeth College.xlsx**

11K





TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

---

**Chegg India | Online Test Results 2021**

1 message

---

**Chegg Campus Connect** <campusconnect@chegg.com>  
To: TPO BVCOEK <tpo.bharati@gmail.com>

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Wishing all the students, All the Best for their new journey with Chegg!! See you Onboard!

Get...Set...Chegg!!

Prakriti Shrivastava | Campus Team

[M] 9560047051 [E] campusconnect@chegg.com

Chegg India Pvt. Ltd.

Expert Testimonials | Chegg Inc. | Chegg India

**Bharti Vidyapeeth College.xlsx**

11K



TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

---

**Fwd: Reg: Cognizant Interview status!**

1 message

---

**The GDR.** <gokul.nair.292938@gmail.com>  
To: tpo.bharati@gmail.com

Mon, Mar 1, 2021 at 2:52 PM

From Gokul Surendran Nair

----- Forwarded message -----

From: &lt;c2c@cognizant.com&gt;

Date: Mon, Mar 1, 2021, 11:04 AM

Subject: Reg: Cognizant Interview status!

To:

Dear Candidate,

We are happy to announce that you have been shortlisted to undergo training program as per our requirement / guidelines at **Arich Infotech, Chennai** for Cognizant Infrastructure Services.

This is only the confirmation to undergo training session and not final Cognizant offer letter.

**Conditional Offer Details:**

After completion of the stipulated training duration, you are mandated to undergo a final round of technical evaluation. Based on the successful outcome in the training assessment the final offer letter would be rolled out for Engineer Trainee - CIS.

Cognizant offer would consist of Initial Compensation of **Rs.4,01,986 /-**. This includes an annual incentive indication of **Rs.20,000/-** as well as Cognizant's contribution of **Rs.11,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The offer will be governed by the terms and conditions of employment in vogue and those that may change from time to time.

Please note that this offer is subject to the candidate accomplishing final assessment successfully and meeting the following eligibility criteria:

**Eligibility to join training:**

-

- 2019 & 2020 batch of BE/ B. Tech/ ME/ M. Tech- CSE, IT, ECE, EEE, Mechanical, Instrumentation, Telecommunication and other Circuit Branches only

- Minimum pass % in X, XII, Diploma, UG & PG (all subjects taken into consideration) as per respective university norms, calculated as below

Aggregate% = Sum of all subjects marks scored / total no. of subjects (as of last semester results declared)

- No standing arrears in current education
- Maximum of 2 years of gap in education
- At the time of joining all recruits need to have minimum pass % aggregate as per respective university norms (all subjects will be taken into consideration) in the pursuing degree with no standing arrears
- Students applied for re-evaluation and waiting for results would be considered with the initial results score declared
- Appropriate CGPA to % conversion to be considered as per university norms
- Strong written and communication skills
- Open only to Indian nationals
- Flexible to relocate to anywhere in India, work in any shift/domain

### **Note:**

- Please note that the above notification from Cognizant must not be construed as an offer letter from Cognizant. This is merely an invitation to enroll for the training program.
- The training is organized basis the mutual agreement with one of the below mentioned Cognizant empaneled training partners.
- This training program involves payment of fee to the training partner that must be paid by the candidates to the vendor while they enroll for training with the training partner.
- Your enrolment for this program is purely voluntary and the fee payable is for the training you will undergo for a specific duration with the training partner.
- Please note that the above cost is paid to the training partner purely towards training purposes and does not guarantee you a job at Cognizant
- On completion of the training there will be a final assessment
- It must not be interpreted that any student enrolling for this training program will be entitled to a career opportunity with Cognizant, as the job offer with Cognizant is dependent upon the successful completion of training and meeting the eligibility criteria of Cognizant.

### **Disclaimer**

- 1) Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to [TAGCompliance@Cognizant.com](mailto:TAGCompliance@Cognizant.com).
- 2) If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make.
- 3) We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at [TAGCompliance@Cognizant.com](mailto:TAGCompliance@Cognizant.com).
- 4) Please report the phishing attempt to the following email id: [CSIRT@Cognizant.com](mailto:CSIRT@Cognizant.com).
- 5) To ascertain that you are receiving an official call from cognizant, please ensure you collect the recruiter's details (full name; employee ID; official E mail ID and mobile number) during the call.
- 6) For Cognizant Infrastructure Services Train & Hire Model, the training partners recommended are given below:

Sl.No	Vendor Name
1	Arich InfoTech Pvt Ltd
2	STC Technologies Pvt Ltd
3	Micro Academy (I) Pvt Ltd
4	Sanvantis Solutions India Pvt Ltd
5	RightWorkz Technology Solutions Pvt Ltd

7) For CIS training through the above vendor partners, there is a cost that involve for training which will be around INR 50,000/- (Excluding Taxes), this has to be paid by the candidates while they enroll for training.

8) Please note the above cost does not guarantee you a job at Cognizant and it's purely for training purposes.

9) There will be a final assessment post your training and your offer with Cognizant is purely based upon the successful completion of training and meeting the eligibility criteria of Cognizant.

Best Regards,

Cognizant Human Resources

This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.





TPO BVCOEK &lt;tpo.bharati@gmail.com&gt;

**Re: Compserve Consultants Pvt. Ltd- Regarding the Rescheduled interview**

1 message

**CCPL HR** <ccplhr@compserve.com>  
To: TPO BVCOEK <tpo.bharati@gmail.com>  
Cc: Yogita Sardal <yogitasardal@compserve.com>

Fri, Mar 12, 2021 at 11:17 AM

Hello Sir,

We too thank you for your coordination and support for the selection process.

In future in need of candidates for job purpose then surely our 1st preference will be the **Bharati Vidyapeeth's college of engineering, Kolhapur.**

On Fri, Mar 12, 2021 at 10:21 AM TPO BVCOEK &lt;tpo.bharati@gmail.com&gt; wrote:

Hello Madam,

Greetings of the day

Thanks for Mail and our candidates selection, We have confirmed all support needed to these two candidates from our side.

We will see and motivate more students to participate in such internship programs conducted by CCPL.

Thanking you

Regards

**Prof.Manik S.Sonawane**

**Training and Placement Officer**  
**Bharati Vidyapeeth's**  
**College of Engineering, Kolhapur**  
[tpo.bharati@gmail.com](mailto:tpo.bharati@gmail.com)  
Cell:-7755900226  
Tel.(0231) 2638893-124,



On Wed, Mar 10, 2021 at 9:50 AM CCPL HR &lt;ccplhr@compserve.com&gt; wrote:

Hello Akash,

**Greetings for the day...!!**

Congratulations...!!! You have been selected for the Internship program at compserve.

Details for Internship are as follows :

Starting Date- 5th March 2021  
Timing - 10 am to 6 pm. (Monday to Saturday)  
Venue - Compserve office, Kolhapur

**Note- Your own Laptop is compulsory for an Internship Project, so carry it.**

For any doubts please let me know. revert back to this mail as your confirmation for the Internship program.

On Tue, Mar 2, 2021 at 4:06 PM CCPL HR <[ccplhr@compserve.tech](mailto:ccplhr@compserve.tech)> wrote:

Hello Akash,

Your Interview is rescheduled on coming thursday 4th March 2021 at 2 pm.so please do the preparation accordingly.

**Note- only for the interview you have to appear, a test has already been given from your end.**

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**HR Executive**

COMPSERV CONSULTANTS PVT. LTD.

'Compserve House', C. S. No. 555/3/1 Plot No.2a/2b,Rajendra Nagar, Kolhapur - 416 004.

Office : +91 231 2663797 Website :[www.compserve.tech](http://www.compserve.tech)

Email : [ccplhr@compserve.tech](mailto:ccplhr@compserve.tech)

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**HR Executive**

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