



# BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

Accredited by NAAC With 'A' Grade  
Approved by AICTE, New Delhi & Affiliated to Shivaji University, Kolhapur  
Near Chitranagari, Kolhapur - 416013 (MS)

FOUNDER CHANCELLOR  
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PRINCIPAL  
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## NAAC SSR CYCLE- 2



<b>Criterion 5</b>	<b>Student Support and Progression</b>
<b>Key Indicator 5.1</b>	<b>Student Support</b>
5.1.4. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.	



## BHARATI VIDYAPEETH'S COLLEGE OF ENGINEERING, KOLHAPUR

- **Name of Activity:** Expert talk on Sexual Harassment at workplace (prevention, prohibition, redressal) Act, 2013.
- **Name of Coordinator:** Dr. J. K. Patil
- **Date of Activity:** 05/02/2020
- **No. of Participants:** First and Second Year Students (Male=196, Female= 85 , Total= 281 )
- **Details of Activity:** ICC of institute organizes various activities for students every year. As a part of these activities 'An Expert Talk on Gender Equity' was organized on 5th February 2020 at 11.00 a.m. for students of first and second year. Dr. Anima Dahibhate, senior faculty from Art of Living, Kolhapur was chief guest for the talk. In the principal's address Dr. Vijay Ghorpade sir informed students about the initiatives by institute to provide Gender Equity. He ensured students about discrimination free, healthy education. He also informed students about working culture of ICC. In her talk Dr. Anima Dahibhate addressed various issues in creating equity in day to day life of students. She also conducted interactive sessions for students to boost equity among them. Program is concluded by vote of thanks by ICC Presiding Officer Dr. Jayamala Patil. She also introduced students to the ICC Committee Members.
- **Impact of Activity:**  
This activity created awareness in students about the gender equity. It is helpful to inculcate unity & equity among the students.
- **How it Bridges gap between Industry and Academia:** The industries in Industry Revolution 4.0 are moving toward Gender Equity in their workforce. Hence today's students must aware of fairness in treatment for women and men according to their respective needs in industry in which they will work in future. The organized talk on Gender Equity will help them to nurture this culture in them which leads to gender equity as well as empowerment of women.



**Ms. JayamalaPatil**

**Presiding Officer**

**Dr. VijayR.Ghorpade**

**Principal**