



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

Accredited by NAAC With 'A' Grade
Approved by AICTE, New Delhi & Affiliated to Shivaji University, Kolhapur
Near Chitranagari, Kolhapur - 416013 (MS)

FOUNDER CHANCELLOR
Dr. Patangrao Kadam
M.A., LL. B., Ph. D.

DTE INSTITUTE CODE : EN-6288

Tel.No.: (0231) 2638893, 2638894, Fax : 2636050

Web : <http://coekolhapur.bharatividyaapeeth.edu> E- mail : coekolhapur@bharatividyaapeeth.edu

PRINCIPAL
Dr. Vijay Ghorpade
M.E., Ph. D. (Computer)

Annual Gender Sensitization Action Plan

To create awareness of gender equity in students and staff

- The college has a policy of appreciating faculty without gender bias and based on their abilities as the conveners of various committees and discharging their duties efficiently.
- No discrimination in seating places at classrooms, laboratories and libraries.
- Celebration of cultural events like Navratri, Ganeshostav, annual social gathering.

| Sr.No. | Action | Timeline |
|--------|---|----------------|
| 1. | Workshop on soft Skills preparation: Communication and confidence building | January 2022 |
| 2. | Celebration International Women's Day- 2022 | March 2022 |
| 3. | Short term training program on communication and professional skills | April 2022 |
| 4. | Expert talk Gender-equality and safety | September 2022 |



**BHARATI VIDYAPEETH'S
COLLEGE OF ENGINEERING, KOLHAPUR**

Annual Gender Sensitization activity reports:

2021-22

| Sr. No. | Name of the event | Resource person | Date |
|---------|--|----------------------------|--------------------------------|
| 1. | One day workshop on Soft Skills Preparation- communication and confidence building | Mr. Pankaj Mittal | 13/01/2022 |
| 2. | International Women's Day-2022 celebration | Smt. Priya Nanasaheb Patil | 8/03/2022 |
| 3. | One week STTP on communication and professional skill | Dr. Vaishali J. Shinde | 25/04/2022 To 29/04/2022 |
| 4. | Expert talk Gender-equality and safety | Ms. P.K. Figueredo | 19/09/2022 |

2020-21

| Sr. No. | Name of the event | Resource person | Date |
|---------|--|---------------------------------|-------------|
| 1. | Gender-equality and safety | Mrs. Sadhana Zadbuke | 24/11/2020 |
| 2. | Expert talk on Sexual Harassment at workplace (prevention, prohibition, redressal) Act, 2013 | Dr. Mrs. Sadhana Zadbuke | 18 /02/2021 |
| 3. | Expert talk Gender-equality and safety | Mr. N. A. Mohite | 19/09/2021 |
| 4. | Expert talk Gender-equality and safety | Adv. Dr. Mangala Patil-Badadare | 16/03/2021 |

2019-20

| Sr. No. | Name of the event | Resource person | Date |
|---------|--|--|------------|
| 1. | Nirbhaya Sakhi and Cyber Safe women's gathering 2020 at police pared ground, Kolhapur. | Dr. Suhas Warsi, Madhurimaraje Chhatrapati and Police Officers | 7/01/2020 |
| 2. | Health Awareness Program for girls | Dr. Poonam S. Chavan | 17/01/2020 |
| 3. | An Expert Talk on Gender Equity' | Dr. Anima Dahibhate | 5/02/2020 |
| 4. | Workshop on self defence program | Mr. Satish Vadangekar | 6/03/2020 |
| 5. | International Women's Day celebration | Ms. Jyoti Patil | 12/3/2020 |

2018-19

| Sr. No. | Name of the event | Resource person | Date |
|---------|--|--|-----------|
| 1. | A session on "Gender-equality Awareness" | Ms. Deepa .D. Karmbalkar (Assistant Professor Bharati Vidyapeeth New Law College Kolhapur) | 4/08/2018 |
| 2. | Expert talk on Sexual Harassment at workplace (prevention, prohibition, redressal)Act, 2013. | Mrs. Sadhana Zadbuke, Director, Savendana | 8/09/2018 |
| 3. | Celebration of 'International Women Day ' | Dr. Vijay R. Ghorpade Principal, Bharati Vidyapeeth's College of Engineering, Kolhapur | 13/3/2019 |

2017-18

| Sr. No. | Name of the event | Resource person | Date |
|---------|--|--|------------|
| 1. | Expert talk on Sexual Harassment at workplace (prevention, prohibition, redressal) Act, 2013 | Mrs. Sadhana Zadbuke Director, Savendana | 9/09/2017 |
| 2. | Celebration of 'Savitribai Phule Jayanti' | Dr. Vijay R. Ghorpade Principal, Bharati Vidyapeeth's College of Engineering, Kolhapur | 3/01/2018 |
| 3. | A session on "Gender-equality Awareness" | Mrs. Bhakti Bhosale (Assistant Professor Bharati Vidyapeeth New Law College Kolhapur) | 12/01/2018 |
| 4. | Celebration of 'International Women Day ' | Dr. Anima Dahibhate Senior Faculty, Art of Living, Kolhapur | 8/03/ 2018 |

2021-22
Activity reports



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department** : Computer Science & Engineering
- **Name of Activity** : One day workshop on Soft Skills Preparation -
Communication & Confidence Building
- **Date of Activity** : 13th January 2022
- **No. of Participants** : 100 SYCSE and TYCSE (online)
- **Resource Person** : Mr. Pankaj Mittal, Author/Motivational Speaker/Soft
Skill Trainer, Pune. CEO & Founder, Angrezi Club Pvt. Ltd.

- **Details of Activity** :
- One-day online workshop on Soft Skills Preparation Communication & Confidence Building was organized on 13th Jan 2022 for Second Year and Third Year Students. The main agenda for the workshop was to aware students about their overall personality development. Followed by a question and answer session.

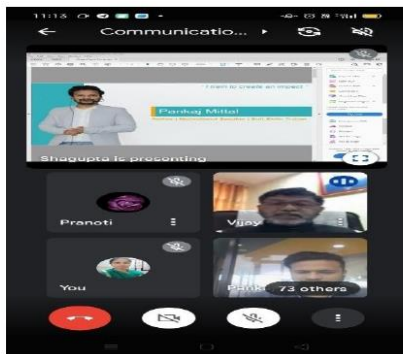
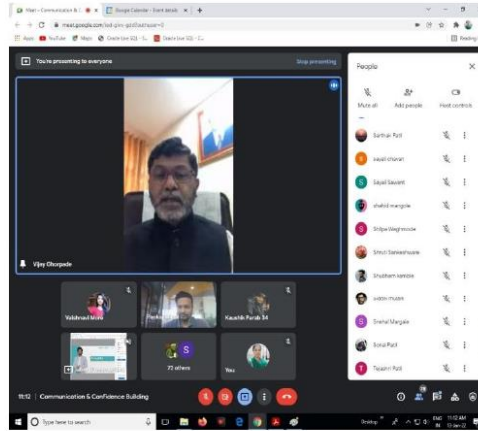
In the session following points were covered:

- What are soft skills?
- How to improve soft skills.
- How to improve English communication by doing practice?
- Grammatical correct communication by using tense.
- How to build self-confidence while talking in English?
- How to improve stage daring?
- **Outcome of Activity** :
 - Students got to know how to how to improve communication.
 - Also learnt how to improve confidence and stage daring by using different methods.

- **How it Bridges gap between Industry and Academia:**

This Workshop was intended to give the students the knowledge about soft skills, different techniques and tools and how to develop overall personality which will help them to face interviews and present themselves strongly.

- **Photos:**



- **Workshop on Soft Skills Preparation, Communication & Confidence Building**

Mr. V. D. Chougule
Co-Ordinator

Mrs. SM. Mulla
HOD

Dr. Vijay R. Ghorpade
Principal



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department** : **Computer Science & Engineering**
- **Name of Activity** : **International Women's Day-2022 celebration**
- **Date of Activity** : 08/03/2022
- **No. of Participants** : **200 Girls**
- **Resource Person** : Smt. Priya Nanasaheb Patil, DYSP,
Head-Office, Kolhapur.
- **Details of Activity** :

On the occasion of International Women's Day -2022, program was conducted on 8th Mar. 2022. Smt. Priya Nanasaheb Patil, DYSP (Head-Office, Kolhapur) was chief guest for the celebration function. It started with Late Hon. Dr. Patangrao Kadam Saheb's Photo Poojan and Deep Prajwalan. Principal Dr. Vijay R. Ghorpade sir felicitated chief guest of the program and gave brief exposure to organization of women's day program in the college. Chief guest Smt. Priya Patil addressed all girl students about the importance of women's empowerment in today's world. She also shared her experiences with girl students. Vote of thanks was given by event coordinator Mrs. S. M. Mulla. Also, she highlighted important steps taken worldwide regarding women empowerment. IQAC & ICC Coordinator Dr. J. K. Patil, all heads of the departments, ladies faculty and staff members of the college were present for the program. Girls from FY, SY, TY and final year classes of all departments were present.

- **Outcome of Activity** :

Girl students and all ladies faculty members of the college had motivational discussion with guest. Girls participated actively in various events organized on that day. Events like speech on women empowerment (Marathi/Hindi/English), poetry, short videos on women struggle, talent show, singing etc. were conducted.

Following is the list of few activities conducted along with above mentioned events.

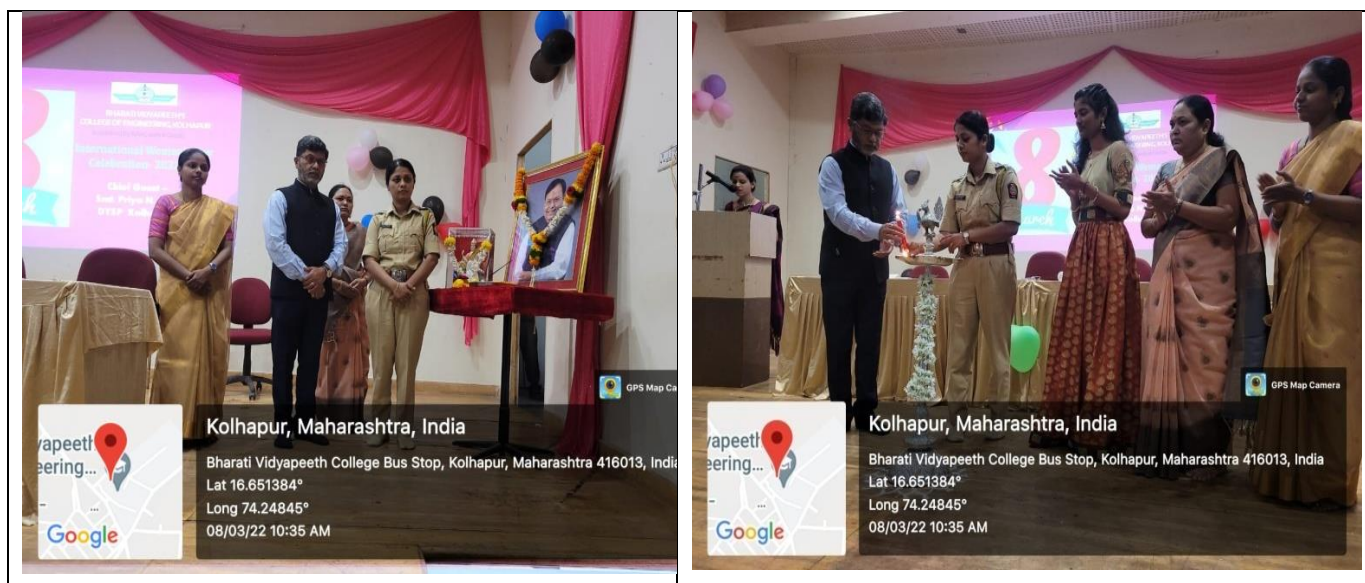
| Sr.No | Name | Event | Class |
|-------|--------------------------------|----------------|------------|
| 1 | Aditi Gonugade | Ganesh Vandana | S.Y.ETC |
| 2 | Twijel Nale | Speech | F.Y CSE |
| 3 | Akshata Revenkar | Singing | B.E ETC |
| 4 | B.E CSE(Unity in diversity) | fashion show | B.E CSE |
| 5 | Pratiksha Wadkar | Poetry | T.Y CSE |
| 6 | Mansi Patil | Singing | B.Tech CSE |
| 7 | Pratima Watkar | Semiclassical | B.Tech ETC |
| 8 | Dyaneshwari Desai | Speech | B.Tech CSE |
| 9 | Aishwarya Tarwadekar | Singing | B.Tech ETC |
| 10 | Fiza Sayyad | Poetry | SY CSE |
| 11 | Samruddhi Rugade | Speech | T.Y Mech |
| 12 | Sneha Nale | Singing | FY.AIML |
| 13 | Twijel Nale | Poetry | F.Y CSE |
| 14 | ETC (warrior and brave womens) | fashion show | B.E |
| 15 | Swarangi Parab | Singing | |
| 16 | Saijal Revenkar | Speech | T.Y ETC |

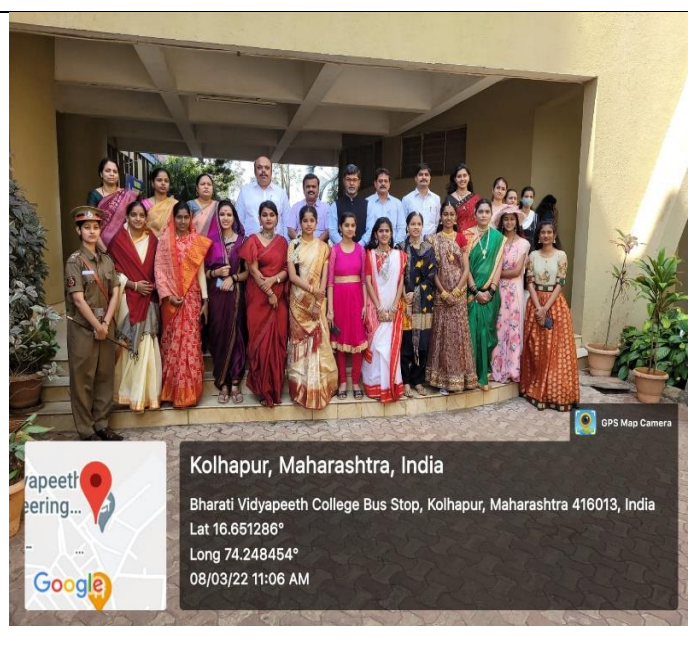
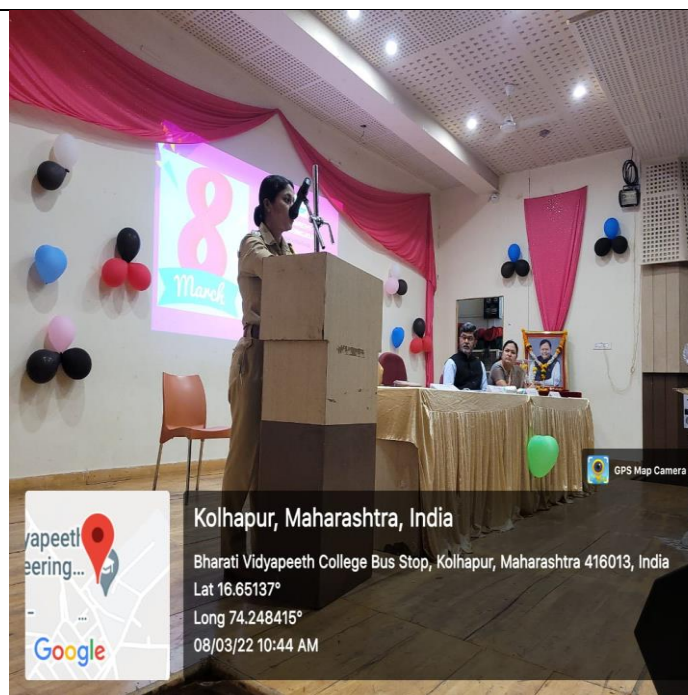
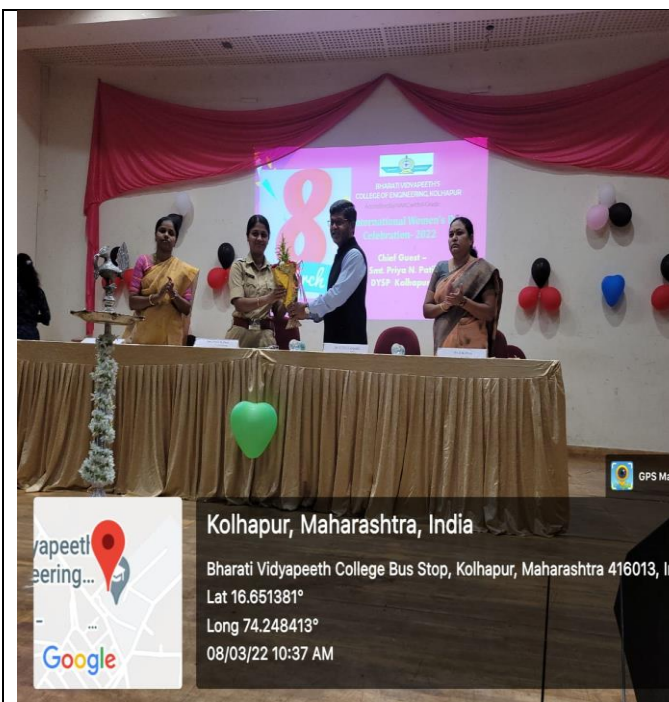
Girls had given valuable feedbacks regarding program. More than 200 girl students were participated in the event.

- **How it bridges gap between Society and Academia:**

It helped girls to motivate and contribute to community awareness regarding women rights. It was great opportunity for the girls to show their talent and increase the confidence level within them. It also highlighted women issues through the speeches. It enabled girl students & community members to take part in the program.

- **Photos:**





Mrs. S. M. Mulla

HOD-CSE Event Coordinator

Dr. Vijay R. Ghorpade

PRINCIPAL



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department** : Computer Science & Engineering
- **Name of Activity** : Workshop on “Communication and Professional Skills”
- **Date of Activity** : 25/04/2022 to 29/04/2022
- **No. of Participants** : 150
- **Participants from** : TY Students of all branches
- **Resource Person** : Dr Vaishali Shinde, Free lancer, Kolhapur.

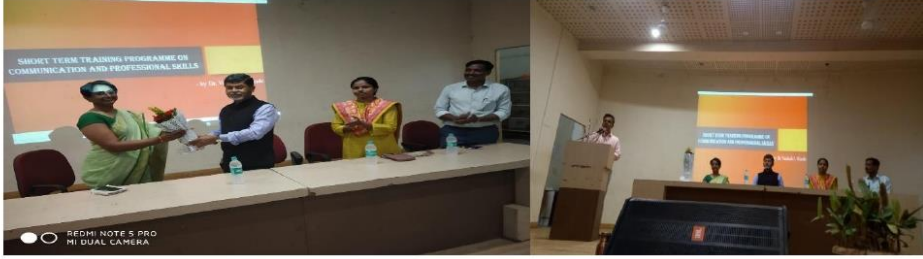
Details of Activity : Five days Short Term Training programme (STTP) on “Communication and Professional Skills” was organized from 25/04/2022 to 29/04/2022 for TY Students of all branches. The main agenda for the workshop was to let the students know the knowledge of communicant and professional skills . Knowledge was shared by Dr Vaishali Shinde with the audience regarding how to use the skills while having group discussion or interviews, which is the need of current industry. Followed by a question and answer session.

In the session following points were covered:

- Language: - Vocabulary and Grammar;
 - Business Communication: - Listening, Reading, Writing skills;
 - Business Communication: - Speaking, Nonverbal communication;
 - Soft Skills: - SWOT Analysis, Goal Setting- time Management, positive attitude, assertiveness, conflict Negotiation/resolution, Critical thinking and analytical thinking, Team Spirit and leadership.
 - Intra-Internal Organizational Behavior: - Business Etiquette
 - Interview Techniques
- **Outcome of Activity** :
 - Students learnt to develop their grammatical skills along with different soft skills
 - Students were able learn different etiquette, grooming skills and how to face interview with confident.
 - **How it Bridges gap between Industry and Academia:**

This Workshop was intended to give the students' knowledge about latest trends in attending different interview skills. Also Students got ideas about etiquette and group discussion.

• **Photos:**



STTP on "Communication and Professional Skills"

Mr. P A Kharade
Prof D A alone
Coordinator

Mrs. S. M. Mulla
HOD

Dr. V. R. Ghorpade
Principal



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department: Civil Engineering Department**
- **Name of Activity: Gender-equality and safety**
- **Name of Coordinator: -Ms. P.K. Figueredo**
- **Date of Activity:19/09/2022**
- **Participants:** All Students (SY B. Tech, TY B. Tech, Final Year B. Tech)
- **Details of Activity:** Civil department has organized a Gender-equality and safety program for all SY B. Tech, TYB.Tech and Final year B.Tech students. Ms. P. K. Figueredo coordinator of civil department addresses in a society, everyone has the right to lead his/her life accordingly without any discrimination. When this state is achieved where all individuals are considered to be equal irrespective of their caste, gender, colour, profession, and status, we call it equality. Equality can also be defined as the situation where every individual has the same rights and equal opportunity to grow and prosper. Gender equality can only be achieved when both male and female individuals are treated similarly. But discrimination is a social menace that creates division. We stop being together and stand together to tackle our problems. This social stigma has been creeping into the underbelly of all of society for many centuries. This has also been witnessed in gender-based cases. Gender inequality is the thing of the past as both men and women are creating history in all segments together.
- **Outcome of Activity:** Once all these menaces will be eradicated, every family will understand the value of a woman and our country will achieve gender equality in a real sense. Women are creating examples everywhere and we all should highlight them to change the scenario and give them equal rights. In the end, the performance of India in the Olympics 2021 is the current example where India has won seven medals. Out of those seven medals, six came in individual events and out of those six medals, female athletes won three. It shows that even after facing such hardship, their performance is at par with male athletes. With so much potential, it is only a matter of time when women will overtake men and have all their abilities on display for the world to see!

Photos:



HOD

PRINCIPAL

2020-21
Activity reports



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department:** Computer Science and Engineering Department
- **Name of Activity:** Gender-equality and safety
- **Name of Coordinator:** -Mrs. S. M. Mulla
- **Date of Activity:**24/11/20
- **Participants:** All Students (SY B. Tech, TY B. Tech, Final Year B.Tech)
- **Details of Activity:** Computer Science and Engineering Department a Gender-equality and safety program for all SY B. Tech, TYB.Tech and Final year B. Tech students. Chief guest was Mrs. Sadhana Zadbuke shared their experiences and solutions regarding problems of girls in day to day life. Also she has given valuable guidance to second year students about student's character and their behavior in social life. Some questions are raised by students during discussion which are cleared by her. She emphasised on the issues of work valuation done by men and women in society and psychological, institutional and situational barriers confronting women in society. Hence change in attitude is required to bring a girl child.
- **Outcome of Activity:** Achieving gender equality in education means that boys and girls will have equal opportunities to realize their full human rights and contribute to and benefit from economic, social, cultural, and political development is a way of thinking that fosters respect and compassion for others regardless of these differences.

- **Photos:**



HOD

PRINCIPAL



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

Internal Complaints Committee

- **Name of Activity:** Expert talk on Sexual Harassment at workplace (prevention, prohibition, redressal) Act, 2013.
- **Name of Co-ordinator:** Dr. Jayamala K. Patil
- **Name of Resource Person:** Mrs. Sadhana Zadbuke, Director, Savendana, Kolhapur
- **Date of Activity :** 18/02/2021
- **Participants:** First Year Students. **Number:** 85
- **Details of Activity:** Institute is committed to provide harassment free environment to all students. To assure all newly admitted students about the policy of institute for prevention of sexual harassment in the premises, introductory seminar of Internal Complaints Committee is organized. The NGO representative of ICC, Mrs. Sadhana Zadbuke informed students about the guidelines given by supreme court regarding sexual harassment prevention, law, punishments and prevention policies. Principal Dr. Vijay Ghorpade assured all students about safe and healthy educational environment in the institute. Presiding officer Dr. Jayamala Patil guided students about the institute policy and introduced the ICC members to all students.

This program is followed by meeting of all ICC members. Presiding officer Dr. Jayamala Patil informed all members about the agenda of meeting and also introduced newly appointed members of ICC. Committee took review of any complaints received to ICC and found that no such complaints are registered to ICC. Committee also discussed on activities to be conducted for students.
- **Impact of Activity:**

All newly admitted students received information about acts for prevention of sexual harassment and get introduced to the members of ICC.



Ms. Jayamala Patil
Presiding Officer



Dr. Vijay R. Ghorpade
Principal



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

Organizing Department: Civil Engineering Department

Name of Activity: Gender-equality and safety

Name of Coordinator: -Mr. N. A. Mohite

Date of Activity: 19/09/2021

Participants: All Students (SY B. Tech, TY B.Tech, Final Year B.Tech)

Details of Activity: Civil department has organized a Gender-equality and safety program for all SY B.Tech, TY B.Tech and Final year B.Tech students. Mr. N. A. Mohite coordinator of civil department addresses the importance of working on upliftment of women in aspirational districts like Kolhapur. He also highlighted the policies optional and instruments needed for calibrated progress of women in particular. He emphasised on the issues of work valuation done by men and women in society and psychological, institutional and situational barriers confronting women in society. Hence change in attitude is required to bring a girl child, He averred.

Outcome of Activity: Achieving gender equality in education means that boys and girls will have equal opportunities to realize their full human rights and contribute to and benefit from economic, social, cultural, and political development is a way of thinking that fosters respect and compassion for others regardless of these differences.

Photo:



HOD

PRINCIPAL



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department:** Computer Science and Engineering Department
- **Name of Activity:** Gender-equality and safety
- **Name of Coordinator:** -Mr. V. D. Chougule
- **Date of Activity:** 16/03/2021
- **Participants:** All Students (SY B.Tech , TY B.Tech, Final Year B.Tech)
- **Details of Activity:** Computer Science and Engineering Department has organized a Gender-equality and safety program for all SY B.Tech, TY B.Tech and Final year B.Tech students. Chief guest was Adv. Dr. Mangala Patil-Badadare shared their experiences and solutions regarding girl's problems. Also she has given valuable guidance to our students about student's character and his behavior in social life. When this state is achieved where all individuals are considered to be equal irrespective of their caste, gender, colour, profession, and status, we call it equality. Equality can also be defined as the situation where every individual has the same rights and equal opportunity to grow and prosper. Gender equality can only be achieved when both male and female individuals are treated similarly. But discrimination is a social menace that creates division. We stop being together and stand together to tackle our problems. This social stigma has been creeping into the underbelly of all of society for many centuries. This has also been witnessed in gender-based cases. Gender inequality is the thing of the past as both men and women are creating history in all segments together.
- **Outcome of Activity:** Once all these menaces will be eradicated, every family will understand the value of a woman and our country will achieve gender equality in a real sense. Women are creating examples everywhere and we all should highlight them to change the scenario and give them equal rights. In the end, the performance of India in the Olympics 2021 is the current example where India has won seven medals. Out of those seven medals, six came in individual events and out of those six medals, female athletes won three. It shows that even after facing such hardship, their performance is at par with male athletes. With so much potential, it is only a matter

of time when women will overtake men and have all their abilities on display for the world to see!

- **Photos:**



HOD

PRINCIPAL

2019-20
Activity reports



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

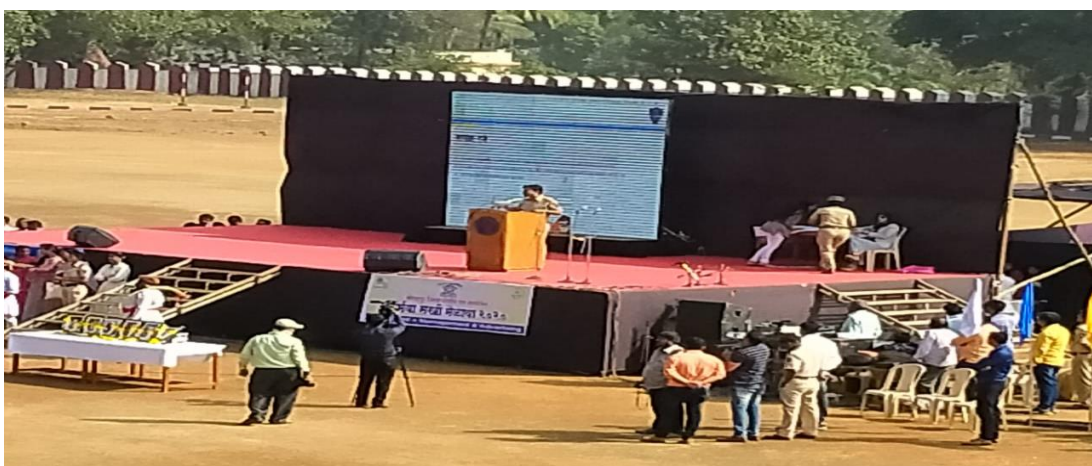
- **Organizing Department** : **Computer Science & Engineering**
- **Name of Activity** : **Attended Nirbhaya Sakhi and cyber safe women's gathering 2020 at Police Pared Ground, Kolhapur**
- **Date of Activity** : 7/01/2020
- **No. of Participants** : 60 Girls
- **Name of the Coordinator** : Mrs. S. M. Mulla
- **Resource Person** : Dr. Suhas Warsi, Mayor Kolhapur, Madhurimaraje Chhatrapati and Police Officers
- **Details of Activity** :

Nirbhaya Sakhi and cyber safe women's gathering 2020 was organized by Police Force Kolhapur. On behalf of the district police force, the police higher day (rising day), cyber safe women and cyber sakhi fair at police breaking ground was conducted on 7th Jan. 2020 at 10.00 am at Police Pared Ground, Kolhapur. Inauguration of this event was done by the hands of the respected people Dr. Suhas warsi, Mayor Kolhapur, Madhurimaraje Chhatrapati, Police Officers, additional police inspector Tirupati Kakde, Srinivasa Ghadge, Entrepreneur Arundhati Mahadik. Along with the self-Defense training organized by Kolhapur police force, the police were brought to the police breaking ground by the Kolhapur police force, lezim, cymbal squad, house band, DaniSports, etc.

On the occasion of rising day, cyber safe women and cyber sakhi melava, 60 girls from our institute participated in this program. As soon as Rana and Anjali (Actors) arrived at the event, women & girls welcomed them with their hands. At this time Rana and Anjali launched this program by playing with the sewing. The respected ones were honored by the hands of additional police inspector Tirupati Kakde. Mayor Kolhapur led to women and girls competition. After this, there was an hour of question based on common knowledge for students and women. Women and girls who

present the answer to all the questions were given gifts without delay in the moment. Winners were awarded by the police force at this time.

- **Outcome of Activity :** At this time, the district police force gave self-care training for women and girls. Assistant Police Inspector Mangesh Desai gave information about cyber security under the campaign of cyber safe women. Women, girl students, students who participated in this event were awarded with a great prize. After the program, rally was conducted on the road from police parade ground to Dhairyasheel Prasad Chowk. This rally was part of the girls lezim squad, cymbal squad, dholapathaka, etc.
- **How it bridges gap between Society and Academia:** At this event, Police Deputy Inspector Prashant Amritsar, Ashwin Kumar with many respected corporates, women, students and citizens were present. Also Shahir Rangrao Patil presented the cultural program. Jhanjha pathaka, lezim, house band and Dani games won the hearts of the presence. It created awareness among the girl students to learn safety measures while wondering in the society.



Mrs. S. M. Mulla
HoD-CSE

Dr. Vijay R. Ghorpade
PRINCIPAL



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department** : **Computer Science & Engineering**
- **Name of Activity** : **Health Awareness Program for Girls**
- **Date of Activity** :17/01/2020
- **No. of Participants** : 110 Girls
- **Name of the Coordinator** : Mrs. S. M. Mulla
- **Resource Person** : Dr. Poonam S. Chavan, Health Counselor,
Aster Aadhar Hospital, Kolhapur.
- **Details of Activity** :

On the occasion of birthday of Secretary Hon. Dr. Vishwajeet P. Kadam Saheb, Health Awareness Program was conducted on 17th Jan. 2020. Dr. Poonam S. Chavan was chief guest for the seminar. It started with Late Hon. Dr. Patangrao Kadam Saheb's Photo Poojan and Deep Prajwalan. Dr. K. R. Desai sir felicitated Dr. Chavan. She addressed all girl students about the importance of health awareness in today's world. She also shared valuable information regarding maintenance of hygiene for girls and healthy diet for them. All ladies faculty and staff members of the college were also present for it. Girls discussed their health problems with Dr. Chavan.

- **Outcome of Activity :**

Girl students and all ladies faculty members of the college had healthy talks with guest to improve their health. Students also had given valuable feedbacks regarding program. Total 110 girl students were present.

- **How it bridges gap between Society and Academia:**

It helped to contribute to community awareness and understanding of health issues and enable students & community members to take part in the program.

• **Photos:**



Mrs. S. M. Mulla
HoD-CSE

Dr. Vijay R. Ghorpade
PRINCIPAL



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Name of Activity: Expert talk on Sexual Harassment at workplace (prevention, prohibition, redressal) Act, 2013.**
- **Name of Coordinator:** Dr. J. K. Patil
- **Date of Activity:** 05/02/2020
- **No. of Participants:** First and Second Year Students
(Male=196, Female= 85, Total= 281)
- **Details of Activity:** ICC of institute organizes various activities for students every year. As a part of these activities 'An Expert Talk on Gender Equity' was organized on 5th February 2020 at 11.00 a.m. for students of first and second year. Dr. Anima Dahibhate, senior faculty from Art of Living, Kolhapur was chief guest for the talk.
In the principal's address Dr. Vijay Ghorpade sir informed students about the initiatives by institute to provide Gender Equity. He ensured students about discrimination free, healthy education. He also informed students about working culture of ICC. In her talk Dr. Anima Dahibhate addressed various issues in creating equity in day to day life of students. She also conducted interactive sessions for students to boost equity among them. Program is concluded by vote of thanks by ICC Presiding Officer Dr. Jayamala Patil. She also introduced students to the ICC Committee Members.
- **Impact of Activity:**
This activity created awareness in students about the gender equity. It is helpful to inculcate unity & equity among the students.
- **How it Bridges gap between Industry and Academia:** The industries in Industry Revolution 4.0 are moving toward Gender Equity in their workforce. Hence today's students must aware of fairness in treatment for women and men according to their respective needs in industry in which they will work in future. The organized talk on Gender Equity will help them to nurture this culture in them which leads to gender equity as well as empowerment of women.



Ms. Jayamala Patil

Presiding Officer



Dr. Vijay R. Ghorpade

Principal



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Name of Activity:** -Workshop on self defence program for girls
- **Name of Co-ordinator:** -Ms.P.S. Mali, Mrs.A.H. Tirmare
- **Date of Activity:** -6th March. 2020
- **Details of Activity:** -ETSA had conducted a self-defence workshop for women and girls. The workshop was conducted on the occasion of Women's Day. The Guest Trainer was Mr. Satish Vadangekar, Wushu Institute Kolhapur. Then the Event was started by welcome speech from Ms. P.S. Mali at the Reading Hall, first floor. After Felicitation of Guest from H.O.D. Dr. K.R. Desai, Mr. Satish Vadangekar showed some self defence techniques which he would be explaining on practice. There are total more than 40 girl participants with some faculty members for training. The response for training is quite good.
- **Impact of Activity:** The participant had learned the new techniques of self-defense. They are also interested to attend similar kind of workshop on large scale to empower the skill of self –defence. We would like to conduct similar work shop on every year.
- **Photos:-**



Ms.P.S.Mali
Co-ordinator

Dr.K.R.Desai
HOD

Dr.Vijay.R.Ghorpade
Principal



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department** : **Electronics & Telecommunication Engineering**
- **Name of Activity** : **Women's Day Celebration**
- **Date of Activity** : **12th March 2020**
- **No. of Participants** : **150**
- **Resource Person** : **Ms. Jyoti Patil**

- **Details of Activity** : International Woman's Day is celebrated in college on 12th Mar 2020. Girl's students and ladies faculty members from all departments were invited & participated in the event. Chief Guest for this event is Ms. Jyoti Patil Sub IMV RTO Office Kolhapur. Ms. Jyoti Patil madam guided all regarding opportunities for girls in sector like RTO through competitive exams. She delivered a motivational speech to encourage students. Principal Dr.V.R. Ghorpade also shared his views about women's day celebration. After a formal inauguration informal program is conducted which includes cultural activity and games for students as well as ladies faculty members.

- **Outcome of Activity:** All girl students and faculty are encouraged through the motivational speech by Ms. Jyoti Patil madam and also enjoyed the cultural activity apart from busy academic schedule

• Photo:



Mrs.A.H. Tirmare
Co-Ordinator

Dr.K.R. Desai
HOD

Dr.V.R.Ghorpade
Principal

2018-19
Activity reports



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department** : Department of Electronics & Telecommunication Engg.
- **Name of Activity** : A session on “Gender-equality Awareness ”
- **Name of Coordinator** : Ms.P.S.Mali
- **Name of Resource Person:** Ms. Deepa .D. Karmbalkar (Assistant Professor Bharati Vidyapeeth New Law College Kolhapur)
- **Date of Activity** : 04/08/2018
- **Participants** : Third year Students
- **Details of Activity:** Department of Electronics & Telecommunication Engineering organized a session on “Gender-equality Awareness” for third year students. Higher education and research are key instruments for empowerment and social change. Universities can be powerful institutions for promoting gender equality, diversity and inclusion, not only in the higher education context, but also in society at large. Nevertheless, universities remain both gendered and gendering organizations. To create awareness about such social issues and to create awareness in younger generation about gender equality Bharati Vidyapeeth’s College of Engineering Kolhapur taken a initiative to organize a session on “Gender-equality Awareness”. In this session a focus was on the difference in terms gender equity and gender equality though it sounds same it has some specific meaning. This session was conducted by Ms. Deepa. D. Karmbalkar Assistant Professor Bharati Vidyapeeth’s New Law College Kolhapur.



HOD
Dr.K.R.Desai

PRINCIPAL
Dr V.R.Ghorpade



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Name of Activity: Expert talk on Sexual Harassment at workplace (prevention, prohibition, redressal) Act, 2013.**
- **Name of Co-coordinator:** Ms. J.K.Patil, Ms. S.M.Mulla
- **Name of Resource Person :** Mrs. Sadhana Zadbuke, Director, Savendana
- **Date of Activity :**8/09/2018
- **Participants:** First Year and Direct Second Year Students.
- **Details of Activity:** The regular meeting of ICC members is organized in conference hall of institute in presence of all ICC members. Presiding officer Dr. Jayamala Patil informed all members about the agenda of meeting. Committee took review of any complaints received to ICC and found that no such complaints are registered to ICC. Committee also discussed on activities to be conducted for students.

This meeting is followed by seminar to all newly admitted students. Institute is committed to provide healthy environment to all students. To assure all newly admitted students about the policy of institute for prevention of sexual harassment in the premises, introductory seminar of Internal Complaints Committee is organized. The NGO representative of ICC Mrs. Sadhana Zadbuke informed students about the guidelines given by Supreme Court regarding sexual harassment prevention law, punishments and prevention policies. Principal Dr. Vijay Ghorpade assured all students about safe and healthy educational environment in the institute. Presiding officer Dr. Jayamala Patil guided students about the institute policy and introduced the ICC members to all students. The program coordinator Mrs. S.M. Mulla summarized the program by vote of thanks.

- **Impact of Activity:**
 1. ICC programs to be organized are discussed
 2. All newly admitted students got knowledge of laws and acts for prevention of sexual harassment and get introduced to the members of ICC.



Speaker :Mrs. Sadhana Zadbuke



Audience: Newly admitted students of first and direct second year

Dr. Jayamala Patil
Presiding Officer

Dr. Vijay Ghorpade
Principal

Bharati Vidyapeeth's
College of Engineering, Kolhapur
International Women's Day Celebration
(Date:13/3/2019)
Cultural Activities

| Sr. No. | Activity | Name of student | Class |
|--------------|-------------------------|------------------|-------------|
| 1 | Military Act | --- | F.E. & S.E. |
| 2 | Singing | -- | F.E. |
| 3 | Dance | Prerana Kulkarni | E &Tc |
| 4 | Latikati & fencing | Janhavi Modak | B.E. E &Tc |
| 5 | Skit- Horror | -- | T.E. CSE |
| 6 | Dance | Bansari | B.E. E &Tc |
| 7 | Singing-marathi | Shrutika | F.E. |
| 8 | Dance-Lavani | Aishwarya | F.E. |
| 9 | Fasion Show | Bansari | B.E. E &Tc |
| 10 | Dance | Diksha | B.E. E &Tc |
| 11 | Dance | Nirmiti Shinde | |
| 12 | Skit- Comedy | Aditya Gaikwad | B.E. E &Tc |
| 13 | Musical Chair | Ladies staff | All |
| 14 | Group Dance- (cocktail) | -- | T.E. CSE |
| 15 | Group Dance Western | -- | F.E. |
| 16 | Group Dance –mix | -- | ETX CSE |
| Games | | | |
| 17 | Candle lighting | | |
| 18 | Card deck | | |
| 19 | Grain separation | | |





Felicitation of Housekeeping workers

2017-18
Activity reports



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Name of Activity:** Expert talk on Sexual Harassment at workplace (prevention, prohibition, redressal) Act, 2013.
- **Name of Co-ordinator:** Ms. J.K. Patil, Ms. S.M. Mulla
- **Name of Resource Person :** Mrs. Sadhana Zadbuke, Director, Savendana
- **Date of Activity :** 9/09/2017
- **Participants:** F.E. and D.S.E. Students.
- **Details of Activity:** Institute is committed to provide healthy environment to all students. To assure all newly admitted girls students about the policy of institute for prevention of sexual harassment in the premises, introductory seminar of Internal Complaints Committee is organized. This seminar is followed by regular meeting of ICC members.
- **Impact of Activity:** All newly admitted girl students got knowledge of laws and acts for prevention of sexual harassment.



Ms. Jayamala Patil
Presiding Officer

Dr. VijayR.Ghorpade
Principal



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Name of Activity** : Celebration of **Savitribai Phule Jayanti**
- **Name of Resource Person** : Dr. Vijay Ghorpade, Principal, B.V.C.O.E., Kolhapur.
- **Date of Activity** : 3/01/2018
- **Participants** : All HODs and office staff.
- **Details of Activity** : “**Savitribai Phule Jayanti**” is celebrated every year to commemorate the women who pioneered women education in India. College celebrates “Savitribai Phule’s ” birth anniversary as a Women Empowerment Day. Principal guided gathering about the devotion of Savitribai Phule in women education and challenges faced by her about this issue.
- **Impact of Activity** : It created healthier environment for women

Ms. Jayamala Patil
Presiding Officer

Dr. Vijay R. Ghorpade
Principal



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Organizing Department** : Department of Electronics & Telecommunication Engg.
- **Name of Activity** : Expert Talk on “Gender-equality”
- **Name of Coordinator** : Mrs.A.H.Tirmare
- **Name of Resource Person:** Mrs. Bhakti .S. Bhosale (Assistant Professor Bharati Vidyapeeth New Law College Kolhapur)

- **Date of Activity** :12/01/2018
- **Participants** : Final year Students
- **Details of Activity** : Department of Electronics & Telecommunication Engineering organized Expert Talk on “Gender-equality” for final year students. Gender sensitization is the process of transforming men and women's stereotype mentality, a mind-set that strongly believes men and women are unequal creatures that must operate in separate socioeconomic spaces. It aims to educate people on the differences between sex and gender, how gender is socially produced, and gender stereotypes. The goal of gender sensitization is to raise awareness of the relevance of gender sensitivity in the workplace among working professionals. Individuals who are not sensitive to the requirements of one gender may be unable to comprehend the needs of the other. With respect to above department of Electronics & Telecommunication Engineering arranged a session “Expert Talk on Gender-equality” conducted by Mrs. Bhakti .S. Bhosale (Assistant Professor Bharati Vidyapeeth New Law College Kolhapur).for final year students.

- **Photo:**



HOD
Dr.K.R.Desai

PRINCIPAL
Dr V.R.Ghorpade



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Name of Activity:** Celebration of International Women's Day.
- **Name of Co-ordinator:** Ms. J.K. Patil
- **Name of Resource Person:** Dr. Anima Dahibhate, Senior Faculty, Art of Living, Kolhapur
- **Date of Activity :**8/03/2018
- **Participants:** Ladies faculty and girl students
- **Details of Activity:** Women Empowerment is always at high priority for Bharati Vidyapeeth. Every year institute organizes various activities for women employees and girl students. To admire the ladies faculty Principal Dr. Vijay Ghorpade sir felicitated all ladies faculty and guided them for good life. On this occasion an expert talk was organized on "women empowerment" by Dr. Anima Dahibhate. The demonstrations on meditation and energy boosting were given by Dahibhate madam.
- **Impact of Activity:** All participants learned basic of meditation and happiness in day to day life .



Ms. Jayamala Patil

Presiding Officer

Dr. Vijay R. Ghorpade

Principal