



BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

FOUNDER & CHANCELLOR

Dr. Patangrao Kadam

M.A., LL. B., Ph. D.

Approved by AICTE, New Delhi & Affiliated to Shivaji University, Kolhapur
Near Chitranagari, Kolhapur - 416013 (MS)

DTE INSTITUTE CODE : EN-6288

Tel.No.: (0231) 2638893, 2638894, Fax : 2636050

Web : <http://coekolhapur.bharatividyaapeeth.edu> E-mail : coekolhapur@bharatividyaapeeth.edu

PRINCIPAL

Dr. Vijay Ghorpade

M.E., Ph. D. (Computer)



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FOUNDER CHANCELLOR
Dr. Patangrao Kadam
M.A., LL. B., Ph. D.

PRINCIPAL
Dr. Vijay Ghorpade
M.E., Ph. D. (Computer)

Ref. No. BV/COEK/330/2019-2020

Date : 19/03/20

Appointment Policy

1. Purpose

- 1.1. The purpose of this policy is to recruit people who have eligible qualification for the appropriate job vacancy within a stipulated time frame.
- 1.2. To create suitable terms and conditions of employment and ensure that the employee understands all the clauses of the terms of employment and abides by to them while in the service of the organization.

2. Scope

- 2.1. This policy relates to enrolment of all employees on the rolls of Bharati Vidyapeeth's College of Engineering, Kolhapur.

3. Policy

Manpower planning is an annual process initiated by the Principal during the start of every academic year

- 3.1. **Planning:** A process of reviewing the current manpower and determining the right number of persons required at every department, keeping in mind the plans for the upcoming academic year.

3.2. Recruitment & Selection

- The position will be advertised as per the requirement on suitable platforms (Online and Offline).
- The applications received shall be scrutinized and shortlisted based on the qualification criteria prescribed by the AICTE/Shivaji University.
- The interviewer panel shall assess the suitability of the candidate on the basis of subject expertise, teaching skills and communication.





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M.E., Ph. D. (Compute

Ref. No. BV/COEK / / 20 -20

Date :

- Based on the cumulative performance, merit list shall be prepared and the candidates are classified.
- 3.2.1. Mode of recruitment – internal reference, advertisement through website /other relevant social media /newspaper.
- 3.2.2. Initial sourcing, screening and preliminary interview shall be done by HR.
- 3.2.3. Technical interview and applicable technical tests are held by the panel headed by HOD and final round of interview is held by the Principal and Secretary.
- 3.2.4. The college adheres to the norms prescribed by AICTE/DTE and the affiliating Shivaji University in promoting teachers from one cadre to the next higher cadre.
- 3.3 Joining Formalities**
- 3.3.1 The Appointment Order is generated by HR for the new recruit on the Date of Joining and is issued after getting the same signed from the authorized signatories.
- 3.3.2 The new recruit shall submit the joining letter on the day of joining to the HR.
- 3.3.3 On the date of joining, the HR in charge shall receive the new employee and verify all the documents mentioned below:
 - Relieving Letter from the previous place of employment.
 - Original mark sheets from college and school.
 - Additional Qualifications Certificates, if any.
 - Last drawn salary slip / salary certificate.
 - PAN Card details and Passport details, wherever applicable.
 - Proof of address and Date of Birth.





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M.E., Ph. D. (Computer)

Ref. No. BV/COEK / / 20 -20

Date :

- 3.3.4 Verification of credentials should be done by HR Department.
- 3.3.5 At the time of Joining, the employee shall sign the Organization Application Form with all the personal particulars carefully filled and submit proof of the same.
- 3.3.6 HR shall explain the official policies and procedures and also introduce the new recruit to the relevant HODs and department members.
- 3.3.7 ID card details should be collected and processed at the earliest.
- 3.3.8 All relevant bank details should be explained to the new recruit by HR and relevant forms signing procedure should be completed.
- 3.3.9 HR shall ensure that the staff is included in the college website.
- 3.3.10 A personal file is created for the new recruit where all the employee records as per the requirements are checked and filed properly.

3.4 Induction

- 3.4.1 The concerned HOD's shall explain the Job and share the written job responsibilities to the new recruit.
- 3.4.2 The Performance expectation and measures of performance shall be clearly explained to the staff.
- 3.4.3 The Department's procedures and practices, work plans, curriculum, time table/ schedule etc. shall be clearly explained by the HOD and shared with the new recruit.
- 3.4.4 The new recruit has a session with all the relevant cross functional team members with whom he / she has to interface on a regular basis.





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Date :

- 3.4.5 Certain specific tasks / assignments, if allocated to the new recruit shall be evaluated at the end of one month, 3 months and 6 months respectively.
- 3.4.6 The new employee shall fill the college authorized bank application form and account should be opened in a week's time.
- 3.4.7 The new employee shall be allocated a place to work and all the necessary stationery in advance so that the new employee transitions smoothly into the workplace without any difficulty.

3.5 Probation and Confirmation

- 3.5.1 All staff of the college shall be on probation for 2 years.

3.6 Separation

- 3.6.1 There are three types of Parting- Separation through Resignation; Separation through Retirement; Separation through Termination

3.6.2 Separation through Resignation

- On any employee's resignation, the HOD shall enquire the reasons for the same and try to retain the employee. In case, the employee still wishes to resign, the resignation letter will be forwarded to the Principal & Secretary and based on their approval, the date of reliving shall be decided as per the policy, recorded in the resignation letter and then forwarded to HR.
- HR will ensure that all the handing over procedures is complete and all dues are cleared by the separating employee.





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Date :

- After appropriate clearances in the Handing over Form and No dues Certificate the employee's full and final settlement shall be worked out.


3.6.3 Separation through Retirement

- HR shall send an intimation letter three months in advance to the employee who is retiring from the services of the college.

3.6.4 Separation through Termination

- Separation through Termination shall be implemented in case of a major misconduct - Theft, breach of confidentiality, sexual harassment, Lack of Financial integrity, dual employment, stealing intellectual property, sharing important information with unauthorized people, chronic alcoholism and misbehavior at office, chronic and unreasonable absenteeism.
- Necessary enquiries shall be conducted by the enquiry committee as per the statutory and legal requirements.
- Recommendations on terminating the employee shall be taken by the enquiry committee and final decision is taken by the Secretary.




PRINCIPAL
BHARATI VIDYAPEETH'S
COLLEGE OF ENGINEERING
KOLHAPUR

Pub. Trust No. F/277-Poona

FOUNDER
Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
PHONE : 24325701, 24325509, 24325510 • FAX : 020-24339121
Website : <http://www.bharatividyaapeeth.edu>, E-mail : info@bharatividyaapeeth.edu

Soc. Reg. No. Bom./441 Poona

SECRETARY
Dr. VISHWAJIT KADAM
B.E.(Comp.), M.B.A., Ph.D.

JOINT SECRETARIES
V. B. MHETRE
Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No.BV/CO/Admn/13456/2017-2018

Date : 05/10/2017

ORDER OF APPOINTMENT

To,
Dr. Ghorpade Vijay Ram
M.E., Ph.D.
Flat No. G1, Maharudra Plaza,
Rajarampuri, 13th Lane,
Kolhapur

Sir,

With reference to your application and subsequent Interview on **15/09/2017** before the Proper Selection Committee for the post of **Principal**, the undersigned is pleased to inform you that you are hereby appointed as **Principal** in **Bharati Vidyapeeth's College of Engineering, Kolhapur** with effect from **06/10/2017**.

You will be paid pay of Rs.67,000/- per month in the pay band of Rs.37400 – 67000 plus academic grade pay of Rs.10,000/- plus special allowance of Rs.75,000/- (Rupees seventy five thousand only) per month.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which, you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- *d) You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Received
J. 6/10/17

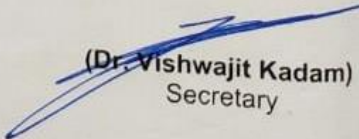


(2)

Please note that -

- 1) Your appointment is in the clear vacancy on full time basis for the period from 06/10/2017 for five years or till the retirement, whichever is earlier.
- 2) Your appointment is subject to the approval of the Shivaji University, Kolhapur and Government of Maharashtra.
- 3) Your appointment is made as per approval letter of Shivaji University, Kolhapur bearing no. Affi./T.1/Principal/Khade/5918 dated 05/10/2017 from the Upkul Sachiv, Shivaji University, Kolhapur.
- 4) Your services will be governed by the rules and regulations framed by the concerned University, State Government and Bharati Vidyapeeth.
- 5) Your services may be terminated at any time by giving one/three month(s) notice or one/three month(s) pay in lieu of notice period on either side as the case may be. Your appointment on probation shall not be deemed as confirmed unless you are issued with an order of confirmation at the end of your probation or extended probation.
- 6) Your services are transferable to any other institution of Bharati Vidyapeeth including Bharati Vidyapeeth Deemed University and its constituent Institutes.
- 7) You will not engage yourself in any other paid job part time or otherwise, during the continuance of your service in the Bharati Vidyapeeth.
- 8) You will have to undergo medical examination at your own expenses by the Medical Officer of Bharati Hospital, Dhankawadi, Pune 43 or by the Civil Surgeon of the place of your duty within three months of the date of appointment. The appointment shall be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the Institution.
- 9) In case you are accepting the appointment, you will have to give an Undertaking in the prescribed form (enclosed) before joining your duties.

Yours faithfully,


(Dr. Vishwajit Kadam)
Secretary

- A/O*
Pl. do needful
[Signature]
- Encl.: Acceptance Form in duplicate.

Copy to:-

1. The Principal, Bharati Vidyapeeth's College of Engineering, Kolhapur.

Joining report of the candidate should be sent to the Central Office immediately after he/she reports on duty.

2. The Director (Finance & Audit), Bharati Vidyapeeth, Pune



PRESIDENT
DR. YASHWANTRAO MOHITE
D.Litt.

SECRETARY
VISHWAJIT KADAM
B.E.(Comp.), M.B.A.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
PHONE : 24335701, 24335509, 24335510 • FAX : 020-24339121

FOUNDER
DR. PATANGRAO KADAM
M.A., LL.B., Ph.D.

JOINT SECRETARIES
V. B. MHETRE
N. G. NILAKHE
Prin. K. D. JADHAV

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No.BV/CO/Admn/14417/2007-2008

Date : 28/03/2008

MEMO:-

Shri Kadam Rahul Laxman, B.E. (E & TC.) working as Lecturer in Electronics & Telecommunication in Bharati Vidyapeeth's College of Engineering, Kolhapur is hereby informed that the Management is pleased to designate him as Administrative Officer with effect from 01/04/2008 until further orders.

His services are transferable to any other Institution of Bharati Vidyapeeth including Bharati Vidyapeeth University and its Constituent Institutes.

His pay, scale, other terms and conditions of service will be the same as mentioned in Order of Appointment No. BV/CO/Admn/2437/2007-2008 dated 06/06/2007.

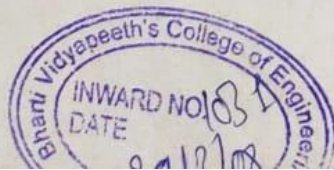
(Vishwajit Kadam)
Secretary

To,

Shri Kadam Rahul Laxman

Copy to:-

- ✓ The Principal,
Bharati Vidyapeeth's
College of Engineering,
Kolhapur.



Handwritten signature and initials.

FOUNDER
DR. PATANGRAO KADAM
M.A., LL.B., Ph.D.



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SECRETARY
VISHWAJIT KADAM
B.E.(Comp.), M.B.A.
JOINT SECRETARIES
V. B. MHETRE
Prin. K. D. JADHAV
DR. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref.: BV/CO/Admn/11316/2009-2010

Date : 19/01/2010

MEMO :

Shri Chougale Rajkumar Kundlik, B.E., working as Lecturer in Electrical Engineering in Bharati Vidyapeeth's College of Engineering, Kolhapur, is hereby informed that his services as Lecturer in Electrical Engineering are continued with effect from 23/01/2010 until further orders.

He will be paid basic pay of Rs.8275/- per month in the scale of Rs.8000-275-13500.

His date of next increment will be 25/06/2010.

His appointment is subject to his obtaining the M.E. Degree as per rules laid down by the University or State Government.

His services are transferable to any other Institution of Bharati Vidyapeeth including Bharati Vidyapeeth University and its Constituent Institutes.

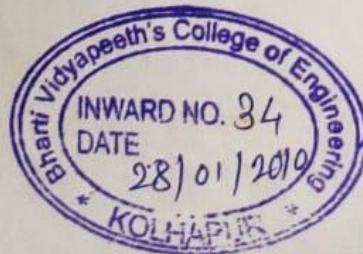
Other terms and conditions of service will be the same as mentioned in Order of Appointment No. BV/CO/Admn./12771/2007-2008 dated 23/01/2008.

(Vishwajit Kadam)
Secretary

To,
Shri Chougale Rajkumar Kundlik

Copy to :

✓ The Principal,
Bharati Vidyapeeth's
College of Engineering,
Kolhapur.



Received
- 10

TO ANP
✓

PRESIDENT

Shri. YASHWANTRAO MOHITE

FOUNDER

Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

SECRETARY

Dr. SHIVAJIRAO KADAM
M.Sc., Ph.D.



Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan,
Lal Bahadur Shastri Marg,
Pune - 411 030.

PHONE : 24335701

24335509

24335510

FAX : 020-24339121

JOINT SECRETARIES

VISHWAJIT KADAM

V. B. MHETRE

N. G. NILAKHE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No. BV/CO/Admn/5616/2005-2006

Date : 19/09/2005

ORDER OF APPOINTMENT

To,

Smt. Mulla Shagupta Mansur
B.E.(CSE),

A/P : Deorashtre,
Tal.: Kadegaon,
Dist.: Sangli.

Madam,

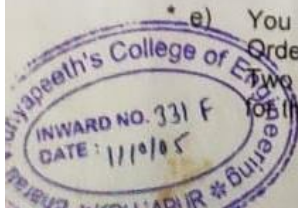
With reference to your application dated **10/08/2005** and subsequent interview on **18/09/2005** before the Selection Committee for the post of **Lecturer** the undersigned is pleased to inform you that you are hereby appointed as **Lecturer in Computer Engineering** in **Bharati Vidyapeeth's College of Engineering, Kolhapur** with effect from **19/09/2005**.

You will be paid basic salary of **Rs.8,000/-** per month in the scale of **Rs.8000-275-13500**.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- You will acquire the qualification (M.E.) laid down by the University or State Government within the prescribed period.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
- You will communicate your acceptance within seven days from the date of this Order of Appointment, failing which your appointment is liable to be cancelled. Two Acceptance Forms, one for the Secretary, Bharati Vidyapeeth and the other for the Head of the Institution are enclosed.

Gmulla
1-10-05



D. M. K.



Bharati Vidyapeeth

: FOUNDER :

Dr. PATANGRAO KADAM

M.A., LL.B., Ph.D.

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.

: SECRETARY :

Dr. VISHWAJIT KADAM MLA
B.E. (Comp.), M.B.A., Ph.D

: JOINT SECRETARIES :

Shri. V. B. MHETRE **Dr. K. D. JADHAV**
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref. No. BV/CO/Admn/4856/2019-2020

Date : 17/06/2019

ORDER OF APPOINTMENT

To,

Dr. Desai Kamalakar Ravindra

M.E., Ph.D.

"Shiv Krupa", 16/5, P. D. Bhosale Nagar,
Near Swami Samarth Mandir,
Morewadi,
Kolhapur

Sir,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed as **Professor in Electronics & Telecommunication Engineering** in **Bharati Vidyapeeth's College of Engineering, Kolhapur** with effect from **19/06/2019**.

You will be paid pay of Rs.44,590/- per month in the pay band of Rs.37400-67000 plus academic grade pay of Rs.10,000/-.

His date of next increment will be 01/07/2019.

Your appointment is subject to the following conditions that -

- The appointment and pay etc. are approved by the concerned University/ Director of Technical Education/Director of Medical Education & Research/ Director of Higher Education/Dy. Director of Education, as the case may be.
- There are prescribed number of minimum students for the subject for which, you are appointed.
- You will submit the original and the certified true copies of relevant testimonials, birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, L.P. certificate before joining duties.
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Pub. Trust No. F/277-Poona • Soc. Reg. No. Bom./441 Poona
Phone : 2405701

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SECRETARY

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B.E.(Comp.), M.B.A., Ph.D.

JOINT SECRETARIES

V. B. MHETRE

Prin. K. D. JADHAV

Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref.: BV/CO/Admn/4130/2011-2012

Date : 17/06/2011.

MEMO:

Shri. Kadam Sunil Jagannath, M.E., working as Associate Professor in Mechanical Engineering in Bharati Vidyapeeth's College of Engineering, Kolhapur, is hereby informed that his services as Associate Professor in Mechanical Engineering are continued with effect from 01/07/2011 until further orders.

He will be paid pay of Rs.24,170/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.8000/-

His date of next increment will be 01/07/2012.

His appointment is subject to his obtaining the Ph.D. Degree.

His appointment is subject to the approval by the Shivaji University.

His services are transferable to any other Institution of Bharati Vidyapeeth including Bharati Vidyapeeth Deemed University and its Constituent Institutes.

Other terms and conditions of service will be the same as mentioned in Order of Appointment No. BV/CO/Admn./3527/2009-2010 dated 29/06/2009.

(Dr. Vishwajit Kadam)
Secretary

To,

Shri. Kadam Sunil Jagannath

Copy to :

The Principal,
Bharati Vidyapeeth's
College of Engineering,
Kolhapur

*earned with
Dankes
af*

Pub. Trust No. F/277-Poona

PRESIDENT

Shri. YASHWANTRAO MOHITE

FOUNDER

Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.

SECRETARY

Dr. SHIVAJIRAO KADAM
M.Sc., Ph.D.



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N. G. NILAKHE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref.: BV/CO/Admn/2839/2005-2006

Date : 23/06/2005.

MEMO :

Shri Kadam Vidyanand Shrirang, B.E., working as Lecturer in Civil Engineering in Bharati Vidyapeeth's College of Engineering, Kolhapur, is hereby informed that his services as Lecturer in Civil Engineering, are continued until further orders.

He will be paid basic salary of Rs.8825/- per month in the scale of Rs. 8000-275-13500 with effect from 07/07/2005.

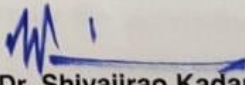
His date of next increment will be 07/07/2006.

He will acquire the qualification (M.E.) laid down by the University or State Government within the prescribed period.

His services are transferable to any other Institution of Bharati Vidyapeeth including Bharati Vidyapeeth Deemed University and its Constituent Institutes.

Other terms and conditions of service will be the same as mentioned in Order of Appointment No. BV/CO/Admn./4361/2003-2004 dated 07/07/2003.

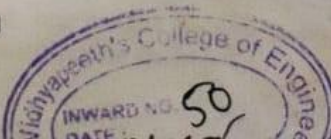
*Received
Kadam*


(Dr. Shivajirao Kadam)
Secretary

To,
Shri Kadam Vidyanand Shrirang

Copy to :

✓ The Principal,
Bharati Vidyapeeth's
College of Engineering
Kolhapur.



Shri: D.J. Patil
for n.a.



UNDER

PATANGRAO KADAM
M.A., LL.B., Ph.D.

Bharati Vidyapeeth

Bharati Vidyapeeth Bhavan, L.B.S. Marg, Pune - 411 030.
PHONE : 24325701, 24325509, 24325510 • FAX : 020-24339121
Website : <http://www.bharatividyaapeeth.edu>, E-mail : info@bharatividyaapeeth.edu

SECRETARY

Dr. VISHWAJIT KADAM
B.E.(Comp.), M.B.A., Ph.D.

JOINT SECRETARIES

V. B. MHETRE
Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref.: BV/CO/Admn/4609/2015-2016

Date : 18/05/2015

MEMO :

Shri Sonawane Manik Sadashiv, M.E., working as Assistant Professor in Electronics & Telecommunication Engineering in Bharati Vidyapeeth's College of Engineering, Kolhapur, is hereby informed that his services as Assistant Professor in Electronics & Telecommunication Engineering are continued with effect from 05/09/2015 until further orders.

He will be paid pay of Rs.16,920/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-

His date of next increment will be 01/07/2016.

His appointment is subject to the approval by the Shivaji University.

His services are transferable to any other Institution of Bharati Vidyapeeth including Bharati Vidyapeeth Deemed University and its Constituent Institutes.

Other terms and conditions of service will be the same as mentioned in Order of Appointment No. BV/CO/Admn./6395 /2013-2014 dated 05/09/2013.

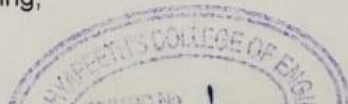
(Dr. Vishwajit Kadam)
Secretary

To,

Shri Sonawane Manik Sadashiv

Copy to :

The Principal,
Bharati Vidyapeeth's
College of Engineering,
Kolhapur



FOUNDER

Dr. PATANGRAO KADAM
M.A., LL.B., Ph.D.



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V. B. MHETRE
Prin. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref.: BV/CO/Admn/4131/2011-2012

Date : 17/06/2011.

MEMO :

Smt. Patil Jayamala Kumar, M.E., working as Associate Professor in Electronics & Telecommunication Engineering in Bharati Vidyapeeth's College of Engineering, Kolhapur, is hereby informed that her services as Associate Professor in Electronics & Telecommunication Engineering are continued with effect from 01/07/2011 until further orders.

She will be paid pay of Rs.24,170/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.8000/-

Her date of next increment will be 01/07/2012.

Her appointment is subject to her obtaining the Ph.D. Degree.

Her appointment is subject to the approval by the Shivaji University.

Her services are transferable to any other Institution of Bharati Vidyapeeth including Bharati Vidyapeeth Deemed University and its Constituent Institutes.

Other terms and conditions of service will be the same as mentioned in Order of Appointment No. BV/CO/Admn./3524/2009-2010 dated 29/06/2009.

(Dr. Vishwajit Kadam)
Secretary

To,
Smt. Patil Jayamala Kumar

Copy to :

✓ The Principal,
Bharati Vidyapeeth's
College of Engineering,
Kolhapur

UNDER

PATANGRAO KADAM
M.A., LL.B., Ph.D.



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SECRETARY

Dr. VISHWAJIT KADAM
B.E.(Comp.), M.B.A., Ph.D.

JOINT SECRETARIES

V. B. MHETRE
Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref.: BV/CO/Admn/4587/2015-2016

Date : 18/05/2015

MEMO :

Shri Kittur Asit Rajakathar, M.Tech., working as Assistant Professor in Electronics Engineering in Bharati Vidyapeeth's College of Engineering, Kolhapur, is hereby informed that his services as Assistant Professor in Electronics Engineering are continued with effect from 19/10/2015 until further orders.

He will be paid pay of Rs.16,920/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-

His date of next increment will be 01/07/2016.

His appointment is subject to the approval by the Shivaji University.

His services are transferable to any other Institution of Bharati Vidyapeeth including Bharati Vidyapeeth Deemed University and its Constituent Institutes.

Other terms and conditions of service will be the same as mentioned in Order of Appointment No. BV/CO/Admn./12990 /2013-2014 dated 19/10/2013.

(Dr. Vishwajit Kadam)
Secretary

To,
Shri Kittur Asit Rajakathar

Copy to :

The Principal,
Bharati Vidyapeeth's
College of Engineering,
Kolhapur





UNDER

PATANGRAO KADAM
M.A., LL.B., Ph.D.

Bharati Vidyapeeth

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SECRETARY

Dr. VISHWAJIT KADAM
B.E.(Comp.), M.B.A., Ph.D.

JOINT SECRETARIES

V. B. MHETRE
Dr. K. D. JADHAV
Dr. M. S. SAGARE

(DONATIONS ARE EXEMPTED FROM INCOME-TAX VIDE NO. P 165/B-40)

Ref.: BV/CO/Admn/4609/2015-2016

Date : 18/05/2015

MEMO :

Shri Sonawane Manik Sadashiv, M.E., working as Assistant Professor in Electronics & Telecommunication Engineering in Bharati Vidyapeeth's College of Engineering, Kolhapur, is hereby informed that his services as Assistant Professor in Electronics & Telecommunication Engineering are continued with effect from 05/09/2015 until further orders.

He will be paid pay of Rs.16,920/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6000/-

His date of next increment will be 01/07/2016.

His appointment is subject to the approval by the Shivaji University.

His services are transferable to any other Institution of Bharati Vidyapeeth including Bharati Vidyapeeth Deemed University and its Constituent Institutes.

Other terms and conditions of service will be the same as mentioned in Order of Appointment No. BV/CO/Admn./6395 /2013-2014 dated 05/09/2013.

(Dr. Vishwajit Kadam)
Secretary

To,
Shri Sonawane Manik Sadashiv

Copy to :

The Principal,
Bharati Vidyapeeth's
College of Engineering,
Kolhapur

